Personnel and Insurance Committee Minutes October 1, 2014 - 3:00 p.m.

Present: Chairman Daly; Supervisors Barrett, Grattidge, Lawler, Lucia, Johnson, Wright and Sausville; Wendy Tennant, Self-Insurance; Marcy McNamara, Jack Kalinkewicz, Personnel; Steve Dorsey, County Attorney.

Chairman Daly called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Lucia, seconded by Mr. Wright the minutes of the August 6, 2014 meeting were approved unanimously.

Mr. Kalinkewicz gave a brief overview of the monthly Self Insurance Report stating that the expenses for the month were up. He said in July of 2009 there were 75 new claims and on August 31, 2014 there were 57. The workers comp board is awarding total temporary disability cases a lot quicker than in the past. By doing that, the expenses for medical and indemnity are going to go up and they have gone up an extra \$224,000. Associated with any of the new cases are medical supplies, equipment, case management and legal, which includes surveillance which are all up as well, he said. In 2014, of the total claims, thirteen of them are over \$100,000, with one costing more than \$57,000 than what was anticipated.

The vacancy review report was distributed to all committee members for their review.

A motion was made by Mr. Johnson, seconded by Mr. Lucia to move into Executive Session for the purpose of Personnel. Unanimous.

On a motion made by Mr. Johnson, seconded by Mr. Lawler the meeting was moved to Regular Session. Unanimous.

No Action was taken.

On a motion made by Mr. Grattidge, seconded by Mr. Wright the meeting was adjourned unanimously.

Respectfully submitted, Chris Sansom