

ADJOURNED MEETING
WEDNESDAY, December 12, 2018
AT 4:45 p.m., E.S.T.

Chairman Kinowski called the meeting to order and welcomed everyone in attendance.

Roll call was taken. PRESENT – Timothy Szczepaniak, Alan Grattidge, Philip C. Barrett, Jonathon Schopf, Richard Lucia, Preston Allen, Jean Raymond, Michael Smith, Daniel Pemrick, Arthur Wright, Kevin Tollisen, Darren O’Connor, Scott Ostrander, Theodore Kusnierz, Willard H. Peck, Sandra Winney, Thomas N. Wood, III, Tara N. Gaston, Matthew Veitch, Edward D. Kinowski, John Lawler, Arthur J. Johnson – 22. ABSENT - Thomas Richardson – 1.

The Clerk presented the following:

Letter from Paul Loomis resigning from the Saratoga County Planning Board effective immediately.

Received and filed.

On a motion by Mr. Tollisen, seconded by Mr. Lucia Resolution 268 was adopted by a unanimous vote.

RESOLUTION 268-2018

Introduced by Supervisors Tollisen, Allen, Pemrick, Raymond, Szczepaniak and Wright

AMENDING TENTATIVE 2019 BUDGET

WHEREAS, the tentative 2019 Budget was filed with the Clerk of the Board on October 31, 2018; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on November 14, 2018 and proposed certain changes; and

WHEREAS, the entire Board of Supervisors reviewed the amended tentative Budget on November 19, 2018; and

WHEREAS, on December 5, 2018 the Board conducted a public hearing on the amended tentative Budget and all persons desiring to be heard thereon were heard; now, therefore, be it

RESOLVED, that the tentative 2019 Budget is amended as follows:

	FROM	TO	CHANGE
COUNTY TREASURER			
A-16-000-6000 Regular Wages	\$692,496	\$593,747	\$(98,749)
REAL PROPERTY			
A-18-000-6000 Regular Wages	\$616,113	\$618,506	\$2,393
A-18-000-7010 Furniture	\$-	\$900	\$900
A-18-000-7033 PCs	\$5,651	\$6,401	\$750
A-18-000-8520 Software	\$5,260	\$5,610	\$350
COUNTY CLERK			
A-19-000-6000 Regular Wages	\$953,338	\$996,743	\$43,405
A-19-000-6910 Retirement	\$142,631	\$143,509	\$878
A-19-000-6930 FICA	\$74,346	\$77,205	\$2,859
A-19-191-6000 Regular Wages	\$1,441,602	\$1,561,939	\$120,337
A-19-191-6910 Retirement	\$190,328	\$197,546	\$7,218
A-19-191-6930 FICA	\$114,432	\$123,482	\$9,050
A-19-191-6940 Workers Compensation	\$50,208	\$51,818	\$1,610
A-19-191-6950 Disability Insurance	\$2,806	\$2,866	\$60

A-19-191-6960 Health Insurance	\$256,136	\$273,024	\$16,888
A-19-191-7033 PCs	\$2,278	\$3,028	\$750
A-19-191-8520 Software	\$209	\$559	\$350
COUNTY ATTORNEY			
A-20-000-6000 Regular Wages	\$388,330	\$477,085	\$88,755
A-20-000-6910 Retirement	\$64,532	\$75,183	\$10,651
A-20-000-6930 FICA	\$30,084	\$36,874	\$6,790
A-20-000-6940 Workers Compensation	\$13,548	\$16,654	\$3,106
A-20-000-6950 Disability Insurance	\$443	\$558	\$115
A-20-000-6960 Health Insurance	\$41,926	\$74,517	\$32,591
A-20-000-7010 Furniture	\$-	\$900	\$900
A-20-000-7033 PCs	\$-	\$750	\$750
A-20-000-8520 Software	\$9,000	\$9,350	\$350
A-20-3623.RTA State Aid RTA	\$-	\$144,008	\$(144,008)
HUMAN RESOURCES			
A-21-000-6000 Regular Wages	\$630,172	\$739,532	\$109,360
A-21-000-6890 General Salary Provision	\$-	\$135,527	\$135,527
INFORMATION TECHNOLOGY			
A-23-000-6000 Regular Wages	\$645,583	\$647,792	\$2,209
A-23-361-6000 Regular Wages	\$-	\$62,849	\$62,849
A-23-361-6930 FICA	\$-	\$4,808	\$4,808
A-23-361-6968 In Lieu Hlth Ins	\$-	\$1,800	\$1,800
GENERAL SERVICES			
A-24-243-6000 Regular Wages	\$40,435	\$41,713	\$1,278
DISTRICT ATTORNEY			
A-25-000-6000 Regular Wages	\$2,708,610	\$2,908,730	\$200,120
A-25-000-6910 Retirement	\$317,589	\$338,890	\$21,301
A-25-000-6930 FICA	\$211,233	\$224,813	\$13,580
A-25-000-6940 Workers Compensation	\$97,336	\$103,549	\$6,213
A-25-000-6950 Disability Insurance	\$2,756	\$2,987	\$231
A-25-000-6960 Health Insurance	\$293,769	\$358,951	\$65,182
A-25-000-7010 Furniture	\$9,300	\$11,100	\$1,800
A-25-000-7033 PCs	\$-	\$1,500	\$1,500
A-25-000-8520 Software	\$5,000	\$5,700	\$700
CORONER			
A-27-000-6000 Regular Wages	\$58,511	\$60,511	\$2,000
SHERIFF			
A-30-000-6000 Regular Wages	\$12,230,963	\$12,322,776	\$91,813
A-30-000-6910 Retirement	\$2,204,818	\$2,215,601	\$10,783
A-30-000-6930 FICA	\$990,448	\$997,322	\$6,874
A-30-000-6940 Workers Compensation	\$418,366	\$421,511	\$3,145
A-30-000-6950 Disability Insurance	\$13,370	\$13,487	\$117
A-30-000-6960 Health Insurance	\$2,058,600	\$2,091,597	\$32,997
A-30-301-6000 Regular Wages	\$5,409,891	\$5,416,965	\$7,074
PROBATION			
A-31-000-6000 Regular Wages	\$1,612,386	\$1,667,045	\$54,659
A-31-000-6890 General Salary Provision	\$-	\$55,341	\$55,341

A-31-000-6910 Retirement	\$248,710	\$255,094	\$6,384
A-31-000-6930 FICA	\$125,743	\$129,813	\$4,070
A-31-000-6940 Workers Compensation	\$56,581	\$58,443	\$1,862
A-31-000-6950 Disability Insurance	\$2,141	\$2,210	\$69
A-31-000-6960 Health Insurance	\$363,046	\$382,581	\$19,535
A-31-000-7010 Furniture	\$-	\$1,800	\$1,800
A-31-000-7033 PCs	\$11,984	\$13,484	\$1,500
A-31-000-8520 Software	\$-	\$700	\$700
A-31-3623.RTA State Aid RTA	\$-	\$89,122	\$(89,122)

ANIMAL SHELTER

A-35-000-6000 Regular Wages	\$604,637	\$622,317	\$17,680
A-35-000-6910 Retirement	\$60,817	\$61,232	\$415
A-35-000-6930 FICA	\$47,795	\$49,148	\$1,353

EMERGENCY SERVICES

A-36-361-6000 Regular Wages	\$44,885	\$-	\$(44,885)
A-36-361-6930 FICA	\$3,501	\$-	\$(3,501)
A-36-361-6968 In Lieu Hlth Ins	\$1,890	\$-	\$(1,890)

