

# APPENDIX F

# EO203CG Condensed Survey

2. Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity.
3. Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Office, whether as a crime victim, suspect, witness, or other capacity?
4. Within the past two years, have you observed members of the Saratoga County Sheriff's Office interacting in an official capacity with members of the public?

1. Please indicate your age.

Timestamp

12/22/2020 15:27:07	Over 50	Prefer not to say	Yes	Yes
12/28/2020 14:11:14	41 to 50	White	Yes	Yes
12/29/2020 12:49:36	Over 50	Black or African American	No	No
12/29/2020 15:53:26	Over 50	White	Yes	Yes
12/29/2020 17:20:32	Over 50	White	Yes	Yes
12/29/2020 17:21:01	Over 50	White	No	No
12/29/2020 17:24:01	31 to 40	Prefer not to say	No	Yes
12/29/2020 17:26:51	Over 50	White	Yes	Yes
12/29/2020 17:31:32	Over 50	White	Yes	Yes

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1. Please indicate your age.

Timestamp				
12/29/2020 17:42:15	41 to 50	White	No, Unsure (whether due to memory or uncertainty as to the police department involved)	No

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1. Please indicate your age.

Timestamp	your age.	description of your ethnicity.	have you been in contact or communication with members of the Saratoga County Sheriff's Office, whether as a crime victim, suspect, witness, or other capacity?	Within the past two years, have you observed members of the Saratoga County Sheriff's Office interacting in an official capacity with members of the public?
12/29/2020 18:02:44	Over 50	American Indian or Alaska Native, White	Yes	Yes
12/29/2020 18:13:47	Over 50	White	No	Yes
12/29/2020 18:15:27	41 to 50	White	No	Yes
12/29/2020 18:34:44	Over 50	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)
12/29/2020 18:41:14	41 to 50	White	No	Yes
12/29/2020 18:44:27	Over 50	White	No	No
12/29/2020 18:55:37	41 to 50	White	No	No
12/29/2020 18:58:27	Over 50	White	No	No
12/29/2020 19:09:24	Prefer not to say	White	No	Yes

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Timestamp	your age.	description of your ethnicity.	have you been in contact or communication with members of the Saratoga County Sheriff's Office, whether as a crime victim, suspect, witness, or other capacity?	have you observed members of the Saratoga County Sheriff's Office interacting in an official capacity with members of the public?
12/29/2020 19:54:44	Over 50	White	No	No
12/29/2020 20:00:40	Over 50	White	Yes	Yes
12/29/2020 20:14:46	Over 50	White	No	Yes
12/29/2020 20:28:16	Over 50	White	No	No
12/29/2020 20:30:13	31 to 40	White	Yes	Yes
12/29/2020 20:34:36	41 to 50	White	No	Yes
12/29/2020 20:45:59	Over 50	White	No	Yes
12/29/2020 22:15:10	19 to 30	White	Yes	Yes
12/29/2020 22:43:28	Over 50	White	No	Yes

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1. Please indicate your age.

Timestamp	your age.	description of your ethnicity.			
12/29/2020 22:49:09	31 to 40	White	No	Yes	
12/29/2020 22:58:04	19 to 30	White	Yes	Yes	
12/29/2020 23:18:11	Over 50	White	No	Yes	
12/29/2020 23:54:04	41 to 50	White	No	Yes	
12/30/2020 8:36:49	31 to 40	White	No	Yes	
12/30/2020 8:43:42	Over 50	White	No	No	
12/30/2020 8:50:36	Over 50	Prefer not to say	Yes	Yes	
12/30/2020 9:13:45	41 to 50	White	Yes	Yes	
12/30/2020 9:22:29	31 to 40	White	Yes	Yes	
12/30/2020 9:28:47	19 to 30	White	Yes	Yes	
12/30/2020 10:03:08	31 to 40	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	
12/30/2020 12:20:05	Over 50	White	Yes	Yes	

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12/30/2020 12:45:16	Over 50	White	Yes	Yes
12/30/2020 20:12:42	Over 50	White	Yes	No
12/30/2020 20:28:58	31 to 40	Black or African American, Hispanic or Latino	Yes	Yes
12/30/2020 20:43:02	31 to 40	Prefer not to say	Yes	Yes
12/30/2020 21:37:32	Over 50	White	Yes	Yes
12/30/2020 22:51:32	41 to 50	White	Yes	Yes
12/30/2020 22:54:14	31 to 40	White	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)
12/31/2020 12:13:59	Over 50	White	No	Yes

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Timestamp	your age.	description of your ethnicity.	have you been in contact or communication with members of the Saratoga County Sheriff's Office, whether as a crime victim, suspect, witness, or other capacity?	Within the past two years, have you observed members of the Saratoga County Sheriff's Office interacting in an official capacity with members of the public?
12/31/2020 19:10:40	Over 50	Hispanic or Latino	Yes	No
12/31/2020 20:53:01	19 to 30	White	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)
1/2/2021 17:19:17	Over 50	White	No	Yes
1/5/2021 18:17:51	31 to 40	White	Yes	Yes
1/5/2021 18:53:44	19 to 30	White	Yes	Yes



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Timestamp	your age.	description of your ethnicity.	have you been in contact or communication with members of the Saratoga County Sheriff's Office, whether as a crime victim, suspect, witness, or other capacity?	Within the past two years, have you observed members of the Saratoga County Sheriff's Office interacting in an official capacity with members of the public?
1/6/2021 0:52:03	19 to 30	Ashkenazi Jew	Yes	Yes
1/6/2021 16:25:59	41 to 50	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)
1/6/2021 17:02:46	41 to 50	White	Yes	Yes
1/10/2021 12:40:11	19 to 30	White	No	Yes
1/11/2021 17:35:58	Over 50	White	No	Yes
1/15/2021 14:11:50	Over 50	White	No	No
1/17/2021 14:40:35	19 to 30	White	Yes	Yes

# EO203CG Condensed Survey

5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?
6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?
7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?

Timestamp	5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?	6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?	7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?
12/22/2020 15:27:07	No	No	No
12/28/2020 14:11:14	No	No	No
12/29/2020 12:49:36			
12/29/2020 15:53:26	No	No	No
12/29/2020 17:20:32	No	No	No
12/29/2020 17:21:01	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/29/2020 17:24:01	Yes		Yes
12/29/2020 17:26:51	No	No	No
12/29/2020 17:31:32	Not applicable (no interaction with Sheriff's Department personnel)	Unsure	Unsure

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Timestamp	5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?	6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?	7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?
12/29/2020 17:42:15	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Unsure

# EO203CG Condensed Survey

<b>Timestamp</b>	<b>5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</b>	<b>6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</b>	<b>7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>
12/29/2020 18:02:44	No	No	No
12/29/2020 18:13:47	No	No	No
12/29/2020 18:15:27	Not applicable (no interaction with Sheriff's Department personnel)	Unsure	Yes
12/29/2020 18:34:44	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/29/2020 18:41:14	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/29/2020 18:44:27	Not applicable (no interaction with Sheriff's Department personnel)	Unsure	Unsure
12/29/2020 18:55:37	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/29/2020 18:58:27	No	No	No
12/29/2020 19:09:24	No	No	No

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12/29/2020 19:54:44	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	No
12/29/2020 20:00:40	No	No	No
12/29/2020 20:14:46	Yes	No	Unsure
12/29/2020 20:28:16	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/29/2020 20:30:13	Yes	Yes	Yes
12/29/2020 20:34:36			Yes
12/29/2020 20:45:59	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/29/2020 22:15:10	Yes	Yes	Yes
12/29/2020 22:43:28	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes

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12/29/2020 22:49:09	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/29/2020 22:58:04	No	No	No
12/29/2020 23:18:11	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/29/2020 23:54:04	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/30/2020 8:36:49	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/30/2020 8:43:42	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/30/2020 8:50:36	No	No	No
12/30/2020 9:13:45	No	No	No
12/30/2020 9:22:29	Yes	Yes	Yes
12/30/2020 9:28:47	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
12/30/2020 10:03:08	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
12/30/2020 12:20:05	No	Unsure	Yes

# EO203CG Condensed Survey

<b>Timestamp</b>	<b>5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</b>	<b>6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</b>	<b>7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>
12/30/2020 12:45:16	Yes	Yes	Yes
12/30/2020 20:12:42	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	No
12/30/2020 20:28:58	Yes	Yes	Yes
12/30/2020 20:43:02	Yes	Yes	Yes
12/30/2020 21:37:32	No	No	Unsure
12/30/2020 22:51:32		Unsure	Yes
12/30/2020 22:54:14	Yes	Yes	Yes
12/31/2020 12:13:59	No	No	No

# EO203CG Condensed Survey

<i>Timestamp</i>	<i>5. Based on your interaction, if any, with members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</i>	<i>6. Based on your observation of members of the Saratoga County Sheriff's Office, do you believe that those members treat whites better than non-whites?</i>	<i>7. Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</i>
12/31/2020 19:10:40	No	Unsure	Unsure
12/31/2020 20:53:01	Yes	Yes	Yes
1/2/2021 17:19:17	No	No	No
1/5/2021 18:17:51	Yes	Yes	Yes
1/5/2021 18:53:44	Yes	Yes	Yes



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1/6/2021 0:52:03	Yes	Yes	Yes
1/6/2021 16:25:59	Yes	Yes	Yes
1/6/2021 17:02:46	Yes	Yes	Yes
1/10/2021 12:40:11	Not applicable (no interaction with Sheriff's Department personnel)	Yes	Yes
1/11/2021 17:35:58	No	Yes	Yes
1/15/2021 14:11:50	Not applicable (no interaction with Sheriff's Department personnel)	Not applicable (no observation of Sheriff's Department personnel)	Yes
1/17/2021 14:40:35	Yes	Yes	Yes

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/22/2020 15:27:07	Have witnessed first hand interactions between Sheriff's Office and members of a vulnerable population. Always courteous and respectful.
12/28/2020 14:11:14	
12/29/2020 12:49:36	
12/29/2020 15:53:26	always very professional
12/29/2020 17:20:32	Always VERY helpful and courteous
12/29/2020 17:21:01	
12/29/2020 17:24:01	They shot people in my city with pepperballs after instigating a confrontation that didn't have to happen
12/29/2020 17:26:51	
12/29/2020 17:31:32	I have talked with many of the Saratoga Police Officers while downtown many times and always found them to be pleasant.

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

Timestamp	
12/29/2020 17:42:15	<p>Around 2008/2009 I was having issues and I was depressed. At one point my doctor called to have a check on me done. Three officers showed up for 1 disabled female. One of the officers has a brother that works in the city of Saratoga I'm not sure if they're twins but I was surprised fight his accepting of somebody else's crappy Behavior. I thought I recognized him but it turns out they're just brothers maybe Twins and they look exactly like. I don't remember much about the third cop torturing. The older cops I think he might have bald he wore glasses he came in sat down at my kitchen table without asking me anything what's a dick and then lit a cigar. When I told him to put it out or go outside he laughed at me. I asked the other two cops why they would let him do that to me and one laughed and the other one looked embarrassed. When they finally left I called up Saratoga County and I was given to I believe that head of the officers and I told him what happened. Nobody ever called me back. The man on the phone did listen to my story and that was that. if they treated me shitty, a disabled white person, I have no doubt they're treating black people shitty. I have no doubt they're treating people of color like their piece of garbage. I have no doubt they look at people and make judgments that might not be accurate because they're biased. And they were definitely Saratoga County police officers even though I refer to them as cops. When you treat people like garbage not going to be as appreciative of your services. I've had other encounters with officers depressed people do unfortunately even though I shouldn't have to and they've been kind. He was horrible. He should never have been a police officer.</p>

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/29/2020 18:02:44	Every and any interaction that I have had with members of the Saratoga County Sheriffs Office have been pleasant and positive. The officers and staff have always been very helpful, considerate, patient, efficient, informative and professional, and also demonstrated concern that the issue was resolved.
12/29/2020 18:13:47	I don't have any. I follow the law.
12/29/2020 18:15:27	
12/29/2020 18:34:44	
12/29/2020 18:41:14	I was downtown during the events in July where the Saratoga County Dept showed up with absolutely unnecessary aggressive riot gear and tank. I also saw when officers in uniform participated in a Trump rally at Curtis Lumber (they were not there simply to 'keep the peace').
12/29/2020 18:44:27	
12/29/2020 18:55:37	Just what I saw and read about during the Black Lives Matter protests. Shameful that those protesters would "necessitate" the use of a huge vehicle and tear gas.
12/29/2020 18:58:27	
12/29/2020 19:09:24	

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/29/2020 19:54:44	
12/29/2020 20:00:40	Having worked in a homeless shelter temporarily the police answered and took calls to help place people who are out in the cold always called DSS quickly always came quickly when called so comforting to have them near and so professional
12/29/2020 20:14:46	How would a white person know first hand how they treated African Americans or other minorities. This is the most idiotic survey I have ever seen. Its written to conclude there are no issues. Shame on you for being so short sighted.
12/29/2020 20:28:16	Political Bias
12/29/2020 20:30:13	
12/29/2020 20:34:36	I trust people of color who say they are treated differently or poorly. I do not need to see it myself. In this day and age, enough technology exists to capture bad actors in the act. They are proven right time and time again. It does not need to happen to me for me to believe it is happening. Every cop needs a body cam.
12/29/2020 20:45:59	no personal experiences; group experience (1st BLM demonstration) was fine
12/29/2020 22:15:10	There needs to be accountability for the night of July 31, 2020.
12/29/2020 22:43:28	Some of the younger police officers come across as arrogant and unfriendly when giving traffic tickets. I also do not like being pulled over for "routine traffic stops." It reminds me of Nazi Germany. I thought police had to have a reason to pull over a motorist. I am a 67 year old Caucasian female.

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/29/2020 22:49:09	
12/29/2020 22:58:04	Saratoga County sheriff's office are nothing but great people. They deserve much more than what they get. They sacrifice their lives for us.
12/29/2020 23:18:11	Sheriffs attacked and pepper sprayed peaceful protestors and brought out a tank. This is unacceptable behavior by the Sheriff's and police departments
12/29/2020 23:54:04	July 30, 2020 was the most disgraceful display of "professionalism " I have ever seen
12/30/2020 8:36:49	
12/30/2020 8:43:42	Political Bias
12/30/2020 8:50:36	
12/30/2020 9:13:45	
12/30/2020 9:22:29	
12/30/2020 9:28:47	In a car accident police had their masks off put it on to walk over to my mom and I and took it off again to talk to us. They should be setting an example with mask wearing
12/30/2020 10:03:08	
12/30/2020 12:20:05	Mostly positive. I had one encounter at work where a deputy made inappropriate jokes about misuse of power and intimidation.

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/30/2020 12:45:16	When accosted in my car by a trump supporter, the sheriff made a crack about it being "my governor's fault" because of mask mandate.
12/30/2020 20:12:42	
12/30/2020 20:28:58	
12/30/2020 20:43:02	Was pulled over for "factory tint" after officer noticed my passenger was black. Officers were so mean they made the children in the backseat cry, harassed my front seat passenger, ran his information and then never ticketed me for anything.
12/30/2020 21:37:32	The Saratoga County Sheriff's office members that I've observed and interacted have always acted very professionally in every sense of the word.
12/30/2020 22:51:32	
12/30/2020 22:54:14	There is nothing being done about the panhandlers in the Wilton area. The same guy (white male possibly in his 50s) hangs out at the corner by the Hannaford across from the cemetery. He's a total nuisance. He used to hang out at the top of the exit ramp but moved to the aforementioned location. I have reported it but nothing is done. Then there's others around the major intersections nearby frequently.
12/31/2020 12:13:59	We have the BEST Sherrif and it shows in sll the outstanding Deputy's that work under him

**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
12/31/2020 19:10:40	I did not appreciate the recent comments by the Saratoga County Sheriff that he would not enforce Governor Cuomo's order limiting Thanksgiving gatherings. It struck me as a highly political and unnecessary statement and it felt, therefore, that the Sheriff's Office is willing and actually takes sides, choosing which enforcement activities to pursue and, by extension, potentially which citizens to protect. It also struck me as rank insubordination. I can tell you that right now, I feel less protected as a citizen of Saratoga County than before those statements were made. I also feel, therefore, that my tax dollars are not being to use for my benefit. I would like the Sheriff to make a statement unequivocally retracting those statements. Only then can my confidence in the Sheriff's Office be restored.
12/31/2020 20:53:01	
1/2/2021 17:19:17	The Saratoga County Sheriff's do an excellent job protecting and serving the citizens of Saratoga County. They have a very difficult job to do and never know what they will encounter when they start their shift. They are well trained and are scrutinized by both supervisors and members of the public. I always feel safer whenever I see a member of the Saratoga County Sheriff.
1/5/2021 18:17:51	Negative - they violated my civil rights. Official complaints have been filed.
1/5/2021 18:53:44	They ignore the actual needs of the community while escalating protests within the city which have endangered not only the protesters but the onlookers as well



**8. Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Office.**

<b>Timestamp</b>	
1/6/2021 0:52:03	<p>The July protest. Sheriff came and interrupted a peaceful protest. Traffic was being blocked but nothing worse than that.</p> <p>Also my white friends and I got away with a lot of petty shit that the cops catch us doing. Things that my black peers have gotten in a lot of trouble for.</p>
1/6/2021 16:25:59	I'm not sure if it was the Sheriff's dept or the police dept of Saratoga Springs who is responsible, but I find it completely unacceptable the extent of force, including tear gas, that was used against Black Lives Matter protestors over the summer.
1/6/2021 17:02:46	
1/10/2021 12:40:11	
1/11/2021 17:35:58	
1/15/2021 14:11:50	<p>The Sheriff's Office show of muscle, bringing an armored personnel carrier into Congress Park at the same time citizens were holding a peaceful All of Us demonstration, was confrontational and ill-advised.</p>
1/17/2021 14:40:35	On July 30th the Saratoga County Sheriff's Office demonstrated unnecessary and excessive use of force in response to a fully peaceful protest, which is a violation of every protester's first amendment right.

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	
12/22/2020 15:27:07	
12/28/2020 14:11:14	We have a great Sheriff's Department. Please continue to provide adequate training and equipment for them to perform their duties.
12/29/2020 12:49:36	
12/29/2020 15:53:26	keep doing what you have been great leadership!
12/29/2020 17:20:32	
12/29/2020 17:21:01	
12/29/2020 17:24:01	Adopt policies that disallow uses of force unless there is a verified immediate threat. Public safety cannot be enhanced by escalating a confrontation to violence when none was already occurring. Introducing violence to a situation for reasons of "compliance" breaks trust and destroys the safety of a situation
12/29/2020 17:26:51	
12/29/2020 17:31:32	I know that there was a man of color in police custody that died a year or two ago, but do not know what happened or why. This is extremely concerning considering the current environment between the police across the country and people of color. Something needs to happen to change this environment and working on racial injustice is a start.

