

ADJOURNED SESSION
 WEDNESDAY, DECEMBER 11, 2013
 AT 4:45 P.M., E.S.T.

Board called to order by Chairman Grattidge for the purpose of adopting the 2014 Saratoga County Budget.

Roll call was taken. PRESENT – Patricia Southworth, Alan Grattidge, Philip C. Barrett, Anita Daly, Richard Lucia, Mary Ann Johnson, Jean Raymond, Paul Lent, Richard Rowland, Arthur M. Wright, Kevin Tollisen, Paul Sausville, Daniel Lewza, Preston L. Jenkins, Jr., Willard H. Peck, John Collyer, Thomas N. Wood III, Matthew E. Veitch, Joanne Dittes Yepsen, Edward D. Kinowski, John Lawler, Arthur Johnson 22. ABSENT – Thomas Richardson – 1.

On a motion by Mr. Wright, seconded by Mr. Lucia, Resolution No.’s 220 & 221 were removed from the table unanimously.

On a motion by Mr. Veitch seconded by Mr. Kinowski, Resolutions 223 through 232, with the exception of Resolution No. 225, were adopted by a unanimous vote.

RESOLUTION 223 - 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood and Wright

AMENDING TENTATIVE 2014 BUDGET

WHEREAS, the tentative 2014 Budget was filed with the Clerk of the Board on October 31, 2013; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on November 7, 2013 and proposed certain changes; and

WHEREAS, the entire Board of Supervisors reviewed the amended tentative Budget on November 14, 2013 and adopted an additional amendment; and

WHEREAS, on December 3, 2013 the Board conducted a public hearing on the amended tentative Budget and all persons desiring to be heard thereon were heard; now, therefore, be it

RESOLVED, that the tentative 2014 Budget is amended as follows:

	FROM	TO	CHANGE
BOARD OF SUPERVISORS			
1-10-000-8190 Prof. Services	\$ -	\$ 10,000	\$ 10,000
CONTINGENCY			
1-14-999-9000 Unallocated	\$ 843,053	\$ 703,593	\$ (139,460)
ECONOMIC DEVELOPMENT			
1-14-114-8190 Prof. Services	\$ 50,000	\$ 75,000	\$ 25,000
PERSONNEL			
1-21-000-6638 Personnel Clerk	\$ 81,588	\$ 38,698	\$ (42,890)
1-21-000-6693.P Account Clk Typist	\$ -	\$ 16,536	\$ 16,536
1-21-000-6910 Retirement	\$ 86,415	\$ 81,070	\$ (5,345)
1-21-000-6930 FICA	\$ 33,537	\$ 31,521	\$ (2,016)
DATA PROCESSING			
1-23-000-6124 Asst Director DP	\$ -	\$ 62,413	\$ 62,413
1-23-000-6272 Computer Prgrm	\$ 150,179	\$ 126,719	\$ (23,460)

