

ADJOURNED MEETING
WEDNESDAY, December 9, 2020
AT 5:00 p.m., E.S.T.

Chairman Allen called the meeting to order and asked for the roll call.

Roll call was taken by Mrs. Connolly. PRESENT – Eric Connolly, Alan Grattidge, Philip C. Barrett, Jonathon Schopf, Richard Lucia, Preston Allen, Jean Raymond, Michael Smith, Daniel Pemrick, Arthur M. Wright, Kevin Tollisen, Darren O’Connor, Thomas Richardson, Benny Zlotnick, Theodore Kusnierz, Willard H. Peck, Sandra Winney, Thomas N. Wood, III, Tara Gaston, Matthew E. Veitch, - Edward D. Kinowski, John Lawler, John Lant - 23. ABSENT – 0.

On a motion by Mr. Pemrick, seconded by Mr. Wright Resolution 240 and 241 were removed from the table by the following vote:

AYES (201254.5): Eric Connolly (9776), Alan Grattidge (4133), Philip C. Barrett (18352.5), Richard Lucia (6531), Preston Allen (856), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Arthur M. Wright (2048), Kevin Tollisen (21535), Darren O’Connor (14765), Thomas Richardson (5196), Benny Zlotnick (18575), Theodore Kusnierz (14728), Willard H. Peck (5087), Sandra Winney (1995), Thomas N. Wood, III (5674), Tara Gaston (13293), Matthew E. Veitch (13293), Edward D. Kinowski (8287), John Lawler (8423), John Lant (16173)

NOES (18352.5): Jonathon Schopf (18352.5)

Mr. Schopf asked if Resolution 240 included the adoption of the modification under Economic Development for the funding for the Prosperity Partnership. Mr. Dorsey said no, that is going to be a vote next week. That was on the Law & Finance Agenda for Tuesday’s Board Meeting.

On a motion by Mr. Lawler, seconded by Mr. Kinowski Resolution 240 was adopted by a unanimous vote.

RESOLUTION 240 - 2020

Introduced by Supervisors Pemrick, Kinowski, Kusnierz, Schopf, Tollisen, Winney and Wright

ADOPTING 2021 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2021 Saratoga County Budget, submitted by the Budget Officer on November 5, 2020, with amendments, if any, be, and the same hereby is, adopted.

BUDGET IMPACT STATEMENT: No budget impact.

Mr. Schopf asked if this in no way reflected the Economic Development changes for the Prosperity Partnership. Mr. Dorsey said again, that goes before the Board next Tuesday. Mr. Schopf said thank you.

On a motion by Mr. Kinowski, seconded by Mr. Zlotnick, Resolution 241 was adopted by the following vote:
AYES (206314): Eric Connolly (9776), Alan Grattidge (4133), Philip C. Barrett (18352.5), Jonathon Schopf (18352.5), Richard Lucia (6531), Preston Allen (856), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Arthur M. Wright (2048), Kevin Tollisen (21535), Darren O’Connor (14765), Thomas Richardson (5196), Benny Zlotnick (18575), Theodore Kusnierz (14728), Willard H. Peck (5087), Sandra Winney (1995), Thomas N. Wood, III (5674), Matthew E. Veitch (13293), Edward D. Kinowski (8287), John Lawler (8423), John Lant (16173)

NOES (13293): Tara Gaston (13293)

RESOLUTION 241 - 2020

Introduced by Supervisors Pemrick, Kinowski, Kusnierz, Schopf, Tollisen, Winney and Wright

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2021 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 240 -2020 adopts, with certain amendments, the revised tentative 2021 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2021 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and, be it further

RESOLVED, that, effective January 1, 2021, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2021 Budget for the County of Saratoga.

BUDGET IMPACT STATEMENT: No budget impact.

Ms. Gaston made a motion to amend the tentative budget to remove \$48,000 from line A.14.114.8190 Contractual Expenses that is where the public relations contract with Gramercy resides and move the \$48,000 to line A.10.000.8190 Contractual Expenses. Mr. Veitch seconded the motion. She said she had proposed the position of public information officer and some supervisors had concerns about whether we want to continue with the contract or hire an individual. This will allow us to expand the services we are currently contracted out for. This needs to be done for more crisis management in addition to maintaining social media and public communications. This will authorize that money to expand that whether we seek to simply expand Gramercy's contract, hire a County person or however we want to move forward. She thinks it's essential to expand those services to make sure the County has proper public communications. In such a way that the residents of our County can engage with their government. In doing this it just moves it and makes that contract or person responsible to the Board of Supervisors to assist the Board with those issues.

Mr. Hellwig asked how Gramercy will be paid. He said there is a termination clause that is either 60 or 90 days so if the Board is going to empty that account out, how will he pay them.

Ms. Gaston said out of the new line that is created.

Mr. Peck said all the money can't be moved out of that line. What is budgeted for Gramercy can't be emptied out.

Mr. Schopf said why can't it just be paid under the new line item. Ms. Gaston agreed and said she doesn't understand. If the money is there we are just seeking to move it. Mr. Lawler said there is a liability to pay it until the 60 or 90 day notice. He said if you terminate their contract, whether it's 60 days or 90 days. Ms. Gaston said to be clear this change does not terminate their contract. That decision can be made. It makes that contract respond directly to the Board of Supervisors and provide authorization for funding so it can be expanded or make an additional one. She understands there is still concerns how it will work with some Supervisors.

