

PERSONNEL & INSURANCE COMMITTEE MEETING

March 3, 2010 – 2:30 p.m.

PRESENT: Chairman A. Johnson; Supervisors Daly, Lucia, Hargrave, Wood, Peck; David Wickerham, Co. Administrator; Jack Kalinkewicz, Personnel; Sue Lent, Self-Insurance; Ron Revers, CSEA

Chairman Johnson called the meeting to order.

Mrs. Lent distributed copies of the Self-Insurance Pool Report for the period 1/1/10 to 2/28/10 and for the same time period as last year for a comparison. She said cases for the month are down by 12; cases for the year down by 17; expenses through January up by \$60,842; expenses through February down by \$13,810; year-to-date expenses up by \$47,031.

Mr. Kalinkewicz said there is an issue with the Medicare rate and reimbursement to our retirees. Every quarter, all of our employees eligible are reimbursed the Medicare Part B rate, he said. He stated in 2009, \$96.40/month was withheld from their Social Security, and we reimburse them. Now in 2010, the Social Security Administration raised that to \$110.50, he said. Only new employees will have to pay that now, but everyone who had the old rate will stay there as long as their total family income does not rise above a certain level, he said. He said he has not had a new case as yet. At some point, I may need a resolution to raise that rate, he said. Mr. Wood asked if only the retired employee is reimbursed or their spouse too. Mr. Kalinkewicz said both. Mr. Peck said it didn't look like it was optional. Mr. Kalinkewicz said our option has been elective to whether or not we reimburse period. If you are involved in the Empire Plan, you must, he added. The County is not a part of that, he stated.

Ms. Daly asked Mr. Kalinkewicz for an explanation on a letter she received regarding health insurance if you have a child no longer a full-time student but is not employed. Mr. Kalinkewicz said we are required to carry young adults who are still tied to their family, as part of their family unit, up to age 29. If they have no access to other health insurance, we are required to give them the option, and they must pay the rate. They can pay the rate to keep that person on, and it would be the Individual rate, he stated.

Mr. Hargrave moved to adjourn to Executive Session to discuss a Personnel matter. Mr. Lucia seconded. Unanimous.

Mr. Lucia moved to return to open session. Mr. Hargrave seconded. Unanimous.

Mr. Wood moved to adjourn the meeting. Mr. Lucia seconded. Unanimous.

Respectfully submitted,

Elaine M. Sodemann