

SPECIAL MEETING
THURSDAY, NOVEMBER 1, 2018
AT 4:00 p.m., E.S.T.

Chairman Kinowski called the meeting to order.

Roll call was taken. PRESENT – Timothy Szczepaniak, Alan Grattidge, Philip C. Barrett, Jonathon Schopf, Preston Allen, Jean Raymond, Michael Smith, Daniel Pemrick, Arthur M. Wright, Kevin Tollisen, Vincent DeLucia, Thomas Richardson, Scott Ostrander, Theodore Kusnierz, Willard H. Peck, Thomas N. Wood, III, Matthew Veitch, Edward D. Kinowski, John Lawler, Arthur J. Johnson – 20. ABSENT – Richard Lucia, Sandra Winney, Tara Gaston - 3.

On a motion by Mr. Peck, seconded by Mr. DeLucia the special meeting was ratified by a unanimous vote.

On a motion by Mr. Wright, seconded by Mr. Tollisen Resolutions 240 through 243 were adopted by a unanimous vote.

RESOLUTION 240 - 2018

Introduced by Supervisors Wood, DeLucia, Grattidge, Johnson, Lucia, Peck and Wright

AUTHORIZING A HEALTH INSURANCE CONTRACT WITH CAPITAL DISTRICT PHYSICIANS' HEALTH PLAN, INC. FOR 2019

WHEREAS, Saratoga County solicited proposals for medical and prescription drug health insurance coverage and administrative services for County employees for 2019; and

WHEREAS, our Human Resources and Insurance Committee and the County's Director of Human Resources have recommended that the County accept the proposal of Capital District Physicians' Health Plan, Inc. (CDPHP) for the provision of medical and prescription health care insurance and administrative services for County employees for the term January 1, 2019 through December 31, 2019 at a cost not to exceed \$22,828,956.48, subject to the resulting agreement excluding the payment of any late payment interest penalties; now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized and directed to execute any and all agreements including Stop/Loss insurance agreements needed with Capital District Physicians' Health Plan, Inc. of Albany, New York, for the provision of medical and prescription health care insurance and administrative services for County employees for the term from January 1, 2019 through December 31, 2019 at a cost not to exceed \$22,828,956.48, subject to such agreements excluding the imposition of any late payment interest penalties; and, be it further

RESOLVED, that the form and content of such agreements shall be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: Funding for this contract will be placed in the 2019 Tentative Budget.

RESOLUTION 241 - 2018

Introduced by Supervisors Wood, DeLucia, Grattidge, Johnson, Lucia, Peck and Wright

AUTHORIZING A DENTAL HEALTH INSURANCE CONTRACT WITH METROPOLITAN LIFE INSURANCE COMPANY, INC. FOR 2019

WHEREAS, pursuant to Resolution 206-2017, this Board authorized an agreement with Metropolitan Life Insurance Company, Inc. ("MetLife") for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for the term January 1, 2018

through December 31, 2018 at a cost not to exceed \$677,258.64 subject to such agreement excluding the imposition of any late payment interest penalties; and

WHEREAS, MetLife has submitted a proposal for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for 2019 at a projected cost of \$802,593; and

WHEREAS, the performance of MetLife has been satisfactory; and

WHEREAS, our Human Resources and Insurance Committee and the County's Director of Human Resources have recommended that the County accept the proposal of MetLife for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees for the term January 1, 2019 through December 31, 2019, at a projected cost of \$802,593, subject to such resulting agreement excluding the payment of any late payment interest penalties; now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized and directed to execute any and all agreements needed with Metropolitan Life Insurance Company, Inc. for the provision of dental health care insurance for County employees and the offering of voluntary dental health care insurance plans to County retirees, for the term from January 1, 2019 through December 31, 2019, at a projected cost of \$802,593, subject to such agreements excluding the imposition of any late payment interest penalties; and, be it further

RESOLVED, that the form and content of such agreements will be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: Funding for this contract will be placed in the 2019 Tentative Budget.

RESOLUTION 242 - 2018

Introduced by Supervisors Wood, DeLucia, Grattidge, Johnson, Lucia, Peck and Wright

AUTHORIZING AN AGREEMENT WITH MVP HEALTH PLAN, INC. FOR ALL MEDICARE ELIGIBLE RETIREES FOR 2019

WHEREAS, pursuant to Resolution 207-2017, this Board authorized an agreement with MVP Health Plan, Inc. for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, 2018 through December 31, 2018 at a projected cost of \$3,481,560, subject to the agreement excluding the imposition of any late payment interest penalties; and

WHEREAS, MVP Health Plan, Inc. has submitted a proposal for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment for 2019 at a projected cost of \$3,345,077; and

WHEREAS, the performance of MVP Health Plan, Inc. has been satisfactory; and

WHEREAS, our Human Resources and Insurance Committee and the County's Director of Human Resources have recommended that the County accept the proposal of MVP Health Plan, Inc. for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, 2019 through December 31, 2019 at a projected cost of \$3,345,077, subject to the resulting agreement excluding the imposition of any late payment interest penalties; now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized and directed to execute any and all agreements needed with MVP Health Plan, Inc. of Schenectady, New York, for the provision of medical and prescription drug health care insurance for Medicare eligible retirees from County employment under MVP's Medicare Advantage Plan for the term January 1, 2019 through December 31, 2019, at a projected cost of \$3,345,077, subject to such agreement excluding the imposition of any late payment interest penalties; and, be it further

RESOLVED, that the form and content of such agreement shall be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: Funding for this contract will be placed in the 2019 Tentative Budget.

RESOLUTION 243 - 2018

Introduced by Supervisors Wood, DeLucia, Grattidge, Johnson, Lucia, Peck and Wright

APPROVING AND RATIFYING A 2019-2023 CONTRACT WITH THE SARATOGA CHAPTER OF THE CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC.

WHEREAS, the Saratoga County Negotiating Committee engaged in collective bargaining contract negotiations with the Saratoga County Chapter of the Civil Service Employees' Association, Inc. (CSEA); and

WHEREAS, a tentative agreement was reached with the Saratoga County Chapter of the Civil Service Employees Association, Inc. for the 2019-2023 contract, which agreement has been ratified by a vote of the membership of the Saratoga County Chapter of the Civil Service Employees' Association, Inc.; and

WHEREAS, attached hereto is a copy of the Memorandum of Agreement between the County of Saratoga and the Saratoga General Unit of CSEA which was executed in accordance with the negotiations on October 3, 2018; now, therefore, be it

RESOLVED, that this Board of Supervisors does hereby approve and ratify the agreement as set forth in accordance with the attached Memorandum of Agreement dated October 3, 2018; and be it further

RESOLVED, that the salary changes set forth in the attached Memorandum of Agreement will be incorporated in the 2019 Saratoga County Compensation Schedule when approved and adopted by this Board; and be it further

RESOLVED, that the Chair of the Board is authorized and directed to execute the 2019-2023 contract with the Saratoga County Chapter of the Civil Services Employee's Association, Inc., subject only to agreement on the language in final form and the approval thereof by the Saratoga County Negotiating Committee and its special counsel.

BUDGET IMPACT STATEMENT: The ratification of the contract will require amendments to the 2019 Tentative Budget in the amount of \$625,723 that will be included with other budget amendments when the 2019 Saratoga County Budget is adopted.

On a motion by Mr. Wood, seconded by Mr. Tollisen the meeting was unanimously adjourned.

Respectfully Submitted,

Pamela Wright
Clerk of the Board