PUBLIC HEALTH

A-40-000-6000 Regular Wages	\$404,460	\$465,459	\$60,999
A-40-000-6890 General Salary Provision	\$-	\$122,604	\$122,604
A-40-000-6910 Retirement	\$60,989	\$68,309	\$7,320
A-40-000-6930 FICA	\$31,542	\$36,208	\$4,666
A-40-000-6940 Workers Compensation	\$14,205	\$16,340	\$2,135
A-40-000-6950 Disability Insurance	\$517	\$596	\$79
A-40-000-6960 Health Insurance	\$95,261	\$117,660	\$22,399
A-40-000-7010 Furniture	\$-	\$900	\$900
A-40-000-7033 PCs	\$-	\$750	\$750
A-40-000-8520 Software	\$-	\$350	\$350
A-40-402-6000 Regular Wages	\$59,267	\$116,727	\$57,460
A-40-402-6910 Retirement	\$9,830	\$11,180	\$1,350
A-40-402-6930 FICA	\$4,622	\$9,018	\$4,396
A-40-403-6000 Regular Wages	\$496,871	\$547,093	\$50,222
A-40-403-6910 Retirement	\$67,371	\$73,398	\$6,027
A-40-403-6930 FICA	\$38,749	\$42,591	\$3,842
A-40-403-6940 Workers Compensation	\$17,451	\$19,209	\$1,758
A-40-403-6950 Disability Insurance	\$665	\$730	\$65
A-40-403-6960 Health Insurance	\$140,644	\$159,086	\$18,442
A-40-403-7010 Furniture	\$-	\$900	\$900
A-40-403-7033 PCs	\$-	\$750	\$750
A-40-403-8520 Software	\$-	\$350	\$350
A-40-409-6000 Regular Wages	\$530,861	\$478,020	\$(52,841)
A-40-409-6910 Retirement	\$25,508	\$19,167	\$(6,341)
A-40-409-6930 FICA	\$37,497	\$33,455	\$(4,042)
A-40-409-6940 Workers Compensation	\$16,700	\$14,851	\$(1,849)
A-40-409-6950 Disability Insurance	\$1,033	\$964	\$(69)
A-40-409-6960 Health Insurance	\$43,876	\$24,473	\$(19,403)

MENTAL HEALTH

A-43-431-6000 Regular Wages	\$2,393,152	\$2,438,952	\$45,800
A-43-431-6890 General Salary Provision	\$-	\$87,400	\$87,400
A-43-431-6910 Retirement	\$334,223	\$339,719	\$5,496
A-43-431-6930 FICA	\$186,631	\$190,135	\$3,504

A-43-431-6940 Workers Compensation	\$84,449	\$86,052	\$1,603
A-43-431-6950 Disability Insurance	\$3,004	\$3,064	\$60
A-43-431-6960 Health Insurance	\$417,094	\$433,912	\$16,818
A-43-431-7010 Furniture	\$-	\$900	\$900
A-43-431-7033 PCs	\$-	\$750	\$750
A-43-431-8520 Software	\$875	\$1,225	\$350
A-43-434-6000 Regular Wages	\$441,466	\$429,029	\$(12,437)
PUBLIC WORKS			
A-50-000-6890 General Salary Provision	\$-	\$24,000	\$24,000
DSS			
A-60-000-6890 General Salary Provision	\$-	\$87,200	\$87,200
A-60-602-6000 Regular Wages	\$1,731,761	\$1,693,735	\$(38,026)
A-60-602-6910 Retirement	\$264,013	\$259,450	\$(4,563)
A-60-602-6930 FICA	\$135,053	\$132,144	\$(2,909)
A-60-602-6940 Workers Compensation	\$63,528	\$62,197	\$(1,331)
A-60-602-6950 Disability Insurance	\$2,879	\$2,830	\$(49)
A-60-602-6960 Health Insurance	\$463,914	\$449,951	\$(13,963)
A-60-610-7010 Furniture	\$-	\$900	\$900
A-60-610-7033 PCs	\$-	\$750	\$750
A-60-610-8520 Software	\$-	\$350	\$350
YOUTH BUREAU			
A-73-000-6000 Regular Wages	\$315,072	\$316,376	\$1,304
PLANNING			
A-80-000-6000 Regular Wages	\$343,449	\$344,662	\$1,213
INTERFUND TRANSFER			
A-90-920-9900.D Highway Fund	\$15,471,343	\$15,787,348	\$316,005
A-90-920-9900.DM Equipment Fund	\$3,827,224	\$3,845,224	\$18,000
HIGHWAY FUND			
D-50-511-6000 Regular Wages	\$4,040,304	\$4,043,509	\$3,205
D-50-511-6890 General Salary Provision	\$-	\$112,800	\$112,800
D-50-516-7503 Recycling	\$150,000	\$350,000	\$200,000
D-50-5031 Transfer From General Fund	\$15,471,343	\$15,787,348	\$(316,005)
EQUIPMENT FUND			
DM-50-000-6890 General Salary Provision	\$-	\$18,000	\$18,000
DM-50-5031 Transfer From General Fund	\$3,827,224	\$3,845,224	\$(18,000)
SEWER DISTRICT			
ES-81-812-6890 General Salary Provision	\$-	\$117,100	\$117,100
ES-81-813-7095 Capital Equipment	\$5,600,000	\$5,482,900	\$(117,100)

BUDGET IMPACT: No budget impact.

On a motion by Mr. Veitch, seconded by Mr. Johnson Resolutions 263 and 264 were removed from the table by a unanimous vote.

On a motion by Mr. Peck, seconded by Mr. Veitch Resolutions 263, 264, 269 through 279 with the exception of 278 were adopted by a unanimous vote. It should be noted that Mr. Tollisen recused himself from the vote on any resolution that pertains to the Public Defender's Office.

RESOLUTION 263 - 2018

Introduced by Supervisors Tollisen, Allen, DeLucia, Pemrick, Raymond, Szczepaniak and Wright

ADOPTING 2019 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2019 Saratoga County Budget, submitted by the Budget Officer on October 31, 2018, with amendments, if any, be, and the same hereby is, adopted.

RESOLUTION 264 - 2018

Introduced by Supervisors Tollisen, Allen, DeLucia, Pemrick, Raymond, Szczepaniak and Wright

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2019 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 263-2018 adopts, with certain amendments, the revised tentative 2019 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2019 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and, be it further

RESOLVED, that, effective January 1, 2019, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2019 Budget for the County of Saratoga.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 269 - 2018

Introduced by Supervisors Tollisen, Allen, Pemrick, Raymond, Szczepaniak and Wright

ADOPTING THE 2019-2023 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, the 2019-2023 Saratoga County Capital Plan has been presented to this Board and duly filed with our Clerk; and

WHEREAS, this Plan includes the 2019 Capital Register, its principal elements having been previously adopted by Resolutions 238-2014, 229-2015, 257-2016 and 274-2017; and

WHEREAS, Resolution 263-2018 adopted the 2019 County Budget, as amended by Resolution 268-2018, which includes expenses and revenues approved in the 2019 Capital Register; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the years 2019-2023 is adopted; and, be it further

RESOLVED, that the Chairman of the Board is authorized to execute all contracts or instruments necessary to implement the revised 2019 Capital Register contained within the said 2019-2023 Capital Plan.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 270 - 2018

Introduced by Supervisors Tollisen, Allen, Pemrick, Raymond, Szczepaniak and Wright

AUTHORIZING 2019 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 264-2018, as amended by 268-2018, appropriated certain 2019 monies for the Capital District Regional Planning Commission, Saratoga County Agricultural Society and various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Adirondack North Country Association, Inc.	promotion of Adirondack regional economy	\$2,000
Adirondack Park Local Government Review Board	Adirondack Park liaison	\$2,700
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services, Saratoga Co. Farm Guide update and Stormwater Management Services	\$1,236,382
Emergency Medical Services Council	EMS training	\$43,000
Saratoga Center for the Family, Inc.	child abuse services	\$90,000
Saratoga County Council of Fish & Game Clubs, Inc.	conservation education	\$3,857
Saratoga County Prosperity	promote, provide and oversee Partnership, Inc.all economic development activities of the County of Saratoga	\$775,000
Saratoga County Soil & Water Conservation District	soil & water conservation	\$122,220
The Chamber of Southern Saratoga	Community Development Plan County	\$40,000
Southern Adirondack Library System	regional library services	\$34,000
Lakes to Locks Passage	Corridor Management	\$6,000
Village of Ballston Spa	Municipal Services	\$20,000

and, be it further

RESOLVED, that each agreement include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;

d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that, upon submissions of proper vouchers, the County Auditor is authorized to approve the following payments:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>	<u>TYPE</u>
Capital District Regional Planning Commission	Regional studies	\$53,847	outright
Saratoga County Agricultural Society	County Fair advertising	\$23,000	outright

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 271- 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O’Connor, Peck and Wright

ABOLISHING THE CURRENT MANAGEMENT COMPENSATION AND CONFIDENTIAL COMPENSATION SCHEDULES EFFECTIVE JANUARY 1, 2019, AND ADOPTING A NEW SARATOGA COUNTY MANAGEMENT COMPENSATION SCHEDULE FOR 2019

WHEREAS, Resolution 196 of 1994 established a new Management Compensation Structure for County employees not represented in bargaining units, which Structure included components such as establishing fifteen grades of base salary (Grades 11-25), and eight salary steps for each grade, with step movement to be associated with designated years of service, and authorizing the subsequent assignment of all County management employees to a grade and step consistent with their job title and years of service; and