Mr. Kinowski said where Ms. Gaston is moving the funds from and to is there an issue with how it will be accounted for.

Mr. Hellwig said he had no prior notice of this proposed amendment so he is not in the position to elaborate other than the money was placed in that account to cover a contract expense. If it's going to be transferred out and placed in another line in anticipation of hiring a staff person, that's got to be a regular wage line. That's not a contract anymore. That's an employee. He's not sure where, if it's going to be someone reporting to the Board of Supervisors then it's going to be in the Board's budget. The wages have to be adjusted. The mechanics of that aren't difficult. His concern at this point is that he will continue to receive invoices from the existing vendor for the services until such time they have been notified that their contract is going to be terminated beyond its normal time. How is he going to pay them if that money is going to be moved.

Mr. Kinowski said with what he is familiar with in with budgeting requirements in his own town the funds have to fall in the right class of requirements, those line items in the budget, by the Attorney General's office.

Without Mr. Hellwig's review, he can't determine necessarily if those same contractual expenses can be made and moved from there to the next class.

Ms. Gaston asked, the classification of 8190, what does that mean? Mr. Kinowski said he didn't know. Without a book and a manual, he couldn't say. Ms. Gaston said she is seeking to move it from one line, contractual expenses 8190 to the exact same contractual expenses 8190.

Mr. Hellwig said then the Board's plan then is to enter into another contract with a third party to provide this service and not create a new position. Ms. Gaston said at this time she is not seeking to create a new position. Mr. Hellwig said then the Board would be contracting with someone else to do the work. Ms. Gaston said it may be Gramercy or it may be a different firm. It will be an expanded contracted that will have different metrics of what we are looking for and perhaps expand beyond what we have now. Mr. Hellwig suggested leaving the funding where it is, and he will send a termination notice. He said someone should be in place to do that work before we contact the current vendor to tell them their services are no longer needed.

Mr. Kusnierz said, Mr. Chairman, maybe his colleague from Saratoga Springs would be willing to withdraw her motion and modify it to establish a funding level of \$75,000 for public relations purposes under the Board of Supervisors. He asked if she would be willing to do that and leave Gramercy funding line as it is.

Ms. Gaston said that is acceptable to her. The purpose was simply to not add additional funding to the budget. On top of that, since that is where the contract line existed she was moving it to a similar line. If this Board would prefer to just add the \$75,000 line under the Board of Supervisors. That is fine with her.

Mr. Lawler said wanted to make sure he understood the motion. The suggestion wasn't to increase the budget. It was a reallocation. He asked Supervisor Gaston if that was correct. Ms. Gaston said the increase would be \$27,000 over the current contract of \$48,000. She is suggesting an allocation of \$75,000 for the same purposes. Mr. Lawler wanted to be sure he had it correct and this would be new spending. Ms. Gaston said \$27,000 net additional spending. Mr. Lawler asked if she was proposing to increase spending by \$27,000 for public relation purposes. Ms. Gaston said yes. Mr. Lawler asked what the rationale was behind having the public relations function report to the Board; and what does that mean report to the Board of Supervisors. He asked how she envisioned that working. Ms. Gaston said they would work with the Chairman directly to make sure what the Board is seeking to get out, our priority, the things that we need to get out on social media to the public, including press releases, and would like to see that individual report to the Board. Mr. Lawler said his follow up question would be that's great when the Board speaks from one voice; but let's be honest. That's not happening very much. This public relations person how will they work for a divided Board of Supervisors. Don't we run the risk, granted the position will be whatever the majority describes it to be. Traditionally our public relations efforts has been confined to public service. He gave an example of the public health crisis and what has been done. How they have been good at getting information out and have worked closely with the administration and the department heads. He's not sure what's broken that we need to fix. He is concerned that the Board is spending more money as there has been a lot of discussion on being tone deaf. Spending \$27,000, some might say to make some people look better might not be the right time for that. He said he is mostly concerned with the message that comes...we don't have a county executive. We have a County Chairman who we all know at times may or may not represent the majority of the vote on the Board. His question is, realistically and practically, how would a public relations person serve this Board, who would they report to, who would define the message and what kind of message discipline does this Board have if there were another 6 to 10 Supervisors who were putting out their own public relations information. He's just trying to figure out the why of it and how it would work. He asked if this was really a good time to spend another \$27,000. If the vision is this person would report solely to the Chairman, he thinks that leaves the rest of the Board in a little bit of a difficult situation hypothetically. He said he didn't think this was the time and the Board has never had a public relations person. We have had a firm that has handled communications with the public and he thinks it has served us well. He thinks there could be improvements and agrees this may not be the firm that holds the contract forever. He said it's a bad message to spend \$27,000 on PR and he thinks it is unclear how the position would function. What would we do if the Chairman was putting out public information inconsistent with what the Board wanted.

Ms. Winney asked if this was the position that was tabled some time ago and now it is being brought up again.

