

Personnel & Insurance Committee Minutes
October 2, 2013 – 3:00 p.m.

Present: Chairman A. Johnson; Supervisors Daly, M. Johnson, Wood, Wormuth, Barrett, and Sausville; Spencer Hellwig, Administrator; Jack Kalinkewicz, Personnel; Steve Dorsey, County Attorney; Sue Hofmann, Marcy McNamara; Personnel; Eric Diamond, Patrick Malleola, Marshall & Sterling.

Chairman A. Johnson called the meeting to order and welcomed all in attendance.

On a motion made by Mrs. Wormuth, seconded by Ms. Daly the minutes of the September 4, 2013 meeting were approved unanimously.

Mr. Kalinkewicz distributed the monthly Self Insurance Report to all committee members, which showed that the new cases for September were up by 1, and for the year they were down by 47.

September expenses were down \$11,506, and year to date down \$458,695.89.

Mr. Johnson said the charge of this committee this year was to look for ways to find savings in health insurance benefits. The subcommittee has been working in conjunction with Marshall & Sterling to take a look at retirees 65 or older that are on Medicare/Primary. Currently, those retirees are part of the counties self-insurance program for medical and drug claims. Marshall and Sterling was asked about the possibility of moving those who are Medicare/Primary to a Medicare Advantage plan, given the direction that there would be no benefit loss to any of the retirees, little or no disruption of the providers they use, and we would look to see what actual savings we could potentially receive by making that move.

Mr. Malleola gave a brief presentation on the advantages of Medicare Advantage. He said the cost for the current plans POS/PPO is \$3,310,068. The renewal of those plans would be \$3,348,158. If the POS benefits are matched to what they are today and both the PPO/POS plan is moved to Medicare Advantage, it would result in an approximate savings of \$1.4 million.

Mr. Johnson said United Healthcare will be setting up a hotline where people can call to have their questions answered. There will also be seminars and/or informational meetings held at the county complex and elsewhere.

A motion was made by Ms. Daly, seconded by Mrs. Johnson to support and approve moving Retirees 65 and older into the appropriate Medicare Advantage Plan. Unanimous.

Mr. Kalinkewicz distributed the vacancy review report to all committee members for their review.

On a motion made by Mrs. Wormuth, seconded by Ms. Daly the meeting was adjourned to Executive Session for the purpose of a Department Head Appointment. Unanimous.

On a motion made by Ms. Daly, seconded by Mr. Wood the meeting reopened to Regular Session.

A motion was made by Mr. Wood, seconded by Mrs. Johnson to approve the appointment of John Warnt as Director of Purchasing. Unanimous.

On a motion made by Ms. Daly, seconded by Mrs. Johnson the meeting was adjourned unanimously.

Respectfully submitted,
Chris Sansom