WHEREAS, Resolution 250 of 1994 implemented Resolution 196 of 1994 by placing County managerial personnel at the appropriate grades and steps within the new Management Compensation Structure for 1995 based upon their job titles and years of County service; and

WHEREAS, the Human Resources and Insurance Committee, and the Director of Human Resources have recommended that the current Saratoga County Compensation Schedule and Confidential Compensation Schedule for confidential positions be abolished effective January 1, 2019, and replaced with a new Saratoga County Management Compensation Schedule also effective January 1, 2019 that: i) increases the number of steps for each grade from eight (8) to twelve (12); ii) establishes the time span between each step to 2 years; iii) places Confidential positions at Grade 9 in the Management Compensation Schedule; iv) creates a new Compensation Schedule for managerial positions in the Sheriff’s Department; and v) creates a new Compensation Schedule for attorneys employed in the offices of County Attorney, District Attorney and Public Defender; and

WHEREAS, the new Management Compensation Schedule reflects a 2% increase for 2019 for those management employees not subject to Local Law approval; and

WHEREAS, in order to implement the new Saratoga County Management Compensation Schedule for 2019, a copy of which is attached hereto as “Schedule A”, it is necessary to place County managerial personnel at the appropriate grades within the new Management Compensation Schedule; now, therefore, be it

RESOLVED, that effective January 1, 2019, the 2018 Saratoga County Management Compensation Schedule and Confidential Compensation Schedule shall be abolished; and, be it further

RESOLVED that effective January 1, 2019, the new Saratoga County Management Compensation Schedule, attached hereto as “Schedule A”, is hereby adopted; and be it further

RESOLVED, County managerial positions are hereby placed within the new Saratoga County Management Compensation Schedule at the grades set forth in the managerial grade schedule attached as “Exhibit B”.

BUDGET IMPACT STATEMENT: Costs associated with the adoption of the new management compensation matrix are included in the amendments to the 2019 Tentative Budget.

2019

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
9	\$45,800	\$46,899	\$48,025	\$49,177	\$50,358	\$51,566	\$52,804	\$54,071	\$55,369	\$56,698	\$58,058	\$59,452
10	\$50,965	\$52,189	\$53,441	\$54,724	\$56,037	\$57,382	\$58,759	\$60,169	\$61,613	\$63,092	\$64,606	\$66,157
11	\$54,476	\$55,784	\$57,123	\$58,494	\$59,898	\$61,335	\$62,807	\$64,314	\$65,858	\$67,439	\$69,057	\$70,714
12	\$57,974	\$59,366	\$60,791	\$62,249	\$63,743	\$65,273	\$66,840	\$68,444	\$70,087	\$71,769	\$73,491	\$75,255
13	\$61,772	\$63,255	\$64,773	\$66,327	\$67,919	\$69,549	\$71,218	\$72,928	\$74,678	\$76,470	\$78,305	\$80,185
14	\$65,863	\$67,443	\$69,062	\$70,719	\$72,417	\$74,155	\$75,934	\$77,757	\$79,623	\$81,534	\$83,491	\$85,494
15	\$70,287	\$71,974	\$73,702	\$75,471	\$77,282	\$79,137	\$81,036	\$82,981	\$84,972	\$87,012	\$89,100	\$91,238
16	\$75,037	\$76,838	\$78,682	\$80,571	\$82,504	\$84,484	\$86,512	\$88,588	\$90,715	\$92,892	\$95,121	\$97,404
17	\$80,204	\$82,129	\$84,100	\$86,118	\$88,185	\$90,302	\$92,469	\$94,688	\$96,961	\$99,288	\$101,671	\$104,111
18	\$85,745	\$87,803	\$89,910	\$92,068	\$94,277	\$96,540	\$98,857	\$101,230	\$103,659	\$106,14	\$108,694	\$111,303
19	\$91,765	\$93,967	\$96,222	\$98,531	\$100,896	\$103,318	\$105,797	\$108,336	\$110,937	\$113,599	\$116,325	\$119,117
20	\$98,250	\$100,608	\$103,023	\$105,495	\$108,027	\$110,620	\$113,275	\$115,993	\$118,777	\$121,628	\$124,547	\$127,536
21	\$105,260	\$107,787	\$110,373	\$113,022	\$115,735	\$118,513	\$121,357	\$124,269	\$127,252	\$130,306	\$133,433	\$136,636
22	\$112,833	\$115,541	\$118,314	\$121,154	\$124,061	\$127,039	\$130,088	\$133,210	\$136,407	\$139,681	\$143,033	\$146,466
23	\$121,009	\$123,913	\$126,887	\$129,933	\$133,051	\$136,244	\$139,514	\$142,862	\$146,291	\$149,802	\$153,397	\$157,079
24	\$129,849	\$132,966	\$136,157	\$139,425	\$142,771	\$146,197	\$149,706	\$153,299	\$156,978	\$160,746	\$164,604	\$168,554
25	\$139,539	\$142,888	\$146,317	\$149,829	\$153,425	\$157,107	\$160,878	\$164,739	\$168,692	\$172,741	\$176,887	\$181,132
26	\$150,004	\$153,604	\$157,291	\$161,066	\$164,931	\$168,890	\$172,943	\$177,094	\$181,344	\$185,696	\$190,153	\$194,717
	Base	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	
	1.024											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Undersheriff	\$98,250	\$100,608	\$103,023	\$105,495	\$108,027	\$110,620	\$113,275	\$115,993	\$118,777	\$121,628	\$124,547	\$127,536
Chief Deputy	\$85,745	\$87,803	\$89,910	\$92,068	\$94,277	\$96,540	\$98,857	\$101,230	\$103,659	\$106,147	\$108,694	\$111,303
Jail Administrator	\$80,895	\$82,836	\$84,825	\$86,860	\$88,945	\$91,080	\$93,266	\$95,504	\$97,796	\$100,143	\$102,547	\$105,008
Sheriff Captain	\$81,324	\$83,324	\$84,324	\$86,324	\$88,324	\$90,324	\$92,324	\$94,324	\$96,324	\$98,324	\$100,324	\$102,324
School Resource Liaison	\$70,287	\$71,974	\$73,702	\$75,471	\$77,282	\$79,137	\$81,036	\$82,981	\$84,972	\$87,012	\$89,100	\$91,238
Director of Communication	\$65,987	\$67,571	\$69,192	\$70,853	\$72,553	\$74,295	\$76,078	\$77,904	\$79,773	\$81,688	\$83,648	\$85,656
	Base	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
County Attorney	\$139,539	\$142,888	\$146,317	\$149,829	\$153,425	\$157,107	\$160,878	\$164,739	\$168,692	\$172,741	\$176,887	\$181,132
Public Defender	\$129,849	\$132,966	\$136,157	\$139,425	\$142,771	\$146,197	\$149,706	\$153,299	\$156,978	\$160,74	\$164,604	\$168,554
1st Assistant Attorney	\$101,755	\$104,198	\$106,698	\$109,259	\$111,881	\$114,567	\$117,316	\$120,131	\$123,015	\$125,967	\$128,990	\$132,086
Bureau Chief	\$95,008	\$97,288	\$99,623	\$102,013	\$104,462	\$106,969	\$109,536	\$112,165	\$114,857	\$117,61	\$120,436	\$123,327
Attorney	\$88,755	\$90,885	\$93,066	\$95,300	\$97,587	\$99,929	\$102,327	\$104,783	\$107,298	\$109,873	\$112,510	\$115,210
	Base	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	2 yr	

SCHEDULE B

GRADE 26
County Administrator

GRADE 25

GRADE 24
Deputy County Administrator

GRADE 23
Commissioner of Public Works
Director of Human Resources
Commissioner of Mental Health & Addiction Services
Executive Director, Sewer District