Ms. Gaston said, again, this does not seek to add a new position. It seeks to expand the funding authorized for these particular services. It could just be expanding Gramercy's contract. By suggesting this, she is not suggesting Gramercy is or is not performing their duties appropriately. She does believe that given the contract, which she has reviewed, it is a singular page, with no metrics, that it could be improved upon. She also believes that by authorizing additional funds, Gramercy may be able to assist the Board. While she understands we are in the middle of a pandemic and spending money always needs to be taken very carefully, she also believes this is a situation where it is even more important that the Board have an expanded service that can provide communications to our residents. At this time, all of our departments are extraordinarily busy. All of our staff are extraordinarily busy. They are doing a lot of things. The public doesn't know about all of them. Not out of any staff member slacking, but because they are busy performing the duties we have assigned them and that we have hired them for. This would be a singular individual, or contract, that would provide those services. That could be anything from any department's social media to releasing public health releases if necessary to DPW indicating there is a bridge out or services needed, this would be the person to do this. She said she does not want the Director of Public Works having to consider whether there should be a post on Facebook or Twitter. She said she wants them to make sure the bridge is safe. The contract would be able to do a myriad of things. We have seen throughout this crisis beginning on March 15th this County has had a problem presenting a message. As a very much minority member on this Board, she is very aware that the Board of Supervisors or any staff member may not represent her particular views. She does have faith that this Board can work together as grownups and determine how we can best move forward to assist this County. Our staff is doing incredible work that County residents do not know. She said every single day we are getting phone calls; either the Clerk is getting phone calls, Public Health is getting phone calls or other departments are getting them. She is getting emails about buildings and services closing. We need a person who is able and capable to respond to that and develop a crisis communication plan so that we are not in this situation again. She said we need to have the ability to appear as the well-oiled machine that we are. This does not seek to terminate Gramercy. It does not seek to put a particular person in it. It just seeks to create additional funding and to have it directed at the Board of Supervisors so that the Board can oversee it. She does not indicate that this person would report only to the Chairman. They would report to the Board as a whole. They would probably work primarily with the Chairman, which we as a Board would elect to represent us at any given time. Presumably, when we elect the Chairman we expect them to be able to maintain some level of majority and be able to move forward and speak to the Board as a whole. If not then perhaps we as a Board should consider how it works.

Ms. Winney said she hated to interrupt but we could be here all night. She said this was tabled before and everyone has been saying the budget should be kept low. She said creating a new position is going to put more of a burden on the budget. Ms. Gaston said she is not seeking to create another position. Ms. Winney said this Board has had no problem getting information out before and it has been in the newspaper. She doesn't feel there is a problem.

Mr. Lawler said he is not concerned whether Gramercy has the contract or not. He understands the intent of the resolution. There is no doubt we probably could and should do more in terms of public information. He thinks Ms. Gaston said this person would report to the Board. To him that is impractical to have a person who is reporting us to have 23 bosses. If the point here is to work closely with the department heads then the ideal place for that position is through the administration. The administration is the backbone of the County. It is the depository/repository for the information the Board wants to get out. Involving 23 people in a public relations effort he thinks that is impractical. He says that in having a career in public relations. A person can't have 23 bosses and be writing press releases. There can't be press releases that ten people turn around and say that's not what I want to do or to say. The County's public relations has been factual, straightforward and not political. If the Board would like to expand the metrics, then expand them.

Mr. Allen asked for the record if Ms. Gaston was withdrawing her original motion of removing the \$48,000 and adding \$75,000 to something else. Now the motion is to add \$75,000. Ms. Gaston said she would restate. She said she withdrew the previous motion. She only seeks to add \$75,000 in funding to line A.10.000.8190 under Other Professional Services under the Board of Supervisors for public information purposes. Mr. Schopf seconded.

Mr. Lawler asked Ms. Gaston how that was different from the motion she just withdrew. Mr. Allen answered the motion does not remove the \$48,000. Ms. Gaston said there is still funding under the Administrator's

office as it currently exists. She is not seeking to amend the \$88,000 that is currently under Other Professional Services which is where the Gramercy contract currently exists. She is seeking to add \$75,000. Mr. Lawler wanted to clarify that instead of increasing the budget by \$27,000, the amended motion is to increase the budget by \$75,000. Ms. Gaston said yes.

On a motion by Ms. Gaston, seconded by Mr. Veitch Resolution 250 was adopted as amended by the following vote:

AYES (130492): Philip C. Barrett (18352.5), Jonathon Schopf (18352.5), Kevin Tollisen (21535), Darren O’Connor (14765), Theodore Kusnierz (14728), Tara Gaston (13293), Matthew E. Veitch (13293), John Lant (16173).

NOES (89115): Eric Connolly (9776), Alan Grattidge (4133), Richard Lucia (6531), Preston Allen (856), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Arthur M. Wright (2048), Thomas Richardson (5196), Benny Zlotnick (18575), Willard H. Peck (5087), Sandra Winney (1995), Thomas N. Wood, III (5674), Edward D. Kinowski (8287), John Lawler (8423).

RESOLUTION 250 - 2020

Introduced by Supervisors Pemrick, Kinowski, Kusnierz, Schopf, Tollisen, Winney and Wright

AMENDING THE TENTATIVE 2021 BUDGET

WHEREAS, the tentative 2021 Budget was filed with the Clerk of the Board on November 5, 2020; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on November 12, 2020 and proposed certain changes; and

WHEREAS, the entire Board of Supervisors reviewed the amended tentative Budget on November 16, 2020; and

WHEREAS, on December 2, 2020 the Board conducted a public hearing on the amended tentative Budget and all persons desiring to be heard thereon were heard; now, therefore, be it

RESOLVED, that the tentative 2021 Budget is amended as follows:

