



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 273 - 2019

Introduced by Supervisors Allen, Kinowski, Ostrander, Pemrick,
Schopf, Szczepaniak and Wright

AMENDING TENTATIVE 2020 BUDGET

WHEREAS, the tentative 2020 Budget was filed with the Clerk of the Board on November 1, 2019; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on November 13, 2019 and proposed certain changes; and

WHEREAS, the entire Board of Supervisors reviewed the amended tentative Budget on November 18, 2019; and

WHEREAS, on December 4, 2019 the Board conducted a public hearing on the amended tentative Budget and all persons desiring to be heard thereon were heard; now, therefore, be it

RESOLVED, that the tentative 2020 Budget is amended as follows:

	FROM	TO	CHANGE
CLERK OF THE BOARD			
A-11-111-9000 Unallocated	\$ -	\$ 25,000	\$ 25,000
COUNTY ADMINISTRATOR			
A-14-000-6000 Regular Wages	\$ 411,097	\$ 482,790	\$ 71,693
A-14-000-6910 Retirement	\$ 43,243	\$ 53,997	\$ 10,754
A-14-000-6930 FICA	\$ 31,904	\$ 37,389	\$ 5,485
A-14-000-6960 Health Insurance	\$ 59,747	\$ 86,524	\$ 26,777
A-14-114-8710 SCPP	\$ -	\$ 543,000	\$ 543,000
A-14-114-8713 SEDC	\$ -	\$ 150,000	\$ 150,000
A-14-114-9000 Unallocated	\$ 680,000	\$ 150,000	\$ (530,000)
A-14-999-9000 Unallocated	\$ 816,325	\$ 369,667	\$ (446,658)
COUNTY AUDITOR			
A-15-000-6000 Regular Wages	\$ 310,435	\$ 317,384	\$ 6,949
COUNTY TREASURER			
A-16-000-6000 Regular Wages	\$ 611,559	\$ 680,777	\$ 69,218
A-16-000-6910 Retirement	\$ 111,659	\$ 122,042	\$ 10,383
A-16-000-6930 FICA	\$ 55,767	\$ 61,062	\$ 5,295
A-16-000-6960 Health Insurance	\$ 114,710	\$ 140,563	\$ 25,853
A-16-000-7010 Furniture	\$ 800	\$ 2,600	\$ 1,800
A-16-000-7033 PCs	\$ -	\$ 750	\$ 750
A-16-000-8520 Software	\$ 520	\$ 870	\$ 350

REAL PROPERTY

A-18-000-6000 Regular Wages

\$ 636,392		\$ 639,699		\$ 3,307
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COUNTY ATTORNEY

A-20-000-6000 Regular Wages

\$ 491,398		\$ 543,382		\$ 51,984
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A-20-000-6910 Retirement

\$ 77,063		\$ 84,861		\$ 7,798
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A-20-000-6930 FICA

\$ 37,796		\$ 41,773		\$ 3,977
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A-20-000-6960 Health Insurance

\$ 76,380		\$ 95,796		\$ 19,416
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A-20-000-7010 Furniture

\$ -		\$ 900		\$ 900
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A-20-000-7033 PCs

\$ -		\$ 750		\$ 750
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A-20-000-8520 Software

\$ 13,630		\$ 13,980		\$ 350
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A-60-3610 Social Services Admin

\$ 4,130,051		\$ 4,206,572		\$ (76,521)
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HUMAN RESOURCES

A-21-000-6000 Regular Wages

\$ 825,153		\$ 808,862		\$ (16,291)
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A-21-214-8110.18B Attorneys Fees

\$ -		\$ 100,000		\$ 100,000
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A-21-214-8119 Misc Legal Fees

\$ -		\$ 3,000		\$ 3,000
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ELECTIONS

A-22-000-6000 Regular Wages

\$ 592,764		\$ 695,199		\$ 102,435
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A-22-000-6910 Retirement

\$ 84,614		\$ 95,884		\$ 11,270
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A-22-000-6930 FICA

\$ 46,002		\$ 51,750		\$ 5,748
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A-22-000-6960 Health Insurance

\$ 85,373		\$ 113,436		\$ 28,063
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A-22-000-7010 Furniture

\$ 3,000		\$ 4,800		\$ 1,800
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A-22-000-7033 PCs

