

PERSONNEL COMMITTEE MEETING

March 4, 2009 - 2:30 p.m.

PRESENT: Chairman Wood; Supervisors Hargrave, Lucia, Peck, Richardson, Rowland; David Wickerham, Co. Administrator; Bill Baker, Personnel; Sue Lent, Self-Insurance; LWV Reps. (2)

Chairman Wood called the meeting to order.

Mr. Hargrave moved to approve the minutes of the January 7th meeting. Mr. Richardson seconded. Unanimous.

Mrs. Lent distributed copies of the Self-Insurance Pool Report for the period 1/1/09 through 2/28/09 and the report for the same period in 2008 for comparison. She said cases for the month are up by 3; cases for the year are up by 9; expenses through January are down by \$66,476; February expenses are up by \$104,334; year-to-date expenses are up by \$37,858.

Mrs. Lent said there have been numerous surgeries; a lot for shoulders and knees, and there have been a lot of in-patient surgeries.

Mrs. Lent distributed copies of the Specific Excess Employer's Liability Insurance Premium History and a copy of a sample resolution **Authorizing Self-Insurance's Liability Coverage**. She said for example, this insurance would be used if someone is injured on the job due to a piece of faulty equipment, they can sue the manufacturer, and the manufacturer can sue the municipality. She stated the premium for 2009 is \$25,644 with a \$100,000 deductible. **Mr. Hargrave moved to approve this resolution. Mr. Rowland seconded. Unanimous.**

Mr. Wickerham asked if we went out for proposals for this insurance. Mrs. Lent said no, this is through Rod Sutton's office. She mentioned many years ago, there were a couple of claims, but nothing recently. Mr. Richardson asked what the limit on the policy is, and Mrs. Lent said \$1 million.

On a motion by Mr. Richardson, seconded by Mr. Rowland, the meeting was adjourned.

Respectfully submitted,

Elaine M. Sodemann