

INSURANCE & RISK MANAGEMENT COMMITTEE MEETING

March 14, 2007 – 2:30 p.m.

PRESENT: Chairman Janik; Supervisors Richardson, Wormuth; Spencer Hellwig, Mgmt. Analyst; Bill Baker, Personnel; Sue Lent, Self-Insurance

Chairman Janik called the meeting to order.

Chairman Janik appointed Ms. Raymond as Vice-Chair of the Committee.

Mrs. Lent distributed copies of the Self-Insurance Pool Report for the period 1/1/07 through 2/28/07 and copies of the report for the same time period last year for comparison. She stated the cases for the month are up by 6; cases for the year up by 12; expenses through January up by \$11,749; February expenses up by \$51,639; year-to-date expenses up by \$63,388.

Mr. Baker said he received correspondence from Kevin King, Malta Town Comptroller who is concerned about their prescription drug costs. He requested us to look into the feasibility of doing a consortium County-wide. He said this is not like a self-insurance pool. He said if we got involved in drug prescriptions County-wide, we would have to see if the municipalities would want to participate, and we would have to get their unions involved in agreeing to this. Every town likes their own control of their benefits. I am not sure they would want to be told what to do, he said. He said there are a lot of variables in doing this. He said he is willing to do what the Board wants relative to this request. He said he talked to the County's health insurance consultant, Benetech, and they have serious reservations as well.

Chairman Janik said he looked into this for Greenfield, and he was told by their provider, MVP, they will not split out prescription medication costs from the general policy. HMOs are not willing to split this out, so where do we go with this, he asked. Mr. Baker stated a lot of the towns have HMOs. Ms. Wormuth said CDPHP will not let them separate this out.

Chairman Janik said we will need to respond back to Mr. King and thank him for his input, but because of all of the complexities, we are not interested in doing this. Mr. Baker said they will send a letter out to Mr. King.

Mrs. Lent said the mobile mammography van will be at Maplewood Manor on March 28th from 8:45 a.m. to 2:25 p.m. and is open to everyone. Mr. Baker said this has been done for the last 10 years.

Mrs. Lent said this would be the time of year that we renew the Excess Employer's Liability policy. She explained that when an injury occurs under the Workers' Compensation Law, you cannot sue your employer unless there is gross negligence. If there is a grave injury, the injured person can sue the manufacturer of the product. That

manufacturer can than counter sue the employer and/or county. Excess Liability protects the municipality from incurring excessive expenses in defending these claims. She said they are seriously questioning whether they should continue with this policy. The premium is \$31,000 to \$33,000 with a deductible of \$100,000. She said they have had two claims – one in 1978 and one in 1983, and they were not huge claims.

Mr. Baker said for 20 years we have been paying this premium and not collecting anything. He said they do have sufficient funds to deal with it. Mr. Richardson said it is like rolling the dice. Mr. Hellwig said he has a meeting with our general carrier tomorrow, and he will bring this up with them to see if they can pick up the loss. Mrs. Lent said they were told there are very few companies that will write this policy. She mentioned the policy period ends April 15th. Mr. Richardson said the Committee can make a final decision next month.

On a motion by Mr. Richardson, seconded by Chairman Janik, the meeting was adjourned.

Respectfully submitted,

Elaine M. Sodemann