\$ 14,000		\$ 15,500		\$ 1,500
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A-22-000-8520 Software

\$ 27,500		\$ 28,200		\$ 700
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INFORMATION TECHNOLOGY

A-23-000-6000 Regular Wages

\$ 587,301		\$ 651,407		\$ 64,106
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A-23-000-6910 Retirement

\$ 105,412		\$ 115,028		\$ 9,616
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A-23-000-6930 FICA

\$ 51,728		\$ 56,632		\$ 4,904
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A-23-000-6960 Health Insurance

\$ 75,000		\$ 98,944		\$ 23,944
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A-23-000-7010 Furniture

\$ -		\$ 900		\$ 900
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A-23-000-7033 PCs

\$ 117,831		\$ 118,581		\$ 750
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A-23-000-8520 Software

\$ 97,812		\$ 98,162		\$ 350
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DISTRICT ATTORNEY

A-25-000-6000 Regular Wages

\$ 2,995,992		\$ 3,138,507		\$ 142,515
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A-25-000-6910 Retirement

\$ 347,362		\$ 368,739		\$ 21,377
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A-25-000-6930 FICA

\$ 230,433		\$ 241,335		\$ 10,902
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A-25-000-6960 Health Insurance

\$ 367,925		\$ 421,154		\$ 53,229
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A-25-000-7010 Furniture

\$ 600		\$ 2,400		\$ 1,800
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A-25-000-7033 PCs

\$ -		\$ 1,500		\$ 1,500
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A-25-000-8520 Software

\$ 5,500		\$ 6,200		\$ 700
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PUBLIC DEFENDER

A-26-000-6000 Regular Wages

\$ 1,253,084		\$ 1,317,190		\$ 64,106
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A-26-000-6910 Retirement

\$ 135,466		\$ 145,082		\$ 9,616
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A-26-000-6930 FICA

\$ 83,984		\$ 88,888		\$ 4,904
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A-26-000-6960 Health Insurance

\$ 199,135		\$ 223,079		\$ 23,944
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A-26-000-7010 Furniture

\$ 3,635		\$ 4,535		\$ 900
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A-26-000-7033 PCs

\$ 19,105		\$ 19,855		\$ 750
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A-26-000-8110 Attorneys Fees

\$ 150,000		\$ 50,000		\$ (100,000)
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A-26-000-8119 Misc Legal Fees

\$ 5,000		\$ 2,000		\$ (3,000)
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A-26-000-8520 Software

\$ 3,500		\$ 3,850		\$ 350
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A-26-3313 Indigent Legal Services

\$ 575,597		\$ 600,597		\$ (25,000)
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CONFLICT DEFENDER

A-28-000-6000 Regular Wages	\$ -	\$ 181,061	\$ 181,061
A-28-000-6910 Retirement	\$ -	\$ 27,159	\$ 27,159
A-28-000-6930 FICA	\$ -	\$ 13,851	\$ 13,851
A-28-000-6960 Health Insurance	\$ -	\$ 67,626	\$ 67,626
A-28-000-7010 Furniture	\$ -	\$ 1,800	\$ 1,800
A-28-000-7033 PCs	\$ -	\$ 1,500	\$ 1,500
A-28-000-8110 Attorneys Fees	\$ 136,000	\$ -	\$ (136,000)
A-28-000-8520 Software	\$ -	\$ 700	\$ 700
A-28-3313 Indigent Legal Services	\$ 149,400	\$ 307,098	\$ (157,698)

SHERIFF

A-30-000-6000 Regular Wages	\$ 12,372,776	\$ 12,509,543	\$ 136,767
A-30-000-6910 Retirement	\$ 2,270,991	\$ 2,291,213	\$ 20,222
A-30-000-6930 FICA	\$ 1,022,255	\$ 1,032,568	\$ 10,313
A-30-000-6960 Health Insurance	\$ 2,143,887	\$ 2,194,240	\$ 50,353
A-30-301-6000 Regular Wages	\$ 5,418,965	\$ 5,429,154	\$ 10,189

ANIMAL SHELTER

A-35-000-6000 Regular Wages	\$ 756,852	\$ 771,958	\$ 15,106
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EMERGENCY SERVICES

A-36-000-6000 Regular Wages	\$ 189,037	\$ 192,424	\$ 3,387
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PUBLIC HEALTH