	FROM	TO	CHANGE
BOARD OF SUPERVISORS			
A-10-000-8190 Other Prof Services	\$ -	\$ 75,000	\$ 75,000
CLERK OF THE BOARD			
A-11-111-6000 Regular Wages	\$ 37,020	\$ 51,985	\$ 14,965
A-11-111-6910 Retirement	\$ 5,783	\$ 7,798	\$ 2,015
A-11-111-6930 FICA	\$ 2,609	\$ 3,977	\$ 1,368
A-11-111-6960 Health Insurance	\$ -	\$ 19,416	\$ 19,416
COUNTY ADMINISTRATOR			
A-14-114-8763 Municipal Grant Program	\$ -	\$ 150,000	\$ 150,000
A-14-114-9000 Unallocated	\$150,000	\$ -	\$ (150,000)
TREASURER			
A-16-000-6000 Regular Wages	\$638,766	\$ 679,641	\$ 40,875
A-16-000-6910 Retirement	\$ 69,649	\$ 78,630	\$ 8,981
A-16-000-6930 FICA	\$ 45,495	\$ 50,075	\$ 4,580
A-16-000-6960 Health Insurance	\$ 108,726	\$ 131,087	\$ 22,361
REAL PROPERTY			
A-18-000-6000 Regular Wages	\$585,065	\$ 627,561	\$ 42,496
A-18-000-6910 Retirement	\$ 99,216	\$ 105,590	\$ 6,374
A-18-000-6930 FICA	\$ 44,758	\$ 48,009	\$ 3,251
A-18-000-6960 Health Insurance	\$137,070	\$ 152,942	\$ 15,872

HUMAN RESOURCES**

A-21-000-6890 General Salary Provision	\$ -	\$ 335,289	\$ 335,289
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INFORMATION TECHNOLOGY

A-23-000-6000 Regular Wages	\$815,615	\$ 986,497	\$ 170,882
A-23-000-6910 Retirement	\$118,636	\$ 143,978	\$ 25,342
A-23-000-6930 FICA	\$ 62,395	\$ 75,319	\$ 12,924
A-23-000-6960 Health Insurance	\$136,778	\$ 199,879	\$ 63,101
A-23-000-7010 Furniture	\$ -	\$ 350	\$ 350
A-23-000-7051 Communications Equip	\$ -	\$ 315,000	\$ 315,000
A-23-000-7098 Professional Services	\$ -	\$ 35,000	\$ 35,000
A-23-000-8520 Software	\$ -	\$ 425	\$ 425

DISTRICT ATTORNEY

A-25-000-6000 Regular Wages	\$3,251,026	\$3,433,103	\$ 182,077
A-25-000-6910 Retirement	\$ 423,043	\$ 450,355	\$ 27,312
A-25-000-6930 FICA	\$ 244,769	\$ 258,698	\$ 13,929
A-25-000-6960 Health Insurance	\$ 431,357	\$ 499,362	\$ 68,005

PUBLIC DEFENDER

A-26-000-6000 Regular Wages	\$1,464,118	\$1,554,648	\$ 90,530
A-26-000-6910 Retirement	\$ 165,280	\$ 178,860	\$ 13,580
A-26-000-6930 FICA	\$ 112,005	\$ 118,930	\$ 6,925
A-26-000-6960 Health Insurance	\$ 179,265	\$ 213,078	\$ 33,813
A-26-000-7010 Furniture	\$ 3,000	\$ 5,000	\$ 2,000
A-26-3313 Indigent Legal Services	\$ 556,756	\$ 703,604	\$ (146,848)

CONFLICT DEFENDER

A-28-000-6000 Regular Wages	\$ 190,799	\$ 328,045	\$ 137,246
A-28-000-6910 Retirement	\$ 29,487	\$ 50,074	\$ 20,587
A-28-000-6930 FICA	\$ 14,597	\$ 25,096	\$ 10,499
A-28-000-6960 Health Insurance	\$ -	\$ 51,261	\$ 51,261
A-28-3313 Indigent Legal Services	\$ 276,422	\$ 496,015	\$ (219,593)

SHERIFF

A-30-000-6000 Regular Wages	\$10,684,230	\$11,219,143	\$ 534,913
A-30-000-6890 General Salary	\$ -	\$ 113,400	\$ 113,400
A-30-000-6930 FICA	\$ 817,344	\$ 858,265	\$ 40,921
A-30-301-6000 Regular Wages	\$8,031,867	\$ 8,325,182	\$ 293,315
A-30-301-6930 FICA	\$ 619,114	\$ 641,553	\$ 22,439

ANIMAL SHELTER

A-35-000-6000 Regular Wages	\$ 797,954	\$ 836,273	\$ 38,319
A-35-000-6910 Retirement	\$ 100,187	\$ 105,935	\$ 5,748
A-35-000-6930 FICA	\$ 61,044	\$ 63,975	\$ 2,931
A-35-000-6960 Health Insurance	\$ 103,946	\$ 118,258	\$ 14,312
A-35-000-7010 Furniture	\$ -	\$ 2,000	\$ 2,000

EMERGENCY SERVICES

A-36-000-6000 Regular Wages	\$ 199,190	\$ 226,973	\$ 27,783
A-36-000-6910 Retirement	\$ 28,296	\$ 32,463	\$ 4,167
A-36-000-6930 FICA	\$ 15,238	\$ 17,363	\$ 2,125

PUBLIC HEALTH

A-40-000-6000 Regular Wages	\$ 595,171	\$ 617,026	\$ 21,855
A-40-000-6930 FICA	\$ 45,531	\$ 47,203	\$ 1,672
A-40-409-6000 Regular Wages	\$ 478,849	\$ 566,339	\$ 87,490

