

PERSONNEL COMMITTEE MEETING

August 5, 2009 – 2:30 p.m.

PRESENT: Chairman Wood; Supervisors Hargrave, Peck, Richardson; David Wickerham, Co. Administrator; Jack Kalinkewicz, Marcy McNamara, Personnel; Sue Lent, Self-Insurance

Chairman Wood called the meeting to order.

Mr. Richardson moved to approve the minutes of the meeting of July 1, 2009. Mr. Peck seconded. Unanimous.

Mrs. Lent distributed copies of the Self-Insurance Pool Reports for the period 1/1/09 through 7/31/09 and for the same period as last year for comparison. She said cases for the month are up by 7; cases for the year up by 61; expenses through June up by \$207,177; expenses through July up by \$61,313; year-to-date expenses up by \$268,491. She reported a lot of smaller communities are having cases, as well as the Sheriff's Dept. and a tremendous amount in Maplewood Manor. She said it is the time of year and nature of the business, and the majority of injuries are back and shoulder. We have some great investigations, but we have no success in getting the Workers' Compensation Board to state that some are fraud claims, she said. We do have tons of video, she added. Mr. Richardson asked if other counties have success with they do investigations. Mrs. Lent said no. We do follow-ups with the individuals, she stated. She mentioned that the WCB is very lenient. She said common sense should come into play. She mentioned there is money in the reserve if we need it.

Mr. Wickerham said it is an alarming trend. Mr. Kalinkewicz said we are keeping an eye on it. Mrs. Lent stated the weekly benefit rate continues to rise as well as medical expenses. There are a lot of surgeries, she stated.

Chairman Wood said there is a zero increase in the proposed 2010 Self-Insurance Budget that includes \$200,000 to go into the Contributory Reserve. We are on target to building our reserve to possibly \$5 million. He stated copies of this proposed budget have been put into each Supervisor's mailbox. Mr. Kalinkewicz said he has received no comments from Supervisors or participants. **Mr. Hargrave moved to accept the proposed 2010 Self-Insurance Budget as a report. Mr. Richardson seconded. Unanimous.**

Mr. Kalinkewicz reported that the health insurance RFP will go out about the 15th of August, and there will be a 30-day response time. This is done in concert with our Purchasing Department, he stated. Our Consultant will review these to see if they match our current benefits, he said, and there will be an interview process. After all of that, they will make a recommendation to the Board in the fall, he added.

Mr. Peck asked if there have been any discussions between the Hospital psychiatrist group and our group of psychiatrists. Mr. Wickerham said they sent us a proposed contract, and Dale had some concerns with it. It is still our plan to utilize them, and go to the group status, he said.

On a motion by Mr. Hargrave, seconded by Mr. Peck, the meeting adjourned to executive session at 2:41 p.m. to discuss personnel.

On a motion by Mr. Hargrave, seconded by Mr. Richardson, the meeting returned to open session at 2:49 p.m.

On a motion by Mr. Hargrave, seconded by Mr. Richardson, the meeting was adjourned.

Respectfully submitted,

Elaine M. Sodemann