A-40-000-8150 Training	\$ -	\$ 2,966	\$ 2,966
A-40-000-8190 Prof Services	\$ -	\$ 1,002	\$ 1,002
A-40-000-8211 Food Supplies	\$ 1,100	\$ 1,400	\$ 300
A-40-000-8400 Licenses	\$ 200	\$ 600	\$ 400
A-40-000-8410 Advertsing	\$ 3,450	\$ 3,682	\$ 232
A-40-000-8560 Printing	\$ -	\$ 100	\$ 100
A-40-1554 Donations	\$ -	\$ 5,000	\$ (5,000)

MENTAL HEALTH

A-43-431-6000 Regular Wages	\$ 2,597,064	\$ 2,601,165	\$ 4,101
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PUBLIC WORKS

A-50-000-6000 Regular Wages	\$ 2,235,590	\$ 2,316,029	\$ 80,439
A-50-000-6910 Retirement	\$ 320,843	\$ 332,909	\$ 12,066
A-50-000-6930 FICA	\$ 174,380	\$ 180,534	\$ 6,154
A-50-000-6960 Health Insurance	\$ 541,044	\$ 571,088	\$ 30,044

VETERANS

A-65-000-6000 Regular Wages	\$ 218,929	\$ 224,021	\$ 5,092
A-65-3710 Veterans Service Admin	\$ 15,000	\$ 20,092	\$ (5,092)

AGING

A-76-000-6000 Regular Wages	\$ 908,322	\$ 953,763	\$ 45,441
A-76-000-6910 Retirement	\$ 130,008	\$ 135,643	\$ 5,635
A-76-000-6930 FICA	\$ 70,775	\$ 73,649	\$ 2,874
A-76-000-6960 Health Insurance	\$ 181,693	\$ 193,515	\$ 11,822
A-76-3774 NY Connects	\$ 401,750	\$ 467,522	\$ (65,772)

PLANNING

A-80-000-8170 Coord Services	\$ 11,250	\$ 31,250	\$ 20,000
A-80-000-8492 Local Assistance	\$ 50,000	\$ 75,000	\$ 25,000

INTERFUND TRANSFER

A-90-920-9900.D Highway Fund

\$ 14,578,153		\$ 14,602,815		\$ 24,662
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HIGHWAY FUND

D-50-000-6000 Regular Wages

\$ 666,107		\$ 669,587		\$ 3,480
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D-50-510-6000 Regular Wages

\$ 1,035,828		\$ 1,045,360		\$ 9,532
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D-50-511-6000 Regular Wages

\$ 4,274,814		\$ 4,284,346		\$ 9,532
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D-50-512-6000 Regular Wages

\$ 340,666		\$ 342,784		\$ 2,118
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D-50-5031 Transfer From General Fund

\$ 14,578,153		\$ 14,602,815		\$ (24,662)
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BUDGET IMPACT STATEMENT: No budget impact.

11/19/19



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 269 - 2019

Introduced by Supervisors Allen, Kinowski, Ostrander, Pemrick, Schopf, Szczepaniak and Wright

ADOPTING 2020 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2020 Saratoga County Budget, submitted by the Budget Officer on November 1, 2019, with amendments, if any, be, and the same hereby is, adopted.

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 274 - 2019

Introduced by Supervisors Allen, Kinowski, Ostrander, Pemrick, Schopf, Szczepaniak and Wright

ADOPTING THE 2020-2024 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, the 2020-2024 Saratoga County Capital Plan has been presented to this Board and duly filed with our Clerk; and

WHEREAS, this Plan includes the 2020 Capital Register, its principal elements having been previously adopted by Resolutions 229-2015, 257-2016, 274-2017 and 269-2018; and

WHEREAS, Resolution 269-2019 adopted the 2020 County Budget, as amended by Resolution 273-2019, which includes expenses and revenues approved in the 2020 Capital Register; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the years 2020-2024 is adopted; and, be it further

RESOLVED, that the Chairman of the Board is authorized to execute all contracts or instruments necessary to implement the revised 2020 Capital Register contained within the said 2020-2024 Capital Plan.