GRADE 22
Commissioner of Social Services

GRADE 21
Director of Finance

Deputy Commissioner of Public Works

GRADE 20

Director of Planning

Director of Community Public Health

GRADE 19

Deputy Commissioner of Social Services

Deputy Commissioner of Mental Health & Addiction Services

Probation Director II

Director of Information Technology

GRADE 18

Director of Real Property Tax Service

Psychologist

Chief Waste Water Treatment Plant Operator

GRADE 17

Clerk, Board of Supervisors

Director of Patient Services

Deputy Director of Human Resources

Director of the Office for the Aging

Auditor

GRADE 16

Youth Bureau Director

Administrative Officer

Commissioner of Emergency Services

Deputy County Treasurer

Deputy County Treasurer

Director of Employment and Training

Director of Purchasing

Director of Administrative Services

GRADE 15

Deputy County Clerk

Deputy County Clerk

Alcoholism Program Coordinator

Animal Shelter Supervisor

Director of Eligibility/Income Maintenance

Assistant Chief Waste Water Treatment Plant Operator

Mental Health Program Coordinator

Mental Health Program Coordinator

Maintenance Manager

Director of Social Services

Deputy Director of Information Technology

Director of Veterans' Service Agency

GRADE 14

Single Point of Access Coordinator

Human Resources Manager

Assistance Maintenance Manager

Deputy Director, Office for the Aging

GRADE 13

Director of Weights & Measures
Human Resources Specialist
Facilities Maintenance Supervisor
Motor Vehicle Director

GRADE 12

Deputy Clerk of the Board
Deputy Director Animal Shelter
Real Property Services Specialist

GRADE 11

Deputy Director Fire/Emergency Services
Workers Compensation Specialist
Healthcare Specialist
Deputy Chief Auditor
Real Property Information Specialist

GRADE 10

Deputy Commissioner Of Elections
Deputy Commissioner Of Elections
Veterans Services Officer
Payroll Supervisor
Civil Service Specialist
Civil Service Specialist
Communication Director
Service and Process Director

GRADE 9

Confidential Secretary - County Administrator
Confidential Secretary - District Attorney
Confidential Secretary - Sheriff
Confidential Secretary - Office for the Aging
Confidential Secretary - County Attorney
Confidential Secretary - County Clerk
Confidential Secretary - Probation
Confidential Secretary - Public Defender
Confidential Secretary - Public Health
Confidential Secretary - Public Works
Confidential Secretary - Sewer
Confidential Secretary - Social Services
Confidential Secretary - Treasurer
Confidential Secretary - Mental Health and Addiction Services
Legislative Clerk - Board Of Supervisors
Human Resources Clerk - Human Resources
Typist (Conf.) - Human Resources
Payroll Clerk - Human Resources
Administrative Coordinator - Sheriff
Clerk to the Sheriff
Office Manager - District Attorney

GRADE 12

County Historian, PT

PUBLIC SAFETY

Undersheriff

WHEREAS, the 2019 Budget includes numerous amendments to the 2018 Compensation Schedule to effect personnel staffing changes for various County departments in 2019; and

WHEREAS, this Board's approval of these proposed changes for the 2019 Compensation Schedule is necessary; now, therefore, be it

RESOLVED, that the 2019 Saratoga County Compensation Schedule is amended effective January 1, 2019 to include the following salary adjustments, position title changes, and the abolition and creation of the positions named below:

UNDER AGING SERVICES

(Salary Grade Change) (1) Confidential Secretary (Conf.), Grade 9, Step 1A

UNDER ANIMAL SHELTER

(Create) (1) Veterinary Technician, Per Diem, \$20.00/hr.

UNDER APPELLATE DEFENDER

(Remove) Appellate Defender, Appellate Defender, PT from the 2019 Compensation Schedule

UNDER CLERK – LEGISLATIVE BOARD

(Salary Grade Change) (1) Legislative Clerk (Conf.), Grade 9, Step 1A

UNDER COUNTY ATTORNEY

(Create) (1) Assistant County Attorney, 1A

(Salary Grade Change) (1) Conf. Secretary to County Attorney, Grade 9, Step 3A

UNDER COUNTY CLERK

(Create) (2) Clerk, PT

(Create) (2) Motor Vehicle Clerk, PT

(Create) (1) Motor Vehicle Supervisor

(Reclassify) (1) Motor Vehicle Clerk to (1) Senior Motor Vehicle Clerk

(Reclassify) (1) Index Clerk to (1) Senior Index Clerk

(Reclassify) (1) Records Management Clerk to (1) Index Clerk

(Remove) (NOTE) from Compensation Schedule *At the termination of the Government Records Management Grant, these positions will return to **Index Clerks, PT which will remain vacant until that time. (Motor Vehicle) *One of these positions will terminate upon State Funding no longer becoming available. ***Position authorized to be filled 7/1/18.

(Salary Increase) (1) County Clerk, \$116,155 *Pending Local Law Adoption

(Salary Grade Change) (1) Confidential Secretary to County Clerk, Grade 9, Step 8A

UNDER COUNTY CORONER

(Salary Increase) County Coroner, \$29,972 *Pending Local Law Adoption

UNDER DISTRICT ATTORNEY

(Create) (2) Assistant District Attorney, 1A

(Create) (1) Criminal Investigator, PT

(Create) (4) Assistant District Attorney, Contract

(Abolish) (2) Assistant District Attorney, PT no benefits

(Reclassify) (1) Principal Account Clerk to (1) ***Office Manager, Grade 9, 1A

(Add) (Note) ***Position to be reclassified 7/25/19

(Salary Grade Change) (1) Confidential Secretary (Conf.) Grade 9, Step 11A

UNDER EMERGENCY SERVICES

(Title Change) (1) Director of Emergency Services to (1) Commissioner of Emergency Services

(Abolish) (1) Communications Aide

UNDER HUMAN RESOURCES

(Salary Grade Change) (1) Human Resources Clerk (Conf.), Grade 9, Step 3A
(Salary Grade Change) (1) Typist (Conf.), Grade 9, Step 1A
(Create) (1) Payroll Supervisor, Grade 11, Step 5A
(Create) (1) Payroll Clerk (Conf.), Grade 9, Step 3A

UNDER INFORMATION TECHNOLOGY

(Salary Increase) (1) Director of Information Technology, Grade 19, Step 2B
(Create) (1) Information Technology Operations Specialist, Base \$62,849

UNDER MENTAL HEALTH AND ADDICTION SERVICES

(Reclassify) (1) Community Mental Health Nurse to (1) Substance Abuse Counselor
(Create) (1) Confidential Secretary, Grade 9, 1A
(Reclassify) (1) Senior Typist to (1) Account Clerk/Typist

UNDER PLANNING

(Reclassify) (1) Typist to (1) Senior Typist

UNDER PROBATION

(Salary Increase) (1) Probation Director II, Grade 19, Step 3A
(Create) (2) Probation Assistant, Base \$42,561
(Salary Grade Change) (1) Confidential Secretary to Probation Director, Grade 9, Step 1A

UNDER PUBLIC DEFENDER

(Salary Grade Change) (1) Confidential Secretary (Conf.), Grade 9, Step 4A

UNDER PUBLIC HEALTH SERVICES

(Create) (1) Public Health Planner, Base \$60,999
(Abolish) (1) Public Health Nurse
(Create) (1) Family Nurse Practitioner, Per Diem, \$65.00/hr.
(Create) (1) Early Intervention Care Coordinator
(Salary Grade Change) (1) Confidential Secretary (Conf.), Grade 9, Step 9B

UNDER PUBLIC WORKS DEPARTMENT

(Reclassify) (1) Heavy Equipment Operator to (1) Highway Construction Supervisor
(Salary Grade Change) (1) Confidential Secretary – DPW, Grade 9, Step 9B

UNDER REAL PROPERTY

(Title Change) (1) Sr. Tax Map Technician to (1) Tax Map Supervisor
(Title Change) (1) Director of Real Property Tax Service III to (1) Director of Real Property Tax Service
(Create) (1) Tax Map Technician
(Abolish) (1) Assessment Control Examiner

UNDER SEWER DISTRICT

(Salary Grade Change) (1) Confidential Secretary to Executive Director, Grade 9, Step 4A

UNDER SHERIFF'S DEPARTMENT

(Create) (2) Desk Officer
(Create) (1) Director of Community Preparedness and Youth Services, 10A
(Abolish) (5) Sheriff Lieutenant
(Salary Grade Change) (1) Confidential Secretary (Conf.), Grade 9, Step 5A
(Salary Grade Change) (1) Administrative Coordinator, Grade 9, Step 8A
(Salary Grade Change) (1) Clerk to the Sheriff, Grade 9, Step 1B

UNDER SOCIAL SERVICES

(Create) (1) Senior Caseworker

(Abolish) (1) Supervising Nurse
(Abolish) (1) Senior Typist
(Salary Grade Change) (1) Commissioner of Social Services, Grade 22, Step 8B *Pending Local Law Adoption
(Salary Grade Change) (1) Conf. Secretary to Commissioner of Social Services, Grade 9, Step 4A
(Reclassify) (2) Senior Account Clerk to (2) Account Clerk