1-23-000-6910 Retirement	\$ 91,807	\$ 99,352	\$ 7,545
1-23-000-6930 FICA	\$ 38,404	\$ 41,384	\$ 2,980
1-23-000-6960 Health Ins.	\$ 145,332	\$ 157,513	\$ 12,181
DISTRICT ATTORNEY			
1-25-000-6210 Attorney	\$ 1,121,900	\$ 1,198,039	\$ 76,139
1-25-000-6427 Victim Advocate	\$ 96,079	\$ 139,864	\$ 43,785
1-25-000-6427.P Victim Advocate PT	\$ 20,849	\$ -	\$ (20,849)
1-25-000-6910 Retirement	\$ 350,926	\$ 374,119	\$ 23,193
1-25-000-6930 FICA	\$ 164,483	\$ 172,063	\$ 7,580
1-25-000-6960 Health Ins.	\$ 321,228	\$ 342,804	\$ 21,576
1-25-000-8110 Attorney Fees	\$ 315,000	\$ 160,000	\$ (155,000)
PUBLIC DEFENDER			
1-26-000-8110 Attorney Fees	\$ 425,000	\$ 277,578	\$ (147,422)
CONFLICT DEFENDER			
1-28-000-6028 Conflict Defender	\$ -	\$ 43,621	\$ 43,621
1-28-000-6210.P Attorney part-time	\$ -	\$ 76,139	\$ 76,139
1-28-000-6930 FICA	\$ -	\$ 9,162	\$ 9,162
1-28-000-7001 Employee Mileage	\$ -	\$ 3,000	\$ 3,000
1-28-000-8111 Litigation Consult.	\$ -	\$ 8,100	\$ 8,100
1-28-000-8114 Process Service	\$ -	\$ 225	\$ 225
1-28-000-8115 Transcripts	\$ -	\$ 1,500	\$ 1,500
1-28-000-8117 Investigators	\$ -	\$ 3,000	\$ 3,000
1-28-000-8192 Translator	\$ -	\$ 450	\$ 450
1-28-000-8511 Association Dues	\$ -	\$ 225	\$ 225
1-28-000-8512 Conference Fees	\$ -	\$ 500	\$ 500
1-28-000-8516 Employee Tst/Crt	\$ -	\$ 1,245	\$ 1,245
1-28-000-8531 Postage	\$ -	\$ 105	\$ 105
1-28-000-8560.I Central Printing	\$ -	\$ 150	\$ 150
1 28-3313 Indigent Legal Serv.	\$ -	\$ 147,422	\$ (147,422)
SHERIFF			
1-30-000-6642 Civil Clerk	\$ 296,632	\$ 331,440	\$ 34,808
1-30-000-6910 Retirement	\$ 2,215,548	\$ 2,222,290	\$ 6,742
1-30-000-6930 FICA	\$ 752,834	\$ 755,497	\$ 2,663
1-30-000-6960 Health Ins.	\$ 2,329,668	\$ 2,340,552	\$ 10,884
PROBATION			
1-31-000-6436 Probation Officer	\$ 770,128	\$ 857,696	\$ 87,568
1-31-000-6910 Retirement	\$ 259,215	\$ 276,177	\$ 16,962
1-31-000-6930 FICA	\$ 99,962	\$ 106,661	\$ 6,699
1-31-000-6960 Health Ins.	\$ 374,906	\$ 402,289	\$ 27,383
PUBLIC HEALTH NURSING			
1-40-409-6541 Health Educator PT	\$ -	\$ 21,375	\$ 21,375
1-40-409-6910 Retirement	\$ 34,034	\$ 38,174	\$ 4,140
1-40-409-6930 FICA	\$ 14,595	\$ 16,230	\$ 1,635
1 40-3401 State Aid	\$ 520,000	\$ 547,151	\$ (27,151)
SOCIAL SERVICES			
1-60-602-6563 SWE	\$ 826,204	\$ 862,474	\$ 36,270
1-60-602-6910 Retirement	\$ 367,073	\$ 374,098	\$ 7,025

1-60-602-6930 FICA	\$ 147,292	\$ 150,067	\$ 2,775
1-60-602-6960 Health Ins.	\$ 586,106	\$ 597,448	\$ 11,342
1 60-4610 Federal Aid	\$ 3,495,605	\$ 3,524,311	\$ (28,706)
SUPPORTED ORGANIZATIONS			
1-90-900-8724 CCE (MS4) Grant	\$ 908,220	\$ 1,008,220	\$ 100,000
1-90-3987 MS4 Funding	\$ -	\$ 100,000	\$ (100,000)
VETERANS			
1-65-000-6445 Service Counselor	\$ 41,240	\$ 45,256	\$ 4,016
1-65-000-6910 Retirement	\$ 18,991	\$ 19,769	\$ 778
1-65-000-6930 FICA	\$ 12,667	\$ 12,974	\$ 307
EMPLOYMENT & TRAINING			
5-68-681-6692 Senior Acct Clk	\$ -	\$ 40,309	\$ 40,309
5-68-681-6694 Account Clk.	\$ 37,959	\$ -	\$ (37,959)
5-68-681-6910 Retirement	\$ 43,198	\$ 43,653	\$ 455
5-68-681-6930 FICA	\$ 18,734	\$ 18,914	\$ 180
5-68-681-8321 Institutional Tuition	\$ 192,171	\$ 189,186	\$ (2,985)
SEWER			
7-81-813-6384 Asst. Instr. Mechanic	\$ 44,007	\$ -	\$ (44,007)
7-81-813-6483 Electrician	\$ 54,165	\$ -	\$ (54,165)
7-81-813-6750 Inst. Mech. Helper	\$ 38,206	\$ -	\$ (38,206)
7-81-813-6751 Electricians Helper	\$ 38,206	\$ -	\$ (38,206)
7-81-813-6752 Maintenance Helper	\$ 41,603	\$ 118,015	\$ 76,412
7-81-813-6910 Retirement	\$ 354,016	\$ 368,817	\$ 14,801
7-81-813-6930 FICA	\$ 169,988	\$ 162,478	\$ (7,510)
7-81-813-6960 Health Ins.	\$ 520,386	\$ 544,280	\$ 23,894
7-81-813-7095 Capital Equipment	\$ 645,182	\$ 712,169	\$ 66,987
SELF-INSURANCE			
8-21-000-6521 Insurance Specialist	\$ -	\$ 45,256	\$ 45,256
8-21-000-6910 Retirement	\$ 8,107	\$ 16,655	\$ 8,548
8-21-000-6930 FICA	\$ 1,901	\$ 5,363	\$ 3,462
8 0962 Other Budgetary Provision	\$ 335,542	\$ 278,276	\$ (57,266)
General Fund Expenses:		\$ 303,279	
General Fund Revenues:		\$ (303,279)	
General Fund Total		\$ -	
Outside Funds Total:		\$ (0)	
Grand Total:		\$ (0)	