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 275 - 2019

Introduced by Supervisors Allen, Kinowski, Ostrander, Pemrick, Schopf, Szczepaniak and Wright

As Amended on Motion of Supervisor Szczepaniak, Seconded by Supervisor Ostrander

AUTHORIZING 2020 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 270-2019, as amended by 273-2019, appropriated certain 2020 monies for the Capital District Regional Planning Commission, Saratoga County Agricultural Society and various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Adirondack North Country Association, Inc.	promotion of Adirondack regional economy	\$2,000
Adirondack Park Local Government Review Board	Adirondack Park liaison	\$2,700
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services, Saratoga Co. Farm Guide update and Stormwater Management Services	\$1,260,180
Emergency Medical Services Council	EMS training	\$43,000
Saratoga Center for the Family, Inc.	child abuse services	\$90,000
Saratoga County Council of Fish & Game Clubs, Inc.	conservation education	\$3,857
Saratoga Economic Development Corporation	Economic Development	\$150,000
Saratoga County Prosperity Partnership, Inc.	promote, provide and oversee all economic development activities of the County of Saratoga	Amount Set By Tax Law §1202-g(9)
Saratoga County Soil & Water Conservation District	soil & water conservation	\$125,886

The Chamber of Southern Saratoga County	Community Development Plan	\$40,000
Southern Adirondack Library System	regional library services	\$35,000
Lakes to Locks Passage	Corridor Management	\$6,000
Village of Ballston Spa	Municipal Services	\$20,000

and, be it further

RESOLVED, that each agreement include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;
- d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that, upon submissions of proper vouchers, the County Auditor is authorized to approve the following payments:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>	<u>TYPE</u>
Capital District Regional Planning Commission	Regional studies	\$53,847	outright
Saratoga County Agricultural Society	County Fair advertising	\$26,000	outright

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 276 - 2019

Introduced by Supervisors Barrett, Johnson, Kusnierz, Lawler, Richardson, Szczepaniak and Veitch (Economic Development Committee), and Supervisors Allen, Kinowski, Ostrander, Pemrick, Schopf, Szczepaniak and Wright (Law and Finance Committee)

AUTHORIZING AN AGREEMENT WITH SARATOGA ECONOMIC DEVELOPMENT CORPORATION

WHEREAS, pursuant to Resolution 145-2019, this Board of Supervisors approved in principle the Unity Agreement proposed by the Saratoga County Prosperity Partnership, Inc. and the Saratoga Economic Development Corporation (“SEDC”), conditioned upon the inclusion of \$150,000 in funding to SEDC in the 2020 Adopted Saratoga County Budget; and

WHEREAS, Resolution 270-2019, as amended by 273-2019, appropriated certain 2020 monies for various public benefit organizations, including SEDC, as authorized by County Law §224; and

WHEREAS, a written agreement with each such public benefit organization is necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute an agreement with the following organization for the cited amount for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Saratoga Economic Development Corporation	Commercial Marketing Services	\$150,000

and, be it further

RESOLVED, that such agreement shall include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;
- d) the organization shall refund any unused portion of its appropriation.

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 277 - 2019

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright

AMENDING THE 2019 ATTORNEY COMPENSATION SCHEDULE

WHEREAS, pursuant to Resolution 271-2018, this Board abolished the existing Saratoga County Compensation Schedule and Confidential Compensation Schedule and adopted a new Saratoga County Management Compensation Schedule for 2019, created a new Compensation Schedule for managerial positions in the Sheriff's Department, and created a new Attorney Compensation Schedule for attorneys employed in the offices of County Attorney, District Attorney and Public Defender; and

WHEREAS, the Human Resources and Insurance Committee and the Director of Human Resources have recommended that the 2019 Attorney Compensation Schedule be amended to add salary lines for the positions of Conflict Defender and Assistant District Attorney, Part Time; now, therefore, be it

RESOLVED, that effective January 1, 2020, the Saratoga County Attorney Compensation Schedule within the Saratoga County Management Compensation Schedule is amended, as indicated on the attached "Schedule A", to include the positions of Conflict Defender and Assistant District Attorney, Part Time.