UNDER TREASURER

(Salary Increase) (1) County Treasurer, \$116,155 *Pending Local Law Adoption
(Salary Grade Change) (1) Confidential Secretary to the Treasurer (Conf.), Grade 9, Step 1A
(Abolish) (1) Payroll Clerk (Conf.), Grade 9, Step 3A
(Abolish) (1) Payroll Supervisor, Grade 10

UNDER YOUTH BUREAU

(Reclassify) (1) Typist to (1) Youth Program Assistant
(Reclassify) (1) Account Clerk Typist to (1) Senior Account Clerk Typist

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 273 - 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O'Connor, Peck and Wright

SETTING 2019 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2019 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2019 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that effective January 1, 2019, the 2018 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2018 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit, which such amendments shall be incorporated into and made a part of the 2019 Saratoga County Compensation Schedule.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 274 - 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O'Connor, Peck and Wright

AMENDING THE 2018 COMPENSATION SCHEDULE UNDER THE WIOA DEPARTMENT AND DESIGNATING THE WIOA DEPARTMENT HEAD AS THE APPOINTING AUTHORITY WITH THE AUTHORITY TO HIRE, DISCIPLINE AND TERMINATE ALL EMPLOYEE POSITIONS IN THE WIOA DEPARTMENT

WHEREAS, by reason of the resignation of Lisa Scaccia, a vacancy exists in the position of WIOA Program Director II; and

WHEREAS, after reviewing the job specifications for the position of WIOA Program Director II, our Human Resources and Insurance Committee and the Director of Human Resources have recommended that the

2018 Saratoga County Compensation Schedule be amended to change the title of the position of “WIOA Program Director II” to “Director of Employment and Training”; and

WHEREAS, our Human Resources and Insurance Committee and the Director of Human Resources wish to clarify that the Director of Employment and Training is the Appointing Authority for the Saratoga County WIOA Department with the authority to hire, discipline and terminate all employee positions within the WIOA Department; now, therefore, be it

RESOLVED, that the 2018 Saratoga County Compensation Schedule is amended as follows:

UNDER WIOA

RETITLE: position of WIOA Program Director II to Director of Employment and Training

; and, be it further

RESOLVED, that the position of Director of Employment and Training is hereby designated as the Appointing Authority for the Saratoga County Department of WIOA with the authority to hire, discipline and terminate all employee positions within the Saratoga County WIOA Department.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 275 - 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O’Connor, Peck and Wright

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 5, PRINT NO. 1 OF 2018, RELATIVE TO AMENDING THE 2019 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 263-2018 adopted the 2019 County Budget; and

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. which provides a cost-of-living increase of 2.0% for 2019 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase, together with any accrued STEP increases, to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 5 of 2018, Print No. 1 of 2018, entitled “A LOCAL LAW AMENDING THE 2019 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS”, is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 9, 2019 at 4:25 p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law.

BUDGET IMPACT STATEMENT: No budget impact.

INTRODUCTORY NO. 5 PRINT NO. 1

INTRODUCED BY SUPERVISORS: Wood, Grattidge, Johnson, Lucia, O’Connor, Peck and Wright

COUNTY OF SARATOGA LOCAL LAW - 2018

A LOCAL LAW AMENDING THE 2019 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED by the Saratoga County Board of Supervisors as follows:

SECTION 1. The 2019 compensation for the following County officials shall be increased to the following levels, effective January 1, 2019:

ELECTED OFFICIALS

Susan Hayes-Masa, County Coroner	\$ 29,972
Michael Zurlo, Sheriff	\$134,180
Craig Hayner, County Clerk	\$116,155

APPOINTED OFFICIALS

David DeCelle, Coroner	\$ 29,972
Roger Schiera, Commissioner of Elections	\$ 82,417
William Fruci, Commissioner of Elections	\$ 82,417
Joanne Bosley, Director Real Property	\$ 96,540
Margaret McNamara, Director of Human Resources	\$123,206
Tina Potter, Commissioner of Social Services	\$133,210
Stephen Dorsey, County Attorney	\$149,854
Christopher Schall, County Auditor	\$ 84,100
Oscar Schreiber, Public Defender	\$142,771

SECTION 2. This Local Law is subject to a permissive referendum as provided in Municipal Home Rule Law §24.

SECTION 3. This Local Law shall become effective as provided in Municipal Home Rule Law §27.

RESOLUTION 276 - 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O’Connor, Peck and Wright

AUTHORIZING THE CHAIRMAN TO ENTER INTO AGREEMENTS WITH ATTORNEYS RICHARD WENDLING, TAHNYA GRAZULIS, LYN MURPHY AND S. SCOTT PERKINS FOR ASSISTANT DISTRICT ATTORNEY SERVICES

WHEREAS, pursuant to Resolution 271-2018, this Board adopted a new management compensation schedule effective January 1, 2019, which schedule included the addition of four (4) contract Assistant District Attorney positions; and

WHEREAS, the District Attorney has selected attorneys Richard Wendling, Tahnya Grazulis, Lyn Murphy and S. Scott Perkins to fill the contract employee positions in the District Attorney’s Office effective January 1, 2019 for a term of one year; now, therefore, be it

RESOLVED, that the Chair of the Board is authorized to execute agreements with Richard Wendling, Esq. of the Town of Malta for 600 hours per year, Tahnya Grazulis, Esq. of the Town of Clifton Park for 1800 hours per year, Lyn Murphy, Esq. of the Town of Halfmoon for 1500 hours per year, and S. Scott Perkins, Esq. of the Town of Ballston for 1100 hours per year for Assistant District Attorney services for the term January 1, 2019 through December 31, 2019, at a rate of compensation of \$48.7665 per hour, contingent upon the District Attorney respectively appointing each attorney as an Assistant District Attorney for the stated term; and, be it further

RESOLVED, that as contract employees, these four (4) Assistant District Attorneys shall not be entitled to any employee benefits to which Saratoga County employees are entitled; and, be it further

RESOLVED, that the form and content of such agreements shall be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: None. Funds for these contracts are included in the 2019 Adopted Budget.

RESOLUTION 277 - 2018

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, O'Connor, Peck and Wright

AUTHORIZING A POST-TERMINATION AGREEMENT WITH BLUESHIELD OF NORTHEASTERN NEW YORK

WHEREAS, pursuant to Resolution 240-2018, the County entered into an agreement with Capital District Physicians' Health Plan, Inc. for the provision of medical and prescription health care insurance and administrative services for County employees effective January 1, 2019; and

WHEREAS, the current agreement with BlueShield of Northeastern New York ("BSNNY") for the provision of medical and prescription health care insurance and administrative services for County employees will terminate December 31, 2018; and

WHEREAS, BSNNY will continue to be responsible in 2019 for processing unpaid employee medical claims incurred on or prior to December 31, 2018; and

WHEREAS, it is therefore necessary to enter into a Post-Termination Agreement with BSNNY to provide for the processing and payment of employee medical claims incurred on or before December 31, 2018 that are submitted to or received by BSNNY for payment on or after January 1, 2019; and

WHEREAS, our Human Resources and Insurance Committee and the County's Director of Human Resources have recommended that the County enter into a Post-Termination Agreement with BSNNY for a term of one (1) year commencing on January 1, 2019 in order to provide for the payment of outstanding employee medical claims incurred on or prior to December 31, 2018, at a cost of \$34.58 per employee claim for the first three (3) months of 2019 and \$20 per employee claim for months four (4) through twelve (12); now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized and directed to execute a Post-Termination Agreement with BlueShield of Northeastern New York for a term of one (1) year commencing on January 1, 2019 and terminating on December 31, 2019, at a cost of \$34.58 per employee claim processed during the first three (3) months of 2019 and \$20 per employee claim processed between April 1, 2019 and December 31, 2019; and, be it further

RESOLVED, that the form and content of such an agreement shall be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: No budget impact.

Ms. Gaston said she would be abstaining from the vote on Resolution #278 as she has not seen the policy being voted on.

On a motion by Mr. Wood, seconded by Ms. Gaston Resolution #278 was adopted by the following vote:

Timothy Szczepaniak, Alan Grattidge, Philip C. Barrett, Jonathon Schopf, Richard Lucia, Preston Allen, Jean Raymond, Michael Smith, Daniel Pemrick, Arthur Wright, Kevin Tollisen, Darren O'Connor, Scott Ostrander, Theodore Kusnierz, Willard H. Peck, Sandra Winney, Thomas N. Wood, III, Tara N. Gaston, Matthew Veitch, Edward D. Kinowski, John Lawler, Arthur J. Johnson – 22. ABSENT - Thomas Richardson – 1.

