

Labor Safety Management Committee Minutes
June 18, 2013 – 3:00 p.m.

Present: Chairman Rowland; Supervisor Wright; William Benosky, Public Works; Scott Brackett, CSEA.

Chairman Rowland called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Wright, seconded by Mr. Benosky the minutes of the April 24, 2013 meeting were approved unanimously.

Mr. Hartman presented the flyer for the Saratoga County Safety Contest for 2013 and nomination forms for employees to nominate a Saratoga County worker that they feel has gone above and beyond to follow all safety rules. Employees nominated in the contest will be eligible for one of six randomly drawn prizes.

- Two first place awards of \$50 each
- Two second place awards of \$25 each
- Two third place awards of \$15 each

All nomination forms must be returned to Mr. Hartman in the Personnel Office by Friday September 13, 2013.

The 2013 Safety Contest Rules are as follows:

1. All entries must be received by the state deadline
2. All qualifying entries will be chosen at random by the Committee
3. Nominators will be notified by memo and winners will be notified prior to receipt of prize if they are chosen.
4. All safety suggestions or nominated suggestions will be reviewed by the Committee designee to determine if it meets the criteria of the contest. Entries into the contest will be of the sole discretion of the Committee.
5. All entries that have been approved by the Committee will have an equal chance of winning a prize.
6. Only one prize per year per employee will be allowed. Therefore, multiple entries will increase the odds of any one employee winning a prize, but once a name has been selected the employee will not be eligible again in the same year.
7. Once entered into a contest and selections are made, all entries will be destroyed and will not be entered into the drawing for the following year.
8. The committee reserves the right to change rules without notice.

A memo will be included on all employee pay stubs announcing the contest, and flyers will be distributed to all department heads.

A motion was made by Mr. Wright, seconded by Mr. Brackett to implement the new Safety Suggestion Contest for 2013 and to include a memo on all employee pay stubs announcing the contest. Unanimous.

Mr. Hartman said after speaking to the Red Cross with regard to training individuals in CPR and First Aid, it appears that it may be cost prohibitive. He said if the county were to get a trainer to come in, the cost of training per person would be approximately \$70 a person. Mr. Hartman said the other option that is being researched is to train a county employee to then train other employees.

Mr. Brackett suggested checking with Emergency Services. He said they already hold EMT classes teaching people within the county.

Mr. Hartman said through Empire Insurance, the county's new health insurance provider, there is a CPR kit for hands only CPR. He said there are enough kits to go out to every county department.

On a motion made by Mr. Benosky, seconded by Mr. Wright the meeting was adjourned unanimously.

Respectively submitted,
Chris Sansom