

## PERSONNEL & INSURANCE COMMITTEE MEETING

April 7, 2010 – 2:30 p.m.

PRESENT: Chairman A. Johnson; Supervisors Lucia, Hargrave, Wood, Richardson, Rowland; Sausville, Southworth, Kinowski, Raymond; David Wickerham, Co. Administrator; Jack Kalinkewicz, Personnel; Sue Lent, Self-Insurance; Jay Girvin, Girvin & Ferlazzo

Chairman Johnson called the meeting to order.

Mr. Hargrave moved to approve the minutes of the March 3<sup>rd</sup> meeting. Mr. Lucia seconded. Unanimous.

Mrs. Lent distributed copies of the Self-Insurance Pool Report for the period 1/1/10 to 3/31/10 and for the same time period as last year for a comparison. She stated cases for the month are down by 13; cases for the year down by 30; expenses through February up by \$46,782; expenses through March down by \$105,758; year-to-date expenses down by \$58,976. She said this report reflects reimbursements we anticipated coming in 2009 but we didn't receive until 2010.

Mrs. Lent stated the Excess Employers Liability policy has come up for renewal. She stated the premium will be \$23,357.00, and she distributed copies of the proposal from Russell Bond & Co., Inc. as well as the Specific Excess Employer's Liability Insurance History since 2002. She stated the premium is based on 3033 employees, including part-time and seasonal, and 2300 volunteer firemen. **Mr. Richardson moved to authorize the renewal of this policy. Mr. Wood seconded. Unanimous.**

In discussing the Attorney General's request for information, Mr. Wickerham said he is not sure why this is happening, but he assumes it's because our expenses are way lower than other counties. We gave all of the information to the Attorney General that he asked for on April 1<sup>st</sup>, he said. He said there were five receivers of overtime in DPW due to snow removal duties and some other overtime was in Maplewood Manor. There are no patterns of changes from year to year, he said. He stated at the end of 2008, there were 655 people on pension from the County; 1300 in Albany County; 900 in Rensselaer County; and 834 in Schenectady County. He said we were \$10,000 to \$25,000 less than other counties. He said there is nothing

illegal giving overtime to people, and there is no pension padding going on in this County.

Chairman Johnson said the 2010-2011 Property & Liability Insurance renewal is coming up in May. Dave and I met with our insurance agent, Dominick, as we had questions about the coverage and premium issues, he said. Dominick agreed to go back and get additional information so that we can make a decision on the renewal, he stated. We will schedule a special meeting before the Law & Finance Committee meeting on Wednesday at 3:00 p.m. to deal with this insurance, he said.

Mr. Hargrave moved to adjourn to Executive Session to discuss the CSEA labor contract negotiations. Mr. Lucia seconded. Unanimous.

On a motion by Mr. Hargrave, seconded by Mr. Rowland, the meeting returned to open session.

On a motion by Mr. Lucia, seconded by Mr. Rowland, the meeting was adjourned.

Respectfully submitted,

Elaine M. Sodemann