RESOLUTION 278 - 2018

Introduced by Supervisors Tollisen, Allen, Pemrick, Raymond, Szczepaniak, and Wright

AMENDING THE POLICIES AND PROCEDURES MANUAL TO ADD A NEW SEXUAL HARASSMENT POLICY

WHEREAS, Resolution 330-82 adopted a manual of Policies and Procedures for the conduct of Saratoga County government; and

WHEREAS, since its adoption, the Board of Supervisors has enacted numerous amendments to the Manual; and

WHEREAS, the adopted 2018-2019 New York State Budget included provisions designed to prevent sexual harassment in the workplace, and enacted a new Labor Law §201-g which requires municipal employers to adopt a model sexual harassment prevention policy equal to or exceeding the standards set forth in the State’s model sexual harassment prevention policy, which policy must include, among other things, the municipality’s procedures for reporting and responding to sexual harassment complaints by employees; and

WHEREAS, our Human Resources Department has distributed to each member of this Board copies of a proposed “Sexual Harassment Policy”, the provisions of which Policy are equal to the standards set forth in the State’s model Sexual Harassment Policy; and

WHEREAS, the implementation of legislative revisions to the Policies and Procedures Manual requires the approval of this Board; now, therefore, be it

RESOLVED, that the Saratoga County Policies and Procedures Manual is hereby amended to add a new Sexual Harassment Policy as set forth in the policy revisions distributed to this Board:

<u>CHAPTER</u>	<u>SECTION</u>	<u>TITLE</u>	<u>ORIGINALLY ADOPTED</u>
1	U	Sexual Harassment Policy	New

and, be it further

RESOLVED, that the Human Resources Department shall distribute copies of the new Sexual Harassment Policy to all County employees.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 279 - 2018

Introduced by Chairman Kinowski

APPOINTING A MEMBER TO THE COUNTY PLANNING BOARD

WHEREAS, Resolution 48-61, as amended by Resolutions 74-65 and 56-73, established the County Planning Board; and

WHEREAS, by reason of the resignation of Paul Loomis, a vacancy exists on the County Planning Board; now, therefore, be it

RESOLVED, that the following individual is appointed as a members of the County Planning Board for the remainder of the stated term:

<u>Name</u>	<u>Municipality</u>	<u>Term Expires</u>
Marcia Murray 24 Mallard Cove Ballston Lake, NY 12019	Town of Malta	5/31/23

BUDGET IMPACT STATEMENT: No budget impact.

On a motion by Mr. Lawler, seconded by Mr. Allen the meeting was unanimously adjourned.

Respectfully submitted,

Pamela A. Wright, Clerk

2019 Adopted Budget

Revenue

0599 - Appropriated Fund Balance

A - General Fund	\$3,785,024.00
CD - Special Grant	\$0.00
D - County Road	\$250,000.00
DM - Road Machinery	\$0.00
ES - Sewer Fund	\$0.00
S - Worker's Compensation	\$0.00
0599 - Appropriated Fund Balance Totals	\$4,035,024.00

1001 - Real Property Taxes

A.90 - General Fund,Non Departmental	\$60,140,155.00
ES.81 - Sewer Fund,Sewer District	\$0.00
1001 - Real Property Taxes Totals	\$60,140,155.00
1051 - Real Property Tax Items	
A.90 - General Fund,Non Departmental	\$4,953,750.00
1051 - Real Property Tax Items Totals	\$4,953,750.00

1110 - Non Property Tax Items

A.11 - General Fund,Clerk of the Board	\$0.00
A.14 - General Fund,County Administrator	\$900,000.00
A.30 - General Fund,Sheriff	\$0.00
A.36 - General Fund,Emergency Services	\$914,229.00
A.90 - General Fund,Non Departmental	\$125,700,000.00
1110 - Non Property Tax Items Totals	\$127,514,229.00

1225 - Departmental Income

A.11 - General Fund,Clerk of the Board	\$500.00
A.16 - General Fund,County Treasurer	\$105,000.00
A.19 - General Fund,County Clerk	\$5,125,400.00
A.20 - General Fund,County Attorney	\$0.00
A.21 - General Fund,Human Resources	\$15,000.00
A.22 - General Fund,Board of Elections	\$200.00
A.23 - General Fund,Information Technology	\$2,388.00
A.24 - General Fund,Central Services	\$264,500.00
A.25 - General Fund,District Attorney	\$37,650.00
A.26 - General Fund,Public Defender	\$0.00
A.27 - General Fund,Coroners	\$0.00
A.30 - General Fund,Sheriff	\$384,100.00
A.31 - General Fund,Probation	\$55,200.00
A.33 - General Fund,STOP DWI	\$0.00
A.35 - General Fund,Animal Shelter	\$124,350.00
A.36 - General Fund,Emergency Services	\$0.00
A.40 - General Fund,Public Health Services	\$129,708.00
A.43 - General Fund,Mental Health & Addiction	\$2,980,000.00
A.50 - General Fund,Public Works	\$360,017.00
A.60 - General Fund,Social Services	\$810,500.00
A.62 - General Fund,Maplewood Manor	\$0.00
A.65 - General Fund,Veterans Services	\$0.00
A.66 - General Fund,Weights & Measures	\$19,000.00
A.68 - General Fund,Employment & Training	\$0.00
A.73 - General Fund,Youth Bureau	\$208,000.00

A.76 - General Fund,Office for Aging	\$33,100.00
A.80 - General Fund,Planning	\$22,500.00
CD.68 - Special Grant,Employment & Training	\$0.00
D.50 - County Road,Public Works	\$1,021,056.00
1225 - Departmental Income Totals	\$11,698,169.00
<u>2120 - Chartes For Services Within Locality</u>	
ES.81 - Sewer Fund,Sewer District	\$22,852,472.00
2120 - Chartes For Services Within Locality Totals	\$22,852,472.00
<u>2215 - Intergovernmental Charges</u>	
A.16 - General Fund,County Treasurer	\$0.00
A.22 - General Fund,Board of Elections	\$90,000.00
A.30 - General Fund,Sheriff	\$1,552,460.00
A.50 - General Fund,Public Works	\$0.00
A.60 - General Fund,Social Services	\$919,305.00
A.76 - General Fund,Office for Aging	\$62,384.00
A.80 - General Fund,Planning	\$0.00
A.90 - General Fund,Non Departmental	\$0.00
D.50 - County Road,Public Works	\$306,725.00
S.21 - Worker's Compensation,Human Resources	\$5,215,973.00
2215 - Intergovernmental Charges Totals	\$8,146,847.00
<u>2374 - Charges for Services To Other Localities</u>	
ES.81 - Sewer Fund,Sewer District	\$0.00
2374 - Charges for Services To Other Localities Totals	\$0.00
<u>2401 - Use of Money And Property</u>	
A.16 - General Fund,County Treasurer	\$0.00
A.30 - General Fund,Sheriff	\$125,000.00
A.35 - General Fund,Animal Shelter	\$0.00
A.36 - General Fund,Emergency Services	\$0.00
A.50 - General Fund,Public Works	\$180,667.00
A.90 - General Fund,Non Departmental	\$283,063.00
CD.68 - Special Grant,Employment & Training	\$0.00
CD.90 - Special Grant,Non Departmental	\$0.00
D.50 - County Road,Public Works	\$0.00
DM.50 - Road Machinery,Public Works	\$1,176,000.00
ES.81 - Sewer Fund,Sewer District	\$0.00
S.21 - Worker's Compensation,Human Resources	\$0.00
2401 - Use of Money And Property Totals	\$1,764,730.00
<u>2530 - Licenses And Permits</u>	
A.30 - General Fund,Sheriff	\$100,000.00
A.90 - General Fund,Non Departmental	\$0.00
ES.81 - Sewer Fund,Sewer District	\$275,000.00
2530 - Licenses And Permits Totals	\$375,000.00
<u>2610 - Fines And Forfeitures</u>	
A.16 - General Fund,County Treasurer	\$9,000.00
A.25 - General Fund,District Attorney	\$0.00
A.33 - General Fund,STOP DWI	\$375,452.00
2610 - Fines And Forfeitures Totals	\$384,452.00
<u>2651 - Sale of Property And Compensation For Loss</u>	

