INSURANCE AND RISK MANAGEMENT MINUTES

DECEMBER 12, 2007 – 2:30 P.M.

Present: Chairman Janik; Supervisors Keyrouze, Raymond, Richardson and Wood; Spencer Hellwig, Mgmt. Analyst; Jack Kalinkewicz, Personnel; Sue Lent, Self – Insurance.

Chairman Janik called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Richardson, seconded by Mrs. Keyrouze the minutes of the November 14, 2007 meeting were approved unanimously.

Sue Lent reviewed the Workers' Compensation monthly report as follows:

Cases for the month have increased by 13 and for the year by 61. The expenses for October were increased by \$153,509; November expenses were down by \$32,634; 2007 year-to-date expenses have increased \$119,875.

Mr. Kalinkewicz said through negotiations and the due diligence of the consultants the increase for the new Health Insurance Contract will increase by 7.5% down from the projected 10%. There has not been an increase as low as this since 1999.

A motion was made by Mrs. Raymond, seconded by Mrs. Keyrouze to approve a resolution authorizing the Chairman to execute a contract with Blue Shield of Northeastern New York, Inc. for the provision of health insurance benefits for County employees and retirees through December 31, 2008. Unanimous.

On a motion made by Mrs. Raymond, seconded by Mrs. Keyrouze the meeting was adjourned.

Respectfully submitted, Chris Sansom