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

Timestamp	
12/29/2020 17:42:15	<p>I know that sometimes officers get treated crappy my dad was correction officer Carri told me he would spit on him and throw bodily fluids on him. When I got older I realized a number of things they actually threw at him. From some stories I've heard about him for my cousin whose father worked with him he wasn't always a great officer and treated inmates shity. She told me that her father said that if there was ever a riot he probably would have been murdered. I think you get what you give. So he got treated badly and he treated badly back. That is a no-win. Maybe your office has to be going once a month for counseling to get their shit out. I think everybody needs counseling. There was one time I was riding back of a police car of an officer was driving me to the hospital for mental health check and I was not nice to him he kept his mouth shut and didn't say anything. I wish I could apologize to him. I just know I wasn't nice. That is a good officer. He just did his job. I don't even know if he likes me or hated me or felt bad for me. I just know he did his job. I also know that I didn't need an officer to come my house is probably why I was angry I was just unhappy. Things are not going well. And I couldn't do anything to make them get better. Those things happen. Not a drug user or alcoholic those were issues. So I was very resentful of "checks" I'm sure there are people that know who's protesting in the city all the time start talking to them. If they don't want to talk to you find someone from the group that does want to talk to you. Some of them are afraid of a police for valid reasons. So maybe you should have someone that's not from the police but connected to the agency's see if they can be a liaison. I didn't like a police officer in a police car coming to my house when I was depressed. If somebody dressed in a regular outfit that maybe had a badge but it's in a regular car came to talk with me and I make me feel like I was in trouble it would have been different it might have been different. But when you go up to somebody as if they've already done something wrong when they've done nothing wrong you've already handled the situation wrong.</p> <p>Also you might not want to hear this last thing but it's logical all life can never matter until black lives matter. It's also very simple. Every life should matter but they don't I don't know why but I don't not right now. That is a big issue. And maybe to make people happy should open an investigation into that kids death from a few years ago. I don't know the details. He was running he died. Camera they show you the truth</p>

# EO203CG Condensed Survey

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	<b>goal.</b>
12/29/2020 18:02:44	I cannot think of any suggestions to offer as long as the members of the department continue to present themselves in the same professional manner as they presented with me during my interactions with them.
12/29/2020 18:13:47	I have never witnessed, or heard of our sheriff's racial profiling anyone. I have great respect and appreciation for these officers. They are doing their job. If someone is doing anything outside the law, I'm sure you will treat everyone the same.
12/29/2020 18:15:27	Forbid racist (sexist, anti-gay, anti-trans, etc.) jokes/commentary within the department; provide anti-racist training to all personnel; ENCOURAGE officers to report racist/biased behavior while also FORBIDDING retaliation within the department. Support ethical behavior among staff and officers even if the support might reflect negatively, even a little bit, on the department. BELIEVE people of color (and women and LGBTQ community members) when they say they have been victimized. [And, please, please don't ignore and/or scoff at the feedback provided through this survey. Please don't be afraid of helpful change that can move the department's effort in the right direction.]
12/29/2020 18:34:44	
12/29/2020 18:41:14	
12/29/2020 18:44:27	
12/29/2020 18:55:37	De-escalation training. Extensive. Racial education and anti-racism training. Extensive.
12/29/2020 18:58:27	"How to Call a Social Worker if You Cannot Handle a Situation" training. Extensive.
12/29/2020 19:09:24	

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	<b>goal.</b>
12/29/2020 19:54:44	community outreach programs and police walking routes like they used so so they can get to know the people in their community. Also it's not always the police who need to change, some groups of people need to recognize the reality of accountability for their actions and stop having other people solve their issues and expect favoritism based on their skin color or ethnicity.
12/29/2020 20:00:40	
12/29/2020 20:14:46	Form a diverse committee not old white males elected or appointed by other old white males
12/29/2020 20:28:16	Again I stress the partisan actions. Though I personally have not witnessed racial disparities this survey itself makes light of actual problems. You need to witness and not actually seeing does not make it not happening.
12/29/2020 20:30:13	Start by talking to black people and other people of color
12/29/2020 20:34:36	Saratoga County police and sheriffs need to follow the law, across the board.
12/29/2020 20:45:59	Sensitivity training. View videos and listen to LIFELONG experiences of black Americans.
12/29/2020 22:15:10	Please broaden the scope of community members you are speaking with. It is not enough.
12/29/2020 22:43:28	Police should be visible and part of the community. Cocky, power-hungry police (though in the minority) should be weeded out. Establishing positive relationships with community members, especially teenagers and minorities is critical. There should not be an "us vs them" mentality on the part of the police.....or community members. Thank you for listening.

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	<b>goal.</b>
12/29/2020 22:49:09	Try adding minority representation to the advisory board, tough to buy into the idea that all stakeholders are included in its current configuration.
12/29/2020 22:58:04	I dont believe there is racial disparities in saratoga County sheriff's office.
12/29/2020 23:18:11	Include African American and people of color in the advisory group.
12/29/2020 23:54:04	Stop lying to the public
12/30/2020 8:36:49	
12/30/2020 8:43:42	Again I stress the partisan actions. Though I personally have not witnessed racial disparities this survey itself makes light of actual problems. You need to witness and not actually seeing does not make it not happening.
12/30/2020 8:50:36	
12/30/2020 9:13:45	
12/30/2020 9:22:29	This truly is integrative on all levels. Bring the police officers back into the school at the elementary age groups. Support equality in education. Supply officers of color to engage with young school students. There must be opportunity to build relationships and understanding regardless of race or ethnicity.
12/30/2020 9:28:47	Listen to the leaders of these protests they are not violate they just want to be heard. Simply listen
12/30/2020 10:03:08	
12/30/2020 12:20:05	Our county sheriff makes public partisan comments which do not instill confidence and actually undermines community respect for him. The deputies I have encountered are mostly professional, responsive, community focused people and members of our community who are doing their jobs with integrity. They and we deserve a leader who fosters mutually respectful relationships with the people they serve.

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	
12/30/2020 12:45:16	Go to "8 can't wait"
12/30/2020 20:12:42	How many non white officers are members of the SCSD? Something to consider.
12/30/2020 20:28:58	Body camera on at all times there needs to be trust and videos need to be reviewed by 2-3 supervisors
12/30/2020 20:43:02	Cultural Diversity training, People of Color providing that training, people of color in positions of authority over them, furthering higher education among officers in general, NO Quotas pressuring officers to pull over people for minor infractions or to simply search cars, Human Services training, highering diverse candidates, Body Cams, actually holding officers who break the law accountable for their actions.
12/30/2020 21:37:32	
12/30/2020 22:51:32	
12/30/2020 22:54:14	
12/31/2020 12:13:59	More opportunities to meet Deputy's in the public and interact with them in non-emergencies

**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	
12/31/2020 19:10:40	
12/31/2020 20:53:01	
1/2/2021 17:19:17	Honestly, I think poor parenting is the major problem. Teaching respect and honesty starts at home. So many parents don't want to do their job. It's easy to blame the other guy (law enforcement) when little Johnny gets into trouble, but when I watch the media clips of violence and disrespect being directed at a law enforcement officers performing their duties as they were trained to do, all I can think of is a pack of wild dogs. Respect is a two-way street. Justice is suppose to be blind so if a person is doing a crime, it has nothing to do with race if law enforcement are enforcing the law.
1/5/2021 18:17:51	
1/5/2021 18:53:44	



**9. The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Office and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.**

<b>Timestamp</b>	<b>goal.</b>
1/6/2021 0:52:03	Divest in police and reinvest into other social services. Law enforcement performs many functions that could be handled much better by other organizations. Mental health issues and poverty are criminalized. Social workers could perform many functions that police currently handle.
	The armored vehicles and riot gear are not necessary. They were used once, in a situation where they were not necessary. There is no place for heavy weapons in this community. The sheriffs office does not need its current operating budget. I would say 1/3 of the resources currently allocated to the department are all that are needed for a safe community if other program are provided funding.
1/6/2021 16:25:59	I believe the Sheriff's Office needs to go through white supremacy training and we need to have people of color in leadership positions to make real change.
	Bias training and practices implemented; policies revised following guidance to address nonviolent deescalation methods. Clear tracking of interactions with community members, reporting of complaints filed. Eliminate federal task force assignments that rely on paid informants/setups for federal drug offenses that tend to target bipoc community members. Add transparency and civilian review board to address ongoing community concerns.
1/6/2021 17:02:46	
1/10/2021 12:40:11	
1/11/2021 17:35:58	Background check police officers social media likes to see if they support White Supremist/Hate/Anti-Government groups.
	The composition of the advisory group is woefully inadequate. It does not include members of the community of color who would be in a position to advise the Sheriff's Office on perceptions of the office with regard to treatment of the communities of color in Saratoga County. The advisory group needs to expand its membership to demonstrate true inclusivity and sensitivity.
1/15/2021 14:11:50	
1/17/2021 14:40:35	The Saratoga County Sheriff's department's budget should be cut to 1/3 of what it is now and reallocated towards mental health services and more services to aid homelessness

## EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/16/2020 14:41:41	Waterford half moon	Senior	White	Yes	Yes	No
12/16/2020 14:42:27	WHUFSD	Junior	White	Unsure (whether due to memory or uncertainty as to the police department involved)		Unsure
12/16/2020 14:42:32	Waterford-Halfmoon UFSD	Senior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/16/2020 14:43:52	Waterford Halfmoon	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/16/2020 14:46:39	Waterford halfmoon	Senior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/16/2020 14:52:34	waterford halfmoon union free school district	Senior	White	No	No	No
12/16/2020 14:54:51	Waterford halfmoon	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/16/2020 15:06:00	Waterford-Halfmoon High School	Senior	White	No	No	Unsure
12/16/2020 15:08:15	Waterford Half-moon	Junior	White	Yes	Yes	Unsure
12/16/2020 16:00:18	Waterford-Halfmoon Union Free School District	Junior	Hispanic or Latino	No	No	Unsure
12/16/2020 16:15:18	Waterford Halfmoon	Junior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/16/2020 17:22:41	Waterford-Halfmoon UFSD	Senior	White	No	No	No
12/16/2020 18:52:44	WHUFSD	Senior	White	Yes	Yes	Yes
12/17/2020 0:54:57	Waterford Halfmoon	Junior	White	No		Not applicable (no interaction with Sheriff's Department personnel)
12/17/2020 14:43:58	Waterford- Halfmoon Union Free School District	Junior	Black or African American	No	No	Unsure
12/17/2020 15:27:43	waterford halfmoon	Senior	White	No	No	No
12/17/2020 15:27:46	waterford halfmoon	Senior	White	No	No	No
12/17/2020 16:58:28	Waterford-Halfmoon UFSD	Senior	White	No		Not applicable (no interaction with Sheriff's Department personnel)
12/17/2020 17:26:28	Waterford Halfmoon	Junior	White	Yes	No	Yes
12/18/2020 10:07:52	South Glens falls	Freshman	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:07:54		Junior	Hispanic or Latino	Yes	No	Yes
12/18/2020 10:08:28	SGF High School	Freshman	Other or prefer not to say	Unsure (whether due to memory or uncertainty as to the police department involved)	No	Unsure
12/18/2020 10:08:33	South High	Freshman	White	No	No	No
12/18/2020 10:08:46	South Glens Falls	Junior	White	No	No	No
12/18/2020 10:08:47	South Glens Falls	Junior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	No	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 10:08:52	South Glens Falls	Freshman	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/18/2020 10:09:02	south high	Junior	White	No	Yes	Yes
12/18/2020 10:09:34	SGFCSD	Sophomore	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:10:11	South High	Freshman	Black or African American	No	No	Unsure
12/18/2020 10:11:03	South Glens Falls	Sophomore	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:11:39	South Glens Falls	Sophomore	White	Yes	Yes	Unsure
12/18/2020 10:11:49	South Glens Falls CSD	Sophomore	White	Yes	Yes	No
12/18/2020 10:11:51	South Glens FLIs	Sophomore	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 10:12:53	South Glens Falls	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:13:20	South glens falls	Sophomore	White	No	Yes	No
12/18/2020 10:13:38	South Glens Falls Central School District	Junior	Asian	No	Yes	No
12/18/2020 10:15:47	SGF High School	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:16:04	south glens fall high school	Sophomore	Other or prefer not to say	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure
12/18/2020 10:16:32	SGFCSD	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:19:39	South Glens Falls High School	Junior	White	Yes	Yes	Yes
12/18/2020 10:23:18	South Glens Falls	Junior	White	Yes	Yes	No
12/18/2020 10:29:29	South Glens falls	Junior	White	No	Yes	No
12/18/2020 10:38:14	south glens falls high school	Freshman	White	No	No	Unsure
12/18/2020 10:46:03	South Glens Falls Central School District	Sophomore	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 10:46:49	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 10:46:56	South Glens Falls CSD	Junior	White	Yes	Yes	Unsure
12/18/2020 10:49:05	South Glens Falls, South High School	Freshman	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	No
12/18/2020 10:52:28	South glens falls	Junior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 11:05:05	South Glens Falls Senior High School	Junior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 11:08:58	South Glens Falls	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 11:15:42	Sgf	Freshman	Black or African American	No	Yes	Yes
12/18/2020 11:27:07	South Glens Falls	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 12:03:21	South Glens Falls	Freshman	White	Yes	Yes	No
12/18/2020 12:12:04	South glens falls	Sophomore	White	Yes	No	No
12/18/2020 12:16:48	South Glens Falls	Sophomore	White	Yes	Yes	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 12:19:49	South Glens Falls CSD	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 12:45:17	South Glens falls high school	Junior	White	No	No	Unsure

EO203CG High School Responses

<i>Timestamp</i>	<i>Please indicate your School District.</i>	<i>Please indicate your grade level</i>	<i>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</i>	<i>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</i>	<i>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</i>	<i>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</i>
12/18/2020 12:55:29		Junior	White	No		Unsure



# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 12:56:53	South Glens Falls	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 12:57:45	South glens falls	Sophomore	White	No	Yes	No
12/18/2020 13:02:40	South Glens Falls	Senior	White	No	Yes	Unsure
12/18/2020 13:08:36	South Glens Falls	Freshman	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 13:37:14	South high	Junior	White	No	Yes	Yes
12/18/2020 13:57:40	South Glens Falls CSD	Freshman	Asian	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 14:08:18	South Glens Falls	Freshman	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/18/2020 14:12:39	South Glens Falls	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 14:18:42	South Glens Falls	Freshman	White	No	No	No
12/18/2020 14:26:20	South glens falls	Sophomore	White	No	Yes	No
12/18/2020 14:28:59		Freshman	Other or prefer not to say	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)	
12/18/2020 14:39:28	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 14:43:09	Central School District south glens falls	Junior	White	Yes	Yes	Yes

## EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 14:57:04	South Glens falls	Junior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 15:25:47	South Glens Falls	Freshman	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/18/2020 15:46:23	South Glens Falls School District	Junior	White	No	Yes	No
12/18/2020 16:16:12	South high	Junior	White	No	Yes	Yes
12/18/2020 17:17:50	South Glens Falls High School	Freshman	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 19:26:42	SGF	Sophomore	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 20:43:51	South Glens Falls	Freshman	White	No	Yes	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/18/2020 21:10:32	South Glens Falls CSD	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 21:10:33	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/18/2020 21:35:53	south glens falls central school district	Sophomore	White	No	No	No
12/18/2020 22:43:03	South Glens Falls	Junior	White	Yes	Yes	Yes
12/18/2020 23:26:59	South Glens falls	Junior	White	No	Yes	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/19/2020 2:49:02	South Glens Falls	Junior	White	Yes	Yes	No
12/19/2020 8:17:39	South Glens Falls High School	Junior	Other or prefer not to say	No	No	Unsure
12/19/2020 10:49:48	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 12:07:12	South Glens falls	Junior	White	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)	No
12/19/2020 14:50:47	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 14:57:56	south high	Sophomore	White	No	Yes	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/19/2020 15:37:21	South Glens Falls CSD	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 16:51:31	south glens falls senior high school	Sophomore	White	No	No	No
12/19/2020 16:54:30	South Glens Falls High School	Junior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 18:57:33	south glens falls	Junior	White	Option 4	Yes	Unsure
12/19/2020 18:59:31	South Glens Fall School District	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 19:59:46	South Glens Falls Senior High School	Junior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/19/2020 21:10:40	South Glens Falls Central School District	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 9:38:21	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 12:42:53	South Glens Falls CSD	Sophomore	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 14:23:04	South Glens Falls High School	Sophomore	White	No	No	Unsure
12/20/2020 14:55:36	South Glens Falls Central School District	Junior	White	No	Yes	Unsure
12/20/2020 15:18:37	south glens falls	Junior	White	Option 4	Yes	Unsure

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/20/2020 15:24:20	South High school district	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 15:58:30	south glens falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 16:26:26	South glens falls	Freshman	Hispanic or Latino	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/20/2020 17:34:13	South Glens Falls	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 18:03:58	South Glens Falls	Sophomore	White	Yes	Yes	Unsure
12/20/2020 18:16:02	South High	Freshman	White	No	No	Yes
12/20/2020 18:45:05	South Glens falls	Freshman	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/20/2020 19:08:46	Waterford half moon high school	Junior	White	No	No	No
12/20/2020 20:16:12	SGF	Freshman	White	No	Yes	No
12/20/2020 20:20:01	South Glens Falls	Freshman	White	Yes	No	No
12/20/2020 20:22:53	south glens falls	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/20/2020 23:40:57	South Glens Falls School District	Junior	White	Yes	Yes	Unsure
12/21/2020 0:10:08	south glens falls	Junior	White	No	Yes	Unsure
12/21/2020 0:10:51	south glens falls	Freshman	White	No	No	Yes
12/21/2020 1:46:31	South Glens Falls	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/21/2020 7:13:58	South Glens Falls	Sophomore	White	No	No	Unsure



## EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/21/2020 7:51:50	Waterford-Halfmoon Union Free School District	Senior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure (whether due to memory or uncertainty as to the police department involved)	No
12/21/2020 8:03:18	south glens falls	Sophomore	Black or African American	No	Yes	Yes
12/21/2020 8:05:46	south glens falls	Sophomore	White	Yes	Yes	No
12/21/2020 8:05:57	Waterford-Halfmoon	Junior	White	No	Yes	Unsure
12/21/2020 8:07:25	WHUFSD	Junior	White	No	No	Yes
12/21/2020 8:08:03	Waterford Halfmoon	Junior	White	No	No	No
12/21/2020 8:08:47	Waterford Halfmoon Union free school district	Junior	White	No	No	No
12/21/2020 8:09:28	Waterford Halfmoon	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/21/2020 8:10:57	Waterford Halfmoon	Junior	White	No	Yes	Yes
12/21/2020 8:14:07	Waterford Halfmoon High School	Senior	White	Yes	Yes	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/21/2020 8:14:52	waterford	Junior	White	No	Yes	Unsure
12/21/2020 8:26:50	South Glens Falls	Freshman	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/21/2020 8:38:54	Waterford-Halfmoon	Senior	Hispanic or Latino	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes	Yes
12/21/2020 9:02:43	South Glens Falls Central School District	Freshman	White	Yes	Yes	No
12/21/2020 9:20:06	South Glens Falls Central School District	Freshman	White	Unsure (whether due to memory or uncertainty as to the police department involved)	No	No
12/21/2020 10:06:16	sgfcsd	Junior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/21/2020 10:23:26	Waterford Halfmoon	Senior	White		Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/21/2020 11:56:36	south glens falls	Freshman	White	Yes	Yes	Yes
12/21/2020 12:28:22	Waterford-Halfmoon	Junior	Other or prefer not to say	No	Yes	No

## EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/21/2020 12:28:37	Waterford halfmoon	Junior	White	No	No	Unsure
12/21/2020 12:31:06	Waterford	Senior	Hispanic or Latino	No	No	No
12/21/2020 12:32:03	waterford halfmoon high	Junior	White	Yes	Yes	No
12/21/2020 12:32:39	Waterford-Halfmoon	Junior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/21/2020 12:46:44	Waterford Halfmoon	Junior	Black or African American	No	No	Unsure
12/21/2020 13:57:46	South Glens Falls CSD	Junior	White	Yes	Yes	Unsure
12/21/2020 14:25:00	Waterford Halfmoon	Junior	Other or prefer not to say	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes	No
12/21/2020 15:19:59	Waterford Halfmoon	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 7:44:03	Stillwater	Senior	White	No	Yes	No
12/22/2020 7:44:22	Stillwater	Senior	White	No	Yes	Unsure
12/22/2020 7:45:10	Stillwater	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 7:45:23	Stillwater	Senior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/22/2020 7:45:44	Stillwater	Senior	White		Unsure (whether due to memory or uncertainty as to the police department involved)	No
12/22/2020 7:46:21	Stillwater	Senior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes	Yes
12/22/2020 7:46:44	Stillwater Central School	Senior	White	No	No	No
12/22/2020 7:46:53	Stillwater High School	Senior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure
12/22/2020 7:47:22	Stillwater	Senior	White	No	Yes	No
12/22/2020 7:49:04	Stillwater High School	Senior	White	Yes	Yes	No
12/22/2020 7:49:24	Stillwater	Senior	White	Yes	No	No
12/22/2020 7:53:57	Waterford- Halfmoon	Senior	American Indian or Alaska Native	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 8:07:17	Stillwater High School	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 8:12:36	Stillwater middle/high school	Senior	White	No	No	No
12/22/2020 8:15:25	Stillwater	Senior	White	No	No	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/22/2020 8:26:48	Waterford	Senior	Black or African American	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 8:27:32	Stillwater	Senior	White	Yes	No	No
12/22/2020 8:28:24	Stillwater High School	Senior	White	No	No	No
12/22/2020 8:39:11	Stillwater Central School District	Senior	White	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 8:49:21	Stillwater Central School District	Senior	Black or African American	No	Yes	Yes
12/22/2020 8:50:13	Stillwater High School	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 9:34:19	Stillwater highchool	Senior	Hispanic or Latino	No	No	Not applicable (no interaction with Sheriff's Department personnel)