A-40-409-6910 Retirement	\$ 61,127	\$ 74,251	\$ 13,124
A-40-409-6930 FICA	\$ 32,253	\$ 38,946	\$ 6,693
A-40-409-6960 Health Insurance	\$ 104,589	\$ 137,266	\$ 32,677
A-40-409-7033 PCs	\$ -	\$ 1,500	\$ 1,500

PUBLIC WORKS

A-50-000-6000 Regular Wages	\$2,277,482	\$2,359,530	\$ 82,048
A-50-000-6910 Retirement	\$ 385,650	\$ 397,957	\$ 12,307
A-50-000-6930 FICA	\$ 197,613	\$ 203,890	\$ 6,277
A-50-000-6960 Health Insurance	\$ 594,904	\$ 625,550	\$ 30,646

PLANNING

A-80-000-8200 Department Supplies	\$ 2,000	\$ 15,000	\$ 13,000
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NON-DEPARTMENTAL

A-90-900-8723 County Ag Society	\$ 26,000	\$ 276,000	\$ 250,000
A-90-920-9900.D Highway Fund	\$16,093,845	\$15,994,358	\$ (99,487)

HIGHWAY FUND

D-50-000-6000 Regular Wages	\$ 528,201	\$ 470,079	\$ (58,122)
D-50-511-6000 Regular Wages	\$ 3,710,475	\$ 3,669,110	\$ (41,365)
D-50-5031 Transfer From General Fund	\$16,093,845	\$15,994,358	\$ 99,487

** Amount reflects 2% COLA for management and confidential employees and temporary and part-time employees

BUDGET IMPACT STATEMENT: No budget impact.

Mr. Lawler hopes he doesn't hear any more nonsense about being tone deaf. We just spent \$75,000 to make the Board look good. We should all be ashamed.

Mr. Schopf said the Board spent \$1M on new positions; there isn't any issue on funding a new position that is going to allow communications. (Many supervisors speaking at once.)

On a motion by Mr. Zlotnick, seconded by Mr. Pemrick Resolutions 251, 254, 255, 257 and 258 were adopted by a unanimous vote. It should be noted that Ms. Winney said she would vote no on Resolution 258.

RESOLUTION 251 - 2020

Introduced by Supervisors Pemrick, Kinowski, Kusnierz, Schopf, Tollisen, Winney and Wright

ADOPTING THE 2021-2025 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, the 2021-2025 Saratoga County Capital Plan has been presented to this Board and duly filed with our Clerk; and

WHEREAS, this Plan includes the 2021 Capital Register, its principal elements having been previously adopted by Resolutions 257-2016, 274-2017, 269-2018 and 274-2019; and

WHEREAS, Resolution 240-2020 adopted the 2021 County Budget, as amended by Resolution 250-2020, which includes expenses and revenues approved in the 2021 Capital Register; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the years 2021-2025 is adopted; and, be it further

RESOLVED, that the Chairman of the Board is authorized to execute all contracts or instruments necessary to implement the revised 2021 Capital Register contained within the said 2021-2025 Capital Plan.

BUDGET IMPACT STATEMENT: No budget impact.

On a motion by Mr. Wright, seconded by Mr. Kinowski Resolution 252 was adopted by the following vote:
 AYES (201264.5): Eric Connolly (9776), Alan Grattidge (4133), Philip C. Barrett (18352.5), Richard Lucia (6531), Preston Allen (856), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Arthur M. Wright (2048), Kevin Tollisen (21535), Darren O’Connor (14765), Thomas Richardson (5196), Benny Zlotnick (18575), Theodore Kusnierz (14728), Willard H. Peck (5087), Sandra Winney (1995), Thomas N. Wood, III (5674), Tara Gaston (13293), Matthew E. Veitch (13293), Edward D. Kinowski (8287), John Lawler (8423), John Lant (16173)
 NOES (18352.5): Jonathon Schopf (18352.5),

RESOLUTION 252 - 2020

Introduced by Supervisors Pemrick, Kinowski, Kusnierz, Schopf, Tollisen, Winney and Wright

AUTHORIZING 2021 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 241-2020, as amended by 250-2020, appropriated certain 2021 monies for the Capital District Regional Planning Commission, Saratoga County Agricultural Society and various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chairman of the Board execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Adirondack North Country Association, Inc.	promotion of Adirondack regional economy	\$2,000
Adirondack Park Local Government Review Board	Adirondack Park liaison	\$2,700
Capital Region Chamber	Community Development Plan	\$40,000
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services, Saratoga Co. Farm Guide update and Stormwater Management Services	\$1,260,180
Emergency Medical Services Council	EMS training	\$43,000
Saratoga Center for the Family, Inc.	child abuse services	\$90,000
Saratoga County Council of Fish & Game Clubs, Inc.	conservation education	\$3,857
Saratoga Economic Development Corporation	Economic Development	\$150,000
Saratoga County Prosperity Partnership, Inc.	promote, provide and oversee all economic development activities of the County of Saratoga	Amount Set by Tax Law §1202-g(9)
Saratoga County Soil & Water Conservation District	soil & water conservation	\$125,886
Southern Adirondack Library	regional library services	\$35,000

System

Lakes to Locks Passage	Corridor Management	\$6,000
Village of Ballston Spa	Municipal Services	\$20,000

and, be it further

RESOLVED, that each agreement include the following provisions:

a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;

b) payments shall only be made upon submission of a duly certified and documented County voucher;

c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;

d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that, upon submissions of proper vouchers, the County Auditor is authorized to approve the following payments:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>	<u>TYPE</u>
Capital District Regional Planning Commission	Regional studies	\$ 53,847	outright
Saratoga County Agricultural Society	County Fair advertising, and \$250,000 in matching funds for construction of new grandstand	\$276,000	outright

BUDGET IMPACT STATEMENT: No budget impact.

