

SPECIAL MEETING  
WEDNESDAY, December 9, 2015  
AT 4:45 P.M., E.S.T.

Board called to order by Chairman Veitch for the purpose of adopting the 2016 Saratoga County Budget.

Roll call was taken. PRESENT –Alan Grattidge, Philip C. Barrett, Anita Daly, Richard Lucia, Preston Allen, Jean Raymond, Paul Lent, Arthur M. Wright, Kevin Tollisen, Paul Sausville, Thomas Richardson, Daniel Lewza, Willard H. Peck, John Collyer, Thomas N. Wood, III, Matthew E. Veitch, Peter Martin, Edward D. Kinowski, Arthur J. Johnson – 19. ABSENT – Patrick Ziegler, Paul Lunde, Preston L. Jenkins, Jr., John Lawler – 4.

On a motion by Mr. Wright, seconded by Mr. Tollisen, Resolution No.'s 223 & 224 were removed from the table unanimously.

On a motion by Mr. Grattidge seconded by Mr. Collyer, Resolutions 228 through 234 were adopted by a unanimous vote. Mr. Tollison recused himself from the Public Defender's portion of the 2016 budget adoption.

#### RESOLUTION 228 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

#### AMENDING TENTATIVE 2016 BUDGET

WHEREAS, the tentative 2016 Budget was filed with the Clerk of the Board on November 2, 2015; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on November 9, 2015 and proposed certain changes; and

WHEREAS, the entire Board of Supervisors reviewed the amended tentative Budget on November 10, 2015 and adopted an additional amendment; and

WHEREAS, on December 1, 2015 the Board conducted a public hearing on the amended tentative Budget and all persons desiring to be heard thereon were heard; now, therefore, be it

RESOLVED, that the tentative 2016 Budget is amended as follows:

#### COUNTY AUDITOR

1-15-000-6690 Principal Account Clerk	\$49,911	\$ -	\$(49,911)
1-15-000-6016 Deputy Chief Auditor	\$ -	\$51,335	\$51,335
1-15-000-6693 Account Clerk/Typist	\$38,890	\$ -	\$(38,890)
1-15-000-6550 Associate Internal Auditor	\$ -	\$116,093	\$116,093
1-15-000-6694 Account Clerk	\$76,677	\$ -	\$(76,677)
1-15-000-6694.P Account Clerk PT	\$16,981	\$ -	\$(16,981)
1-15-000-6550.P Associate Internal Auditor PT	\$ -	\$17,454	\$17,454
1-15-000-6930 FICA	\$20,141	\$20,326	\$185

#### COUNTY TREASURER

1-16-000-6640 Payroll Clerk	\$46,367	\$40,016	\$(6,351)
1-16-000-6190 Payroll Supervisor	\$ -	\$48,026	\$48,026
1-16-000-6910 Retirement	\$117,208	\$124,092	\$6,884
1-16-000-6930 FICA	\$54,964	\$58,151	\$3,187
1-16-000-6940 Workers Compensation	\$20,745	\$21,911	\$1,166
1-16-000-6950 Disability Insurance	\$774	\$827	\$53
1-16-000-6960 Health Insurance	\$122,127	\$132,549	\$10,422
1-16-000-7010 Furniture and Furnishings	\$720	\$1,470	\$750

#### COUNTY CLERK

1-19-000-6696 Clerk	\$34,707	\$ -	\$(34,707)
1-19-000-6645 Resource Desk Clerk	\$ -	\$34,707	\$34,707

