

Personnel and Insurance Committee Minutes
March 5, 2014 – 3:00 p.m.

Present: Chairman Daly; Supervisors Barrett, Grattidge, Lucia, Johnson, Wright and Sausville; Spencer Hellwig, Administrator; Ryan Moore, Deputy Administrator; Robert Hartman, Safety Officer; Marcy McNamara, Jack Kalinkewicz, Personnel; Patrick Malleola, Marshall & Sterling; Press.

Chairman Daly called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Wright, seconded by Mr. Lucia the minutes of the February 4, 2014 meeting were approved unanimously.

Ms. Daly said the Board of Supervisors has indicated the importance of moving forward with the appointment of a Conflict Defender. The Search Committee met, comprised of Chairman Sausville, Supervisor Daly, Supervisor Veitch, Supervisor Barrett, County Administrator, Spencer Hellwig and Personnel Director, Jack Kalinkewicz. Ten applicants were interviewed and a recommendation is being made for consideration of Mr. James Walsh.

Mr. Kalinkewicz said during the budget meetings the Board of Supervisors approved the Conflict Defender position and two deputies to work on a part-time basis only. The position is now available in a separate department making it a separate department head at a salary of \$44,493; the deputies will be at a lesser salary. This is all based on the movement within the budget of funds that were used for Conflict Defenders subbing under contract.

A motion was made by Mr. Barrett, seconded by Mr. Grattidge to approve the appointment of Mr. James Walsh as the Saratoga County Conflict Defender. Unanimous.

Mr. Malleola from Marshall and Sterling gave a brief update on the CanaRX drug program as follows: He said this is a voluntary prescription drug benefit for anyone who is not a post 65 retiree or beyond, and currently on the County benefits program. He said the CanaRX system takes name brand drugs and buys them for less, giving a zero co-pay to the county employee along with approximately a 40% reduction to the county. As there is only mail order the individual must be on a maintenance medication. Mr. Malleola said the zero copay would not apply to generic drugs, as the savings on generics is too small for the program.

On a motion made by Mr. Barrett, seconded by Mr. Wright the meeting was adjourned unanimously.

Respectfully submitted,
Chris Sansom