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/22/2020 9:38:43	Stillwater CSD	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 9:38:56	Stillwater CSD	Senior	White	No	Yes	No
12/22/2020 9:39:15	Stillwater High school	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 9:41:39	Stillwater	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 10:12:53	Stillwater Central School District	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 10:39:04	Stillwater High School	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
						Unsure
12/22/2020 11:15:15	Stillwater CSD	Senior	White	Yes	Yes	Unsure
12/22/2020 12:02:14	Stillwater High School	Senior	White	Yes	Yes	No
12/22/2020 12:18:45	Stillwater	Senior	White	Yes	Yes	No
				Unsure (whether due to memory or uncertainty as to the police department involved)		Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 12:19:11	stillwater high school	Senior	White		No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 12:19:25	Stillwater	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 12:19:51	Stillwater High School	Senior	Black or African American	No	No	Unsure

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/22/2020 12:21:07	Stillwater Central School	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 12:21:20	Stillwater Central School District	Senior	Black or African American	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure
12/22/2020 12:24:41	Stillwater	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 12:46:38	Stillwater	Senior	White	No	No	No
12/22/2020 13:02:12	Stillwater High School	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 13:04:01	Stillwater	Senior	White	Yes	No	No
12/22/2020 13:04:24	Stillwater	Senior	White	Yes	Yes	No
12/22/2020 13:04:45	Stillwater	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 13:04:52	Stillwater Central School	Senior	White	Yes	No	No
12/22/2020 13:05:13	Stillwater	Senior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes	No
12/22/2020 13:05:13	stillwater central	Senior	White	No	Yes	Not applicable (no interaction with Sheriff's Department personnel)

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/22/2020 13:05:34	Stillwater Central School District	Senior	White	Yes	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure
12/22/2020 13:08:02	Stillwater Central School	Senior	White	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure
12/22/2020 13:17:13	Stillwater High School	Senior	White	Yes	Yes	No
12/22/2020 14:10:51	stillwater central	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 15:59:28	SCSD	Senior	White	Yes	Yes	Yes
12/22/2020 16:24:13	Stillwater High School	Senior	White	Yes	Yes	No
12/22/2020 17:19:33	Stillwater High School	Senior	White	Yes	Yes	No
12/22/2020 19:32:43	Stillwater Central School District	Senior	Hispanic or Latino	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 20:00:21	Stillwater Central School District	Senior	Other or prefer not to say	No	No	No
12/22/2020 21:15:22	Waterford-Halfmoon	Junior	Black or African American	No	Yes	Yes
12/22/2020 21:26:01	Stillwater MS/HS	Senior	White	Yes	No	Not applicable (no interaction with Sheriff's Department personnel)
12/22/2020 21:28:56	South Glens Falls	Sophomore	White	Yes	Yes	Unsure
12/23/2020 0:15:28	Stillwater High School	Senior	White	No	Yes	No



# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
12/23/2020 0:21:58	Waterford half-moon union free school district	Senior	White	Yes	Yes	No
12/23/2020 12:05:52	Waterford Halfmoon	Senior	White	No	Yes	Yes
12/23/2020 19:17:23	South Glens Falls	Junior	White	No	Yes	No
12/24/2020 0:01:08	Stillwater CSD	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
12/24/2020 14:00:35	Stillwater CSD	Senior	Black or African American	No	Unsure (whether due to memory or uncertainty as to the police department involved)	Yes
12/24/2020 21:34:05	Stillwater	Senior	White	Yes	Yes	No
12/25/2020 23:10:24	south glens falls	Junior	White	No	Yes	Yes
12/26/2020 10:06:15	Stillwater	Senior	White	Yes	No	No
12/26/2020 20:06:38	Waterford Halfmoon	Senior	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
1/3/2021 18:29:59	South Glens Falls	Sophomore	White	No	No	Not applicable (no interaction with Sheriff's Department personnel)
1/4/2021 11:41:30	stillwater	Senior	White	Unsure (whether due to memory or uncertainty as to the police department involved)	Unsure (whether due to memory or uncertainty as to the police department involved)	No

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please indicate your School District.</b>	<b>Please indicate your grade level</b>	<b>Since the executive order requires us to address potential racial injustices in connection with community policing, we ask that you provide us with the best description of your ethnicity</b>	<b>Within the past two years, have you been in contact or communication with members of the Saratoga County Sheriff's Department, whether as a crime victim, suspect, witness, or other capacity?</b>	<b>Within the past two years, have you observed members of the Saratoga County Sheriff's Department interacting in an official capacity with members of the public?</b>	<b>Based on your interaction, if any, with members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>
1/4/2021 13:31:59	sgfhs	Freshman	White	Yes	No	Yes
1/4/2021 15:13:11	Stillwater CSD	Senior	Black or African American	Yes	No	Unsure
1/4/2021 15:21:56		Senior	Black or African American	Yes	No	Unsure
1/4/2021 19:19:48		Senior		No	No	No
1/5/2021 13:46:14	south high	Freshman	White	Yes	Yes	Yes
1/11/2021 17:34:22	Stillwater	Senior	White	Yes	Yes	No
1/13/2021 17:40:43	South Glens Falls					
1/18/2021 14:58:17	Central School District	Sophomore	White	No	Yes	No
1/19/2021 1:24:47	sgf	Junior	White	Yes	Yes	No
1/19/2021 1:24:47	Still water	Senior	White	No	No	No
1/19/2021 23:09:19	stillwater high school	Senior	White	No	No	Unsure

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/16/2020 14:41:41	No	No	Unsure	Don't have one
12/16/2020 14:42:27	Unsure	No	Unsure	
12/16/2020 14:42:32	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/16/2020 14:43:52	Unsure	No	Unsure	No negative experiences
12/16/2020 14:46:39	Yes	Yes	Unsure	
12/16/2020 14:52:34	Not applicable (no observation of Sheriff's Department personnel)	No	Unsure	
12/16/2020 14:54:51	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Unsure	
12/16/2020 15:06:00	Unsure	Yes	No	Be more mindful, take more action, listen to concerns, be there rather than stand there
12/16/2020 15:08:15	Unsure	Yes	No	
12/16/2020 16:00:18	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Unsure	
12/16/2020 16:15:18	Yes	Yes	Unsure	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/16/2020 17:22:41	No	Yes	No	
12/16/2020 18:52:44	Yes	Yes	Unsure	
12/17/2020 0:54:57		No	Unsure	
12/17/2020 14:43:58	Unsure	Unsure	Unsure	
12/17/2020 15:27:43	No	No	No	
12/17/2020 15:27:46	No	No	No	
12/17/2020 16:58:28	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/17/2020 17:26:28	Yes	Unsure	No	
12/18/2020 10:07:52	No	No	Yes	
12/18/2020 10:07:54	Yes	Yes	No	
12/18/2020 10:08:28	Unsure	Yes	Unsure	
12/18/2020 10:08:33	No	No	Yes	I like our officers that walk our school they are really nice!
12/18/2020 10:08:46	No	No	Yes	
12/18/2020 10:08:47	No	No	Yes	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 10:08:52	Yes	Yes	Unsure	none
12/18/2020 10:09:02	Yes	Yes	Unsure	
12/18/2020 10:09:34	Yes	Yes	No	
12/18/2020 10:10:11	Unsure	Unsure	Unsure	I haven't
12/18/2020 10:11:03	Yes	Yes	No	
12/18/2020 10:11:39	Yes	Yes	No	
12/18/2020 10:11:49	No	No	Yes	I've had many positive experiences with members of the Saratoga county sheriffs department. I'm in their explorers program. And they inspire me to be one of them when I'm older. And I have great connections with them
12/18/2020 10:11:51	No	No	Unsure	They are nice people

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 10:12:53	Not applicable (no observation of Sheriff's Department personnel)	Unsure		
12/18/2020 10:13:20	No	No	Yes	The resource officers is always at my school and I feel more safe with him there.
12/18/2020 10:13:38	No	Yes	No	
12/18/2020 10:15:47	Not applicable (no observation of Sheriff's Department personnel)	No	Yes	I've never had a full conversation with the resource officer at SGF High School, but I can tell he is really nice to the kids and staff.
12/18/2020 10:16:04	Yes	Unsure	Unsure	i meet one of the officers in a situation that happened to me he was very nice about it and really took what happened seriously but the school they don't take things seriously enough
12/18/2020 10:16:32	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Unsure	
12/18/2020 10:19:39	Yes	Yes	Yes	
12/18/2020 10:23:18	No	No	Unsure	
12/18/2020 10:29:29	No	No	Yes	
12/18/2020 10:38:14		Unsure	Yes	no
12/18/2020 10:46:03	No	Unsure	Yes	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 10:46:49	Not applicable (no observation of Sheriff's Department personnel	Yes	No	N/A
12/18/2020 10:46:56	Unsure	Unsure	Unsure	
12/18/2020 10:49:05	No	No	Yes	H-Honestly i have seen nothing but positive results.
12/18/2020 10:52:28	Not applicable (no observation of Sheriff's Department personnel		No	
12/18/2020 11:05:05	Yes	Yes	No	
12/18/2020 11:08:58	Not applicable (no observation of Sheriff's Department personnel	No	Unsure	
12/18/2020 11:15:42	Yes	Yes	No	
12/18/2020 11:27:07	Not applicable (no observation of Sheriff's Department personnel	Yes	Unsure	
12/18/2020 12:03:21	No	No	Yes	Deputy Carey is always there in the morning to greet us and always takes the time to say hello to me
12/18/2020 12:12:04	No	Unsure	Yes	I would love to see more community policing They greet me and wish me a good day
12/18/2020 12:16:48	No	No	Yes	as I walk in the school

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 12:19:49	Not applicable (no observation of Sheriff's Department personnel	Yes	No	
12/18/2020 12:45:17	Unsure	Unsure	Yes	They help with fights and other things going on



EO203CG High School Responses

<i>Timestamp</i>	<i>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</i>	<i>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</i>	<i>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</i>	<i>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</i>
12/18/2020 12:55:29	Unsure	Yes	Unsure	

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 12:56:53	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	
12/18/2020 12:57:45	No	No	Yes	The resource officers is always at my school and I feel more safe with him there.
12/18/2020 13:02:40	Unsure	Yes	No	
12/18/2020 13:08:36	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 13:37:14	Yes	Yes	Unsure	our resource officers are usually nice to everyone unless you disrespect them.
12/18/2020 13:57:40	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/18/2020 14:08:18	Yes	Yes	Unsure	Taken to inpatient without a say
12/18/2020 14:12:39	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	
12/18/2020 14:18:42	Unsure	No	Yes	
12/18/2020 14:26:20	No	No	Yes	The resource officers is always at my school and I feel more safe with him there.
12/18/2020 14:28:59	No	Unsure	Unsure	
12/18/2020 14:39:28	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/18/2020 14:43:09	Yes	Yes		

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 14:57:04	Unsure	Yes	Unsure	
12/18/2020 15:25:47	Yes	Yes	Unsure	none
12/18/2020 15:46:23	No	Yes	Yes	
12/18/2020 16:16:12	Yes	Yes	Unsure	our resource officers are usually nice to everyone unless you disrespect them.
12/18/2020 17:17:50	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/18/2020 19:26:42	Not applicable (no observation of Sheriff's Department personnel	Unsure	Yes	none
12/18/2020 20:43:51	Not applicable (no observation of Sheriff's Department personnel	No	Yes	They were always very nice.

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/18/2020 21:10:32	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	N/A
12/18/2020 21:10:33	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	N/A
12/18/2020 21:35:53	No	No	No	i got nothing
12/18/2020 22:43:03	Yes	Yes	Yes	I like the school resource officer program. But I have noticed, especially at my old school (still in Saratoga county) that some students are treated better than others. I don't know if its because the officers think that the students are high risk or the officers have grudges, but I believe in order to bring a lot more support toward the program, the officers should treat all students equally and fairly.
12/18/2020 23:26:59	No	No	Yes	I see him all around school and he always says hi and he's always there to protect us... I see him outside of school and he still says hi and talks to me

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/19/2020 2:49:02	No	No	Yes	I work closely with SCSO when I am at work at the Saratoga County Homestead in galway when I am working. They are very professional and treat everyone with the upmost respect and dignity. SCSO is a very professional Sheriff's Department and off topic, Washington County and Warren County Sheriffs have the same respect and dignity for the publi along with any other surrounding Counties. I would be more than happy to work along side them again in the spring-fall of 2021 at the Homestead. With Honor comes Courage. ~ Tanner Distasio
12/19/2020 8:17:39	Unsure	Unsure	Yes	
12/19/2020 10:49:48	No	No	Yes	
12/19/2020 12:07:12	Unsure	No	Unsure	
12/19/2020 14:50:47	Not applicable (no observation of Sheriff's Department personnel	Yes	Unsure	None
12/19/2020 14:57:56	No	No	Yes	

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/19/2020 15:37:21	Not applicable (no observation of Sheriff's Department personnel	Yes	No	
12/19/2020 16:51:31	No	No	No	no
12/19/2020 16:54:30	Unsure	Yes	Unsure	
12/19/2020 18:57:33	Unsure	Yes	Unsure	none
12/19/2020 18:59:31	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/19/2020 19:59:46	Yes	Yes	No	
12/19/2020 21:10:40	Not applicable (no observation of Sheriff's Department personnel	No	Yes	
12/20/2020 9:38:21	Not applicable (no observation of Sheriff's Department personnel	Unsure	Yes	n/a
12/20/2020 12:42:53	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/20/2020 14:23:04	Unsure	Unsure	Unsure	I don't have any
12/20/2020 14:55:36	Unsure	Yes	Yes	None
12/20/2020 15:18:37	Unsure	Yes	Unsure	none

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/20/2020 15:24:20	Not applicable (no observation of Sheriff's Department personnel	No	Yes	None
12/20/2020 15:58:30	Unsure	No	Yes	I don't interact with him often but when i have seen him he is nice
12/20/2020 16:26:26	Yes	Unsure	Unsure	
12/20/2020 17:34:13	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/20/2020 18:03:58	Unsure	Yes	Unsure	
12/20/2020 18:16:02	No	No	Unsure	N/A
12/20/2020 18:45:05	Not applicable (no observation of Sheriff's Department personnel		Yes	
12/20/2020 19:08:46	No	No	Unsure	n/a
12/20/2020 20:16:12	No	No	Yes	
12/20/2020 20:20:01	No	No	Unsure	
12/20/2020 20:22:53	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	dont care



EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/20/2020 23:40:57	Unsure	Yes	Unsure	The school resource officer who was at south high in 2019 was absolutely amazing.
12/21/2020 0:10:08	Unsure	Yes	Yes	He helped students with disabilities and panic attacks. Made many connections and always brighten up students days.
12/21/2020 0:10:51	Not applicable (no observation of Sheriff's Department personnel	Yes	No	He went out of his way to help students and make them feel more comfortable in school when it can be a very uncertain place with the rise in gun violence.
12/21/2020 1:46:31	Not applicable (no observation of Sheriff's Department personnel	No	No	
12/21/2020 7:13:58	Unsure	Yes	Unsure	none

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/21/2020 7:51:50	No	No	Unsure	
12/21/2020 8:03:18	Yes	Yes	No	N/A
12/21/2020 8:05:46	No	No	Yes	I have nothing but good things to say about them and my interaction with the sheriffs
12/21/2020 8:05:57	Yes	Yes	Yes	I've never had any issues or personal problems with the Saratoga County Sheriff's Department.
12/21/2020 8:07:25	Yes	Yes	Unsure	
12/21/2020 8:08:03	No	No	Unsure	not sure
12/21/2020 8:08:47	No	No	Yes	none
12/21/2020 8:09:28	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	
12/21/2020 8:10:57	Yes	Yes	Unsure	I dont know
12/21/2020 8:14:07	No	Yes	Yes	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/21/2020 8:14:52	Unsure	Unsure	Unsure	I dont have any positive or negative about the apartment
12/21/2020 8:26:50	No	No	Unsure	
12/21/2020 8:38:54	Yes	Yes	Unsure	
12/21/2020 9:02:43	No	No	Unsure	my dads wedding: a police officer actually came and partied with us and when we got reports of being to loud and stuff like that he would tell the other police to not come he was already there
12/21/2020 9:20:06	No	Yes	No	
12/21/2020 10:06:16	Not applicable (no observation of Sheriff's Department personnel	No	Yes	
12/21/2020 10:23:26	Yes	Yes	Unsure	
12/21/2020 11:56:36	Yes		Unsure	
12/21/2020 12:28:22	No	No	Unsure	We have local police department representaion from Waterford PD.