Mr. Schopf said a resolve sets forth that this is including salary adjustments however no salary adjustments are listed only grades. Is this modifying changes to the proposed 2021 at the rates set forth therein. Mr. Peck asked him to repeat the question. Mr. Schopf said the resolved paragraph said it is including salary adjustments, title changes and the creation/abolition of positions but there is no salary adjustment listed in the resolution itself. He asked if the intent of the resolution to modify the salary pursuant to what was passed in the amended budget. Mr. Hellwig said yes.

On a motion by Mr. Kinowski, seconded by Mr. Zlotnick Resolution 253 was adopted by a unanimous vote.

RESOLUTION 253 - 2020

Introduced by Supervisors Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

ADOPTING THE 2021 SARATOGA COUNTY COMPENSATION SCHEDULE

WHEREAS, Resolution 240-2020 adopted the 2021 County Budget; and

WHEREAS, the 2021 Budget includes numerous amendments to the 2020 Compensation Schedule to effect personnel staffing changes for various County departments in 2021; and

WHEREAS, this Board's approval of these proposed changes for the 2021 Compensation Schedule is necessary; now, therefore, be it

RESOLVED, that the 2021 Saratoga County Compensation Schedule is amended effective January 1, 2021 to include the following salary adjustments, position title changes, and the abolition and creation of the positions named below:

UNDER ANIMAL SHELTER

(Create) (1) Senior Animal Shelter Aide

UNDER CLERK OF THE BOARD

(Reclassify) (1) County Historian, PT to (1) County Historian, FT, Grade 10

UNDER DISTRICT ATTORNEY

(Create) (1) Paralegal Specialist
(Create) (1) Assistant District Attorney, Step 1A
(Create) (1) Senior Typist

UNDER EMERGENCY SERVICES

(Create) (1) EMS Coordinator, PT, Grade 11

UNDER INFORMATION TECHNOLOGY

(Create) (1) PC Software/Database Technician
(Create) (1) Confidential Secretary (Conf.), Grade 9
(Salary Increase) (1) Deputy Director of Information Technology, Grade 15, Step 7B

UNDER PUBLIC DEFENDER

(Create) (1) Assistant Public Defender

UNDER PUBLIC HEALTH

(Create) (2) Licensed Practical Nurse, Base \$43,745

UNDER PUBLIC WORKS DEPARTMENT

(Create) (2) Cleaner
(Abolish) (1) Laborer
(Abolish) (1) PC/Software/Database Technician

UNDER REAL PROPERTY TAX AGENCY

(Create) (1) Real Property Tax Service Assistant

UNDER SHERIFF'S DEPARTMENT

(Reclassify) (1) Deputy Sheriff Sergeant to (1) Senior Sheriff Investigator, Base \$56,275

UNDER TREASURER

(Reclassify) (1) Account Clerk Typist, PT to (1) Foreclosure Supervisor, Base \$59,870

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 254 - 2020

Introduced by Supervisors Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

SETTING 2021 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2020 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2021 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that effective January 1, 2021, the 2020 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2020 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit, which

such amendments shall be incorporated into and made a part of the 2021 Saratoga County Compensation Schedule.

BUDGET IMPACT STATEMENT: Funds for this COLA are included in the amendments to the 2021 tentative budget.

RESOLUTION 255 - 2020

Introduced by Supervisors Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

SETTING 2021 SALARIES FOR CERTAIN COUNTY EMPLOYEES

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with General Unit #546 of the Civil Service Employers Association, Inc. which provides a cost of living increase of 2% in 2020 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to officers, officials and employees who are not members of a bargaining unit and who do not require local law approval for a salary increase, including those who are classified as confidential, now; therefore, be it

RESOLVED, that effective January 1, 2021, the 2021 Management Compensation Schedule, Management Compensation Schedule P/T, Public Safety Compensation Schedule and Attorney Compensation Schedule in the 2021 Saratoga County Compensation Schedule are hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto 2% for all those officers, officials and employees who are not members of a bargaining unit and those who do not require local law approval for salary increase; and be it further

RESOLVED, that the incumbents in such administrative position as set forth on the following list shall receive the aforesaid increase:

- Director, Office for the Aging
 - Deputy Director, Office for the Aging
 - Confidential Secretary (Aging Services)
- Director of the Animal Shelter
 - Deputy Director of the Animal Shelter
 - Operations Coordinator
 - Veterinarian
- Deputy Chief Auditor
- Clerk, Board of Supervisors
 - Deputy Clerk of the Board
 - County Historian
 - Legislative Clerk (Clerk-Legislative Board)
- Conflict Defender
- Conflict Defender
- Conflict Defender
 - Confidential Secretary (Conflict Defender)
- County Administrator
 - Deputy County Administrator
 - Director of Finance
 - Management Analyst
 - Confidential Secretary (County Administrator)
- 1st Assistant County Attorney
 - Paralegal Specialist
 - Paralegal Specialist
 - Confidential Secretary (County Attorney)

Deputy County Clerk

Deputy County Clerk

Service and Process Director

Communications Director

Motor Vehicle Director

Confidential Secretary (County Clerk)