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 278 - 2019

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright

ADOPTING THE 2020 SARATOGA COUNTY COMPENSATION SCHEDULE

WHEREAS, Resolution 269-2019 adopted the 2020 County Budget; and

WHEREAS, the 2020 Budget includes numerous amendments to the 2019 Compensation Schedule to effect personnel staffing changes for various County departments in 2020; and

WHEREAS, this Board's approval of these proposed changes for the 2020 Compensation Schedule is necessary; now, therefore, be it

RESOLVED, that the 2020 Saratoga County Compensation Schedule is amended effective January 1, 2020 to include the following salary adjustments, position title changes, and the abolition and creation of the positions named below:

UNDER AGING SERVICES

(Reclassify) (1) Aging Services Specialist to (1) Senior Nutrition Coordinator, Base \$56,905

(Reclassify) (1) Clerk, Part Time to (1) Clerk, Full Time

UNDER ANIMAL SHELTER

(Reclassify) (2) Animal Shelter Aide to (2) Senior Animal Shelter Aide

(Salary Increase) (1) Deputy Director of the Animal Shelter, Grade 12, Step 5A

(Reclassify) (1) Animal Shelter Aide, Seasonal to (1) Animal Shelter Aide, Part Time

UNDER AUDITOR

(Salary Increase) (3) Associate Internal Auditor, Base \$40,869

(Salary Increase) (1) Associate Internal Auditor, Part Time, Hourly \$22.4557/hr.

UNDER CONFLICT DEFENDER

(Create) (2) Conflict Defender, FT, Attorney, Step 1A

(Abolish) (1) Conflict Defender, PT, Contract

(Abolish) (2) Assistant Conflict Defender, PT, Contract

UNDER COUNTY ADMINISTRATOR

(Create) (1) Management Analyst, Grade 15, Step 1A

UNDER COUNTY ATTORNEY

(Create) (1) Paralegal Specialist

UNDER DISTRICT ATTORNEY

(Create) (1) Paralegal Specialist

(Create) (1) Assistant District Attorney, Step 1A

(Abolish) (4) Assistant District Attorney, Contract

(Remove) (Note) Contract Positions will be removed 1/1/2020

(Create) (3) ****Assistant District Attorney, Part Time, \$44,376

(Add) (Note) ****Positions will be abolished as vacancies occur

UNDER ELECTION BOARD

(Create) (2) Clerk

(Salary Increase) (6) Election Aide, Temp to \$17.00/hr.

UNDER EMERGENCY SERVICES

(Reclassify) (1) Emergency Services Specialist to (1) Emergency Services Specialist & CAD System Coordinator, Base \$46,380

UNDER HUMAN RESOURCES

(Reclassify) (1) Human Resources Specialist to (1) Data Officer, Grade 9, Step 1A

UNDER INFORMATION TECHNOLOGY

(Create) (1) PC Technical Network Specialist

UNDER MENTAL HEALTH AND ADDICTION SERVICES

(Reclassify) (1) Administrative Assistant to (1) Fiscal Manager, Base \$57,991

UNDER PUBLIC DEFENDER

(Abolish) (1) Social Worker, PT

(Create) (1) Staff Social Worker

(Abolish) (2) Assistant Public Defender, PT

(Create) (2) *Assistant Public Defender

(Create) (Note) *Two of these positions will terminate upon ILS funding no longer becoming available

UNDER PUBLIC WORKS DEPARTMENT

(Reclassify) (1) Highway Maintenance Supervisor to (1) Highway Construction Supervisor

(Reclassify) (1) Account Clerk Typist to (1) Senior Account Clerk Typist

(Create) (2) Cleaner

(Reclassify) (6) Laborer (Seasonal) to (6) Laborer

(Abolish) (5) Laborer (Seasonal)

(Reclassify) (1) Motor Equipment Operator to (1) Welder/Automotive Repairer

(Remove) (Note) Four of the Maintenance Mechanic Positions can be filled only if there is one Building Maintenance Worker Vacancy

UNDER REAL PROPERTY TAX AGENCY

(Reclassify) (1) Tax Map Supervisor to (1) Senior Tax Map Technician, Base \$52,616

(Reclassify) (1) Assessment Control Examiner to (1) Real Property Tax Service Assistant, Base \$41,663

(Reclassify) (1) Assessment Control Examiner to (1) Real Property Tax Research Assistant, Base \$43,411