RESOLUTION 224 - 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood and Wright

ADOPTING 2014-2018 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, the 2014-2018 Saratoga County Capital Plan has been presented to this Board and duly filed with our Clerk; and

WHEREAS, this Plan includes the 2014 Capital Register, its principal elements having been previously adopted by Resolutions 221-09, 209-10, 203-11 and 247-12;; and

WHEREAS, Resolution 220-13 adopted the 2014 County Budget, as amended by Resolution 223-13, which includes the revised 2014 Capital Register; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the years 2014-2018 is adopted; and, be it further

RESOLVED, that the Chairman of the Board is authorized to execute all contracts or instruments necessary to implement the revised 2014 Capital Register contained within the said 2014-2018 Capital Plan.

BUDGET IMPACT STATEMENT: No budget impact.

Ms. Yepsen asked why the agencies listed in the Executive Summary were not the same as what appears on this resolution. She said specifically the Water Authority. Mr. Hellwig explained that the agencies that appear on this resolution are supported organizations that enter into yearly contracts. The Water Authority is a fee based contract and does not need to be included.

On a motion by Mr. Peck, seconded by Mr. Sausville Resolution No. 225 was adopted by an unanimous vote.

RESOLUTION 225 - 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood and Wright

AUTHORIZING 2014 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 221-13, as amended by 223-13, appropriated certain 2014 monies for the Capital District Regional Planning Commission, Saratoga County Agricultural Society and various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Adirondack North Country Association, Inc.	promotion of Adirondack regional economy	\$900
Adirondack Park Local Government Review Board	Adirondack Park liaison	\$2,700
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services	\$1,008,220
Emergency Medical Services Council	EMS training	\$30,500
Saratoga Center for the Family, Inc.	child abuse services	\$90,000
Saratoga County Council of Fish & Game Clubs, Inc.	conservation education	\$1,818
Saratoga County Soil & Water Conservation District	soil & water conservation	\$112,914

The Chamber of Southern Saratoga County	Community Development Plan	\$25,000
Southern Adirondack Library System	regional library services	\$30,600

and, be it further

RESOLVED, that each agreement include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;
- d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that, upon submissions of proper vouchers, the County Auditor is authorized to approve the following payments:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATIONTYPE</u>	
Capital District Regional Planning Commission	Regional studies	\$53,847	outright
Saratoga County Agricultural Society	County Fair advertising	\$9,000	outright

BUDGET IMPACT STATEMENT: Funding is included in the 2014 County budget.

RESOLUTION 226 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

APPROVING AND RATIFYING A 2013-2018 CONTRACT WITH THE SARATOGA CHAPTER OF THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

WHEREAS, the Saratoga County Negotiating Committee has been engaged in contract negotiations with the Saratoga County Chapter of the Civil Service Employees Association, Inc., and

WHEREAS, a tentative agreement was reached with the Saratoga County Chapter of the Civil Service Employees Association, Inc. for the 2013-2018 contract, which agreement has been ratified by a vote of the membership of the Saratoga County Chapter of the Civil Service Employees Association, Inc., and

WHEREAS, attached hereto is a copy of the Memorandum of Agreement between the County of Saratoga and the Saratoga County General Unit of C.S.E.A. which was executed in accordance with the negotiations on November 15, 2013; now, therefore, be it

RESOLVED, that this Board of Supervisors does hereby approve and ratify the agreement as set forth in accordance with the attached Memorandum of Agreement dated November 15, 2013 and be it further

RESOLVED, that the Chair of this Board of Supervisors is hereby authorized and directed to execute the 2013-2018 contract with the Saratoga County Chapter of the Civil Service Employees Association, Inc., subject only to agreement on the language in final form and the approval thereof by the Saratoga County Negotiating Committee and its special counsel.

