## Labor/Management Safety Committee Minutes

September 21, 2010 - 3:00 p.m.

Present: Chairman Rowland; Supervisor Wood; David Costanzo, Galway; Lou Pasquarell, Clifton Park; Marcy McNamara, Personnel.

Chairman Rowland called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Wood, seconded by Mr. Costanza the minutes of the June 29, 2010 meeting were approved unanimously.

Mr. Rowland said the purpose of today's meeting is to discuss the 2010 Safety Suggestion Contest and create of list of winners. Mr. Rowland said that the committee should be sure that the issue is a safety issue and not a maintenance issue or something that should be done as a normal course of business. A packet of all safety suggestions was distributed to the committee and the committee reviewed each suggestion.

The following suggestions were voted on and given the following prize positions:

1<sup>st</sup> Prize - \$100

Directional Arrows painted on the parking lot off of Remsen Street (DMV parking area)

Submitted by: Anna Kurtyka, Public Defender's Office

2<sup>nd</sup> Prize - \$50

Repaint the crosswalk on Route 67 adjacent to 50 West High Street

Submitted by: Tracy Murphy, DSS

3<sup>rd</sup> Prize – 25

Crosswalk from the new parking lot at the Services Building

Submitted by: Diane Gabriels, DSS

Mr. Rowland requested that Mr. Hartman take pictures of all safety suggestions when they have been completed. Awards will be given in October at the Board of Supervisors meeting.

Mr. Rowland said a couple of years ago there was a safety suggestion to do I.D. badges for all employees with their name and photo that showed who needed to be in what building.

Mr. Rowland said after speaking to Mr. Wickerham, and others, it was suggested that all Department heads be contacted, requesting them to identify their concept of an I.D. for their employees. One thing that has been said is that some of the department heads would not want to it, and others would. Mr. Rowland said if there was an identification badge issued to all employees, it would give you the ability to know who the players are.

Mr. Costanza asked what the negative comments were? Mr. Rowland said that some people did not want others to know their full name.

Mr. Rowland said some departments have expressed that they would like to have it as a method of checking in, with a magnetic strip on the back.

Mr. Wood said another comment that was heard from certain departments was that it might be considered cumbersome or a safety hazard.

Mr. Rowland said he would forward a memo to Mr. Hartman.

Mr. Costanza said he thought it was a good idea from a safety standpoint.

On a motion made by Mr. Costanza, seconded by Mr. Wood the meeting was adjourned.

Respectfully submitted, Chris Sansom