UNDER SHERIFF'S DEPARTMENT

(Salary Increase) (1) Head Nurse, Base \$61,917

(Salary Increase) (5) Registered Nurse, Base \$57,516

(Create) (2) Desk Officer

(Create) (1) Records Management Clerk, Grade 9, Step 1A

(Salary Increase) (1) Director of Communications, Step 10A

UNDER SOCIAL SERVICES

(Reclassify) (1) Information Processing Specialist to (1) Senior Typist

UNDER TREASURER

(Create) (1) Accounting Supervisor, Grade 11, Step 1A

(Create) (1) Tax Collection Supervisor, Grade 11, Step 1A

(Create) (1) Special Clerk to the County Treasurer

(Abolish) (1) *Deputy Treasurer

(Add) (Note) *(1) Deputy Treasurer Abolished Upon Position Being Vacated

(Abolish) (1) Account Clerk Typist

(Salary Increase) (1) **Deputy Treasurer, Grade 17, Step 6B

(Add) (Note) **Salary Increase Upon (1) Deputy Treasurer Position Being Vacated

UNDER VETERANS SERVICE AGENCY

(Reclassify) (1) Account Clerk/Typist to (1) Veterans Services Specialist, Base \$43,990

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 279 - 2019

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright

SETTING 2020 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2019 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2020 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that effective January 1, 2020, the 2019 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2019 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit, which such amendments shall be incorporated into and made a part of the 2020 Saratoga County Compensation Schedule.

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 280 - 2019

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright

SETTING 2020 SALARIES FOR CERTAIN COUNTY EMPLOYEES

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2019 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to officers, officials and employees who are not members of a bargaining unit and who do not require local law approval for a salary increase, including those who are classified as confidential, now; therefore, be it

RESOLVED, that effective January 1, 2020, the 2020 Management Compensation Schedule, Management Compensation Schedule P/T, Public Safety Compensation Schedule and Attorney Compensation Schedule in the 2020 Saratoga County Compensation Schedule are hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto 2% for all those officers, officials and employees who are not members of a bargaining unit and those who do not require local law approval for salary increase, and be it further

RESOLVED, that the incumbents in such administrative position as set forth on the following list shall receive the aforesaid increase:

- Director, Office for the Aging
 - Deputy Director, Office for the Aging
 - Confidential Secretary (Aging Services)
- Director of the Animal Shelter
 - Deputy Director of the Animal Shelter
 - Operations Coordinator
 - Veterinarian
- Auditor
 - Deputy Chief Auditor
- Clerk, Board of Supervisors
 - Deputy Clerk of the Board
 - County Historian
 - Legislative Clerk (Clerk-Legislative Board)
- Conflict Defender
- Conflict Defender
- County Coroner

County Administrator
Deputy County Administrator
Director of Finance
Management Analyst
Confidential Secretary (County Administrator)

County Attorney
1st Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Assistant County Attorney
Paralegal Specialist
Paralegal Specialist
Confidential Secretary (County Attorney)

Deputy County Clerk
Deputy County Clerk
Service and Process Director
Communications Director
Motor Vehicle Director
Confidential Secretary (County Clerk)

1st Assistant District Attorney
Senior Assistant District Attorney/Bureau Chief
Senior Assistant District Attorney/Bureau Chief
Senior Assistant District Attorney/Bureau Chief
Senior Assistant District Attorney/Bureau Chief
Assistant District Attorney
Assistant District Attorney
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Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney
Assistant District Attorney (3 p/t)
Confidential Secretary (District Attorney)

Deputy Commissioner of Elections
Deputy Commissioner of Elections
Commissioner of Emergency Services
Deputy Director Fire/Emergency Services
Director of Purchasing
Deputy Director of Human Resources

Labor Attorney (18-B Administrator/Data Officer)
Human Resources Manager
Healthcare Specialist
Payroll Supervisor
Civil Service Specialist
Civil Service Specialist
Workers Compensation Specialist
Payroll Clerk (Human Resources)
Human Resources Clerk (Human Resources)
Typist (Human Resources)
Data Officer (Human Resources)
Director of Information Technology
Deputy Director of Information Technology
Commissioner of Mental Health and Addiction Services
Deputy Commissioner of Mental Health and Addiction Services
Psychologist
Administrative Officer/Mental Health
Mental Health Program Coordinator
Single Point of Access Coordinator
Substance Abuse Program Coordinator
Mental Health Program Coordinator
Confidential Secretary (Mental Health)
Director of Planning
Probation Director II
Confidential Secretary (Probation)
Public Defender
1st Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Assistant Public Defender
Paralegal Specialist
Paralegal Specialist
Confidential Secretary (Public Defender)
Director of Community Public Health
Director of Patient Services
Confidential Secretary (Public Health)
Deputy Commissioner of Public Works
Facilities Maintenance Supervisor
Confidential Secretary (Public Works)
Public Works Clerk (Public Works)
Director of Real Property Tax Services
Real Property Services Specialist
Real Property Information Specialist
Director of Weights and Measures and Consumer Affairs