BUDGET IMPACT STATEMENT: The anticipated cost of this agreement will be approximately \$766,286 for 2014.

Memorandum of Agreement
Meeting date: November 15, 2013

1. Duration: 6 years (January 1, 2013 – December 31, 2018)

2. Compensation:

0.0 increase to the salary scale effective January 1, 2013
2.0 increase to the salary scale effective January 1, 2014
2.0 increase to the salary scale effective January 1, 2015
2.0 increase to the salary scale effective January 1, 2016
2.0 increase to the salary scale effective January 1, 2017
2.0 increase to the salary scale effective January 1, 2018

3. Health Insurance:

Actives: Pre-2001 employees shall pay 2.5% on January 1, 2014. The contribution shall increase to 5.0% on January 1, 2015.

Retirees: Pre-2001 employees who retire before December 31, 2018 shall pay 0%. Pre-2001 employees who retire after December 31, 2018 shall pay the dollar equivalent of 5.0% at the date of their retirement. That converted dollar contribution shall increase by 3.0% per year.

Open enrollment for I.R.C. Section 125 plan through December 31, 2013.

4. Health Insurance:

The current PPO plan with a \$0 co-pay will increase to \$10 co-pay on April 1, 2014 and to \$15 co-pay on January 1, 2016.

New employees after January 1, 2014 shall only be enrolled in the PPO plan.

Effective January 1, 2014, change the prescription mail order benefit to a 2.0 co-pay for a 90 days prescription.

New employees who are hired after the signing of this agreement shall have to obtain 15 years of service and retire disabled from New York State or 20 years of service to receive retiree health benefits.

5. Prescription Drugs:

Effective January 1, 2014 the Prescription Drug co-pays will increase to 5/25/50.

Effective January 1, 2014 employees, on a voluntary basis, may participate with Canada Rx for mail order prescription drugs subject to rules and policies of Canada Rx.

Effective January 1, 2014, mandatory generic drugs utilization

6. Bereavement

Effective January 1, 2014 under Article X, Section 3 Bereavement:

- (A) Change 5 consecutive calendar days to 4 consecutive work days.
- (B) Change 3 consecutive calendar days to 2 consecutive work days.

7. Every two years, upon request, we agree to meet in Labor Management Meetings to address Health insurance plans and effects of new health care laws.

8. Article V, Section 5 (Sewer District) shall be amended by adding subsection E which shall provide:

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An on-call procedure will be used in the sewer District. The executive director will establish weekly on-call four employee team assignments by title. (Maintenance Mechanic, Maintenance Worker, Maintenance Helper/Laborer, [open] (One member of the team must have a CDL). The on-call team assignments will be voluntarily bid using a seniority system for the assignments. Employees will not be allowed to sign up for more than four voluntary assignments per quarter. **TWO CYCLES OF THE BID PER QUARTER.**

*A.G
AMA
R*

If there are not enough employees who volunteer for the quarterly on-call assignments, then the executive director will mandate on-call assignments using an inverse seniority system. Once an employee serves in a mandated on-call assignment, (s)he will rotate on the seniority list.

Sewer District employees who are on-call Monday through Friday shall receive \$25.00 per day in addition to any wages earned when such employees are required to work. Additionally, such employees who are on-call during a weekend (Saturday and Sunday) shall receive \$65.00 per day. Employees who are on-call on a holiday shall receive \$30.00 for each holiday. For the following listed three (3) holidays: Thanksgiving, Christmas and New Year's the on-call rate shall be \$65.00.

Employees will be allowed to obtain substitute coverage for their on-call assignments from their co-workers who serve in the same title as required by the on-call assignment. However, if no qualified employee timely responds and works the on-call assignment, the employee scheduled for the assignment will be docked three (3) hours pay.

PERB improper practice on this issue will be withdrawn.