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/21/2020 12:28:37	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/21/2020 12:31:06	No	No	No	
12/21/2020 12:32:03	No	Unsure	Unsure	I have met and hungout with many of the Saratoga county sheriffs. They all treat everyone from different races the same and they are very formal and professional.
12/21/2020 12:32:39	Yes	Yes	Unsure	None
12/21/2020 12:46:44	Unsure	Unsure	Unsure	
12/21/2020 13:57:46	Unsure	Unsure	Unsure	
12/21/2020 14:25:00	Unsure	Unsure	Unsure	
12/21/2020 15:19:59	Not applicable (no observation of Sheriff's Department personnel	Unsure	Unsure	
12/22/2020 7:44:03	No	Yes	No	
12/22/2020 7:44:22	No	No	Yes	
12/22/2020 7:45:10	Not applicable (no observation of Sheriff's Department personnel	No	Unsure	
12/22/2020 7:45:23	Unsure	Yes	Unsure	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/22/2020 7:45:44	No	No	Yes	
12/22/2020 7:46:21	Yes	Yes	Unsure	Good
12/22/2020 7:46:44	No	No	Yes	nope
12/22/2020 7:46:53	Unsure	Unsure	Yes	Loved having Officer Pecor at our school everyday.
12/22/2020 7:47:22	No	No	Yes	N/A
12/22/2020 7:49:04	No	No	Yes	very kind and polite
12/22/2020 7:49:24	No	No	Yes	
Not applicable (no observation of Sheriff's Department personnel)				
12/22/2020 7:53:57	Yes	Yes	Unsure	no experiance
				Our resource officer, Officer Lyons is always kind and polite when we walk into school. He greets everyone, even if some ignore him. I can't imagine how difficult it must be to be a police officer right now. My father served as Det.Lt for 24 years and I feel ashamed for all the violence against these brave men and women.
12/22/2020 8:07:17	No	No	Yes	
12/22/2020 8:12:36	No	Yes	Yes	N/A
12/22/2020 8:15:25	No	No	No	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/22/2020 8:26:48	Not applicable (no observation of Sheriff's Department personnel)	Yes	No	
12/22/2020 8:27:32	No	No	Yes	Sean Lyons is awesome!!!!
12/22/2020 8:28:24	No	Unsure	Unsure	
12/22/2020 8:39:11	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	One negative thing I would address is that, coming from experience with family members, if someone puts a claim on something unjustified a cop did to them that they had no right doing and they report them, the police should take more note of those claims because without addressing what that cop did they believe that it was okay so they will continue to do as they please, if you don't confront the crooked cops they're only gonna get worse. And this is from personal experience only.
12/22/2020 8:49:21	Yes	Unsure	Yes	
12/22/2020 8:50:13	Not applicable (no observation of Sheriff's Department personnel)	Yes	Yes	
12/22/2020 9:34:19	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/22/2020 9:38:43	No	No	Yes	
12/22/2020 9:38:56	No	No	Yes	
12/22/2020 9:39:15	Unsure	Unsure	Yes	
12/22/2020 9:41:39	No	Unsure	Yes	Officer Pecore and Officer Lyons are very nice.
12/22/2020 10:12:53	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	
12/22/2020 10:39:04	Unsure	Yes	Unsure	I respect police
12/22/2020 11:15:15	Unsure	Yes	No	
12/22/2020 12:02:14	No	No	Yes	
12/22/2020 12:18:45	No	No	Unsure	
12/22/2020 12:19:11	Not applicable (no observation of Sheriff's Department personnel)	No	Yes	
12/22/2020 12:19:25	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	N/a
12/22/2020 12:19:51	Unsure	Unsure	Unsure	

EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/22/2020 12:21:07	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	
12/22/2020 12:21:20	No	Unsure	Unsure	Haven't had a negative experience. The officers are usually nice.
12/22/2020 12:24:41	Not applicable (no observation of Sheriff's Department personnel)	No	Yes	I believe they are very respectful to the students and helpful to the system
12/22/2020 12:46:38	No	Unsure	Yes	
12/22/2020 13:02:12	Not applicable (no observation of Sheriff's Department personnel)	No	Yes	positive experiences
12/22/2020 13:04:01	Not applicable (no observation of Sheriff's Department personnel)	No	Yes	
12/22/2020 13:04:24	No	Yes	No	
12/22/2020 13:04:45	Not applicable (no observation of Sheriff's Department personnel)	Unsure	Yes	N/A
12/22/2020 13:04:52	No	No	Yes	
12/22/2020 13:05:13	No	Unsure	Yes	
12/22/2020 13:05:13	Unsure	Unsure	Yes	



# EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/22/2020 13:05:34	Yes	Yes	Unsure	From what I have witnessed they were kind to me.
12/22/2020 13:08:02	Unsure	Yes	Unsure	N/A
12/22/2020 13:17:13	No	No	Unsure	
12/22/2020 14:10:51	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/22/2020 15:59:28	Yes	Yes	No	
12/22/2020 16:24:13	No	No	Unsure	
12/22/2020 17:19:33	No	No	Unsure	
12/22/2020 19:32:43	Not applicable (no observation of Sheriff's Department personnel)	No	Unsure	
12/22/2020 20:00:21	No	No	No	I haven't had an interaction or altercation with any member of the Saratoga County Sheriff's Department as a school resource officer.
12/22/2020 21:15:22	Yes	Yes	Unsure	
12/22/2020 21:26:01	Not applicable (no observation of Sheriff's Department personnel)	Yes	Unsure	
12/22/2020 21:28:56	Yes	Yes	No	
12/23/2020 0:15:28	No	No		

## EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
12/23/2020 0:21:58	No	No	Unsure	I think a resource officer would be beneficial
12/23/2020 12:05:52	Yes	Yes	Unsure	
12/23/2020 19:17:23	No	No	Yes	he's nice too all people
12/24/2020 0:01:08	Not applicable (no observation of Sheriff's Department personnel	No	Unsure	
12/24/2020 14:00:35	Yes	Yes	Yes	
12/24/2020 21:34:05	No	No	Yes	Nope cops are not the problem
12/25/2020 23:10:24	Yes	Yes	Unsure	I have not had any interactions with them
12/26/2020 10:06:15	No	No	No	
12/26/2020 20:06:38	Not applicable (no observation of Sheriff's Department personnel	Yes	No	
1/3/2021 18:29:59	Not applicable (no observation of Sheriff's Department personnel	Yes	Unsure	
1/4/2021 11:41:30	No	No	Yes	

## EO203CG High School Responses

<b>Timestamp</b>	<b>Based on your observation of members of the Saratoga County Sheriff's Department, do you believe that those members treat whites better than non-whites?</b>	<b>Based on your knowledge of police activity generally in New York State, do you believe that New York law enforcement officers treat whites better than non-whites?</b>	<b>If your school has a School Resource Officer, do you believe that this program helps build a rapport among the school, the students and the Saratoga County Sheriff's Department?</b>	<b>Please describe if you wish any positive or negative experiences with members of the Saratoga County Sheriff's Department who serve as School Resource Officers</b>
1/4/2021 13:31:59	Yes	Yes	No	get rid of the gun and taser no need for that in school
1/4/2021 15:13:11	Unsure	Yes	No	
1/4/2021 15:21:56	Unsure	Yes	Unsure	
1/4/2021 19:19:48	No	No	Yes	They are always making sure everyone is safe in school
1/5/2021 13:46:14	Yes	Yes	No	
1/11/2021 17:34:22	No	No	Yes	
1/13/2021 17:40:43	No	No	Yes	N/A
1/18/2021 14:58:17	No	No	Yes	
1/19/2021 1:24:47	No	No	Unsure	
1/19/2021 23:09:19	Unsure	Yes	Unsure	

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/16/2020 14:41:41	Don't have one	I personally think w everything is okay
12/16/2020 14:42:27		
12/16/2020 14:42:32		
12/16/2020 14:43:52	N/A	N/A
12/16/2020 14:46:39		Not be racist
12/16/2020 14:52:34		
12/16/2020 14:54:51		
12/16/2020 15:06:00	None	Do not abuse your power, treat everyone the same way
12/16/2020 15:08:15		
12/16/2020 16:00:18		
12/16/2020 16:15:18		Page 51 of 75

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/16/2020 17:22:41		
12/16/2020 18:52:44		
12/17/2020 0:54:57		
12/17/2020 14:43:58		
12/17/2020 15:27:43		
12/17/2020 15:27:46		
12/17/2020 16:58:28		
12/17/2020 17:26:28		
12/18/2020 10:07:52		
12/18/2020 10:07:54		
12/18/2020 10:08:28		just, make sure equality and equity is both there. One without the other still isn't fair.
12/18/2020 10:08:33	N/A	N/A
12/18/2020 10:08:46		
12/18/2020 10:08:47		

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 10:08:52	none	n/a
12/18/2020 10:09:02		change the system and get prisons stop making a profit off of people who go there, stop targeting innocent black people and giving them the worst sentence possible for a small crime.
12/18/2020 10:09:34		
12/18/2020 10:10:11	No	Make it clear with a consequence
12/18/2020 10:11:03	Include mental health workers in your process	Take into consideration that all humans have value.
12/18/2020 10:11:39		they literally threw tear gas at me at a peaceful protest
12/18/2020 10:11:49		
12/18/2020 10:11:51	No	No

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 10:12:53		
12/18/2020 10:13:20	Have one at every school at all times	Showing support for groups that are fighting against racial injustice and taking appropriate action when a majority of people feel there has been injustice.
12/18/2020 10:13:38		
12/18/2020 10:15:47		
12/18/2020 10:16:04	it's not always about race because that's a part of who we are but you actually don't know us don't assume who we are just because of are race.	some kids in the school are not going to so comfortable about police being around all the time yeah there suppose to protect us but with what's going on know in the world right now a good amount of them only protect white people
12/18/2020 10:16:32		
12/18/2020 10:19:39		
12/18/2020 10:23:18		
12/18/2020 10:29:29		
12/18/2020 10:38:14	no	i don't no
12/18/2020 10:46:03		

## EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 10:46:49	N/A	
12/18/2020 10:46:56		
12/18/2020 10:49:05	None they do enough to keep us safe.	none
12/18/2020 10:52:28		
12/18/2020 11:05:05		
12/18/2020 11:08:58		
12/18/2020 11:15:42		
12/18/2020 11:27:07		
12/18/2020 12:03:21		I am lucky that we have one of the best Sheriffs offices in the state, and they are always there to help no matter who you are.
12/18/2020 12:12:04	Help disabled kids to understand police better so there not scare of them like my child is	Take into affect they r people too just like a white person all race commits crimes noone is better than the other
12/18/2020 12:16:48	No	The sheriffs office is <del>page 68 of 75</del>



EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 12:19:49		
12/18/2020 12:45:17	There's really nothing to have recommendations	Be a good community and look after people make sure they have what they need and make sure they are in good shape

# EO203CG High School Responses

Timestamp	Please describe if you wish any recommendations with respect to the School Resource Officer program	The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.
12/18/2020 12:55:29	<p>Our school is a White Majority school. And only a hand full are POC and minorities; black, asian, mexican, etc. You have to think most minorities don't feel comfortable around the police and I don't have a sure way to make them and I don't blame them I mean look what's happening. But I think it would be helpful to have an officer that looks like them there. They might feel more comfortable talking to them. I don't know what it's like to go somewhere and have the majority or people not look like me and on top of that I hear the N-word being said wayyyy to much for mostly everyone to be white. You guys also need to get a hold of that please. sorry I got off topic</p>	<p>Everyone has biases weather you want to admit it or not. You should acknowledge that you have a bias. I'm not saying that it's right because it's more than likely that your bias is rooted in Misogyny or Racism However the first step is to acknowledge it and try to fix it. You should ask yourself why you feel the way you do; is it because of how your were raised ? Was it an experience you had ? Or was it just because that's how it was when you were growing up? I'm not gonna sit here and say I don't have a bias because I do. When Im walking down the street and see or feel a person close to me, man I will cross the street, everytime because I think that he'll hurt or kidnap or something. I have a bias toward men. I don't trust them as much as women. And I asked. My self Why I feel like that and it's because of everything I've heard all these stories of women getting attack it's scary and I don't have a great experience with them either. Anyways please address your biases. Even if it makes you feel uncomfortable because it probably will because like I said more like than not they are rooted in Racism or Mysogny. Have a good day and happy holidays ( if you celebrate the holidays!)</p>

EO203CG High School Responses

<i><b>Timestamp</b></i>	<i><b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b></i>	<i><b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b></i>
		Having the opportunity for students to communicate with the School Resource Officer might allow each side to understand more about each other's goals. It could give students a chance to talk about if they have experienced, or seen others face racial disparity, and let the Sheriff's Department know about these problems, which can give them a starting point for them to work on reducing racial disparities in the community. Giving students the chance to make such problems known to the Sheriff's Department, and knowing that what they say could be helping to make a difference, could definitely help in building trust between them and the Sheriff's Department.
12/18/2020 12:56:53		Showing support for groups that are fighting against racial injustice and taking appropriate action when a majority of people feel there has been injustice.
12/18/2020 12:57:45	Have one at every school at all times	
12/18/2020 13:02:40		At least for this form, I'd substitute "Non-Whites" with POC (people of color). It may not make a difference, but it cuts down on comparisons to white people.
12/18/2020 13:08:36		

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 13:37:14	none	they shouldn't treat people differently by a color, should you treat a brown dog and a white dog differently even if they were the same breed?... no.. you'd pet both pups because there adorable. The world can not be a better place for the children growing if were mean to others. If schools taught be one thing it's that they don't judge about who you are, but about how you act.
12/18/2020 13:57:40		
12/18/2020 14:08:18		
12/18/2020 14:12:39		
12/18/2020 14:18:42		
12/18/2020 14:26:20	Have one at every school at all times	Showing support for groups that are fighting against racial injustice and taking appropriate action when a majority of people feel there has been injustice.
12/18/2020 14:28:59		
12/18/2020 14:39:28		
12/18/2020 14:43:09		

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/18/2020 14:57:04		
12/18/2020 15:25:47	none	n/a
12/18/2020 15:46:23		
12/18/2020 16:16:12	none	they shouldn't treat people differently by a color, should you treat a brown dog and a white dog differently even if they were the same breed?... no.. you'd pet both pups because there adorable. The world can not be a better place for the children growing if were mean to others. If schools taught be one thing it's that they don't judge about who you are, but about how you act.
12/18/2020 17:17:50		
12/18/2020 19:26:42	none	
12/18/2020 20:43:51	Didn't interact with them enough to be able to have any complaints or see any needs for improvement.	Just overall more training regarding the social interaction part of the job. While a lot of times the human brain can not resist their bias towards certain subjects, I think overall social interaction training couldn't hurt and would be an overall benefit.

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12/18/2020 21:10:32	N/A	N/A
12/18/2020 21:10:33	N/A	I don't know
12/18/2020 21:35:53	i got nothing	i dont know
	like the School Resource Officer program. But I have noticed, especially at my old school (still in Saratoga County) that some students are treated better than others. I don't know if its because the officers think that the students are high risk or the officers have grudges, but I believe in order to bring a lot more support toward the program, the officers should treat all students equally and fairly.	
12/18/2020 22:43:03		
12/18/2020 23:26:59	Best guy around	

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/19/2020 2:49:02	I believe SCSO is doing a great job with their SRO program at SGF schools.	AT this time I personally do not have any commets or concerns about the question.
12/19/2020 8:17:39		
12/19/2020 10:49:48		
12/19/2020 12:07:12		
12/19/2020 14:50:47	None	Educate officers on how to treat others of different races. They don't receive the proper education most of the time and that needs to change. Officers who do not comply should be fired and others should learn for it.
12/19/2020 14:57:56		

EO203CG High School Responses

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12/19/2020 15:37:21		
12/19/2020 16:51:31	no	
12/19/2020 16:54:30	Maybe that we get to know them better. Build trust.	Relationship building, maybe panel discussions. Talk about common goals.
12/19/2020 18:57:33	none	
12/19/2020 18:59:31		
12/19/2020 19:59:46		
12/19/2020 21:10:40		
12/20/2020 9:38:21	n/a	n/a
12/20/2020 12:42:53		
12/20/2020 14:23:04	They all should be treated respectfully.	I think they should interact with the students more maybe.
12/20/2020 14:55:36	None	Get to know non whites better
12/20/2020 15:18:37	none	



## EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/20/2020 15:24:20	Unsure	
12/20/2020 15:58:30		
12/20/2020 16:26:26		
12/20/2020 17:34:13		
12/20/2020 18:03:58		
12/20/2020 18:16:02	N/A	N/A
12/20/2020 18:45:05		
12/20/2020 19:08:46	n/a	n/a
12/20/2020 20:16:12		
12/20/2020 20:20:01		I haven't noticed anything, but I haven't seen all that much police activity.
12/20/2020 20:22:53	dont care	dont care

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
		<p>The use of military tactics (riot gear, Tear gas, Excessive force, Ect.) that were used in saratoga springs during the Black Lives Matter protests back in july, Many students and youth still are questioning what caused the events that went down. Still traumatized and uneasy about the events.</p> <p>Another issue is the mask wearing. When I had an encounter with a deputy they approached me without a mask on (both me and my passenger were wearing masks). with the amount of people they interact with a day and as well as an ongoing pandemic all police should be obligated to wear a mask when directly interacting with people. School resource officer was on the scene of an accident and he didn't wear a mask while the driver was wearing one (incident occurred within the past 3 months)</p>
12/20/2020 23:40:57		
12/21/2020 0:10:08		
12/21/2020 0:10:51		
12/21/2020 1:46:31		
12/21/2020 7:13:58	none	none

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/21/2020 7:51:50		
12/21/2020 8:03:18	N/A	N/A
12/21/2020 8:05:46		
12/21/2020 8:05:57		
12/21/2020 8:07:25		
12/21/2020 8:08:03	not sure	not sure
12/21/2020 8:08:47	none	none
12/21/2020 8:09:28		
12/21/2020 8:10:57	Give everyone the same amount of freedom of choice, respect, abilities, and freedom.	Stop assuming that the color of peoples skin mean that they are always the bad guy, everyone has a family, friends, pets to go home to, especially officers getting physical to people who dont deserve it. People need to make this societys a better place because where we all live in now sucks and is horrible. People lives are in danger for no reason.
12/21/2020 8:14:07		Continue to openly support the black community. Present yourselves as approachable and helpful in time of need. Don't let something like skin color get in they way of you doing your job

# EO203CG High School Responses

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12/21/2020 8:14:52	I don't have any recommendations	I don't have any thing to comment because I haven't heard much of the department or bad or good stories
12/21/2020 8:26:50		
12/21/2020 8:38:54		
12/21/2020 9:02:43		don't make a situation out to be what it isn't. so lets say you pull someone over and they have red puffy eyes so you automatically assume that their high, so you make them get out and you search their car to find nothing because in the end it turns out that they were just tired on their way back from work.
12/21/2020 9:20:06		Excuse my language, but stop recruiting racist pricks. The amount of POC that have been killed even though they are innocent is honestly disgusting. Stop letting anyone become a police officer, because these monsters are killing people.
12/21/2020 10:06:16		
12/21/2020 10:23:26		get rid of Gary Roy, the Waterford police officer, he is racist and has said these exact words to me "black men are more likely to kill me than anyone else"
12/21/2020 11:56:36		
12/21/2020 12:28:22	It would be nice to see the officer on a more frequent basis.	Page 67 of 75

## EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/21/2020 12:28:37	No	No
12/21/2020 12:31:06		
12/21/2020 12:32:03		Thank you for serving our community. I Back The Blue
12/21/2020 12:32:39	None	Okay
12/21/2020 12:46:44		
12/21/2020 13:57:46		
12/21/2020 14:25:00		
12/21/2020 15:19:59		
12/22/2020 7:44:03		
12/22/2020 7:44:22		
12/22/2020 7:45:10		
12/22/2020 7:45:23		

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/22/2020 7:45:44		
12/22/2020 7:46:21	Keep ur masks on at all times	Yes
12/22/2020 7:46:44	to have backup	i think our school and all is fine
12/22/2020 7:46:53	Pecor was always in a good mood and always friendly to everyone. He would walk around and interact with us	
12/22/2020 7:47:22	N/A	Do more background checks
12/22/2020 7:49:04	none, he did a good job	I haven't seen any issues
12/22/2020 7:49:24		
12/22/2020 7:53:57	none	treat everyone as equal not because of skin color or ethnicity
12/22/2020 8:07:17	Keep doing a great job.	I don't feel as though the current procedures are inappropriate, I think officers are doing a fine job. Sure, there are a few who messed up, but that doesn't mean every other officer should have to go through lengthy trainings when they know how to properly do their jobs.
12/22/2020 8:12:36	N/A	Just Thank you for keeping the school safe for or if there were any type of an emergency
12/22/2020 8:15:25		Page 69 of 75

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/22/2020 8:26:48		
12/22/2020 8:27:32		Everybody needs to get along, it starts with individuals. Both the sheriffs and the people, the puzzle wont connect if the pieces dont fit together. How else is there suppose to be change if only one side is changing for the better?
12/22/2020 8:28:24		
12/22/2020 8:39:11		
12/22/2020 8:49:21		By diversifying the races at Stillwater among instructors. I have never had a black teacher or substitute in 13 years.
12/22/2020 8:50:13		
12/22/2020 9:34:19		

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/22/2020 9:38:43		
12/22/2020 9:38:56		
12/22/2020 9:39:15		
12/22/2020 9:41:39		
12/22/2020 10:12:53		
12/22/2020 10:39:04		Do more for the non white community
		Show to the public any changes you are making, people would want to see officers being trained to use violence as a last resort method, trying to calm situations down instead of making them worse, and using a taser instead of a gun with unarmed people.
12/22/2020 11:15:15		
12/22/2020 12:02:14		
12/22/2020 12:18:45		
12/22/2020 12:19:11		
12/22/2020 12:19:25		
12/22/2020 12:19:51		



# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/22/2020 12:21:07		
12/22/2020 12:21:20	No recommendations	No complaints here, keep it up!
12/22/2020 12:24:41		
12/22/2020 12:46:38		
12/22/2020 13:02:12	i think its good	i'm not sure
12/22/2020 13:04:01		
12/22/2020 13:04:24		
12/22/2020 13:04:45	N/A	You guys are great
12/22/2020 13:04:52		
12/22/2020 13:05:13		
12/22/2020 13:05:13		

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/22/2020 13:05:34		If possible, have the police officers be people of all different races!
12/22/2020 13:08:02		
12/22/2020 13:17:13	N/A	N/A
12/22/2020 14:10:51		
12/22/2020 15:59:28		
12/22/2020 16:24:13		
12/22/2020 17:19:33		
12/22/2020 19:32:43		
12/22/2020 20:00:21	I don't have anything that would benefit the School Resource Officer program.	I really only see the School Resource Officer program placing a unit on sight not really as safety/protection but rather as a means of deterrence. Just my personal opinion. Other than that I have seen nor heard of no racial bigotry or one sided acts.
12/22/2020 21:15:22		
12/22/2020 21:26:01		
12/22/2020 21:28:56		they literally threw tear gas at me at a peaceful protest
12/23/2020 0:15:28		

# EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
12/23/2020 0:21:58		none, I think the police are fine and I thank them for their service
12/23/2020 12:05:52		You shouldn't live in fear because of the color of your skin.
12/23/2020 19:17:23		don't teach hate about the police force. Show them live interactions with people and explain why they do what they do.
12/24/2020 0:01:08		
12/24/2020 14:00:35		
12/24/2020 21:34:05	Do your job how you are supposed to and what ever is gunna keep you say do what u gotta do	Stop disrespecting cops
12/25/2020 23:10:24	Have them have less weapons on them when they are in the school. I don't think they need a gun, a taser and a baton on them.	
12/26/2020 10:06:15		
12/26/2020 20:06:38		
1/3/2021 18:29:59		
1/4/2021 11:41:30		

EO203CG High School Responses

<b>Timestamp</b>	<b>Please describe if you wish any recommendations with respect to the School Resource Officer program</b>	<b>The advisory group is exploring strategies to reduce racial disparities and build trust between the Saratoga County Sheriff's Department and the community. We would appreciate your comments or suggestions to assist us in reaching that goal.</b>
1/4/2021 13:31:59	i think it scares kids and i thought we were supposed to feel welcome and safe and when i walk in here and see a officer with a gun and taser on his side how do you think that makes me feel	kids are gonna be kids
1/4/2021 15:13:11		
1/4/2021 15:21:56		
1/4/2021 19:19:48	Everything has been great and feels safe	So far, I have only seen positive interactions.
1/5/2021 13:46:14		
1/11/2021 17:34:22		
1/13/2021 17:40:43	N/A	N/A
1/18/2021 14:58:17		
1/19/2021 1:24:47		
1/19/2021 23:09:19		

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
11/18/2020 12:45:24	Maybe	We have local Sheriffs public stating that they believe that lawful Executive Orders are "unconstitutional" and that they will not enforce them. The natural conclusion is that they feel free to pick and choose which regulations to enforce.	No
11/19/2020 8:38:58	No		No
11/19/2020 11:17:40	No		No
11/19/2020 16:16:15	No		No
11/20/2020 9:36:44	No		No
11/20/2020 22:56:00			
11/23/2020 9:38:47	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
11/23/2020 9:47:17	No		No
11/23/2020 10:29:02	No		No
11/23/2020 12:24:41	No		No
11/23/2020 13:12:09	No		No
11/28/2020 12:54:05	No		No
11/28/2020 13:53:35	Yes	Until officers are required to complete extensive implicit bias training and extensive de-escalation training, I am extremely concerned.	Yes

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
11/28/2020 16:32:39	Yes		Yes
11/28/2020 16:54:37	No		No
12/1/2020 15:05:57	No		No
12/1/2020 15:55:57	Maybe		Maybe
12/2/2020 16:04:19	Yes		Yes
12/2/2020 16:16:26	Yes		Yes
12/2/2020 17:34:20	Yes		Yes

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/2/2020 18:53:07	Yes		Yes
12/2/2020 22:32:24	Yes		Yes
12/3/2020 2:36:29	Yes		Yes
12/3/2020 6:06:34	No		No
12/3/2020 6:20:47	Maybe		No
12/3/2020 9:58:39	No		No
12/3/2020 10:05:52	No		No
12/3/2020 10:08:35	No		No
12/3/2020 10:23:33	No		No
12/3/2020 10:31:17	No		No
12/3/2020 10:48:45	No		No
12/3/2020 11:00:39	No		No



## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>	<i>Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?</i>	<i>Questions or Comments</i>	<i>Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?</i>
12/3/2020 11:33:22	No	Saratoga County Sheriffs Department, I feel, exemplifies what policing is about.	No
12/3/2020 11:37:58	No		No
12/3/2020 11:46:46	No		No
12/3/2020 11:52:29	No		No
12/3/2020 12:01:22	No		No
12/3/2020 12:57:07	No		No
12/3/2020 13:15:17	No		No
12/3/2020 15:53:28	No		No
12/3/2020 17:20:27	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>	<i>Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?</i>	<i>Questions or Comments</i>	<i>Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?</i>
12/3/2020 17:38:51	No		No
12/3/2020 17:47:58	No		No
12/3/2020 17:48:14	No		No
12/3/2020 17:49:56	No		No
12/3/2020 17:56:37	No		No
12/3/2020 18:10:46	No		No
12/3/2020 18:19:19	No		No
12/3/2020 18:25:52	No		No
12/3/2020 18:38:35	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/3/2020 18:42:26	No		No
12/3/2020 18:43:34	No		No
12/3/2020 18:57:18	No		No
12/3/2020 19:51:36	No		No
12/3/2020 20:27:20	No		No
12/3/2020 21:18:28	No		No
12/3/2020 21:34:57	No		No
12/3/2020 21:57:54	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>	<i>Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?</i>	<i>Questions or Comments</i>	<i>Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?</i>
12/3/2020 22:26:14	No		No
12/3/2020 22:41:15	No		No
12/3/2020 22:59:10	No		No
12/3/2020 22:59:56	No		No
12/3/2020 23:19:52	No		No
12/4/2020 0:11:30	Yes	Why is the enforcement of law getting so complicated? Law should not have anything to do with skin color. Get a clue guys and gals.	Yes
12/4/2020 1:12:10	No	As a citizen I support all responders Thank You Appreciate all who serve!	No
12/4/2020 1:32:51	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>	<i>Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?</i>	<i>Questions or Comments</i>	<i>Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?</i>
12/4/2020 1:36:47	Maybe		Yes
12/4/2020 4:46:35	No		No
12/4/2020 5:14:43	No		No
12/4/2020 6:08:17	No		No
12/4/2020 6:32:22	No		No
12/4/2020 10:00:19	No		No
12/4/2020 10:19:11	No		No
12/4/2020 10:45:24	No		No
12/4/2020 10:51:03	Yes		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/4/2020 13:58:54	No		No
12/4/2020 14:38:07	No		No
12/4/2020 19:18:27	No		No
12/5/2020 0:42:04	No		No
12/5/2020 12:05:51	No		No
12/5/2020 17:34:55	No		No
12/5/2020 18:19:35	No		No
12/5/2020 21:45:24	No		No
12/5/2020 22:23:01	No		No
12/6/2020 1:36:32	No		No
12/6/2020 17:23:41	No		No
12/6/2020 19:47:31	No		No
12/7/2020 0:41:09	No		No
12/7/2020 8:38:15	No		No

# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/8/2020 15:00:08	Yes		Yes
12/8/2020 23:26:39	No		No
12/8/2020 23:31:48	No		No
12/8/2020 23:33:56	No		No

# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/12/2020 2:43:01	No		No
12/12/2020 10:49:42	No		No



# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

*Timestamp*

*Questions or Comments*

12/13/2020 8:52:19	No		No
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# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/14/2020 11:51:48	No		No
12/14/2020 23:07:24	No		No

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
12/15/2020 11:43:06	Yes		Yes
12/15/2020 18:59:12	Yes	Lexipol is designed to protect law enforcement entities from lawsuits - priority is not best practices - convoluted and hard to understand	Yes
12/15/2020 21:58:58	No		No
12/17/2020 2:44:18	No		No
12/18/2020 4:17:27	Yes		Maybe

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>	<i>Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?</i>	<i>Questions or Comments</i>	<i>Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?</i>
12/18/2020 15:39:12	Maybe	How is compliance monitored?	Maybe
12/21/2020 15:56:47	No		No
12/22/2020 13:26:01			
12/23/2020 9:27:38	Maybe		Maybe
12/29/2020 16:04:13	No		No
12/29/2020 18:04:41	No		No
12/29/2020 19:14:28	No		No
12/30/2020 8:23:52	No		No
12/30/2020 9:11:01	No		No
12/30/2020 20:29:27	No	NYS should not be micromanaging local police departments.	No

# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
1/1/2021 23:10:34	No	The sheriffs department as well as the surrounding departments do a fine job protecting the citizens and property of Saratoga. A "reinvention" is preposterous and very unwarranted. The only change that needs to happen is the way people act towards the police	No
1/3/2021 18:38:51	Maybe		No
1/5/2021 21:17:30	No		No

# EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
1/7/2021 13:15:02	Yes	Lexipol is financially embedded in the policing industry and consequently serves only as an echo chamber for the tone-deaf policies police departments have been using for many decades now. While they may ensure policies are "in compliance", they do nothing to shed light on how inadequate those policies are. By looking at "best practices" from other police orgs, you are only reinforcing bad practices.	Maybe
1/7/2021 14:36:55	Yes	Their use of armored truck during BLM protest the opposite of de-escalation. Routinely they treat women dismissively, and there are allegations of sexual abuse in the jail that should be investigated.	Yes

## EO203CG Survey Results

*Do you have any concerns about how the Sheriff's Office maintains compliance with model policies promulgated by the MPTC?*

*Do you have any questions or concerns about how the Sheriff's Office maintains compliance with the NYSLEAP?*

<i>Timestamp</i>		<i>Questions or Comments</i>	
1/15/2021 15:20:51	Yes	Sheriff's office should post policies online so they are publicly accessible. Lexipol policies are known for protecting LEA's against liability and permitting maximum leeway in practice, but not for serving the best interests of community members.	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
11/18/2020 12:45:24		Maybe	Maybe
11/19/2020 8:38:58		No	No
11/19/2020 11:17:40		No	Yes
11/19/2020 16:16:15		No	No
11/20/2020 9:36:44		No	No
11/20/2020 22:56:00			
11/23/2020 9:38:47		No	No



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
11/23/2020 9:47:17		No	Yes
11/23/2020 10:29:02		No	No
11/23/2020 12:24:41		No	No
11/23/2020 13:12:09		No	No
11/28/2020 12:54:05		No	Yes
11/28/2020 13:53:35	Until extensive implicit bias training is completed by all officers, supervisors, and other individuals who work in this department, I do not trust that compliance can be guaranteed.	Maybe	Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
11/28/2020 16:32:39		Yes	Yes
11/28/2020 16:54:37		No	No
12/1/2020 15:05:57		No	No
12/1/2020 15:55:57		Maybe	Maybe
12/2/2020 16:04:19		Maybe	Maybe
12/2/2020 16:16:26		Maybe	Yes
12/2/2020 17:34:20		Maybe	Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/2/2020 18:53:07		Yes	Yes
12/2/2020 22:32:24		Yes	Yes
12/3/2020 2:36:29		Maybe	Maybe
12/3/2020 6:06:34		No	No
12/3/2020 6:20:47		No	Yes
12/3/2020 9:58:39		No	No
12/3/2020 10:05:52		No	Yes
12/3/2020 10:08:35		No	No
12/3/2020 10:23:33		No	No
12/3/2020 10:31:17		No	No
12/3/2020 10:48:45		No	No
12/3/2020 11:00:39		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/3/2020 11:33:22		No	No
12/3/2020 11:37:58		No	Maybe
12/3/2020 11:46:46		No	No
12/3/2020 11:52:29		No	No
12/3/2020 12:01:22		No	No
12/3/2020 12:57:07		No	No
12/3/2020 13:15:17		No	No
12/3/2020 15:53:28		No	Yes
12/3/2020 17:20:27		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/3/2020 17:38:51		No	Maybe
12/3/2020 17:47:58		No	No
12/3/2020 17:48:14		No	No
12/3/2020 17:49:56		No	No
12/3/2020 17:56:37		No	No
12/3/2020 18:10:46		No	Yes
12/3/2020 18:19:19		No	No
12/3/2020 18:25:52		No	No
12/3/2020 18:38:35		No	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/3/2020 18:42:26		No	No
12/3/2020 18:43:34		No	Yes
12/3/2020 18:57:18		No	Maybe
12/3/2020 19:51:36		No	No
12/3/2020 20:27:20		No	No
12/3/2020 21:18:28		No	No
12/3/2020 21:34:57		No	No
12/3/2020 21:57:54		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/3/2020 22:26:14		No	No
12/3/2020 22:41:15		No	No
12/3/2020 22:59:10		No	No
12/3/2020 22:59:56		No	No
12/3/2020 23:19:52		No	No
12/4/2020 0:11:30	Does law enforcement including enforcing executive orders that are not laws? Closing churches against the supreme court rulings. Public trust in law enforcement is becoming non-existent. It's time to arm and defend our safety and liberties.	Yes	Yes
12/4/2020 1:12:10	Please keep up with training guidelines and be safe	No	No
12/4/2020 1:32:51		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/4/2020 1:36:47	Is SSPD accredited?	Yes	Maybe
12/4/2020 4:46:35		No	No
12/4/2020 5:14:43		No	No
12/4/2020 6:08:17		No	No
12/4/2020 6:32:22		No	No
12/4/2020 10:00:19		No	No
12/4/2020 10:19:11		No	Yes
12/4/2020 10:45:24		No	No
12/4/2020 10:51:03		No	No



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/4/2020 13:58:54		No	No
12/4/2020 14:38:07		No	No
12/4/2020 19:18:27		No	No
12/5/2020 0:42:04		No	No
12/5/2020 12:05:51		No	No
12/5/2020 17:34:55		No	No
12/5/2020 18:19:35		No	No
12/5/2020 21:45:24		No	No
12/5/2020 22:23:01		No	No
12/6/2020 1:36:32		No	No
12/6/2020 17:23:41		No	No
12/6/2020 19:47:31		No	Yes
12/7/2020 0:41:09		No	Yes
12/7/2020 8:38:15		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/8/2020 15:00:08		Yes	Yes
12/8/2020 23:26:39		No	No
12/8/2020 23:31:48		No	Yes
12/8/2020 23:33:56		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/12/2020 2:43:01		No	No
12/12/2020 10:49:42		No	Maybe

EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/13/2020 8:52:19		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/14/2020 11:51:48		No	Yes
12/14/2020 23:07:24		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/15/2020 11:43:06	To promote public confidence an individual, agency, or department must first show they are willing to listen. The above statement so early in this survey hinders people from speaking concerns freely, if they have any. This would carry over into creating more public trust beyond this survey.	No	Maybe
12/15/2020 18:59:12	police policing themselves	Maybe	Maybe
12/15/2020 21:58:58		No	No
12/17/2020 2:44:18		No	No
12/18/2020 4:17:27	These questions are ridiculous, who is the survey supposed to be for??	Maybe	Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
12/18/2020 15:39:12	Again, does spot checking occur on a random basis to assure that policies are being carried out?	No	Maybe
12/21/2020 15:56:47		No	No
12/22/2020 13:26:01			
12/23/2020 9:27:38		Yes	Yes
12/29/2020 16:04:13		No	No
12/29/2020 18:04:41		No	No
12/29/2020 19:14:28		No	No
12/30/2020 8:23:52		No	No
12/30/2020 9:11:01		No	No
12/30/2020 20:29:27		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
1/1/2021 23:10:34		No	No
1/3/2021 18:38:51		Maybe	Maybe
1/5/2021 21:17:30		No	No



# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
1/7/2021 13:15:02	How is "appropriate training" determined? Is LEAP simply auditing whether training provided by some other organization (e.g., Lexipol) was completed?	Yes	Maybe
1/7/2021 14:36:55	Officers need better training on de-escalation, but also wider education. In general, they should study history, literature, and psychology to increase their understanding of human nature.	Yes	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this deployment practice as demonstrating any racial bias?</i>	<i>Do you see any other problem with this deployment practice?</i>
1/15/2021 15:20:51		Maybe	Maybe

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
11/18/2020 12:45:24	Unable to answer without knowing the underlying demographic of the various zones/sectors. I suspect that it is probably not a problem in the county.	Maybe	Maybe
11/19/2020 8:38:58		No	No
11/19/2020 11:17:40	I think that there needs to be more patrols on duty to allow Deputies to handle their calls in a timely manner	No	No
11/19/2020 16:16:15		No	No
11/20/2020 9:36:44		No	No
11/20/2020 22:56:00			
11/23/2020 9:38:47		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	
11/23/2020 9:47:17	I would like to see a return of the satellite office to Malta, as well as increased road patrols in Malta. Traffic volume continues to increase in Malta along with speeding and incautious driving.	No	No
11/23/2020 10:29:02		No	No
11/23/2020 12:24:41		No	No
11/23/2020 13:12:09		No	No
11/28/2020 12:54:05		No	No
11/28/2020 13:53:35	Without knowing the exact locations of these posts, and knowing that complete transparency with the public is not practiced, I assume that there is racial bias involved. Our society is built on racial bias. Because I don't know the inner workings of a sheriff's department, I'm sure that there are problems with this deployment practice.	Yes	Yes

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
11/28/2020 16:32:39	The sheriff just show up to write reports..... Or to write traffic tickets only. Not having locally stationed peace keepers seems wrong.	Yes	Yes
11/28/2020 16:54:37		No	No
12/1/2020 15:05:57		No	No
12/1/2020 15:55:57	no info provided on racial makeup of the force, the county, or any correlation. Not possible to assess for "racial bias" without that kind of information	Maybe	Maybe
12/2/2020 16:04:19		Maybe	Maybe
12/2/2020 16:16:26		Maybe	Yes
12/2/2020 17:34:20		Maybe	Maybe

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/2/2020 18:53:07		Yes	Yes
12/2/2020 22:32:24		Yes	Yes
12/3/2020 2:36:29		Maybe	Maybe
12/3/2020 6:06:34		No	No
12/3/2020 6:20:47	It takes a long time to get a 911 call answered. There is not enough sheriffs	No	No
12/3/2020 9:58:39		No	No
12/3/2020 10:05:52	Two towns is enough. They should never be covering multiple posts unless extreme circumstances.	No	No
12/3/2020 10:08:35		No	No
12/3/2020 10:23:33		No	No
12/3/2020 10:31:17		No	No
12/3/2020 10:48:45		No	No
12/3/2020 11:00:39		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/3/2020 11:33:22		No	No
12/3/2020 11:37:58	Area integrity seems to lack, if deputies were to work the same areas on a regular basis they would get to know their people and players. They would be able to work their cases easier. It is difficult to follow up on a case say in Galway that you get on a Friday and you proceed to get assigned to 4 different townships for the next week then add in your days off chances of solving that crime diminish on a daily basis.	No	Maybe
12/3/2020 11:46:46		No	No
12/3/2020 11:52:29		No	No
12/3/2020 12:01:22		No	No
12/3/2020 12:57:07		No	No
12/3/2020 13:15:17		No	No
12/3/2020 15:53:28	The road patrol is consistently short staffed and is in need of more patrol deputies to cover the vast amount of mileage this county consists of	No	No
12/3/2020 17:20:27		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/3/2020 17:38:51	I feel you need more deputies, but I feel they do a great job even when spread thin	No	No
12/3/2020 17:47:58		No	No
12/3/2020 17:48:14		No	No
12/3/2020 17:49:56		No	No
12/3/2020 17:56:37		No	No
12/3/2020 18:10:46	I see this current model as a potential problem when large events deplete resources from other areas of the county causing delayed response to emergencies and extreme delays to non emergency calls in other areas of the county.	No	No
12/3/2020 18:19:19		No	No
12/3/2020 18:25:52		No	No
12/3/2020 18:38:35		No	No



## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/3/2020 18:42:26		No	No
12/3/2020 18:43:34	I see this current model as a potential problem when large events deplete resources from other areas of the county causing delayed response to emergencies and extreme delays to non emergency calls in other areas of the county.	No	No
12/3/2020 18:57:18	Seems like a few more Deputies on over nightshifts would be helpful.	No	No
12/3/2020 19:51:36		No	No
12/3/2020 20:27:20		No	No
12/3/2020 21:18:28		No	No
12/3/2020 21:34:57		No	No
12/3/2020 21:57:54		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/3/2020 22:26:14		No	No
12/3/2020 22:41:15	I would support further employment	No	No
12/3/2020 22:59:10		No	No
12/3/2020 22:59:56		No	No
12/3/2020 23:19:52	Thank you for what you do	No	No
12/4/2020 0:11:30	Law enforcement is losing the battle with public trust. Especially given the situation going on in Staten Island Macs Pub order by governor Cuomo. Anything order by this tyrant is total unacceptable. Cuomo needs to be impeached.	Yes	Yes
12/4/2020 1:12:10	Stay safe Hod Bless	No	No
12/4/2020 1:32:51		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/4/2020 1:36:47	Concerns with how the zones have been divided.	Maybe	Maybe
12/4/2020 4:46:35		No	No
12/4/2020 5:14:43		No	No
12/4/2020 6:08:17		No	No
12/4/2020 6:32:22		No	No
12/4/2020 10:00:19		No	No
12/4/2020 10:19:11	Lack of staffing on the off shifts that may hinder responses to the more serious calls	No	No
12/4/2020 10:45:24	As long as those evenings where only single digits deputies are available we have other options as back up.	No	No
12/4/2020 10:51:03		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/4/2020 13:58:54		No	No
12/4/2020 14:38:07		No	No
12/4/2020 19:18:27		No	No
12/5/2020 0:42:04		No	No
12/5/2020 12:05:51		No	No
12/5/2020 17:34:55		No	No
12/5/2020 18:19:35		No	No
12/5/2020 21:45:24		No	No
12/5/2020 22:23:01		No	No
12/6/2020 1:36:32		No	No
12/6/2020 17:23:41		No	No
12/6/2020 19:47:31	10 hour shifts would be better with an over lap between peak evening times of call volume letting cars be two deputy units.	No	No
12/7/2020 0:41:09	10 hour shifts would be better with an over lap between peak evening times of call volume letting cars be two deputy units.	No	No
12/7/2020 8:38:15		No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	
12/8/2020 15:00:08		Yes	Yes
12/8/2020 23:26:39		No	No
12/8/2020 23:31:48	More patrols in Saratoga springs are needed to handle the protests. The roads need to be kept open and the streets safe for pedestrians who shouldn't be spot on and shouted at with bullhorns.	No	No
12/8/2020 23:33:56		No	No

## EO203CG Survey Results

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*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/12/2020 2:43:01	Based on the information provided there is no evidence of any racial bias, nor problems with the deployment practices. This overview shows that the department utilizes resources in the most efficient and fair way possible with regard to zone assignments in order to provide coverage to the entire county.	No	No
12/12/2020 10:49:42	Area integrity seems to lack, if deputies were to work the same areas on a regular basis they would get to know their people and players. They would be able to work their cases easier. It is difficult to follow up on a case say in Galway that you get on a Friday and you proceed to get assigned to 4 different townships for the next week then add in your days off chances of solving that crime diminish on a daily basis.	No	Maybe

# EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

*Timestamp*

*Questions or Comments*

12/13/2020 8:52:19		No	No
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## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/14/2020 11:51:48	Less than 10% of the sworn members are criminal investigators	No	No
12/14/2020 23:07:24		No	No



## EO203CG Survey Results

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*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/15/2020 11:43:06	As this is fluid process it is hard to discern if there are other deployment practices. I would be curious to know how many people of color - black, brown, Asian - are on the force and if so, when deployed, do those deployments happen randomly as well.	Maybe	Maybe
12/15/2020 18:59:12	the provided information is not helpful, intended to overwhelm ordinary citizen with irrelevant data	Maybe	Maybe
12/15/2020 21:58:58		No	No
12/17/2020 2:44:18		No	No
12/18/2020 4:17:27	AGAIN, WHO WROTE THESE QUESTIONS?	Maybe	Maybe

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
12/18/2020 15:39:12	I have never been able to figure out how much policing is the base amount all towns are entitled to and how much extra they get when they pay for extra deputies to be deployed in their town (e.g. Clifton Park)	Maybe	Maybe
12/21/2020 15:56:47		No	No
12/22/2020 13:26:01			
12/23/2020 9:27:38		Yes	Yes
12/29/2020 16:04:13		No	Yes
12/29/2020 18:04:41		No	No
12/29/2020 19:14:28		No	No
12/30/2020 8:23:52		No	No
12/30/2020 9:11:01		No	No
12/30/2020 20:29:27	I would like to see more community policing. I have never seen a Sheriff just drive through the neighborhood in Halfmoon. It would be nice to see community and proactive policing in residential neighborhoods.	No	No

## EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
1/1/2021 23:10:34		No	No
1/3/2021 18:38:51	Is there a reason so many officers are assigned to patrol duties? Have there been studies or other proof that patrols deter or prevent crime? It might also be interesting to compare the map in Appendix A with the same area showing racial demographics.	Maybe	Maybe
1/5/2021 21:17:30		No	No

## EO203CG Survey Results

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*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
1/7/2021 13:15:02	There is no mention of recording interactions between police and citizens (body camera). History has shown this is imperative for getting to the truth as well as encouraging respectful behavior by police officers. Because there are 'single digit patrols' it is very important there is independent evidence of police interactions.	Maybe	No
1/7/2021 14:36:55	Reactions to BLM protests markedly different than reactions to white supremacist rallies	Yes	Yes

# EO203CG Survey Results

*Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?*

*Do you see this policing strategy as demonstrating any racial bias?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Do you see this policing strategy as demonstrating any racial bias?</i>	<i>Do you feel that this policing strategy results in unfair, disproportionate policing of any community based on race, nationality or any other independent identifier (E.g. gender, sexual orientation, economic condition, etc.)?</i>
1/15/2021 15:20:51	The deployment plan alone is an insufficient basis for determining racial bias or other problems. It needs to be correlated with demographic data regarding population distribution and frequency of calls/arrests.	Maybe	Maybe

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
11/18/2020 12:45:24	Maybe	Unsure	A lot of stats were presented, but not much strategy. Also, Deputies are like surgeons - needed for life or death situations. There are not that many surgeons. Most medical work is done by nurses, physicians assistants, etc. One of the previous questions detailed some of the positions, which, to me, could be filled by civil servants, presumably at a much lower pay-rate, hence more of them.
11/19/2020 8:38:58	No	More Staffing is Needed	
11/19/2020 11:17:40	No	More Staffing is Needed	
11/19/2020 16:16:15	No	More Staffing is Needed	
11/20/2020 9:36:44	No	More Staffing is Needed	
11/20/2020 22:56:00			
11/23/2020 9:38:47	No	More Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
11/23/2020 9:47:17	Maybe	More Staffing is Needed	All of Saratoga County continues to grow. Police/sheriff deputy numbers need to increase along with the population and increases in businesses, schools/colleges, and medical facilities. Malta is in great need of an increase in regular patrols and community policing services. With three Northway exits in our town, rapidly expanding worksites, hotels, medical facilities, heavily used recreation areas (two lakes, Zim Smith Trail, etc.) we are, in my opinion, a dangerously underserved community.
11/23/2020 10:29:02	No	More Staffing is Needed	
11/23/2020 12:24:41	No	Staffing Appears Adequate	
11/23/2020 13:12:09	No	Staffing Appears Adequate	
11/28/2020 12:54:05	No	More Staffing is Needed	
11/28/2020 13:53:35	Maybe	Less Staffing is Needed	What about having social workers to assist the humans who have dedicated their careers to serving in the capacity of the Sheriff's department?

## EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
11/28/2020 16:32:39	Yes	Less Staffing is Needed	
11/28/2020 16:54:37	No	More Staffing is Needed	
12/1/2020 15:05:57	No	More Staffing is Needed	
12/1/2020 15:55:57	Maybe	Unsure	here again, critical data is not supplied to address the question of racial bias. It is understood that all civic resources are stretched thin, and that it is difficult to cover the county as adequately as may be liked, but the racial bias questions are simply not addressable when you give no info on the demographics of the county or the force.
12/2/2020 16:04:19	Maybe	Less Staffing is Needed	
12/2/2020 16:16:26	Yes	Unsure	
12/2/2020 17:34:20	Maybe	Less Staffing is Needed	



# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/2/2020 18:53:07	Yes	Less Staffing is Needed	
12/2/2020 22:32:24	Yes	Less Staffing is Needed	
12/3/2020 2:36:29	Maybe	Less Staffing is Needed	
12/3/2020 6:06:34	No	More Staffing is Needed	
12/3/2020 6:20:47	Yes	More Staffing is Needed	The staffing is limited on the rural communities. The Northway communities get everything.
12/3/2020 9:58:39	No	More Staffing is Needed	
12/3/2020 10:05:52	No	More Staffing is Needed	
12/3/2020 10:08:35	No	More Staffing is Needed	
12/3/2020 10:23:33	No	More Staffing is Needed	
12/3/2020 10:31:17	No	More Staffing is Needed	
12/3/2020 10:48:45	No	More Staffing is Needed	
12/3/2020 11:00:39	No	More Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/3/2020 11:33:22	No	More Staffing is Needed	
12/3/2020 11:37:58	Yes	More Staffing is Needed	Proactive policing is a possibility if there was more staffing and a change in the attitude of some direct supervisors who are unwilling to change from the old guard attitude.
12/3/2020 11:46:46	No	Staffing Appears Adequate	
12/3/2020 11:52:29	No	Unsure	
12/3/2020 12:01:22	No	More Staffing is Needed	
12/3/2020 12:57:07	No	More Staffing is Needed	
12/3/2020 13:15:17	No	More Staffing is Needed	
12/3/2020 15:53:28	No	More Staffing is Needed	
12/3/2020 17:20:27	No	Staffing Appears Adequate	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/3/2020 17:38:51	No	More Staffing is Needed	
12/3/2020 17:47:58	No	Unsure	access to mental or social worker help when needed
12/3/2020 17:48:14	No	More Staffing is Needed	
12/3/2020 17:49:56	No	More Staffing is Needed	
12/3/2020 17:56:37	Maybe	More Staffing is Needed	
12/3/2020 18:10:46	Yes	More Staffing is Needed	When details/transport and other agency needs arise that utilize a zone car it robs that zone of one of and in some cases all of its assigned patrols. Pulling from other areas is done but creates delays. Also when town cars are available and closer to an emergency than the zone car the town car can not be used because it is dedicated to that town. I find this practice dangerous and unfair to the county residents that live in non contracted towns, adjacent or not.
12/3/2020 18:19:19	No	More Staffing is Needed	
12/3/2020 18:25:52	No	More Staffing is Needed	
12/3/2020 18:38:35	Yes	More Staffing is Needed	Each township should have at least 1 officer assigned to it

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/3/2020 18:42:26	No	More Staffing is Needed	I feel like more funding is needed and more deputies. The ones I know work very hard, and in the town of Milton they are the only police. We need more of them.
12/3/2020 18:43:34	Yes	More Staffing is Needed	When details/transport and other agency needs arise that utilize a zone car it robs that zone of one of and in some cases all of its assigned patrols. Pulling from other areas is done but creates delays. Also when town cars are available and closer to an emergency than the zone car the town car can not be used because it is dedicated to that town. I find this practice dangerous and unfair to the county residents that live in non contracted towns, adjacent or not.
12/3/2020 18:57:18	Maybe	More Staffing is Needed	You absolutely need more help based on the data
12/3/2020 19:51:36	No	More Staffing is Needed	
12/3/2020 20:27:20	No	Staffing Appears Adequate	
12/3/2020 21:18:28	No	More Staffing is Needed	I believe our law enforcement officers should never be short staffed. We could always use more.
12/3/2020 21:34:57	No	More Staffing is Needed	
12/3/2020 21:57:54	No	Staffing Appears Adequate	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/3/2020 22:26:14	No	More Staffing is Needed	
12/3/2020 22:41:15	No	More Staffing is Needed	
12/3/2020 22:59:10	No	More Staffing is Needed	
12/3/2020 22:59:56	No	More Staffing is Needed	
12/3/2020 23:19:52	No	Staffing Appears Adequate	Thank you for your service
12/4/2020 0:11:30	Yes	Unsure	Any law enforcement back by governor cuomo is highly unfavored in the state of NY. It's starting to feel like Nazi germany and youg guys are going to start wearing brown shirts. Impeach Cuomo
12/4/2020 1:12:10	No	Staffing Appears Adequate	Only time will tell changes
12/4/2020 1:32:51	No	More Staffing is Needed	When an officer is in uniform no matter what role thy are in..resource officer..out reach..etc if a law needs to be enforced it should be but we have been told it is not their role. So more deputies that can enforce laws must be needed.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/4/2020 1:36:47	No	Less Staffing is Needed	More finances and personnel should be allocated to and invested in community resources such as social workers and mental health workers and less to the Police Department.
12/4/2020 4:46:35	No	More Staffing is Needed	
12/4/2020 5:14:43	No	More Staffing is Needed	
12/4/2020 6:08:17	No	Staffing Appears Adequate	
12/4/2020 6:32:22	No	More Staffing is Needed	
12/4/2020 10:00:19	No	More Staffing is Needed	
12/4/2020 10:19:11	Yes	More Staffing is Needed	
12/4/2020 10:45:24	No	More Staffing is Needed	
12/4/2020 10:51:03	No	More Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/4/2020 13:58:54	No	More Staffing is Needed	
12/4/2020 14:38:07	No	More Staffing is Needed	
12/4/2020 19:18:27	No	More Staffing is Needed	
12/5/2020 0:42:04	No	More Staffing is Needed	
12/5/2020 12:05:51	No	More Staffing is Needed	
12/5/2020 17:34:55	No	More Staffing is Needed	
12/5/2020 18:19:35	No	More Staffing is Needed	
12/5/2020 21:45:24	No	Staffing Appears Adequate	
12/5/2020 22:23:01	No	More Staffing is Needed	
12/6/2020 1:36:32	No	More Staffing is Needed	
12/6/2020 17:23:41	No	More Staffing is Needed	
12/6/2020 19:47:31	Yes	More Staffing is Needed	
12/7/2020 0:41:09	Yes	More Staffing is Needed	
12/7/2020 8:38:15	No	More Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/8/2020 15:00:08	Yes	Less Staffing is Needed	
12/8/2020 23:26:39	No	More Staffing is Needed	
12/8/2020 23:31:48	No	More Staffing is Needed	
12/8/2020 23:33:56	No	Staffing Appears Adequate	



# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/12/2020 2:43:01	No	More Staffing is Needed	With regard to the issue of staffing, the number of deputies in this county during periods of higher call volume is not optimal and can be a detriment to officer safety as well as the timely response to emergency calls within the county. More staffing would alleviate this issue as well as provide time for deputies to perform follow ups on service calls they have already handled. Regarding the question of racial bias in the office's strategy, if there are more calls for service in area of greater population, then there is more reason to have additional patrols assigned to that area, regardless of the demographics of the towns they are in.
12/12/2020 10:49:42	Yes	More Staffing is Needed	Proactive policing is a possibility if there was more staffing and a change in the attitude of some direct supervisors who are unwilling to change from the old guard attitude.

EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/13/2020 8:52:19	No	Staffing Appears Adequate	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/14/2020 11:51:48	No	More Staffing is Needed	Saratoga is a growing county and while numbers in patrol deputies have increased, the number of criminal investigators has remained almost constant over the past several years.
12/14/2020 23:07:24	No	More Staffing is Needed	More deputy sheriffs would result in more of an ability to do proactive policing which could result in less citizens being victimized.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/15/2020 11:43:06	Maybe	Unsure	I answered maybe on the above questions because the actual policing strategy itself wouldn't indicate bias, but once again, I wonder about the diversity in the force, and how this might affect policing. In general, I don't see any racial bias, but if officers of black, brown, or Asian persuasion are not recruited then there are a disproportionate number of anglo men (not sure how gender or gender identification plays here, i.e. men, women, gay, etc.) As per number on the force, Saratoga County is below the average so it would seem more staff would be in order, but I see sheriff's cars all the time so I'm not sure about this.
12/15/2020 18:59:12	Yes	Less Staffing is Needed	this info is not supplying the relevant info needed to answer the questions
12/15/2020 21:58:58	No	More Staffing is Needed	
12/17/2020 2:44:18	No	More Staffing is Needed	
12/18/2020 4:17:27	Maybe	Unsure	This is an absolute joke. This is clearly designed for law enforcement professionals to answer with affirmative responses.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
12/18/2020 15:39:12	Yes	Unsure	What is the average response time for events in progress that should have a police response to prevent further escalation? How well trained are our deputies to deal with emergency mental health situations?
12/21/2020 15:56:47	No	Staffing Appears Adequate	
12/22/2020 13:26:01			
12/23/2020 9:27:38	Yes	Less Staffing is Needed	
12/29/2020 16:04:13	No	More Staffing is Needed	
12/29/2020 18:04:41	No	More Staffing is Needed	
12/29/2020 19:14:28	No	More Staffing is Needed	
12/30/2020 8:23:52	No	More Staffing is Needed	
12/30/2020 9:11:01	No	More Staffing is Needed	
12/30/2020 20:29:27	No	Staffing Appears Adequate	Staffing does seem adequate. There would be significant costs associated with adding more police, including salaries, retirement, health insurance, and equipment. I guess I would need to know how better the County would be served with more police. I think we are well served the way it is.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
1/1/2021 23:10:34	No	More Staffing is Needed	Definitely need more staffing. Hire more
1/3/2021 18:38:51	Maybe	Less Staffing is Needed	
1/5/2021 21:17:30	No	More Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
1/7/2021 13:15:02	Maybe	Staffing Appears Adequate	While it's understandable that the police for is 'reactionary', this put's pressure on the officer to come to conclusions about an incident without adequate understanding of the real circumstances leading up to it. It is imperative that much more training in critical thinking be provided to patrol officers. They need to know how, without bias and prejudices, to frame objective questions and access evidence at the time of the incident. This does not include misleading those involved (e.g., "the other guy says you did it, so unless you cooperate and tell me everything this will be unfavorable for you"), idle threats of punitive action, etc. Police only uphold existing laws, they do not interpret laws as they see fit, or choose to ignore inconvenient aspects of the law. Consequently, frequent testing (and subsequent remediation) of the officer's understanding of the law is necessary to diminish bias and incorrect interpretations that inevitably creep in without vigilant checks on it.
1/7/2021 14:36:55	Yes	Less Staffing is Needed	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Do you see any other problem with this policing strategy?</i>	<i>Do you think we have enough Deputy Sheriffs, need more Deputy Sheriffs, or need fewer Deputy Sheriffs to serve you?</i>	<i>Questions or Comments</i>
1/15/2021 15:20:51	Maybe	Staffing Appears Adequate	Information provided is insufficient for answering the questions.



# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

11/18/2020 12:45:24	Maybe	300.3.1 ALTERNATIVE TACTICS - DE- ESCALATION. This consist of one sentence! This should be a HUGE part of the use of force policy. Personal experience: my friend from the gym was suicidal and in his front yard with a knife. The officers surrounded him with guns out and when he made a sudden move, opened fire, killing him. You all know the story, so I won't go in to the training aspects of having armed police in a circle. The officers actions make sense if your operational philosophy is "Stand your ground and don't retreat."
11/19/2020 8:38:58	No	
11/19/2020 11:17:40	No	
11/19/2020 16:16:15	No	
11/20/2020 9:36:44	No	
11/20/2020 22:56:00		
11/23/2020 9:38:47	No	

# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

11/23/2020 9:47:17	No	
11/23/2020 10:29:02	No	
11/23/2020 12:24:41	No	
11/23/2020 13:12:09	No	
11/28/2020 12:54:05	No	
11/28/2020 13:53:35	Yes	<p>Officers who have not examined their own implicit bias are going to have their own interpretations of what constitutes use of force. I am a teacher at a school where we use de-escalation techniques daily. There is one sentence in this document about de-escalation! No mention of how you are going to get all these officers trained in these techniques. Humans can sense if someone is "talking the talk" in terms of de-escalating a situation, if an officer is being condescending or if the officer believes that they know the story and their listening is turned off. EXTENSIVE de-escalation training is necessary for all Sheriff department personnel. Including of course how to get themselves back to baseline so that they can make the best decisions possible in an escalated situation. Another reason social workers working alongside officers would be necessary.</p>

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

11/28/2020 16:32:39	Yes	
11/28/2020 16:54:37	No	
12/1/2020 15:05:57	No	
12/1/2020 15:55:57	No	while the policy itself exhibits no racial bias, as reports across the nation have shown, it is how such policies are differentially acted upon that reveal the incidences of bias. Additionally, I believe the sections on "mental state or capacity" and "ability to understand and comply" are significant areas that lead to potential situations of concern and for which there needs to be ongoing training. Such training may be part of your effort, but unfortunately we have seen to many cases where these two situations have led to unnecessary actions by officers who did not take them into account. How can they be emphasized?
12/2/2020 16:04:19	Maybe	
12/2/2020 16:16:26	Yes	
12/2/2020 17:34:20	Maybe	

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/2/2020 18:53:07	Yes	
12/2/2020 22:32:24	Yes	
12/3/2020 2:36:29	Maybe	
12/3/2020 6:06:34	No	
12/3/2020 6:20:47	No	
12/3/2020 9:58:39	No	
12/3/2020 10:05:52	No	
12/3/2020 10:08:35	No	
12/3/2020 10:23:33	No	
12/3/2020 10:31:17	No	
12/3/2020 10:48:45	No	
12/3/2020 11:00:39	No	

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/3/2020 11:33:22	No	
12/3/2020 11:37:58	No	
12/3/2020 11:46:46	No	
12/3/2020 11:52:29	No	
12/3/2020 12:01:22	No	
12/3/2020 12:57:07	No	
12/3/2020 13:15:17	No	
12/3/2020 15:53:28	No	
12/3/2020 17:20:27	No	

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/3/2020 17:38:51	No	Great respect for our deputies
12/3/2020 17:47:58	No	
12/3/2020 17:48:14	No	
12/3/2020 17:49:56	No	
12/3/2020 17:56:37	No	
12/3/2020 18:10:46	No	
12/3/2020 18:19:19	No	
12/3/2020 18:25:52	No	
12/3/2020 18:38:35	No	

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/3/2020 18:42:26	No	
12/3/2020 18:43:34	No	
12/3/2020 18:57:18	No	
12/3/2020 19:51:36	No	
12/3/2020 20:27:20	No	
12/3/2020 21:18:28	No	
12/3/2020 21:34:57	No	
12/3/2020 21:57:54	No	

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/3/2020 22:26:14	No	
12/3/2020 22:41:15	No	
12/3/2020 22:59:10	No	
12/3/2020 22:59:56	No	
12/3/2020 23:19:52	No	
12/4/2020 0:11:30	Maybe	
12/4/2020 1:12:10	No	Keep safe so you can live to tell the rest of us to be aware. If you See something Say something
12/4/2020 1:32:51	No	



## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/4/2020 1:36:47	Maybe	
12/4/2020 4:46:35	No	
12/4/2020 5:14:43	No	
12/4/2020 6:08:17	No	
12/4/2020 6:32:22	No	
12/4/2020 10:00:19	No	
12/4/2020 10:19:11	No	
12/4/2020 10:45:24	No	
12/4/2020 10:51:03	Yes	I think they should do more training

## EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/4/2020 13:58:54	No	
12/4/2020 14:38:07	No	
12/4/2020 19:18:27	No	
12/5/2020 0:42:04	No	
12/5/2020 12:05:51	No	
12/5/2020 17:34:55	No	
12/5/2020 18:19:35	No	
12/5/2020 21:45:24	No	
12/5/2020 22:23:01	No	
12/6/2020 1:36:32	No	
12/6/2020 17:23:41	No	
12/6/2020 19:47:31	No	Deputies should be trained quarterly in all forms of force.
12/7/2020 0:41:09	No	Deputies should be trained quarterly in all forms of force.
12/7/2020 8:38:15	No	

EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/8/2020 15:00:08	Yes	
12/8/2020 23:26:39	No	
12/8/2020 23:31:48	No	
12/8/2020 23:33:56	No	

EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/12/2020 2:43:01	No	
12/12/2020 10:49:42	No	

EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/13/2020 8:52:19	No	

EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/14/2020 11:51:48	No	
12/14/2020 23:07:24	No	

# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/15/2020 11:43:06	No	<p>The proof is in the pudding or rather in the implementation for the use of force Appendix H policy.</p> <p>I site 300.1.1 concerning the use of chemical agents not being used if person or people can be handcuffed or escorted. I am not sure this was followed when pepper spray was used in Saratoga Springs. 300.2.2, paragraph 3 talks about the value of all human life, dignity without prejudice to anyone. I know of instances where this has not been honored when people were thought to be here illegally and supporting and working with ICE in ways above and beyond the call of duty has also been an act of de-valuing hman life.</p> <p>300.3 speaks to appropriate use of force. Here again I think of the situation downtown Saratoga where the "other", i.e. those not protesting "for" the police were greeted with riot gear, an armored truck and spray, escalating the tension of the situation. The really sad thing here is that the sheriff's department didn't acknowledge what had been happening around the country as at least sad if not wrong, but instead escalated an "us against them" situation, siding with a group that also was not acknowledging need for systemic reform.</p> <p>It was a missed opportunity for the force to police with balance, outside of political views.</p> <p>Tactics of de-escalation could have been implemented.</p>
12/15/2020 18:59:12	Maybe	policy does not address history or current practice, nor guarantee future practice
12/15/2020 21:58:58	No	
12/17/2020 2:44:18	No	
12/18/2020 4:17:27	Maybe	I am supposed to read your entire policy as a civilian and then make a judgement?

# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

12/18/2020 15:39:12	No	The policy is fine, but its application needs to be monitored.
12/21/2020 15:56:47	No	
12/22/2020 13:26:01		
12/23/2020 9:27:38	Yes	
12/29/2020 16:04:13	No	
12/29/2020 18:04:41	No	
12/29/2020 19:14:28	No	
12/30/2020 8:23:52	No	
12/30/2020 9:11:01	No	
12/30/2020 20:29:27	No	



# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

1/1/2021 23:10:34	No	
1/3/2021 18:38:51	Yes	<p>I have concern that 300.3.3, especially (c), doesn't account for racial/implicit biases an officer might have about a person who is black (or another minority). Stereotypes about black people can include believing (especially in these "split-second decisions") that they are stronger or more violent than a white person. I'm concerned this policy doesn't appear to attempt to address any biases such as this.</p> <p>I'm very concerned about the permissible use of carotid control hold (300.3.6), as it seems this could very easily turn into a choke hold. I would be interested in the training and efforts the department takes to ensure this doesn't happen. It seems very risky to allow it.</p> <p>I would also like to learn more about 300.8 and how intensive this training is, e.g. how de-escalation tactics are taught and how often and in comparison to force tactics, etc</p>
1/5/2021 21:17:30	No	

# EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

1/7/2021 13:15:02	Yes	<p>Force is grossly overused, regardless of race. A fundamental reform on this topic must be done. That said, there is plenty of evidence that police departments around the country exhibit racial bias, particularly when using force. It can't be emphasized enough the a top down reform, starting with the "culture" within a police organization. The explanation that "the majority of the force" behaves and it's the fault of "a couple of bad apples" simply doesn't hold water. The current police culture penalizes an officer that disagrees with "accepted" practices. Whistleblowing mechanisms, internal investigations, etc. as they are currently established are wholly inadequate and only create an illusion an effective process is in place. If day-to-day, minute-by-minute, behavior and attitudes of officers are not focused on respectful, non-hostile characteristics, then meaningful reform is impossible. It starts with the culture and how police see themselves as serving ALL of the citizens equally. Training, as subsequent enforcement of it, must be on how they see the citizens they serve and that protecting them from harm (this includes 'suspects') take precedence of the officer's own safety. If officers disagree with this, they should find a purpose outside of law enforcement.</p>
1/7/2021 14:36:55	Yes	<p>In many instances, police take people down to the ground in a manner that is designed to humiliate. De-escalation tactics -- learning now to talk to people and gain trust is essential to peacekeeping. In general, your peace-keeping tactics appear to be based on concepts of domination and incapacitation, rather than respect and compassion.</p>

EO203CG Survey Results

*Do you see this use of force  
policy as demonstrating any  
racial bias?*

*Timestamp*

*Questions or Comments*

1/15/2021 15:20:51	No	The policy gives insufficient attention to and emphasis on de-escalation.
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# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

11/18/2020 12:45:24	Yes	Yes
11/19/2020 8:38:58	No	No
11/19/2020 11:17:40	No	Yes
11/19/2020 16:16:15	Yes	Yes
11/20/2020 9:36:44	No	Yes
11/20/2020 22:56:00		
11/23/2020 9:38:47	Yes	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

11/23/2020 9:47:17	Yes	Yes
11/23/2020 10:29:02	No	Maybe
11/23/2020 12:24:41	No	Yes
11/23/2020 13:12:09	No	No
11/28/2020 12:54:05	Maybe	Yes
11/28/2020 13:53:35	Yes	Yes

## EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

Timestamp

11/28/2020 16:32:39	Yes	Yes
11/28/2020 16:54:37	Maybe	No
12/1/2020 15:05:57	No	Maybe
12/1/2020 15:55:57	Maybe	Yes
12/2/2020 16:04:19	Yes	Yes
12/2/2020 16:16:26	Yes	Yes
12/2/2020 17:34:20	Yes	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/2/2020 18:53:07	Yes	Yes
12/2/2020 22:32:24	Yes	Yes
12/3/2020 2:36:29	Yes	Yes
12/3/2020 6:06:34	No	Yes
12/3/2020 6:20:47	Yes	Yes
12/3/2020 9:58:39	No	No
12/3/2020 10:05:52	No	No
12/3/2020 10:08:35	No	No
12/3/2020 10:23:33	No	No
12/3/2020 10:31:17	No	Yes
12/3/2020 10:48:45	No	No
12/3/2020 11:00:39	Yes	Yes

## EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/3/2020 11:33:22	No	No
12/3/2020 11:37:58	No	Yes
12/3/2020 11:46:46	Maybe	Yes
12/3/2020 11:52:29	No	Maybe
12/3/2020 12:01:22	Yes	Yes
12/3/2020 12:57:07	No	No
12/3/2020 13:15:17	No	Yes
12/3/2020 15:53:28	No	No
12/3/2020 17:20:27	No	Maybe



## EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

Timestamp

12/3/2020 17:38:51	Maybe	Yes
12/3/2020 17:47:58	Maybe	Yes
12/3/2020 17:48:14	No	Yes
12/3/2020 17:49:56	No	No
12/3/2020 17:56:37	Yes	Yes
12/3/2020 18:10:46	No	Yes
12/3/2020 18:19:19	No	Yes
12/3/2020 18:25:52	No	No
12/3/2020 18:38:35	No	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?</i>	<i>Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?</i>
12/3/2020 18:42:26	No	Yes
12/3/2020 18:43:34	No	Yes
12/3/2020 18:57:18	No	Maybe
12/3/2020 19:51:36	No	Yes
12/3/2020 20:27:20	No	Yes
12/3/2020 21:18:28	No	Maybe
12/3/2020 21:34:57	No	No
12/3/2020 21:57:54	Yes	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/3/2020 22:26:14	No	No
12/3/2020 22:41:15	No	Yes
12/3/2020 22:59:10	No	Yes
12/3/2020 22:59:56	No	Yes
12/3/2020 23:19:52	No	No
12/4/2020 0:11:30	Yes	Yes
12/4/2020 1:12:10	Yes	Yes
12/4/2020 1:32:51	Maybe	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/4/2020 1:36:47	Yes	Yes
12/4/2020 4:46:35	No	Yes
12/4/2020 5:14:43	No	Maybe
12/4/2020 6:08:17	Maybe	No
12/4/2020 6:32:22	No	Yes
12/4/2020 10:00:19	No	Yes
12/4/2020 10:19:11	No	No
12/4/2020 10:45:24	No	Yes
12/4/2020 10:51:03	Yes	Yes

## EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

Timestamp

12/4/2020 13:58:54	No	Maybe
12/4/2020 14:38:07	No	Yes
12/4/2020 19:18:27	No	No
12/5/2020 0:42:04	No	Yes
12/5/2020 12:05:51	No	Yes
12/5/2020 17:34:55	No	Yes
12/5/2020 18:19:35	No	Maybe
12/5/2020 21:45:24	No	No
12/5/2020 22:23:01	No	Maybe
12/6/2020 1:36:32	No	Maybe
12/6/2020 17:23:41	No	Yes
12/6/2020 19:47:31	Maybe	No
12/7/2020 0:41:09	Maybe	No
12/7/2020 8:38:15	Yes	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/8/2020 15:00:08	Yes	Yes
12/8/2020 23:26:39	No	No
12/8/2020 23:31:48	No	No
12/8/2020 23:33:56	No	No

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/12/2020 2:43:01	No	Yes
12/12/2020 10:49:42	No	Yes

EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/13/2020 8:52:19	No	Yes
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# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/14/2020 11:51:48	Maybe	Maybe
12/14/2020 23:07:24	No	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

12/15/2020 11:43:06	Yes	Yes
12/15/2020 18:59:12	Yes	Yes
12/15/2020 21:58:58	Maybe	Yes
12/17/2020 2:44:18	No	Maybe
12/18/2020 4:17:27	Yes	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?</i>	<i>Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?</i>
12/18/2020 15:39:12	Yes	Yes
12/21/2020 15:56:47	Yes	Yes
12/22/2020 13:26:01		
12/23/2020 9:27:38	Yes	No
12/29/2020 16:04:13	No	No
12/29/2020 18:04:41	No	Yes
12/29/2020 19:14:28	No	Yes
12/30/2020 8:23:52	No	Maybe
12/30/2020 9:11:01	No	No
12/30/2020 20:29:27	No	Yes

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

1/1/2021 23:10:34	No	Maybe
1/3/2021 18:38:51	Maybe	Yes
1/5/2021 21:17:30	No	No

# EO203CG Survey Results

*Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?*

*Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?*

*Timestamp*

1/7/2021 13:15:02	Yes	Yes
1/7/2021 14:36:55	Yes	Yes

EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional steps we could take to give people confidence that we treat all citizens equally and fairly?</i>	<i>Should the County invest in providing in-car and/or body-worn cameras for all Deputy Sheriffs while on patrol?</i>
1/15/2021 15:20:51	Yes	Yes

# EO203CG Survey Results

Timestamp	Questions or Comments
11/18/2020 12:45:24	We have a Sheriff who says he won't enforce an Executive Order. If I report an illegal gathering of maskless revelers in excess of what numbers are in effect, he has already said he will not enforce the law. Those of us who adhere to science-based regulations and, for that matter, THE LAW, are not being treated fairly when the Sheriff ignores a lawful executive order.
11/19/2020 8:38:58	
11/19/2020 11:17:40	
11/19/2020 16:16:15	
11/20/2020 9:36:44	
11/20/2020 22:56:00	
11/23/2020 9:38:47	More community involvement would help

# EO203CG Survey Results

Timestamp	Questions or Comments
11/23/2020 9:47:17	The elected sheriff should not make political statements undermining state public health safety guidelines.
11/23/2020 10:29:02	
11/23/2020 12:24:41	
11/23/2020 13:12:09	
11/28/2020 12:54:05	
11/28/2020 13:53:35	This document and all others say most of the right things, but for people to actually believe that the department is walking the walk, the public would need to see extensive amounts of additional training in de-escalation and implicit bias.



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
11/28/2020 16:32:39	
11/28/2020 16:54:37	
12/1/2020 15:05:57	
12/1/2020 15:55:57	
12/2/2020 16:04:19	
12/2/2020 16:16:26	Cameras should be always on and video provided upon request. Sheriffs, deputies, or others should not have the ability to turn off mute or otherwise inhibit the device.
12/2/2020 17:34:20	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/2/2020 18:53:07	
12/2/2020 22:32:24	
12/3/2020 2:36:29	
12/3/2020 6:06:34	
12/3/2020 6:20:47	
12/3/2020 9:58:39	
12/3/2020 10:05:52	
12/3/2020 10:08:35	
12/3/2020 10:23:33	
12/3/2020 10:31:17	
12/3/2020 10:48:45	
12/3/2020 11:00:39	In car and body worn cameras would provide the evidence and data necessary to give people confidence that we treat all citizens equally and fairly.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/3/2020 11:33:22	
12/3/2020 11:37:58	
12/3/2020 11:46:46	
12/3/2020 11:52:29	It would seem wise but this is probably beyond my scope
12/3/2020 12:01:22	
12/3/2020 12:57:07	
12/3/2020 13:15:17	
12/3/2020 15:53:28	
12/3/2020 17:20:27	Cameras for your OWN protection.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/3/2020 17:38:51	I feel the deputies need the added protection the camera will give, but I hate the fact that they need it
12/3/2020 17:47:58	
12/3/2020 17:48:14	For protection of police and evidence only
12/3/2020 17:49:56	
12/3/2020 17:56:37	
12/3/2020 18:10:46	I think the body and in car cameras are an amazing idea and would certainly serve to protect all involved.
12/3/2020 18:19:19	
12/3/2020 18:25:52	
12/3/2020 18:38:35	

# EO203CG Survey Results

Timestamp	Questions or Comments
12/3/2020 18:42:26	The cameras should be there to protect the deputies from being wrongfully accused.
12/3/2020 18:43:34	I think the body and in car cameras are an amazing idea and would certainly serve to protect all involved.
12/3/2020 18:57:18	I think the cameras protect the Deputy Sheriffs from the lies of the public
12/3/2020 19:51:36	
12/3/2020 20:27:20	
12/3/2020 21:18:28	I don't believe all of your funding should be spent on this. Maybe consider in car cams most of the time they are pulled behind a car anyways. So maybe consider that instead of both in car and on body. We should have full trust in our officers after all they are handpicked, interviewed on more than one level, background checked and go through an academy and have much additional training.
12/3/2020 21:34:57	
12/3/2020 21:57:54	

# EO203CG Survey Results

Timestamp	Questions or Comments
12/3/2020 22:26:14	
12/3/2020 22:41:15	This investment would further protect our law enforcement as well as anything else that would support their safety
12/3/2020 22:59:10	
12/3/2020 22:59:56	
12/3/2020 23:19:52	
12/4/2020 0:11:30	Start enforcing actual laws and not executive orders. The situation going on in Staten Island at Macs Pub ordered by cuomo and debozo and totally unacceptable. We are losing complete faith in the sheriffs office headed by cuomo. Feels like Nazi Germany. Stop the tyranny.
12/4/2020 1:12:10	We have camara on phone why not on you along with your vest Called saftey for you and us
12/4/2020 1:32:51	Law enforcement or any agency enforcing regulations or laws should have the tools and technology to do their job and keep themselves and others safe.