## PERSONNEL

1-21-212-9123 Safety and Health Coord.	\$71,698	\$76,620	\$4,922
1-21-000-6683 Confidential Secretary	\$48,104	\$ -	\$(48,104)
1-21-000-6647 Personnel Specialist	\$ -	\$51,335	\$51,335
1-21-000-6671 Personnel Assistant	\$94,828	\$-	\$(94,828)
1-21-000-6646 Healthcare Specialist	\$ -	\$48,326	\$48,326
1-21-000-6648 Civil Service Specialist	\$ -	\$48,326	\$48,326
1-21-000-6693 Account Clerk	\$56,119	\$17,455	\$(38,664)
1-21-000-6693.P Account Clerk PT	\$-	\$16,980	\$16,980
1-21-000-6699.P Typist PT	\$16,463	\$ -	\$(16,463)
1-21-000-6930 FICA	\$35,479	\$33,913	\$(1,566)
1-21-212-6930 FICA	\$5,485	\$5,862	\$377

## DISTRICT ATTORNEY

1-25-000-6210 Attorney	\$1,247,290	\$883,021	\$(364,269)
1-25-000-6110 Bureau Chief	\$ -	\$374,919	\$374,919
1-25-000-6930 FICA	\$177,974	\$178,789	\$815

## SHERIFF

1-30-000-6333 Desk Sergeant	\$545,454	\$484,636	\$(60,818)
1-30-000-6159 Director of Communications	\$ -	\$64,136	\$64,136
1-30-000-6326 Investigator	\$746,682	\$735,147	\$(11,535)
1-30-000-6332 Sergeant, Road Patrol	\$957,496	\$1,109,402	\$151,906
1-30-000-6431 Road Patrol Deputy	\$5,598,625	\$5,395,365	\$(203,260)
1-30-000-6133 Lieutenant	\$249,913	\$333,115	\$83,202
1-30-000-6715.PT Transport Detail PT	\$ -	\$187,200	\$187,200
1-30-000-6930 FICA	\$814,390	\$830,515	\$16,125

## ANIMAL SHELTER

1-35-000-6158 Deputy Animal Shelter Director	\$ -	\$54,630	\$54,630
1-35-000-6535 Sr. Shelter Aide	\$84,803	\$83,641	\$(1,162)
1-35-000-6910 Retirement	\$51,834	\$60,665	\$8,831
1-35-000-6930 FICA	\$31,131	\$35,220	\$4,089
1-35-000-6940 Workers Compensation	\$10,655	\$12,152	\$1,497
1-35-000-6950 Disability Insurance	\$984	\$1,052	\$68
1-35-000-6960 Health Insurance	\$95,125	\$108,496	\$13,371
1-14-999-9000 Unallocated	\$750,000	\$668,676	\$(81,324)

## EMERGENCY SERVICES

1-36-361-6617 Communications Aide	\$38,868	\$40,908	\$2,040
1-36-361-6930 FICA	\$2,973	\$3,129	\$156
1-36-3306 Homeland Security	\$2,961,212	\$2,962,310	\$(1,098)

## PHNS

1-40-000-6683 Confidential Secretary	\$ -	\$40,630	\$40,630
1-40-410-6541 Health Educator Part Time	\$22,683	\$-	\$(22,683)
1-40-410-6542 Health Educator Full Time	\$-	\$46,701	\$46,701
1-40-000-6910 Retirement	\$39,915	\$46,626	\$6,711
1-40-000-6930 FICA	\$26,551	\$29,659	\$3,108
1-40-000-6940 Workers Compensation	\$8,583	\$9,720	\$1,137
1-40-000-6950 Disability Insurance	\$262	\$313	\$51
1-40-000-6960 Health Insurance	\$64,129	\$74,289	\$10,160
1-40-410-6910 Retirement	\$21,153	\$28,867	\$7,714
1-40-410-6930 FICA	\$13,019	\$14,856	\$1,837
1-40-410-6940 Workers Compensation	\$3,476	\$4,783	\$1,307
1-40-410-6950 Disability Insurance	\$211	\$270	\$59
1-40-410-6960 Health Insurance	\$34,780	\$46,458	\$11,678