1st Assistant District Attorney

Senior Assistant District Attorney/Bureau Chief

Assistant District Attorney

Administrative Officer

Paralegal Specialist

Paralegal Specialist

Assistant District Attorney (3 p/t)

Confidential Secretary (District Attorney)

Commissioner of Elections

Commissioner of Elections

Deputy Commissioner of Elections

Deputy Commissioner of Elections

Commissioner of Emergency Services

Deputy Director Fire/Emergency Services

Director of Purchasing

Deputy Director of Human Resources

Labor Attorney (18-B Administrator/Data Officer)

Human Resources Manager

Healthcare Specialist

Payroll Supervisor

Civil Service Specialist

Civil Service Specialist

Workers Compensation Specialist

Payroll Clerk (Human Resources)

Human Resources Clerk (Human Resources)

Typist (Human Resources)

Data Officer (Human Resources)

Director of Information Technology

Deputy Director of Information Technology

Confidential Secretary (Information Technology)

Commissioner of Mental Health and Addiction Services

Deputy Commissioner of Mental Health and Addiction Services
Psychologist
Administrative Officer/Mental Health
Mental Health Program Coordinator
Single Point of Access Coordinator
Substance Abuse Program Coordinator
Mental Health Program Coordinator
Confidential Secretary (Mental Health)
Director of Planning
Probation Director II
Confidential Secretary (Probation)
1st Assistant Public Defender
Paralegal Specialist
Paralegal Specialist
Confidential Secretary (Public Defender)
Commissioner of Health
Director of Community Public Health
Director of Patient Services
Confidential Secretary (Public Health)
Deputy Commissioner of Public Works
Facilities Maintenance Supervisor
Confidential Secretary (Public Works)
Public Works Clerk (Public Works)
Real Property Services Specialist
Real Property Information Specialist
Director of Weights and Measures and Consumer Affairs
Executive Director of the Sewer District
Chief Wastewater Treatment Plant Operator
Assistant Chief Wastewater Treatment Plant Operator
Maintenance Manager
Assistant Maintenance Manager
Confidential Secretary (Sewer)
Undersheriff
Chief Deputy
Captain
Captain
Captain
Captain
Captain
Director of Community Preparedness & Youth Services
Director of Communications
Corrections Administrator
Medical Director Correctional Facility
Confidential Secretary (Sheriff)
Administrative Coordinator (Sheriff)
Clerk to the Sheriff (Sheriff)

Head Nurse Correctional Facility
RPN Correctional Facility
Deputy Commissioner of Social Services
Director of Administrative Services
Director of Social Services
Director of Eligibility/Income Maintenance
Confidential Secretary (Social Services)
Deputy County Treasurer
Accounting Supervisor
Tax Collection Supervisor
Confidential Secretary (Treasurer)
Director of Veterans Service Agency
Veterans Service Officer
Director of Employment & Training
Youth Bureau Director

BUDGET IMPACT STATEMENT: No budget impact.

Mr. Kusnierz asked in the local law are the salary numbers a straight two percent change from the previous local law. Mr. Hellwig said yes. It is extending the CSEA, which is two percent to the individuals in the terms. Mr. Kusnierz said more specifically to the appointed officials; is that a two percent increase over last year. Mr. Hellwig said yes. Mr. Kusnierz said thank you.

On a motion by Mr. Wright, seconded by Mr. Smith, Resolution 256 was adopted by a unanimous vote.

RESOLUTION 256 - 2020

Introduced by Supervisors Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 3 , PRINT NO. 1 OF 2020, RELATIVE TO AMENDING THE 2021 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 240-2020 adopted the 2021 County Budget; and

WHEREAS, Resolution 243-2018 approved the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. which provides a cost-of-living increase of 2.0% for 2021 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase, together with any accrued STEP increases, to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 3 of 2020, Print No. 1 of 2020, entitled "A LOCAL LAW AMENDING THE 2021 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS", is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 13, 2021 at 4:25 p.m. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law; and be it further

RESOLVED, due to public health and safety concerns related to COVID-19, and in accordance with Governor Cuomo's Executive Order 202.1, as last extended by Executive Order 202.79, public comment will be received via email to: publiccomment@saratogacountyny.gov, or by written correspondence addressed to:

Clerk of the Board, Saratoga County Board of Supervisors, 40 McMaster Street, Ballston Spa, NY, 12020, which public comment must be received by January 13, 2021 at 4:25 pm; and, be it further

RESOLVED, that the Clerk of the Board shall post the notice of this public hearing on the home page of the County of Saratoga’s website.

BUDGET IMPACT STATEMENT: No budget impact.

INTRODUCTORY NO. 3

PRINT NO. 1

INTRODUCED BY SUPERVISORS: Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

COUNTY OF SARATOGA LOCAL LAW - 2021

A LOCAL LAW AMENDING THE 2021 COUNTY COMPENSATION SCHEDULE TO PROVIDE A COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED by the Saratoga County Board of Supervisors as follows:

SECTION 1. The 2021 compensation for the following County officials shall be increased to the following levels, effective January 1, 2021:

ELECTED OFFICIALS

Susan Hayes-Masa, County Coroner	\$ 31,182
David DeCelle, Coroner	\$ 31,182
Michael Zurlo, Sheriff	\$139,601
Craig Hayner, County Clerk	\$120,848
Andrew Jarosh, County Treasurer	\$120,848

APPOINTED OFFICIALS

Christopher Schall, County Auditor	\$ 89,598
Andrew Blumenberg, Public Defender	\$135,095
Margaret McNamara, Director of Human Resources	\$135,182
Anna Stanko, Director of Real Property	\$ 89,209
Tina Potter, Commissioner of Social Services	\$141,918

SECTION 2. This Local Law is subject to a permissive referendum as provided in Municipal Home Rule Law §24.