A.14 - General Fund,County Administrator	\$0.00
A.16 - General Fund,County Treasurer	\$0.00
A.18 - General Fund,Real Property Tax Service	\$22,000.00
A.19 - General Fund,County Clerk	\$25,000.00
A.22 - General Fund,Board of Elections	\$0.00
A.24 - General Fund,Central Services	\$0.00
A.30 - General Fund,Sheriff	\$0.00
A.35 - General Fund,Animal Shelter	\$0.00
A.36 - General Fund,Emergency Services	\$0.00
A.40 - General Fund,Public Health Services	\$0.00
A.50 - General Fund,Public Works	\$1,700.00
A.62 - General Fund,Maplewood Manor	\$0.00
A.80 - General Fund,Planning	\$35,000.00
A.82 - General Fund,Environmental Management	\$0.00
A.90 - General Fund,Non Departmental	\$1,992,000.00
D.50 - County Road,Public Works	\$22,150.00
DM.50 - Road Machinery,Public Works	\$69,800.00
ES.81 - Sewer Fund,Sewer District	\$20,000.00
2651 - Sale of Property And Compensation For Loss Totals	\$2,187,650.00

2701 - Miscellaneous Local Sources/Other

A.11 - General Fund,Clerk of the Board	\$0.00
A.14 - General Fund,County Administrator	\$167,921.00
A.16 - General Fund,County Treasurer	\$150,000.00
A.18 - General Fund,Real Property Tax Service	\$200.00
A.19 - General Fund,County Clerk	\$0.00
A.23 - General Fund,Information Technology	\$80,000.00
A.24 - General Fund,Central Services	\$0.00
A.25 - General Fund,District Attorney	\$0.00
A.30 - General Fund,Sheriff	\$0.00
A.35 - General Fund,Animal Shelter	\$0.00
A.36 - General Fund,Emergency Services	\$0.00
A.40 - General Fund,Public Health Services	\$0.00
A.43 - General Fund,Mental Health & Addiction	\$0.00
A.50 - General Fund,Public Works	\$0.00
A.60 - General Fund,Social Services	\$0.00
A.62 - General Fund,Maplewood Manor	\$1,601,355.00
A.65 - General Fund,Veterans Services	\$0.00
A.80 - General Fund,Planning	\$42,000.00
A.90 - General Fund,Non Departmental	\$775,198.00
CD.68 - Special Grant,Employment & Training	\$0.00
D.50 - County Road,Public Works	\$1,000.00
DM.50 - Road Machinery,Public Works	\$250,100.00
ES.81 - Sewer Fund,Sewer District	\$320,000.00
S.21 - Worker's Compensation,Human Resources	\$300,000.00
2701 - Miscellaneous Local Sources/Other Totals	\$3,687,774.00

3016 - State Aid

A.11 - General Fund,Clerk of the Board	\$0.00
A.15 - General Fund,County Auditor	\$0.00
A.16 - General Fund,County Treasurer	\$0.00
A.18 - General Fund,Real Property Tax Service	\$3,000.00
A.19 - General Fund,County Clerk	\$0.00
A.20 - General Fund,County Attorney	\$144,008.00
A.22 - General Fund,Board of Elections	\$50,000.00

A.25 - General Fund,District Attorney	\$284,009.00
A.26 - General Fund,Public Defender	\$245,527.00
A.28 - General Fund,Conflict Defender	\$141,067.00
A.30 - General Fund,Sheriff	\$253,500.00
A.31 - General Fund,Probation	\$514,981.00
A.33 - General Fund,STOP DWI	\$24,165.00
A.35 - General Fund,Animal Shelter	\$8,300.00
A.36 - General Fund,Emergency Services	\$1,179,669.00
A.40 - General Fund,Public Health Services	\$860,200.00
A.43 - General Fund,Mental Health & Addiction	\$4,412,121.00
A.50 - General Fund,Public Works	\$388,739.00
A.60 - General Fund,Social Services	\$8,603,167.00
A.62 - General Fund,Maplewood Manor	\$0.00
A.65 - General Fund,Veterans Services	\$12,793.00
A.66 - General Fund,Weights & Measures	\$0.00
A.68 - General Fund,Employment & Training	\$1,681.00
A.73 - General Fund,Youth Bureau	\$8,237,948.00
A.76 - General Fund,Office for Aging	\$1,607,951.00
A.80 - General Fund,Planning	\$0.00
A.90 - General Fund,Non Departmental	\$1,285,942.00
D.50 - County Road,Public Works	\$3,257,477.00
ES.81 - Sewer Fund,Sewer District	\$0.00
3016 - State Aid Totals	\$31,516,245.00

4089 - Federal Aid

A.16 - General Fund,County Treasurer	\$0.00
A.25 - General Fund,District Attorney	\$0.00
A.30 - General Fund,Sheriff	\$0.00
A.31 - General Fund,Probation	\$19,715.00
A.36 - General Fund,Emergency Services	\$0.00
A.40 - General Fund,Public Health Services	\$579,056.00
A.43 - General Fund,Mental Health & Addiction	\$291,708.00
A.50 - General Fund,Public Works	\$475,200.00
A.60 - General Fund,Social Services	\$14,596,400.00
A.68 - General Fund,Employment & Training	\$183,448.00
A.73 - General Fund,Youth Bureau	\$0.00
A.76 - General Fund,Office for Aging	\$824,165.00
A.80 - General Fund,Planning	\$0.00
A.90 - General Fund,Non Departmental	\$0.00
CD.68 - Special Grant,Employment & Training	\$1,211,530.00
D.50 - County Road,Public Works	\$0.00
DM.50 - Road Machinery,Public Works	\$0.00
ES.81 - Sewer Fund,Sewer District	\$0.00
4089 - Federal Aid Totals	\$18,181,222.00

5710 - Proceeds of Obligations

A.50 - General Fund,Public Works	\$0.00
5710 - Proceeds of Obligations Totals	\$0.00

5031 - Interfund Transfers

A.90 - General Fund,Non Departmental	\$0.00
CD.90 - Special Grant,Non Departmental	\$0.00
D.50 - County Road,Public Works	\$15,787,348.00
DM.50 - Road Machinery,Public Works	\$3,845,224.00
ES.81 - Sewer Fund,Sewer District	\$0.00

5031 - Interfund Transfers Totals	\$19,632,572.00
Revenue Totals	\$317,070,291.00

Expenditures

1 - Personal Services

A.10 - General Fund,Board of Supervisors	\$458,830.00
A.11 - General Fund,Clerk of the Board	\$189,477.00
A.14 - General Fund,County Administrator	\$399,123.00
A.15 - General Fund,County Auditor	\$301,393.00
A.16 - General Fund,County Treasurer	\$593,747.00
A.18 - General Fund,Real Property Tax Service	\$618,506.00
A.19 - General Fund,County Clerk	\$2,583,932.00
A.20 - General Fund,County Attorney	\$525,440.00
A.21 - General Fund,Human Resources	\$875,059.00
A.22 - General Fund,Board of Elections	\$575,499.00
A.23 - General Fund,Information Technology	\$712,141.00
A.24 - General Fund,Central Services	\$361,915.00
A.25 - General Fund,District Attorney	\$2,908,730.00
A.26 - General Fund,Public Defender	\$826,541.00
A.27 - General Fund,Coroners	\$60,511.00
A.28 - General Fund,Conflict Defender	\$0.00
A.30 - General Fund,Sheriff	\$19,139,741.00
A.31 - General Fund,Probation	\$1,722,386.00
A.33 - General Fund,STOP DWI	\$15,533.00
A.35 - General Fund,Animal Shelter	\$630,397.00
A.36 - General Fund,Emergency Services	\$252,153.00
A.40 - General Fund,Public Health Services	\$2,360,206.00
A.43 - General Fund,Mental Health & Addiction	\$3,399,924.00
A.50 - General Fund,Public Works	\$2,202,540.00
A.60 - General Fund,Social Services	\$11,133,530.00
A.62 - General Fund,Maplewood Manor	\$0.00
A.65 - General Fund,Veterans Services	\$212,552.00
A.66 - General Fund,Weights & Measures	\$118,126.00
A.68 - General Fund,Employment & Training	\$165,700.00
A.73 - General Fund,Youth Bureau	\$316,376.00
A.76 - General Fund,Office for Aging	\$885,414.00
A.80 - General Fund,Planning	\$344,662.00
A.82 - General Fund,Environmental Management	\$0.00
CD.68 - Special Grant,Employment & Training	\$401,944.00
D.50 - County Road,Public Works	\$7,404,449.00
DM.50 - Road Machinery,Public Works	\$1,275,663.00
ES.81 - Sewer Fund,Sewer District	\$3,594,749.00
S.21 - Worker's Compensation,Human Resources	\$102,562.00
1 - Personal Services Totals	\$67,669,451.00