1-40-411-8460 Rent	\$-	\$335	\$335
1-40-411-8211 Food Supplies	\$-	\$732	\$732
1-40-411-8550.I Central Stores	\$50	\$749	\$699
1-40-411-8190 Other Professional Serv.	\$-	\$500	\$500
1-40-413-7033 Personal Computers	\$-	\$1,700	\$1,700
1-40-413-8200 Department Supplies	\$-	\$3,165	\$3,165
1-40-413-8550.I Central Stores	\$500	\$4,441	\$3,941
1-40-404-8200 Department Supplies	\$-	\$310	\$310
1-40-404-8211 Food Supplies	\$-	\$300	\$300
1-40-404-8550.I Central Stores	\$100	\$2,046	\$1,946
1-40-404-8560.I Central Printing	\$-	\$545	\$545
1-40-406-8200 Department Supplies	\$-	\$2,610	\$2,610
1-40-406-8550.I Central Stores	\$50	\$317	\$267
1-40-4483.CSHCN	\$28,249	\$30,515	\$(2,266)
1-40-4411 IAP	\$109,804	\$118,610	\$(8,806)
1-40-4407 Lead	\$35,868	\$38,745	\$(2,877)
1-40-3410 Rabies	\$20,000	\$23,101	\$(3,101)

## MENTAL HEALTH

1-43-431-6570 Single Point of Access Coord	\$-	\$62,064	\$62,064
1-43-431-6910 Retirement	\$337,580	\$347,831	\$10,251
1-43-431-6930 FICA	\$163,085	\$167,832	\$4,747
1-43-431-6940 Workers Compensation	\$61,553	\$63,290	\$1,737
1-43-431-6950 Disability Insurance	\$2,321	\$2,400	\$79
1-43-431-6960 Health Insurance	\$425,378	\$440,898	\$15,520
1-43-431-7001 Mileage	\$2,500	\$2,760	\$260
1-43-431-7010 Furniture and Furnishings	\$-	\$750	\$750
1-43-431-7033 Personal Computers	\$-	\$1,000	\$1,000
1-43-431-8533 Telephone	\$6,300	\$6,500	\$200
1-43-441-8726.046 TSA C&F Infrast	\$109,978	\$13,370	\$(96,608)

## DSS

1-60-602-6563 Social Welfare Examiner	\$859,500	\$782,520	\$(76,980)
1-60-601-6563 Social Welfare Examiner	\$458,377	\$496,867	\$38,490
1-60-602-6562 Sr Social Welfare Examiner	\$327,021	\$284,945	\$(42,076)
1-60-601-6562 Sr Social Welfare Examiner	\$96,167	\$138,243	\$42,076
1-60-602-6699 Typist	\$69,811	\$35,104	\$(34,707)
1-60-602-6660 Resource Assistant	\$45,921	\$-	\$(45,921)
1-60-602-6655 Resource Coordinator	\$-	\$48,456	\$48,456
1-60-601-6910 Retirement	\$145,623	\$158,930	\$13,307
1-60-601-6930 FICA	\$65,092	\$71,254	\$6,162
1-60-601-6940 Workers Compensation	\$24,568	\$26,823	\$2,255
1-60-601-6950 Disability Insurance	\$1,266	\$1,368	\$102
1-60-601-6960 Health Insurance	\$258,767	\$278,914	\$20,147
1-60-602-6910 Retirement	\$326,923	\$301,526	\$(25,397)
1-60-602-6930 FICA	\$154,289	\$142,722	\$(11,567)
1-60-602-6940 Workers Compensation	\$58,234	\$53,930	\$(4,304)
1-60-602-6950 Disability Insurance	\$3,032	\$2,837	\$(195)
1-60-602-6960 Health Insurance	\$566,541	\$528,090	\$(38,451)

## AGING

1-76-000-6575 Aging Services Coordinator	\$55,039	\$57,583	\$2,544
1-76-000-6576 Aging Services Specialist	\$309,352	\$329,852	\$20,500
1-76-000-6676 Aging Services Assistant	\$78,728	\$83,956	\$5,228
1-76-000-6930 FICA	\$56,150	\$58,313	\$2,163
1-76-3772 Program for Aging SA	\$275,049	\$305,484	\$(30,435)