SECTION 3. This Local Law shall become effective as provided in Municipal Home Rule Law §27.

RESOLUTION 257 - 2020

Introduced by Supervisors Wood, Grattidge, Lawler, Lucia, Peck, Winney and Wright

AMENDING THE 2021 COMPENSATION SCHEDULE UNDER ANIMAL SHELTER, AND AMENDING THE 2021 COUNTY BUDGET IN RELATION THERETO

WHEREAS, the Human Resources and Insurance Committee, the Director of Human Resources and the Director of the Animal Shelter have recommended that the 2021 Saratoga County Compensation Schedule be amended under Animal Shelter to create one (1) position of Animal Shelter Aide at a Base Salary of \$38,319; now, therefore, be it

RESOLVED, that the 2021 Saratoga County Compensation Schedule is amended effective as of January 1, 2021 as follows:

UNDER ANIMAL SHELTER:

Create (1) Animal Shelter Aide, Base Salary \$38,319
and, be it further

RESOLVED, that the 2021 Saratoga County Budget is hereby amended as follows:

ANIMAL SHELTER

Appropriations:

Increase Acct. A.35.000-6000 Regular Wages	\$38,319
Increase Acct. A.35.000-6910 Retirement	\$ 5,748
Increase Acct. A.35.000-6930 FICA	\$ 2,931
Increase Acct. A.35.000-6930 Health Ins	\$14,313

Revenues:

Increase Acct. A.0599.B Appropriated Fund Balance	\$61,311
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BUDGET IMPACT STATEMENT: This budget amendment will require an appropriation from fund balance in the amount of \$61,311.

RESOLUTION 258 - 2020

Introduced by Supervisors Lucia, Connolly, Kusnierz, O’Connor, Winney, Wood, and Zlotnick

AUTHORIZING THE CHAIRMAN TO EXECUTE COOPERATIVE AGREEMENTS WITH LOCAL SCHOOL DISTRICTS AND DR. DESMOND DELGIACCO AUTHORIZING THE SCHOOL DISTRICTS TO USE DR. DELGIACCO’S LIMITED SERVICE LABORATORY REGISTRATION TO CONDUCT COVID-19 TESTING OF SCHOOL STUDENTS, FACULTY AND STAFF ON SCHOOL PREMISES

WHEREAS, the State of New York is grappling with the community spread of COVID-19; and
 WHEREAS, Governor Cuomo, in collaboration with the New York State Department of Health (“NYS DOH”), has implemented the “Cluster Action Initiative” which designates certain geographic zones yellow, orange, or red based on the zone’s 7-day COVID-19 testing positivity rate; and

WHEREAS, under the Cluster Action Initiative, when a geographic zone is designated yellow, orange, or red, school districts with school buildings in the geographic zone must adhere to the restrictions and limitations imposed based on the designation by the Governor’s Office and the NYS DOH; and

WHEREAS, school districts with school buildings located within a geographic zone that has been designated yellow, orange, or red are required, among other things, to institute a testing program for its entire in-person community, which includes students, staff members, and faculty members coming into the school building; and

WHEREAS, in order for schools to conduct required testing, they must either successfully register as a limited service laboratory (“LSL”) or they must operate under the LSL of a local health department or other community partner; and

WHEREAS, Desmond R. DelGiacco, M.D. has a contract with the County to serve in the capacity of Lab Director for Saratoga County Public Health Services, and he is the named holder of the LSL utilized by Saratoga County Public Health Services; and

WHEREAS, Dr. DelGiacco is agreeable to allowing local school districts in Saratoga County to utilize his LSL registration to administer COVID-19 diagnostic tests on school district premises; and

WHEREAS, Saratoga County Public Health Services is willing to facilitate the training of school district employees on how to administer COVID-19 diagnostic tests; and

WHEREAS, pursuant to General Municipal Law Article 5-G, Section 119-o(1), municipal entities such as school districts and counties have the power to enter into agreements for the performance among themselves or one or the other of their respective functions, powers and duties on a cooperative or contract basis or for the provision of a joint service; and

WHEREAS, our Health and Social Services Committee has recommended that the County enter into cooperative agreements with the local school districts in Saratoga County and Dr. Desmond R. Delgiacco, in his capacity as Lab Director for Saratoga County Public Health Services, authorizing the local school districts the use of Dr. DelGiacco’s LSL for purposes of conducting COVID-19 testing of school district students, faculty and staff on school premises; now, therefore, be it

RESOLVED, that the Chair of the Board is hereby authorized to execute cooperative agreements with the local school districts in Saratoga County and Dr. Desmond R. Delgiacco, in his capacity as Lab Director for Saratoga County Public Health Services, authorizing the local school districts the use of Dr. DelGiacco’s

LSL for purposes of conducting COVID-19 testing of school district students, faculty and staff on school premises; and be it further

RESOLVED, that the form and content of such cooperative agreements shall be subject to the approval of the County Attorney.

BUDGET IMPACT STATEMENT: No budget impact.

On a motion by Mr. Veitch, seconded by Mr. Wright, the meeting was unanimously adjourned.

Respectfully Submitted,

Pamela Wright
Clerk of the Board