

Self Insurance Labor Management Safety  
June 19, 2012  
Meeting Minutes

Present: Chairman Rowland; Supervisors Wright and Collyer; Robert Hartman, Personnel.

On a motion by Mr. Wright, seconded by Mr. Collyer, the minutes of the April 17, 2012 meeting were unanimously approved.

Mr. Rowland said the only item on the agenda is to discuss the 2012 Safety Suggestion Contest. He said there were posters available at this meeting along with the memorandum that will accompany the posters to the Department Heads. There is also a packet of information and a payroll check date sheet to show when it will be included, he added.

Mr. Hartman said memorandum that goes out to Department Heads will include the rules with the posters; and, they all know what to do with this. He said also in the packet is a letter that goes from Personnel Director to the County Administrating seeking permission to put a “blurb” on the pay checks announcing this program and will be on six (6) separate dates from June – August. Also included, he said is a letter that is given to participants when a suggestion is submitted so they know it was received.

Mr. Rowland said it has been very successful the last couple of years and have awarded prizes to those suggestions that can be implemented. Ideas have been coming in better, he added, and there have been duplications which suggests to him that more than one person has seen that particular safety hazard.

Mr. Wright asked how the County made out implementing last year’s winners: namely painting lines on the road near the Animal Shelter; changing doors at the Woodlawn Building; and sidewalk work at the Services Building. Mr. Hartman said they were all implemented and he will be sure to report back to this Board once the winning suggestions have been implemented.

Mr. Rowland had one question. If someone turns in a suggestion but is not redeemed prize-worthy but yet is a good suggestion, we certainly have the ability to work to implement it and we should be willing to point that out and give some sort of recognition, he suggested. Mr. Wright said if someone makes a suggestion but is not in the top three, but they choose to implement it, that suggestion should be recognized. Mr. Rowland suggested an honorable mention and directed Mr. Hartman to place that in the rules.

Mr. Hartman said he has already received a number of suggestions because he did a workplace violence training session throughout the County and will be putting them forward in this contest. He said those making the suggestions may not have identified their suggestions under this program, but said they should still go there.

Mr. Rowland asked if anyone had anything else. Mr. Wright said this has been a good program for a number of years and there is no sense fixing something that isn’t broke.

On a motion by Mr. Wright, seconded by Mr. Hartman the 2012 Safety Suggestion Program/Contest will implement the plan/program as discussed.

On a motion by Mr. Wright, seconded by Mr. Collyer the meeting was unanimously adjourned.

Respectfully submitted, Pamela Hargrave, Clerk