## PLANNING

1-80-000-8200 Department Supplies	\$3,500	\$56,500	\$53,000
1-80-2770 Unclassified Revenue	\$42,000	\$95,000	\$(53,000)
INTERFUND TRANSFER			
1-90-920-9902 Highway Fund	\$15,892,665	\$15,956,337	\$63,672
1-90-920-9903 Equipment Fund	\$3,621,809	\$3,635,567	\$13,758
APPROPRIATED FUND BALANCE			
1-0599.M Appropriated FB	\$2,000,000	\$2,354,144	\$(354,144)
DPW			
2-50-501-6353 Head Automotive Repairer	\$3,284	\$5,786	\$2,502
2-50-501-6354 Auto Parts Technician	\$2,226	\$4,418	\$2,192
2-50-501-6612 Motor Equip Operator	\$94,336	\$92,329	\$(2,007)
2-50-501-6910 Retirement	\$29,880	\$30,324	\$444
2-50-501-6930 FICA	\$28,695	\$28,901	\$206
2-50-501-6940 Workers Compensation	\$10,550	\$10,625	\$75
2-50-501-6950 Disability Insurance	\$247	\$250	\$3
2-50-501-6960 Health Insurance	\$56,763	\$57,435	\$672
2-50-510-6353 Head Automotive Repairer	\$8,853	\$15,598	\$6,745
2-50-510-6354 Auto Parts Technician	\$6,002	\$11,912	\$5,910
2-50-510-6612 Motor Equip Operator	\$254,547	\$249,136	\$(5,411)
2-50-510-6910 Retirement	\$179,664	\$180,861	\$1,197
2-50-510-6930 FICA	\$76,918	\$77,472	\$554
2-50-510-6940 Workers Compensation	\$28,443	\$28,646	\$203
2-50-510-6950 Disability Insurance	\$1,464	\$1,473	\$9
2-50-510-6960 Health Insurance	\$341,316	\$343,128	\$1,812
2-50-511-6353 Head Automotive Repairer	\$35,571	\$62,672	\$27,101
2-50-511-6354 Auto Parts Technician	\$24,117	\$47,863	\$23,746
2-50-511-6612 Motor Equip Operator	\$1,021,892	\$1,000,152	\$(21,740)
2-50-511-6910 Retirement	\$664,745	\$669,553	\$4,808
2-50-511-6930 FICA	\$305,596	\$307,822	\$2,226
2-50-511-6940 Workers Compensation	\$114,278	\$115,093	\$815
2-50-511-6950 Disability Insurance	\$5,398	\$5,435	\$37
2-50-511-6960 Health Insurance	\$1,262,851	\$1,270,130	\$7,279
2-50-512-6353 Head Automotive Repairer	\$2,912	\$5,131	\$2,219
2-50-512-6354 Auto Parts Technician	\$1,975	\$3,919	\$1,944
2-50-512-6612 Motor Equip Operator	\$83,665	\$81,885	\$(1,780)
2-50-512-6910 Retirement	\$127,660	\$128,054	\$394
2-50-512-6930 FICA	\$54,090	\$54,272	\$182
2-50-512-6940 Workers Compensation	\$9,356	\$9,423	\$67
2-50-512-6950 Disability Insurance	\$1,041	\$1,044	\$3
2-50-512-6960 Health Insurance	\$242,522	\$243,118	\$596
2-50-513-6353 Head Automotive Repairer	\$265	\$467	\$202
2-50-513-6354 Auto Parts Technician	\$180	\$357	\$177
2-50-513-6612 Motor Equip Operator	\$7,614	\$7,452	\$(162)
2-50-513-6910 Retirement	\$5,595	\$5,631	\$36
2-50-513-6930 FICA	\$2,487	\$2,504	\$17
2-50-513-6940 Workers Compensation	\$851	\$857	\$6
2-50-513-6950 Disability Insurance	\$53	\$53	\$0
2-50-513-6960 Health Insurance	\$10,635	\$10,689	\$54
2-50-514-6353 Head Automotive Repairer	\$276	\$486	\$210
2-50-514-6354 Auto Parts Technician	\$187	\$371	\$184

