

PERSONNEL COMMITTEE MEETING

March 26, 2008 – 3:00 p.m.

PRESENT: Chairman Peck; Supervisors Daly, Rowland, Wood; Yepsen; Spencer Hellwig, Mgmt. Analyst; Bill Baker, Jack Kalinkewicz, Personnel; Sue Lent, Self-Insurance; Dale Angstadt, Mental Health; Barbara Thomas, LWV; Steve Williams, Daily Gazette

Chairman Peck called the meeting to order.

It was the consensus of the Committee to hold these meetings the 1st Wednesday of the month at 2:30 p.m. The next meeting will be held on May 7th at 2:30 p.m.

Mrs. Lent distributed copies of the Self-Insurance Pool Report for the period 1/1/08 through 2/29/08 and the report for the period 1/1/07 through 2/28/07 for comparison. She pointed out the cases for the year are down by 7; cases for the year are up by 3; expenses through January are up by \$29,986; expenses for February are down by \$61,900; expenses for the year are down by \$29,929.

Mrs. Lent said last month, we discussed the need to do a renewal on our Specific Excess Liability Policy. She stated the premium will be \$26,219 through Russell Bond & Co., and this is an increase of \$239 with a \$100,000 deductible. This policy is in the event there was a third party claim. **Chairman Peck moved to authorize this renewal. Ms. Daly seconded. Unanimous.**

Chairman Peck said we have been working with Bill Baker to design a way to set up subcommittees to meet with department heads and then come back and report to the full Committee in order to get a better understanding of their needs and issues. He said we will continue to do that to see what works with people's timelines.

Mr. Baker said in everyone's handout, Mr. Angstadt has put together a list of services of his psychiatric staff. He stated one of Mental Health's Psychiatrists will be retiring in June and probably another one in the fall. We have talked to 16 individuals in order to fill the positions, but for a

number of reasons, they have not accepted, he said. We still do not have someone ready to come on board to provide this service, he stated.

Mr. Angstadt gave an overview of what the Mental Health Center's Psychiatrists do. Chairman Peck asked who decides that a psychiatric evaluation needs to be done on a person in jail. Mr. Angstadt said every inmate who comes in goes through a questionnaire mandated by the State to identify mental illnesses or someone who is suicidal. If a score reaches a certain level, they are automatically referred to us, he said. Ms. Daly asked if they are involved in the referral of children who need special services. Mr. Angstadt said on a case-by-case basis, but not routinely so. We are involved if they show signs of a mental illness, he said. He stated Public Health is involved in the screenings.

Ms. Yepsen said it sounds like a lot of the services are mandated, so it almost dictates how many psychiatrists we need. If we cannot successfully recruit a Psychiatrist, are we looking at limiting services, or at we looking at raising the pay, she asked. Chairman Peck said we are looking at all of those things. Mr. Angstadt said there are other pieces that can be broken off. We choose to provide the services at the Jail, he said. Other counties do it in other ways, he said. Chairman Peck said as a County, we need to supply that from somewhere. Mr. Angstadt said if they wanted to, they can break pieces out, but there are pros and cons to that. There are all kinds of ways of shuffling the deck, he said. He mentioned there is a general shortage of Psychiatrists nationwide.

Mr. Wood asked if they have the total revenue that is generated for a year. Mr. Angstadt said we can tell you, but not how much each individual doctor generates. Our system is not set up like a private practice, he said. He said they insist that those with insurance see a private practitioner. I can tell you what we generate per month in Medicaid and Medicare, but not what each individual clinician generates, he added. He said he can get a revenue report for last year for the next meeting. Chairman Peck stated that might be helpful to have previous to the next meeting.

Mr. Angstadt said one of the requirements that the Psychiatrist has that is a non-reimbursable service is regulations require they review all treatment plans of all new patients coming in, and then they sign off on that. There is a quarterly review that they have to do on these treatment plans, he said. He stated they have 955 open cases as of today, and that is 955 cases in a

quarter that have to be reviewed. He said they take in an average of 12 new adult clients and 6 children per month. That does not include medication, but just the verbal part and rehabilitation plan. Mr. Wood asked how many patients they discharge per month, and Mr. Angstadt stated from 6 to 15. He requested anyone with questions to give him a call.

On a motion by Mr. Wood, seconded by Mr. Rowland, the meeting adjourned to executive session for the purpose of discussing personnel and litigation.

Respectfully submitted,

Elaine M. Sodemann