Executive Director of the Sewer District
Chief Wastewater Treatment Plant Operator
Assistant Chief Wastewater Treatment Plant Operator
Maintenance Manager
Assistant Maintenance Manager
Confidential Secretary (Sewer)

Undersheriff
Chief Deputy
Captain
Captain
Captain
Captain
Captain
Director of Community Preparedness & Youth Services
Director of Communications
Corrections Administrator
Medical Director Correctional Facility
Confidential Secretary (Sheriff)
Administrative Coordinator (Sheriff)
Clerk to the Sheriff (Sheriff)
Records Management Clerk (Sheriff)
Head Nurse Correctional Facility
RPN Correctional Facility
RPN Correctional Facility
RPN Correctional Facility
RPN Correctional Facility
RPN Correctional Facility

Deputy Commissioner of Social Services
Director of Administrative Services
Director of Social Services
Director of Eligibility/Income Maintenance
Confidential Secretary (Social Services)

Deputy County Treasurer
Deputy County Treasurer
Accounting Supervisor
Tax Collection Supervisor
Confidential Secretary (Treasurer)

Director of Veterans Service Agency
Veterans Service Officer

Director of Employment & Training
Youth Bureau Director

BUDGET IMPACT STATEMENT: No budget impact.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 281 - 2019

Introduced by Supervisors Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright

**INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS
INTRODUCTORY NO. 2 , PRINT NO. 1 OF 2019, RELATIVE
TO AMENDING THE 2020 COUNTY COMPENSATION SCHEDULE
TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY
OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON**

WHEREAS, Resolution 269-2019 adopted the 2020 County Budget; and

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. which provides a cost-of-living increase of 2.0% for 2020 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase, together with any accrued STEP increases, to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 2 of 2019, Print No. 1 of 2019, entitled "A LOCAL LAW AMENDING THE 2020 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS", is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 15, 2020 at 4:25 p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law.

BUDGET IMPACT STATEMENT: No budget impact.

INTRODUCTORY NO. 2

PRINT NO. 1

INTRODUCED BY SUPERVISORS: **Wood, Grattidge, Johnson, Lucia, Peck, Veitch and Wright**

COUNTY OF SARATOGA
LOCAL LAW - 2019

A LOCAL LAW AMENDING THE 2020 COUNTY COMPENSATION
SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE
FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED by the Saratoga County Board of Supervisors as follows:

SECTION 1. The 2020 compensation for the following County officials shall be increased to the following levels, effective January 1, 2020:

ELECTED OFFICIALS

Susan Hayes-Masa, County Coroner	\$ 30,571
Michael Zurlo, Sheriff	\$136,864
Craig Hayner, County Clerk	\$118,478
Andrew Jarosh, County Treasurer	\$118,478

APPOINTED OFFICIALS

Roger Schiera, Commissioner of Elections	\$ 84,065
William Fruci, Commissioner of Elections	\$ 84,065
Margaret McNamara, Director of Human Resources	\$129,425
Tina Potter, Commissioner of Social Services	\$139,135
Keith Manz, Commissioner of Public Works	\$138,969

SECTION 2. This Local Law is subject to a permissive referendum as provided in Municipal Home Rule Law §24.

SECTION 3. This Local Law shall become effective as provided in Municipal Home Rule Law §27.



SARATOGA COUNTY BOARD OF SUPERVISORS

RESOLUTION 270 - 2019

Introduced by Supervisors Allen, Kinowski, Ostrander, Pemrick, Schopf, Szczepaniak and Wright

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2020 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 269-2019 adopts, with certain amendments, the revised tentative 2020 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2020 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and, be it further

RESOLVED, that, effective January 1, 2020, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2020 Budget for the County of Saratoga.

BUDGET IMPACT STATEMENT: No budget impact.