2-50-514-6612 Motor Equip Operator	\$7,918	\$7,750	\$(168)
2-50-514-6910 Retirement	\$2,289	\$2,326	\$37
2-50-514-6930 FICA	\$5,163	\$5,180	\$17
2-50-514-6940 Workers Compensation	\$885	\$891	\$6
2-50-514-6950 Disability Insurance	\$18	\$18	\$0
2-50-514-6960 Health Insurance	\$4,347	\$4,403	\$56
3-50-000-6353 Head Automotive Repairer	\$11,054	\$19,476	\$8,422
3-50-000-6354 Auto Parts Technician	\$7,495	\$14,874	\$7,379
3-50-000-6612 Motor Equip Operator	\$317,574	\$310,818	\$(6,756)
3-50-000-6910 Retirement	\$179,205	\$180,699	\$1,494
3-50-000-6930 FICA	\$94,316	\$95,008	\$692
3-50-000-6940 Workers Compensation	\$35,514	\$35,767	\$253
3-50-000-6950 Disability Insurance	\$1,552	\$1,563	\$11
3-50-000-6960 Health Insurance	\$342,557	\$344,819	\$2,262
2.50.5031 Transfer From General Fund	\$15,892,665	\$15,956,337	\$(63,672)
3.50.5031 Transfer From General Fund	\$3,621,809	\$3,635,567	\$(13,758)
SEWER			
7-81-813-6286 Assistant Maintenance Manager	\$-	\$62,064	\$62,064
7-81-813-6188 Tech Srvs Supr	\$65,882	\$-	\$(65,882)
7-81-813-6910 Retirement	\$345,492	\$355,743	\$10,251
7-81-813-6930 FICA	\$174,224	\$173,932	\$(292)
7-81-813-6940 Workers Compensation	\$62,264	\$64,001	\$1,737
7-81-813-6950 Disability Insurance	\$2,883	\$2,962	\$79
7-81-813-6960 Health Insurance	\$534,229	\$549,749	\$15,520
7-81-813-7095 Capital Equipment	\$1,100,000	\$1,076,523	\$(23,477)
SELF INSURANCE			
8-21-000-6521 Self Insurance Specialist	\$49,545	\$52,985	\$3,440
8-21-000-6930 FICA	\$5,644	\$5,907	\$263
8-0962 Contributory Reserve	\$309,714	\$306,011	\$(3,703)
General Fund Expenses:	\$455,727		
General Fund Revenues:	\$(101,583)		
General Fund Total	\$354,144		
Outside Funds Total:	\$77,430		
Grand Total:	\$533,157		

## RESOLUTION 223 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

## ADOPTING 2016 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2016 Saratoga County Budget, submitted by the Budget Officer on November 2, 2015, with amendments, if any, be, and the same hereby is, adopted.

BUDGET IMPACT STATEMENT: No budget impact.

## RESOLUTION 224 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2016 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 223 - 2015 adopts, with certain amendments, the revised tentative 2016 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2016 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and, be it further

RESOLVED, that, effective January 1, 2016, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2016 Budget for the County of Saratoga.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 229 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

ADOPTING 2016-2020 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, the 2016-2020 Saratoga County Capital Plan has been presented to this Board and duly filed with our Clerk; and

WHEREAS, this Plan includes the 2016 Capital Register, its principal elements having been previously adopted by Resolutions 203-11, 247-12, 224-13 and 238-2014; and

WHEREAS, Resolution 223 - 2015 adopted the 2016 County Budget, as amended by Resolution 228 - 2015, which includes the revised 2016 Capital Register; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the years 2016-2020 is adopted; and, be it further