2 - Equipment & Capital Outlay

A.10 - General Fund,Board of Supervisors	\$0.00
A.11 - General Fund,Clerk of the Board	\$900.00
A.14 - General Fund,County Administrator	\$0.00
A.15 - General Fund,County Auditor	\$0.00
A.16 - General Fund,County Treasurer	\$3,800.00
A.18 - General Fund,Real Property Tax Service	\$7,301.00
A.19 - General Fund,County Clerk	\$261,834.00
A.20 - General Fund,County Attorney	\$1,650.00
A.21 - General Fund,Human Resources	\$0.00

A.22 - General Fund,Board of Elections	\$0.00
A.23 - General Fund,Information Technology	\$48,861.00
A.24 - General Fund,Central Services	\$25,000.00
A.25 - General Fund,District Attorney	\$12,599.00
A.26 - General Fund,Public Defender	\$550.00
A.27 - General Fund,Coroners	\$0.00
A.30 - General Fund,Sheriff	\$1,335,132.00
A.31 - General Fund,Probation	\$15,284.00
A.33 - General Fund,STOP DWI	\$30,300.00
A.35 - General Fund,Animal Shelter	\$0.00
A.36 - General Fund,Emergency Services	\$1,115,675.00
A.40 - General Fund,Public Health Services	\$7,643.00
A.43 - General Fund,Mental Health & Addiction	\$32,860.00
A.50 - General Fund,Public Works	\$1,636,034.00
A.60 - General Fund,Social Services	\$1,650.00
A.65 - General Fund,Veterans Services	\$0.00
A.66 - General Fund,Weights & Measures	\$0.00
A.73 - General Fund,Youth Bureau	\$0.00
A.76 - General Fund,Office for Aging	\$0.00
A.80 - General Fund,Planning	\$143,900.00
A.82 - General Fund,Environmental Management	\$0.00
CD.68 - Special Grant,Employment & Training	\$0.00
D.50 - County Road,Public Works	\$6,000.00
DM.50 - Road Machinery,Public Works	\$1,844,500.00
ES.81 - Sewer Fund,Sewer District	\$8,258,887.00
S.21 - Worker's Compensation,Human Resources	\$0.00
2 - Equipment & Capital Outlay Totals	\$14,790,360.00

4 - Contractual Expenses

A.10 - General Fund,Board of Supervisors	\$72,538.00
A.11 - General Fund,Clerk of the Board	\$25,913.00
A.14 - General Fund,County Administrator	\$2,526,378.00
A.15 - General Fund,County Auditor	\$3,175.00
A.16 - General Fund,County Treasurer	\$8,643,725.00
A.18 - General Fund,Real Property Tax Service	\$75,980.00
A.19 - General Fund,County Clerk	\$372,852.00
A.20 - General Fund,County Attorney	\$185,075.00
A.21 - General Fund,Human Resources	\$131,825.00
A.22 - General Fund,Board of Elections	\$721,688.00
A.23 - General Fund,Information Technology	\$237,844.00
A.24 - General Fund,Central Services	\$268,305.00
A.25 - General Fund,District Attorney	\$463,686.00
A.26 - General Fund,Public Defender	\$409,776.00
A.27 - General Fund,Coroners	\$289,800.00
A.28 - General Fund,Conflict Defender	\$141,067.00
A.30 - General Fund,Sheriff	\$2,651,858.00
A.31 - General Fund,Probation	\$224,533.00
A.33 - General Fund,STOP DWI	\$346,086.00
A.35 - General Fund,Animal Shelter	\$247,400.00
A.36 - General Fund,Emergency Services	\$1,081,350.00
A.40 - General Fund,Public Health Services	\$211,825.00
A.43 - General Fund,Mental Health & Addiction	\$6,229,187.00
A.50 - General Fund,Public Works	\$1,284,570.00
A.60 - General Fund,Social Services	\$41,276,455.00
A.62 - General Fund,Maplewood Manor	\$0.00

A.65 - General Fund,Veterans Services	\$30,805.00
A.66 - General Fund,Weights & Measures	\$3,286.00
A.68 - General Fund,Employment & Training	\$2,281.00
A.73 - General Fund,Youth Bureau	\$14,721,931.00
A.76 - General Fund,Office for Aging	\$2,183,081.00
A.80 - General Fund,Planning	\$416,863.00
A.82 - General Fund,Environmental Management	\$0.00
A.90 - General Fund,Non Departmental	\$63,315,583.00
CD.68 - Special Grant,Employment & Training	\$558,065.00
CD.90 - Special Grant,Non Departmental	\$0.00
D.50 - County Road,Public Works	\$8,982,041.00
DM.50 - Road Machinery,Public Works	\$1,553,988.00
ES.81 - Sewer Fund,Sewer District	\$5,812,003.00
S.21 - Worker's Compensation,Human Resources	\$5,352,737.00
4 - Contractual Expenses Totals	\$171,055,555.00

8 - Fringe Benefits

A.10 - General Fund,Board of Supervisors	\$322,201.00
A.11 - General Fund,Clerk of the Board	\$109,386.00
A.14 - General Fund,County Administrator	\$174,470.00
A.15 - General Fund,County Auditor	\$174,349.00
A.16 - General Fund,County Treasurer	\$397,572.00
A.18 - General Fund,Real Property Tax Service	\$381,053.00
A.19 - General Fund,County Clerk	\$1,279,746.00
A.20 - General Fund,County Attorney	\$257,161.00
A.21 - General Fund,Human Resources	\$246,004.00
A.22 - General Fund,Board of Elections	\$272,923.00
A.23 - General Fund,Information Technology	\$324,694.00
A.24 - General Fund,Central Services	\$261,347.00
A.25 - General Fund,District Attorney	\$1,110,864.00
A.26 - General Fund,Public Defender	\$365,683.00
A.27 - General Fund,Coroners	\$11,496.00
A.28 - General Fund,Conflict Defender	\$0.00
A.30 - General Fund,Sheriff	\$9,255,361.00
A.31 - General Fund,Probation	\$865,478.00
A.33 - General Fund,STOP DWI	\$7,698.00
A.35 - General Fund,Animal Shelter	\$245,840.00
A.36 - General Fund,Emergency Services	\$148,613.00
A.40 - General Fund,Public Health Services	\$1,332,298.00
A.43 - General Fund,Mental Health & Addiction	\$1,714,791.00
A.50 - General Fund,Public Works	\$1,254,346.00
A.60 - General Fund,Social Services	\$6,393,374.00
A.62 - General Fund,Maplewood Manor	\$1,601,355.00
A.65 - General Fund,Veterans Services	\$88,537.00
A.66 - General Fund,Weights & Measures	\$77,802.00
A.68 - General Fund,Employment & Training	\$17,148.00
A.73 - General Fund,Youth Bureau	\$208,106.00
A.76 - General Fund,Office for Aging	\$433,375.00
A.80 - General Fund,Planning	\$219,745.00
A.82 - General Fund,Environmental Management	\$0.00
CD.68 - Special Grant,Employment & Training	\$251,521.00
D.50 - County Road,Public Works	\$4,253,266.00
DM.50 - Road Machinery,Public Works	\$666,973.00
ES.81 - Sewer Fund,Sewer District	\$2,193,264.00
S.21 - Worker's Compensation,Human Resources	\$60,674.00

8 - Fringe Benefits Totals	\$36,978,514.00
<u>6 - Debt Service - Principal</u>	
A.90 - General Fund,Non Departmental	\$2,375,000.00
ES.81 - Sewer Fund,Sewer District	\$1,910,000.00
6 - Debt Service - Principal Totals	\$4,285,000.00
<u>7 - Debt Service - Interest</u>	
A.90 - General Fund,Non Departmental	\$960,270.00
ES.81 - Sewer Fund,Sewer District	\$1,698,569.00
7 - Debt Service - Interest Totals	\$2,658,839.00
<u>9 - Transfers</u>	
A.36 - General Fund,Emergency Services	\$0.00
A.90 - General Fund,Non Departmental	\$19,632,572.00
ES.81 - Sewer Fund,Sewer District	\$0.00
9 - Transfers Totals	\$19,632,572.00
Revenue Grand Totals:	\$317,070,291.00
Expenditure Grand Totals:	\$317,070,291.00
Net Grand Totals:	\$0.00