

Law and Finance Committee Minutes

December 21, 2010 – 2:00 p.m.

Present: Chairman Wood; Supervisors Daly, Grattidge, A. Johnson, Sausville, Wormuth, Hargrave, Rowland, Richardson, Jenkins, Kinowski, Southworth, Lucia, M. Johnson, Peck, and Yepsen; David Wickerham, County Administrator; Mark Rider, Steve Dorsey, County Attorney; Sam Pitcherelle, Treasurer, Jack Kalinkewicz, Marci McNamara, Personnel; Press.

Chairman Wood called the meeting to order and welcomed all in attendance.

Mr. Wickerham said six of the seven items deal with the ratification of the labor agreement. CSEA ratified the contract on Thursday.

The first item is approving the 2010 – 2012 contract with the Saratoga Chapter of the CSEA. There were some valuable returns in health insurance, both in removing the indemnity plan and replacing it with a preferred provider plan, and also increasing the co-pays for new employees.

On the dollar side, there was a \$600 off base bonus for 2010 and 2011 and 2012, which will be at 2% on face.

Mr. Wickerham said the first order of business would be to approve the contract with CSEA, which will cost the county approximately \$500,000.

Personnel

- **Approving the 2010-2012 contract with the Saratoga Chapter of the Civil Service Employees Association.**

A motion was made by Mr. Grattidge, seconded by Mr. Johnson to approve the 2011-2012 contract with the Saratoga Chapter of the Civil Service Employee Association. Unanimous.

Mr. Wickerham said the next item is a successor agreement with Blue Shield for health insurance for the employees in Saratoga County. This represents just under \$100,000 in savings over what we would have had if the contract had not been ratified.

- **Authorizing the Chairman to enter into an agreement with Blue Shield of Northeastern New York in an amount not to exceed \$23,523,819.**

A motion was made by Mrs. Wormuth, seconded by Mr. Sausville to approve entering into an agreement with Blue Shield of Northeastern New York in an amount not to exceed \$100,000. Unanimous.

Mr. Wickerham this item extends the terms of the CSEA agreement to confidential, management and special compensation employees, and providing all the same terms, with regard to compensation and health insurance.

- **Extending the terms of the CSEA labor agreement to confidential, management and special compensation employees excluded from the General Bargaining Unit.**

A motion was made by Mr. Johnson, seconded by Ms. Daly to approve extending the terms of the CSEA labor agreement to confidential, management and special compensation employees excluded from the General Bargaining Unit. Unanimous.

Mr. Wickerham said the next item is the introduction of a local law and extending the terms out to any officers who are in a term. They only receive an increase based upon local laws, and this would be the introduction of the local law, which would be set for a Public Hearing on January 12, 2011 at 4:50 p.m.

- **Introducing a Local Law to amend the compensation schedule for certain County Officials and setting January 12th at 4:50 p.m. as the date and time for the public hearing.**

A motion was made by Mr. Sausville, seconded by Mr. Grattidge to approve the introduction of a local law, and to amend the compensation schedule for certain County Officials, and setting January 12, 2011 at 4:50 p.m. as the date and time for the public hearing. Unanimous.

Mr. Wickerham said the next item is adoption of the Compensation Plan. A copy is in every Supervisors mailbox. The changes include those based on the CSEA contract as well as the changes that have so far been made by the Personnel Committee and restructuring the offices with a savings to date of approximately \$370,000.

- **Adopting 2011 Compensation Schedule to reflect increases in compensation rates based on the labor agreement reached with CSEA and amending the budget in relation thereto.**

A motion was made by Mr. Grattidge, seconded by Mr. Johnson to approve the compensation schedule to reflect increases in compensation rates based on the labor agreement reached with CSEA and amending the budget in relation thereto. Unanimous.

Mr. Wickerham said salary benefits would be extended to part time and temporary employees for 2011 and 2012. As temporary employees they are not eligible for health insurance or the bonus for 2010. The total cost will be approximately \$37,420.11.

- **Setting the salaries of certain temporary and part time employees for positions covered by the CSEA labor agreement.**

A motion was made by Mr. Sausville, seconded by Mr. Johnson to approve setting the salaries of certain temporary and part time employees for positions covered by the CSEA labor agreement. Ayes Wood, Daly, A. Johnson, Sausville, Thompson, and Wormuth. Abstained – Grattidge.

Mr. Grattidge asked if there was any consideration to monetary compensation for the part time employees for 2010?

Mr. Wickerham said, no it would have to be prorated and it wasn't done as part of the bargaining unit.

A motion was made by Mr. Johnson, seconded by Mrs. Wormuth to amend the motion to approve setting the salaries of certain temporary and part time employees for positions covered by the CSEA labor agreement and to add the provision that the \$600 remuneration be prorated for part-time employees in a manner to be devised by the personnel department. The motion was approved by the following vote: Ayes Wood, Daly, A. Johnson, Sausville, Thompson and Wormuth Abstained: Grattidge.

Mr. Wickerham said the director of Public Health Nursing and Deputy Director are both retiring. By law there needs to be an acting director to operate in the interim. The recommendation is for Lori Stiles, who is a supervising Public Health Nurse to be that acting director of nursing services and to increase her salary by \$1,500/mo. for as long as she is filling the position.

A motion was made by Mr. Johnson, seconded by Ms. Daly to approve appointing Lori Stiles, Supervising Public Health Nurse, as Acting Director of Public Health Nursing Services. Unanimous.

Law and Finance

- **Increasing the NMS Lab contract approval to \$20,000.**

Mr. Wickerham said through the Public Safety Committee and Law and Finance Committee a contract was approved with NMS Labs for the Coroner for toxicology work up to \$15,000. The bills have all been received and the total has come to slightly more than \$15,000.

Mr. Wickerham asked for approval to change the resolution to approve a not to exceed level of \$20,000 for 2010.

A motion was made by Mr. Sausville, seconded by Mrs. Wormuth to approve a contract with NMS Labs for an amount not to exceed \$20,000. Unanimous.

A motion was made by Mrs. Wormuth, seconded by Mr. Johnson to move into Executive Session for the purpose of Litigation. Unanimous.

A motion was made by Mr. Grattidge, seconded by Ms. Daly to move into regular session. Unanimous.

Mr. Wood proposed that certain part time and temporary employees that were on the payroll effective October 1, 2010 receive a stipend of \$300.

A motion was made by Ms. Daly, seconded by Mr. Johnson to approve a resolution to approve a \$300 stipend for certain part time and temporary employees that were on the county payroll effective October 1, 2010. The motion was approved by the following vote: Ayes Wood, Daly, A. Johnson, Sausville, Thompson and Wormuth. Abstained. Grattidge.

On a motion made by Mr. Grattidge, seconded by Mr. Sausville the meeting was adjourned.

Respectfully submitted,
Chris Sansom