RESOLVED, that the Chairman of the Board is authorized to execute all contracts or instruments necessary to implement the revised 2016 Capital Register contained within the said 2016-2020 Capital Plan.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 230 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

AUTHORIZING 2016 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 224-2015, as amended by 228-2015, appropriated certain 2016 monies for the Capital District Regional Planning Commission, Saratoga County Agricultural Society and various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Adirondack North Country Association, Inc.	promotion of Adirondack regional economy	\$1,500
Adirondack Park Local Government Review Board	Adirondack Park liaison	\$2,700
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services and Saratoga Co. Farm Guide update	\$974,720

Emergency Medical Services Council	EMS training	\$30,500
Saratoga Center for the Family, Inc.	child abuse services	\$90,000
Saratoga County Council of Fish & Game Clubs, Inc.	conservation education	\$2,798
Saratoga County Prosperity Partnership, Inc.	promote, provide and oversee all economic development activities of the County of Saratoga	\$778,000
Saratoga County Soil & Water Conservation District	soil & water conservation	\$117,475
The Chamber of Southern Saratoga County	Community Development Plan	\$30,000
Southern Adirondack Library System	regional library services	\$32,000

and, be it further

RESOLVED, that each agreement include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;
- d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that, upon submissions of proper vouchers, the County Auditor is authorized to approve the following payments:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>	<u>TYPE</u>
Capital District Regional Planning Commission	Regional studies	\$53,847	outright
Saratoga County Agricultural Society	County Fair advertising	\$34,000	outright

BUDGET IMPACT STATEMENT: Funding is included in the 2016 Tentative Budget.

RESOLUTION 231 - 2015

Introduced by Supervisors Daly, Grattidge, Johnson, Lucia, Peck, Sausville and Wright

SETTING 2016 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES

WHEREAS, Resolution 226-13 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2016 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2016 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that effective January 1, 2016, the 2015 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2015 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit.

BUDGET IMPACT STATEMENT: None. Funding is already included in the 2016 Tentative Budget.

RESOLUTION 232 - 2015

Introduced by Supervisors Daly, Grattidge, Johnson, Lucia, Peck, Sausville and Wright

SETTING 2016 SALARIES FOR CERTAIN COUNTY EMPLOYEES

WHEREAS, Resolution 226 - 13 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employees Association, Inc. which provides a cost of living increase of 2.0% in 2016 for the affected employees, and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to officers, officials and employees who are not members of a bargaining unit and who do not require local law approval for a salary increase, including those who are classified as confidential, now; therefore, be it

RESOLVED, that effective January 1, 2016, the 2015 Saratoga County Administrative Grade Matrix in the Saratoga County Compensation Schedule is hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto 2% for all those officers, officials and employees who are not members of a bargaining unit and those who do not require local law approval for salary increase, and be it further

RESOLVED, that the incumbents in such administrative position as set forth on the following list shall receive the aforesaid increase:

