

Labor Management Safety Committee Minutes

December 16, 2008 – 3:00 p.m.

Present: Chairman Wood; Supervisors Rowland; Bill Benosky; Marcy McNamara; Bob Barile, Safety Officer; Sue Lent, Self Insurance.

Chairman Wood called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Rowland, seconded by Mr. Benosky the minutes of the September 17, 2008 meeting were approved unanimously.

Mr. Wood asked if any of the safety suggestions had been implemented? Mr. Hartman said he met with Mr. Lent with regard to Identification Badges for employees and a system alert in the event of work place violence. The city of Saratoga Springs has also been contacted to inquire about their policies.

Mrs. McNamara said one of the pitfalls with the ID Badges was that the union wanted to have input as to what was on the ID badge, i.e., first and last name.

Mr. Rowland said it depends on what you would like to accomplish with the ID Badge, whether it will be used for identification or security purposes.

Mrs. McNamara said Saratoga Springs has included a strip on the back of the card that could be used for a swipe system in the future. The cost was minimal at approximately an additional .20 cents more a card.

Mr. Lent and Mr. Hartman have been talking about a reverse 911 for the lock down. A policy will need to be put in place so that people will know what to do in the case of a lock down situation.

Mr. Hartman said after talking with Mr. Lent it was noted that Emergency Services has a machine and supplies that could be used to produce the ID Badges.

Mrs. Lent said expenses for injuries in the county from 2006 to current are as follows: **2006** - \$629,363.90; **2007** - \$618,575.13; **2008** - \$766,088.23.

Mrs. Lent said most of the reported injures involve the back and shoulder. This year there were a much greater number of surgeries reported than in past years. The number of cases are down for the year, but the costs are up due to increases in surgery fees, prescriptions, and the ability for a doctor to perform a procedure up to \$1,000 without prior authorization.

Mr. Hartman distributed a copy of the Mission Statement along with an evaluation of how the committee could better address the safety of the working environment.

Mr. Wood asked all committee members to submit their suggestions to Mr. Hartman.

Mr. Wood thanked all members of the committee for their support throughout the year.

On a motion made by Mr. Rowland, seconded by Mrs. McNamara the meeting was adjourned.

Respectfully submitted,
Chris Sansom