- 9. The procedure set forth in paragraph "8" will also be established in the Department of Social Services. In Department of Social Services, each employee will be required to work at least one on-call assignment per year.

MJ
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APK
SA

Signed:

Ally H. Battaglia Chairman

James Ludwig

[Signature]

 For County of Saratoga

Date *11/15/13*

[Signature] LRS

[Signature] President

James McFadden

Tommy M. Ballatore

[Signature]

[Signature]

 For CSEA

11/15/13

 Date

RESOLUTION 227 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

SETTING 2014 SALARIES FOR CERTAIN COUNTY EMPLOYEES

WHEREAS, Resolution 226 - 13 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employees Association, Inc. which provides a cost of living increase of 2.0% in 2014 for the affected employees, and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to officers, officials and employees who are not members of a bargaining unit and who do not require local law approval for a salary increase, including those who are classified as confidential, now; therefore, be it

RESOLVED, that effective January 1, 2013, the 2012 Saratoga County Administrative Grade Matrix in the Saratoga County Compensation Schedule is hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto 2% for all those officers, officials and employees who are not members of a bargaining unit and those who do not require local law approval for salary increase, and be it further

RESOLVED, that the incumbents in such administrative position as set forth on the attached list shall receive the aforesaid increase:

County Administrator
Management Analyst
County Attorney
County Auditor
County Clerk
Director of Community MH Services
Assistant Director of Community MH Services
Psychologist
Administrative Officer
Alcoholism Program Coordinator
Mental Health Program Coordinator
Psychiatrist
Nursing Home Administrator
Accountant
Director of Social Services-MWM
Director of Nursing Services
Medical Director, PT (Maplewood Manor)
Director of Purchasing
Director of Data Processing
Deputy Director of Data Processing
Director of Finance
Deputy County Treasurer
Deputy County Treasurer
Executive Director, Sewer District
Chief Waste Water Treatment Plant Operator
Assistant Chief Waste Water Treatment Plant Operator
Director of Patient Services
Director of Planning
Director of Social Services
Deputy Commissioner Social Services
Director Eligibility/Income Maintenance
Deputy Commissioner of DPW
Probation Director II
Deputy Probation Director II
WIA Program Director II
Sheriff
Undersheriff
Chief Deputy
Corrections Administrator
Medical Director Correctional Facility

Clerk, Board of Supervisors
Deputy Clerk of the Board
County Historian
Director, Office for the Aging
Youth Bureau Director
Director of Emergency Services
Deputy Director Fire/Emergency Services
Deputy Personnel Officer
Personnel Safety & Health Coordinator
Self-Insurance Specialist
Deputy County Clerk
Deputy County Clerk
Animal Shelter Supervisor
Director of Weights & Measures & Consumer Affairs
Director of Veterans' Service Agency
Veterans Service Officer
1st Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney (2 p/t)
Public Defender
1st Ass't. Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Conflict Defender
Assistant Conflict Defender (2p/t)
1st Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Deputy Commissioner of Elections
Deputy Commissioner of Elections
County Coroner (Susan Hayes-Masa)
STOP DWI Coordinator
Head Nurse Correctional Facility
RPN Correctional Facility
RPN Correctional Facility
RPN Correctional Facility

and be it further

RESOLVED, that the following confidential positions and incumbents, excluded from collective bargaining units, shall have their annual salaries for 2014 amended by adding 2% thereto:

Legislative Clerk (Conf.) (Clerk-Legislative Board)
Confidential Secretary (County Administrator)
Confidential Secretary (County Attorney)
Confidential Secretary - DPW (Public Works)
Confidential Secretary (Social Services)
Confidential Secretary (Maplewood Manor)
Confidential Secretary (County Clerk)
Confidential Secretary (Executive Director/Sewer)
Principal Account Clerk (Conf.) (Auditor)
Confidential Secretary (District Attorney)
Personnel Assistant (Conf.) (Personnel)
Personnel Assistant (Conf.) (Personnel)
Personnel Clerk (Conf.) (Personnel)
Confidential Secretary (Personnel)
Senior Account Clerk (Conf.) (Personnel)
Information Processing Specialist I (Conf.) (Personnel)
Account Clerk (Conf.) (Personnel)
Confidential Secretary (Public Defender)
Confidential Secretary (Sheriff)
Senior Account Clerk (Conf.) (Sheriff)
Clerk to the Sheriff (Conf.) (Sheriff)
Confidential Secretary (Treasurer)
Payroll Clerk (Conf.) (Treasurer)

BUDGET IMPACT STATEMENT: This approval will result in an additional \$154,884 in compensation.