Director, Office for the Aging

Director of the Animal Shelter

Deputy Director of the Animal Shelter

Auditor

Clerk, Board of Supervisors

Deputy Clerk of the Board

County Historian

County Administrator

Deputy County Administrator

Management Analyst

County Attorney

1st Assistant County Attorney

Assistant County Attorney

Assistant County Attorney

Assistant County Attorney

Assistant County Attorney

Deputy County Clerk

Deputy County Clerk

Director of Data Processing

Deputy Director of Data Processing

1st Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney

Assistant District Attorney



Assistant District Attorney (2 p/t)  
Deputy Commission of Elections  
Deputy Commission of Elections  
Director of Emergency Services  
Deputy Director Fire/Emergency Services  
Director of Purchasing  
Director of Community MH Services  
Deputy Director of Community MH Services  
Psychologist  
Administrative Officer/Mental Health  
Substance Abuse Program Coordinator  
Mental Health Program Coordinator  
Deputy Director of Personnel  
Personnel Safety & Health Coordinator  
Self-Insurance Specialist  
Director of Planning  
Probation Director II  
Public Defender  
1st Assistant Public Defender  
Assistant Public Defender  
Assistant Public Defender  
Assistant Public Defender  
Assistant Public Defender  
Assistant Public Defender  
Director of Public Health  
Director of Patient Services  
Deputy Commissioner of Public Works  
Director of Weights and Measures and Consumer Affairs  
Executive Director of the Sewer District  
Chief Wastewater Treatment Plant Operator  
Assistant Chief Wastewater Treatment Plant Operator  
Collection System Manager  
Undersheriff  
Chief Deputy  
Corrections Administrator  
Medical Director Correctional Facility  
Deputy Commissioner Social Services  
Director of Social Services  
Director of Eligibility/Income Maintenance  
Deputy County Treasurer  
Deputy County Treasurer  
Director of Finance  
Director of Veterans' Service Agency  
Veterans Service Officer  
WIA Program Director II  
Youth Bureau Director  
Head Nurse Correctional Facility  
RPN Correctional Facility  
RPN Correctional Facility  
RPN Correctional Facility  
RPN Correctional Facility  
RPN Correctional Facility

and be it further

RESOLVED, that the following confidential positions and incumbents, excluded from collective bargaining units, shall have their annual salaries for 2016 amended by adding 2% thereto:

Principal Account Clerk (Auditor)

Legislative Clerk (Clerk-Legislative Board)

Confidential Secretary (County Administrator)  
Confidential Secretary (County Attorney)  
Confidential Secretary (County Clerk)  
Confidential Secretary (District Attorney)  
Personnel Assistant (Personnel)  
Personnel Assistant (Personnel)  
Confidential Secretary (Personnel)  
Personnel Clerk (Personnel)  
Senior Account Clerk (Personnel)  
Information Processing Specialist I (Personnel)  
Account Clerk (Personnel)  
Confidential Secretary (Probation)  
Confidential Secretary (Public Defender)  
Confidential Secretary (Public Works)  
Confidential Secretary (Sewer)  
Confidential Secretary (Sheriff)  
Senior Account Clerk (Sheriff)  
Clerk to the Sheriff (Sheriff)  
Confidential Secretary (Social Services)  
Confidential Secretary (Treasurer)  
Payroll Clerk (Treasurer)

BUDGET IMPACT STATEMENT: None. Funding is already included in the 2016 Tentative Budget.

#### RESOLUTION 233 - 2015

Introduced by Supervisors Daly, Grattidge, Johnson, Lucia, Peck, Sausville and Wright

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 2, PRINT NO. 1 OF 2015, RELATIVE TO AMENDING THE 2016 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 223 - 2015 adopted the 2016 County Budget; and

WHEREAS, Resolution 226 - 13 approved the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. which provides a cost-of-living increase of 2.0% for 2016 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 2 of 2015, Print No. 1 of 2015, entitled "A LOCAL LAW AMENDING THE 2016 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS", is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 13, 2016 at 4:25 p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law.

BUDGET IMPACT STATEMENT: No budget impact.

#### RESOLUTION 234 - 2015

Introduced by Supervisors Wright, Collyer, Daly, Kinowski, Lewza, Sausville and Tollisen

ADOPTING 2016 SARATOGA COUNTY COMPENSATION SCHEDULE PROVIDING FOR THE ABOLITION AND CREATION OF CERTAIN POSITIONS

WHEREAS, Resolution 223 -15 adopted the 2016 County Budget; and

WHEREAS, the 2016 Budget includes personnel staffing changes for various County departments to the 2015 Compensation Schedule; and

WHEREAS, approval of these proposed changes for the 2016 Compensation Schedule are necessary; now, therefore, be it

RESOLVED, that the 2016 Saratoga County Compensation Schedule is amended effective January 1, 2016 to include the following salary adjustments and the abolition and creation of the following positions:

UNDER TREASURER:

(CREATE) (1) position of Payroll Supervisor, Grade 10

UNDER MENTAL HEALTH:

(CREATE) (1) position of Single Point Access Coordinator, Grade 14

UNDER DISTRICT ATTORNEY:

(RECLASSIFY) (4) position(s) of Assistant District Attorney to Bureau Chief, Grade 19

UNDER OFFICE FOR THE AGING:

(SALARY INCREASE) (2) position(s) of Aging Services Assistant

(SALARY INCREASE) (7) positions(s) of Aging Services Specialist

(SALARY ADJUSTMENT) (1) position of Aging Services Coordinator

UNDER SHERIFF:

(CREATE) Transport Detail P/T

(CREATE) (2) position(s) of Deputy Sheriff, Sergeant, increasing authorized total positions to 14

(CREATE) (1) position of Lieutenant, increasing authorized total positions to 4

(RECLASSIFY) (1) position of Desk Sergeant to (1) Director of Communications, Grade 14 decreasing authorized total Desk Sergeant positions to 8

(ABOLISH) (3) position(s) of Deputy Sheriff, Patrol, decreasing authorized total positions to 81

UNDER PERSONNEL:

(SALARY INCREASE) (1) position of Personnel Safety and Health Coordinator from Grade 13 to Grade 14

(SALARY INCREASE) (1) position of Self Insurance Specialist from Grade 10 to Grade 11

(RECLASSIFY) (1) position of Account Clerk to Account Clerk, PT

(RECLASSIFY) (1) position of Personnel Assistant to (1) Healthcare Specialist, Grade 11

(RECLASSIFY) (1) position of Personnel Assistant to (1) Civil Service Specialist, Grade 11

(RECLASSIFY) (1) position of Confidential Secretary to (1) Personnel Specialist, Grade 11

(ABOLISH) (1) position of Typist, PT

UNDER EMERGENCY SERVICES:

(SALARY INCREASE) (1) position of Communications Aide

UNDER AUDITOR:

(RECLASSIFY) (1) position of Account Clerk Typist to (1) Associate Internal Auditor

(RECLASSIFY) (2) position(s) of Account Clerk(s) to (2) Associate Internal Auditor(s)

(RECLASSIFY) (1) position of Account Clerk, PT to (1) Associate Internal Auditor, PT

(RECLASSIFY) (1) position of Principal Account Clerk to (1) Deputy Chief Auditor, Grade 11

UNDER COUNTY CLERK:

(RECLASSIFY) (1) position of Clerk to (1) Resource Desk Clerk

UNDER PUBLIC HEALTH:

(CREATE) (1) position of Confidential Secretary, Grade 7

(UPGRADE) (1) position of Public Health Educator, PT to Public Health Educator, FT

UNDER PUBLIC WORKS:

(CREATE) (1) position of Head Automotive Repairer, increasing authorized total positions to 2

(CREATE) (1) position of Automotive Parts Technician, increasing authorized total positions to 2

(ABOLISH) (1) position of Motor Equipment Operator, decreasing authorized total positions to 40

UNDER SOCIAL SERVICES:

(RECLASSIFY) (1) position of Resource Assistant to (1) Resource Coordinator

(ABOLISH) (1) position of Social Welfare Examiner, decreasing authorized total positions to 63

(ABOLISH) (1) position of Typist, decreasing authorized total positions to 2

UNDER SEWER:

(CREATE) (1) position of Assistant Maintenance Manager, Grade 14

(ABOLISH) (1) position of Technical Services Supervisor

and, be it further

RESOLVED, that the 2016 Saratoga County Compensation Schedule, as amended, is hereby adopted effective January 1, 2016.

BUDGET IMPACT STATEMENT: Funding for the positions identified in the Compensation Schedule has been included in the 2016 Tentative Budget.

On a motion by Mr. Sausville, seconded by Mr. Richardson, the meeting was unanimously adjourned.

Respectfully Submitted,

Pamela A. Wright, Clerk

