RESOLUTION 228 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

SETTING 2014 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES

WHEREAS, Resolution 226-13 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2014 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2014 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that effective January 1, 2014, the 2014 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2012 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit.

BUDGET IMPACT STATEMENT: This approval will result in an increase of \$33,003.

RESOLUTION 229 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 3, PRINT NO. 1 OF 2013, RELATIVE TO AMENDING THE 2014 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 220 - 13 adopted the 2014 County Budget; and

WHEREAS, Resolution 226 - 13 approved the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. which provides a cost-of-living increase of 2.0% for 2014 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 3 of 2013, Print No. 1 of 2013, entitled "A LOCAL LAW AMENDING THE 2014 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS", is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 15, 2014 at 4:55 p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 230 - 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood and Wright

ADOPTING 2014 SARATOGA COUNTY COMPENSATION SCHEDULE PROVIDING FOR THE ABOLITION AND CREATION OF CERTAIN POSITIONS

WHEREAS, Resolution 220 -13 adopted the 2014 County Budget; and

WHEREAS, the 2014 Budget includes personnel staffing changes for various County departments to the 2013 Compensation Schedule; and

WHEREAS, approval of these proposed changes for the 2014 Compensation Schedule are necessary; now, therefore, be it

RESOLVED, that the 2014 Saratoga County Compensation Schedule is amended effective January 1, 2014 to include the abolition and creation of the following positions:

UNDER PERSONNEL/SELF INSURANCE:

(CREATE) (1) position of Account Clerk Typist P/T

(ABOLISH) (1) position of Personnel Clerk

(GRADE ADJUSTMENT) Self Insurance Specialist – Grade 14 to Grade 10

DATA PROCESSING:

(CREATE) (1) position of Deputy Director of Data Processing Grade 15

DISTRICT ATTORNEY:

- (ABOLISH) (1) position Crime Victim Advocate P/T
- (CREATE) (1) position of Crime Victim Advocate F/T
- (CREATE) (1) position of Assistant District Attorney

CONFLICT DEFENDER:

- (CREATE) (1) position of Conflict Defender Attorney P/T
- (CREATE) (2) position of Assistant Conflict Defender P/T

SHERIFF:

- (CREATE) (1) position of Civil Clerk

PROBATION:

- (CREATE) (2) position of Probation Officer

PUBLIC HEALTH:

- (CREATE) (1) position of Public Health Educator P/T

DEPT OF SOCIAL SERVICES:

- (CREATE) (1) position of Social Welfare Examiner

SEWER DISTRICT:

- (ABOLISH) (1) position of Electrician
- (ABOLISH) (1) position of Assistant Instrumentation Mechanic
- (ABOLISH) (1) position of Electrician's Helper
- (ABOLISH) (1) position of Instrumentation Mechanic Helper
- (CREATE) (2) position of Maintenance Helper

WIA:

- (RECLASSIFY) position of Account Clerk to Senior Account Clerk

VETERANS:

- (SALARY ADJUSTMENT) position of Veterans Services Officer to Non-Union Grade 10

and, be it further

RESOLVED, that the 2014 Saratoga County Compensation Schedule, as amended, is hereby adopted effective January 1, 2014.

BUDGET IMPACT STATEMENT: Funding for the positions identified in the Compensation Plan has been included in the 2014 Budget.

RESOLUTION 231 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

AUTHORIZING A HEALTH INSURANCE CONTRACT WITH EMPIRE BLUE CROSS

WHEREAS, Saratoga County has offered medical and prescription drug health insurance coverage for County employees with Empire Blue Cross; and

WHEREAS, Empire Blue Cross has proposed a contract renewal for 2014; and

WHEREAS, the County's experience with Empire Blue Cross has been satisfactory; and

WHEREAS, our Personnel and Insurance Committee has recommended that the County's medical and drug health insurance contract with Empire Blue Cross be renewed; now, therefore, be it

RESOLVED, that the Chair of the Board execute a contract with Empire Blue Cross for the provision of medical and prescription health care insurance for County employees and retirees through December 31, 2014 at a cost not to exceed \$23,594,730, the form and content thereof being subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: None. Funding is available in the 2014 Budget.

RESOLUTION 232 - 13

Introduced by Supervisors A. Johnson, Daly, M. Johnson, Kinowski, Peck, Tollisen and Wood

AUTHORIZING A DENTAL HEALTH INSURANCE CONTRACT WITH BLUE SHIELD OF NORTHEASTERN NEW YORK, INC.

WHEREAS, Saratoga County has offered dental health insurance coverage for County employees with Blue Shield of Northeastern New York, Inc. (Blue Shield); and

WHEREAS, Blue Shield has proposed a contract renewal for 2014; and

WHEREAS, the County's experience with Blue Shield has been satisfactory; and

WHEREAS, our Personnel and Insurance Committee recommends acceptance of the proposed contract with Blue Shield of Northeastern New York, Inc.; now, therefore, be it

RESOLVED, that the Chair of the Board execute a contract with Blue Shield of Northeastern New York, Inc for the provision of dental health care insurance for County employees through December 31, 2014 at a cost not to exceed \$661,530, the form and content thereof being subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: None. Funding is available in the 2014 Budget.

Mrs. Southworth said that she is not satisfied with the explanation she has received with regards to the \$500,000 Economic Development Budget. She is uncomfortable with this amount because she doesn't know what it will be spent on. She knows it will be used to offset the Occupancy Tax but needs more detail to support this amount which she feels is a slush fund.

Mr. Hellwig said what has been said over the past six months during the Economic Development meetings and the development of a strategic plan was that there will be some costs associated with rolling the plan out. What has been stated over and over again when this question has been asked is until this plan has been put together the use of the money can't be characterized in any specific way until the plan is in place. It is not a slush fund. It's recognition that the plan and the delivery of that plan is going to result in costs and these costs cannot be speculated on at this time.

Mrs. Southworth said if there is going to be extra personnel expenses and extra positions are going to be created she is not comfortable with that when every other department has been eliminated position and being

delayed in having positions. She will not be in favor of this if there are funds to be spent on additional personnel.

Mr. Lawler said this designation of funds in the budget supports the allocation for SEDC that we have made on an annual basis which has traditionally been between \$200,000 and \$300,000 a year. So the actual increase is actually between \$200,000 and \$300,000 and is substantial. He does assure Mrs. Southworth is based on the contract with SEDC which mandates SEDC to perform Economic Development activities and is three pages in length contract. He said the economic development plan that will be in place will provide substantially more economic development activities and services than what are currently defined in the SEDC contract. Some of the money will be utilized for salaries but is pretty confident that the majority of the money will be used for economic development programs as it has been used in the past.

On a motion by Mrs. Daly, seconded by Mr. Rowland Resolutions 220 and 221 were adopted by the following vote: AYES (204,635): Alan Grattidge (4,133), Philip C. Barrett (18,352.5), Anita Daly (18,352.5), Richard Lucia (6,531), Mary Ann Johnson (856), Jean Raymond (1,214), Paul Lent (3,545), Richard Rowland (7,775), Arthur M. Wright (2,048), Kevin Tollisen (21,535), Paul Sausville (14,765), Daniel Lewza (18,575), Preston L. Jenkins, Jr. (14,728), Willard H. Peck (5,087), John Collyer (1,995), Thomas N. Wood III (5,674), Matthew E. Veitch (13,293), Joanne Dittes Yepsen (13,293), Edward D. Kinowski (8,287), John Lawler (8,423), Arthur Johnson (16,173). NOES (14,972) – Patricia Southworth, Thomas Richardson.

RESOLUTION 220 - 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood, Wormuth, and Wright

ADOPTING 2014 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2014 Saratoga County Budget, submitted by the Budget Officer on October 31, 2013 with amendments, if any, be, and the same hereby is, adopted.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 221 – 13

Introduced by Supervisors Sausville, Daly, Rowland, Veitch, Wood, Wormuth, and Wright

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2014 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 220 of 2013 adopts, with certain amendments, the revised tentative 2013 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2014 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and be it further

RESOLVED, that, effective January 1, 2014, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2014 Budget for the County of Saratoga.

BUDGET IMPACT STATEMENT: No budget impact.

On a motion by Mr. Sausville, seconded by Mr. Veitch the meeting was unanimously adjourned.

Respectfully submitted,

Pamela A. Hargrave, Clerk