# EO203CG Survey Results

Timestamp	Questions or Comments
12/4/2020 1:36:47	
12/4/2020 4:46:35	
12/4/2020 5:14:43	As for fair treatment, it's ridiculous to insinuate the Saratoga deputies treat different races differently. Not seen or proven. As for cameras, if used for protection of false claims I guess that would be ok. These LEOs already carry a lot of gear.
12/4/2020 6:08:17	
12/4/2020 6:32:22	
12/4/2020 10:00:19	
12/4/2020 10:19:11	The state should provide these resources. If that want to pass a "mandate" they can cut their pay and afford to foot the bill for their mandates.
12/4/2020 10:45:24	Continue to reach out to children so you can help undo the lesson of "cops are bad" that some parents teach.
12/4/2020 10:51:03	Body cams will help the officer in situations that may cause outrage. Prove you are right!

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/4/2020 13:58:54	
12/4/2020 14:38:07	
12/4/2020 19:18:27	
12/5/2020 0:42:04	
12/5/2020 12:05:51	
12/5/2020 17:34:55	
12/5/2020 18:19:35	
12/5/2020 21:45:24	
12/5/2020 22:23:01	
12/6/2020 1:36:32	
12/6/2020 17:23:41	
12/6/2020 19:47:31	Trust that you are hiring the right people, trust that your are training them correctly, trust that they are being supervised correctly, if all of those things are happening, there is no need for cameras
12/7/2020 0:41:09	Trust that you are hiring the right people, trust that your are training them correctly, trust that they are being supervised correctly, if all of those things are happening, there is no need for cameras
12/7/2020 8:38:15	



EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/8/2020 15:00:08	
12/8/2020 23:26:39	
12/8/2020 23:31:48	
12/8/2020 23:33:56	

# EO203CG Survey Results

Timestamp	Questions or Comments
12/12/2020 2:43:01	<p>The investment in both in-car and body worn cameras for the deputies working the road patrol would be an advantageous endeavor for the public being served, the deputies themselves, and any other agency looking into how a service call was handled (i.e. courts, internal affairs, etc.). This would assist in both proving and disproving personnel complaints and issues in how cases are handled.</p>
12/12/2020 10:49:42	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/13/2020 8:52:19	Need to have two cameras in each car, one camera on each officer

## EO203CG Survey Results

Timestamp	Questions or Comments
12/14/2020 11:51:48	<p>There is not enough complaints or accusations against the deputies to warrant such, nor is there nearly enough use-of-force incidents where the footage would be useful in any type of investigation. They could be helpful as a pro-active measure as well as a response to any type of future incidents and investigations, but the money spent on those would be much better allocated to add other places such as training, staffing, equipment, education, and salaries.</p>
12/14/2020 23:07:24	<p>Although there does not appear to be any issues, some members of the public may feel better about the deputies if they were issued body worn cameras.</p>

# EO203CG Survey Results

## Timestamp

## Questions or Comments

12/15/2020 11:43:06	<p>I have been to many community based events and have never seen a representative from the Sheriff's department. I think there are certain community type events that are attended but my sense is they are the more visible and perhaps more political type events. It would be healthy to sample people and places that are not common stomping grounds. This would also educate the department as to what different groups, grass roots groups, are doing and it would put a human face on the department for many who never really see an officer out of their car. My mother would say, go play in a stranger's sand box! Also through out the survey there were several "periodic" reviews mentioned. I think to keep the communities trust this needs to be more specific: what does periodic indicate? Once a month? Once a year? Every 6 months? AND these reports should be public, even those mentioned that only go to the sheriff. It seems that in general there is no personal information in these reports/reviews so it shouldn't be an issue to make public with announcement in paper and links on county website.</p> <p>In addition to these reveiw reports I'd like to know, in general, the demographics of the department officers and employees as well as the demographics of the arrests made and how many of those arrests led to ICE detentions.</p> <p>Code of Ethics: Sentences jumped out to me: "protect...the weak against oppression or intimidation....I will never act officiously...allow personal feelings or prejudices, political beliefs...to influence my decisions..." This is a powerful code but I have to question what tools of self reflection and examination are officers given to continually be checking themselves in this regard. Are they required to do implicit bias training, or do any of them take part in local groups who are working on uncovering their own personal prejudices? This would be yet another way to instill public confidence. I doubt a single officer or person from the sheriff's department has taken part in such a local group since George Floyd's murder. This is no more than many of us are asking of ourselves.</p> <p>In the current political atmosphere it is particularly challenging to separate an elected official such as a supervisor or a sheriff from their party, especially if they have shown avid support for someone as prejudice and mean hearted as the outgoing president. For some of us, just knowing this makes trust a hard thing and therefore the sheriff and the department need to not only assure those who have voted him into office, but everyone else, that if there is a protest the who you know and what you believe won't come into play in one's treatment. Unfortunately the incident in Saratoga Springs was considered a "true colors" incident. It was an action that would have made the outgoing president proud but it deteriorated public trust... except for those who were "being protected." The "others" we not really treated with respect or with an attitude of protection.</p> <p>Training: I see training for hate crime recognition but no training mentioned for recognition and admission of one's own implicit bias or prejudice. As mentioned previously this could be done through local focus groups that are ongoing or in training scenarios.</p> <p>I have many more notes but it's too much to include and some redundant.</p> <p>I think the last thing I'll mention is in relation to the last sentence in the Code of Ethics: "I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement." I would suggest taking out "before God". This in an of itself is exclusionary, and could preclude prejudice, assuming all law enforcement believes in God. I have friends who are avid atheists and I dare say when they dedicate themselves to a cause or profession it is with as much fervor as one who dedicates themself before God. For those officers who believe in God that's great, but it shouldn't be mandatory to work in law enforcement.</p>
12/15/2020 18:59:12	
12/15/2020 21:58:58	
12/17/2020 2:44:18	
12/18/2020 4:17:27	GET SOME GODDAMN CAMERAS!!

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
12/18/2020 15:39:12	The department could also regularly release statistics about traffic stops, stops resulting in tickets, race of driver, etc.
12/21/2020 15:56:47	Metal Health Crisis Intervention Teams should be also available.
12/22/2020 13:26:01	
12/23/2020 9:27:38	
12/29/2020 16:04:13	
12/29/2020 18:04:41	
12/29/2020 19:14:28	
12/30/2020 8:23:52	
12/30/2020 9:11:01	
12/30/2020 20:29:27	I think Sheriff Zurlo has done a great job showing the community he is willing to take on bad cops. He handled the cop that slapped the kid at Walmart perfectly. Obviously the less bad cops he has, the easier his job is. Body cams should be welcomed by the police. It will show they're not wrong probably more than it would show they were wrong.

EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
1/1/2021 23:10:34	
1/3/2021 18:38:51	
1/5/2021 21:17:30	

# EO203CG Survey Results

Timestamp	Questions or Comments
1/7/2021 13:15:02	Two points: 1) There must be meaningful channels for reporting problems that protect the anonymity of the person reporting. Public police meet-and-greets are seen as public relation opportunities that make the police look good. They don't do anything meaningful. In addition, government leadership is loathe to be seen as critical of the police force, and consequently this relationship is of some, but limited value. 2) Recording officer interactions, with all methods, is absolutely necessary if real justice is to be served and trust to begin improving between the police and its constituents.
1/7/2021 14:36:55	Body worn cameras should be on at all times. If broken or off, officers should be disciplined. Videos should be archived and reviewed regularly.



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>
1/15/2021 15:20:51	Posting policies on website would be one additional step toward improving relations with public.

## EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

11/18/2020 12:45:24	Yes	
11/19/2020 8:38:58	No	
11/19/2020 11:17:40	No	
11/19/2020 16:16:15	No	
11/20/2020 9:36:44	No	
11/20/2020 22:56:00		
11/23/2020 9:38:47	Maybe	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

11/23/2020 9:47:17	Maybe	
11/23/2020 10:29:02	Maybe	
11/23/2020 12:24:41	No	
11/23/2020 13:12:09	No	
11/28/2020 12:54:05	Maybe	
11/28/2020 13:53:35	Yes	Many studies' findings are unclear; some that I googled state that even if officers know what's right to do cognitively, their behavior in any situation might not reflect. Here is where a social worker working alongside an officer could teach, promote and support behavioral change.,

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?* *Are you aware of any studies that support such additional steps?*

*Timestamp*

11/28/2020 16:32:39	Yes	
11/28/2020 16:54:37	Yes	No. I recognize that they exist, but wonder on their accuracy
12/1/2020 15:05:57	No	No
12/1/2020 15:55:57	Yes	
12/2/2020 16:04:19	Yes	
12/2/2020 16:16:26	Yes	
12/2/2020 17:34:20	Yes	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?* *Are you aware of any studies that support such additional steps?*

*Timestamp*

12/2/2020 18:53:07	Yes	hundreds
12/2/2020 22:32:24	Yes	
12/3/2020 2:36:29	Yes	
12/3/2020 6:06:34	No	
12/3/2020 6:20:47	Yes	No
12/3/2020 9:58:39	No	
12/3/2020 10:05:52	No	
12/3/2020 10:08:35	No	
12/3/2020 10:23:33	No	
12/3/2020 10:31:17	Yes	
12/3/2020 10:48:45	No	no
12/3/2020 11:00:39	Maybe	No

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?* *Are you aware of any studies that support such additional steps?*

*Timestamp*

12/3/2020 11:33:22	No	
12/3/2020 11:37:58	No	
12/3/2020 11:46:46	No	
12/3/2020 11:52:29	No	
12/3/2020 12:01:22	Yes	
12/3/2020 12:57:07	No	
12/3/2020 13:15:17	Maybe	
12/3/2020 15:53:28	No	
12/3/2020 17:20:27	No	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/3/2020 17:38:51	No	
12/3/2020 17:47:58	Maybe	no
12/3/2020 17:48:14	No	
12/3/2020 17:49:56	No	No
12/3/2020 17:56:37	No	Yes
12/3/2020 18:10:46	No	No
12/3/2020 18:19:19	No	
12/3/2020 18:25:52	No	
12/3/2020 18:38:35	No	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?* *Are you aware of any studies that support such additional steps?*

*Timestamp*

12/3/2020 18:42:26	No	
12/3/2020 18:43:34	No	No
12/3/2020 18:57:18	No	
12/3/2020 19:51:36	Maybe	
12/3/2020 20:27:20	No	
12/3/2020 21:18:28	No	
12/3/2020 21:34:57	No	
12/3/2020 21:57:54	Yes	No.



# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/3/2020 22:26:14	No	
12/3/2020 22:41:15	No	
12/3/2020 22:59:10	No	
12/3/2020 22:59:56	No	None
12/3/2020 23:19:52	No	
12/4/2020 0:11:30	Yes	Impeach Cuomo.
12/4/2020 1:12:10	Yes	No studies
12/4/2020 1:32:51	Maybe	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/4/2020 1:36:47	Yes	
12/4/2020 4:46:35	No	
12/4/2020 5:14:43	No	No
12/4/2020 6:08:17	Maybe	
12/4/2020 6:32:22	No	
12/4/2020 10:00:19	Maybe	
12/4/2020 10:19:11	No	
12/4/2020 10:45:24	No	
12/4/2020 10:51:03	No	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/4/2020 13:58:54	No	No
12/4/2020 14:38:07	No	
12/4/2020 19:18:27	No	
12/5/2020 0:42:04	Maybe	
12/5/2020 12:05:51	No	
12/5/2020 17:34:55	No	
12/5/2020 18:19:35	No	
12/5/2020 21:45:24	No	
12/5/2020 22:23:01	No	
12/6/2020 1:36:32	No	
12/6/2020 17:23:41	No	
12/6/2020 19:47:31	No	
12/7/2020 0:41:09	No	
12/7/2020 8:38:15	Yes	

# EO203CG Survey Results

Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?

Are you aware of any studies that support such additional steps?

Timestamp		
12/8/2020 15:00:08	Yes	
12/8/2020 23:26:39	No	
12/8/2020 23:31:48	No	
12/8/2020 23:33:56	No	

## EO203CG Survey Results

*Are there additional steps we  
could take to assure citizens that  
our agency is free of bias in our  
actions?*

*Are you aware of any studies  
that support such additional  
steps?*

*Timestamp*

12/12/2020 2:43:01	Maybe	
12/12/2020 10:49:42	No	

## EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/13/2020 8:52:19	Yes	Yes
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EO203CG Survey Results

*Are there additional steps we  
could take to assure citizens that  
our agency is free of bias in our  
actions?*

*Are you aware of any studies  
that support such additional  
steps?*

*Timestamp*

12/14/2020 11:51:48	No	Not at this time
12/14/2020 23:07:24	No	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/15/2020 11:43:06	Maybe	Yes. You must read beyond the headlines. One link: <a href="https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-training-changes-minds-not-necessarily-behavior">https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-training-changes-minds-not-necessarily-behavior</a>
12/15/2020 18:59:12	Yes	
12/15/2020 21:58:58	Maybe	
12/17/2020 2:44:18	No	
12/18/2020 4:17:27	Yes	



# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

12/18/2020 15:39:12	Yes	
12/21/2020 15:56:47	Yes	NO
12/22/2020 13:26:01		
12/23/2020 9:27:38	Yes	
12/29/2020 16:04:13	No	
12/29/2020 18:04:41	No	
12/29/2020 19:14:28	No	
12/30/2020 8:23:52	No	
12/30/2020 9:11:01	No	
12/30/2020 20:29:27	No	

# EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?* *Are you aware of any studies that support such additional steps?*

<i>Timestamp</i>		
1/1/2021 23:10:34	No	Yes
1/3/2021 18:38:51	Yes	
1/5/2021 21:17:30	No	

## EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

1/7/2021 13:15:02	Yes	See organizations like 'Campaign Zero', Harvard Law Review, etc.
1/7/2021 14:36:55	Yes	Simple classes are not going to do the job. Training must start in school, and before they are hired. <a href="https://www.popsoci.com/story/science/implicit-bias-training-police-racism-black-lives-matter">https://www.popsoci.com/story/science/implicit-bias-training-police-racism-black-lives-matter</a>

## EO203CG Survey Results

*Are there additional steps we could take to assure citizens that our agency is free of bias in our actions?*

*Are you aware of any studies that support such additional steps?*

*Timestamp*

1/15/2021 15:20:51	Yes	The President's Task Force on 21st Century Policing Implementation Guide: Moving from Recommendations to Action (usdoj.gov) Building Momentum From The Ground Up: A Toolkit For Promoting Justice In Policing   The Center for Popular Democracy Report (civilrightspolicing.org)
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# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
11/18/2020 12:45:24		Computer-based is not sufficient. Medical schools hire (out-of-work) actors to present symptoms to medical students. Police could easily do that as well. From my experience as a teacher and administrator for 30-plus years, adrenaline doesn't flow until you are confronted with a person screaming obscenities in your face. THAT is when you learn the importance of de-escalation techniques. I can de-escalate computer-based simulation by closing the lid of my laptop!
11/19/2020 8:38:58		
11/19/2020 11:17:40		
11/19/2020 16:16:15		
11/20/2020 9:36:44		
11/20/2020 22:56:00		
11/23/2020 9:38:47		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
11/23/2020 9:47:17		Didn't work so well for the mentally ill man in Ballston Spa who was tazed to death in the street a fee years ago. The DA shouldn't have covered that up.
11/23/2020 10:29:02		
11/23/2020 12:24:41		
11/23/2020 13:12:09		
11/28/2020 12:54:05		
11/28/2020 13:53:35		There is ONE SENTENCE about it. I don't even know what the policy is! How are officers supposed to use techniques that they don't learn and practice extensively? Social workers could lend massive support in this area.

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
11/28/2020 16:32:39		
11/28/2020 16:54:37		
12/1/2020 15:05:57		
12/1/2020 15:55:57	Make the implicit bias training a mandatory part of your training, as well as referresher classes on bias, cultural differences, etc. to help officers be better prepared for the increasing diversity of the county's population.	
12/2/2020 16:04:19		
12/2/2020 16:16:26		
12/2/2020 17:34:20		

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/2/2020 18:53:07		
12/2/2020 22:32:24		Officer should have to see a mental health counselor or social worker and a average basis.
12/3/2020 2:36:29		
12/3/2020 6:06:34		
12/3/2020 6:20:47	Training and audits should be improved	
12/3/2020 9:58:39		
12/3/2020 10:05:52		
12/3/2020 10:08:35		
12/3/2020 10:23:33		
12/3/2020 10:31:17	Education	
12/3/2020 10:48:45		
12/3/2020 11:00:39		I believe specific de-escalation training would be beneficial to the department, in addition to the scenario based training already being used.



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/3/2020 11:33:22		
12/3/2020 11:37:58		
12/3/2020 11:46:46		
12/3/2020 11:52:29		
12/3/2020 12:01:22	Traffic stops on county lines gives a vibe that specific people are targeted entering our jurisdiction..example....Rexford bridge.	
12/3/2020 12:57:07		
12/3/2020 13:15:17		
12/3/2020 15:53:28		
12/3/2020 17:20:27		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/3/2020 17:38:51	Is there a way to retrain our society to have common decency and respect for all others, including police officers? This is not a police problem. This is not a gender problem. This is an entitlement problem	
12/3/2020 17:47:58	Bias training	
12/3/2020 17:48:14		
12/3/2020 17:49:56		
12/3/2020 17:56:37		
12/3/2020 18:10:46	Unfortunately, my opinion is that the people as a whole will argue against the actions/inactions of the police even when they are proved to be justified in those actions. People (in general) have lost respect for law enforcement because of the actions of a few bad examples of quality officers.	De-escalation is a great practice and should always be utilized. There should also be no department policies that punish officers that have no choice but to resort to non lethal or even lethal methods to subdue offenders and maintain control of a situation when necessary.
12/3/2020 18:19:19		
12/3/2020 18:25:52		
12/3/2020 18:38:35		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/3/2020 18:42:26		
12/3/2020 18:43:34	Unfortunately, my opinion is that the people as a whole will argue against the actions/inactions of the police even when they are proved to be justified in those actions. People (in general) have lost respect for law enforcement because of the actions of a few bad examples of quality officers.	De-escalation is a great practice and should always be utilized. There should also be no department policies that punish officers that have no choice but to resort to non lethal or even lethal methods to subdue offenders and maintain control of a situation when necessary.
12/3/2020 18:57:18		
12/3/2020 19:51:36		
12/3/2020 20:27:20		
12/3/2020 21:18:28		
12/3/2020 21:34:57		
12/3/2020 21:57:54		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/3/2020 22:26:14		
12/3/2020 22:41:15		
12/3/2020 22:59:10		
12/3/2020 22:59:56		
12/3/2020 23:19:52		
12/4/2020 0:11:30		Some situation need treatment with physical force. The George Floyd death was not caused by lethal use of police force. I believe he died from a drug overdose. By do we continue to immortalize black colored criminals?? This country is getting ridiculous and we are getting sick of it.
12/4/2020 1:12:10	Keep smiling I'll keep saying prayers for y'all	Standing up for yourself and protecting Us. The bigger picture
12/4/2020 1:32:51		Desecration and defusing situations should always be foremost if possible but in some volatile situations this is not the case with the diverse positions law enforcement and other agencies are dealing with.

# EO203CG Survey Results

Timestamp	Questions or Comments	Questions or Comments
12/4/2020 1:36:47	Implicit bias training should be conducted for all members.	The policy itself sounds accurate. The training resulting from that policy does not seem to fit the actual policy. If they should use de-escalation tactics if possible, why are they being trained primarily in the use of force? This should only be in the most rare and dire situations. Therefore, they should be trained primarily in de-escalation, not use of force.
12/4/2020 4:46:35		
12/4/2020 5:14:43	Bias? I'm not nor have I seen this claimed bias. It's a tough , sometimes thankless job and I find it politically motivated not fact based.	I've witnessed more than a few cases where deputies did their best beyond what many people would ever expect. Split second assessment, actions and they do their very best to be professional and fair. Seems in many cases they are falsely accused or portrayed as the "bad guys" unfairly.
12/4/2020 6:08:17		
12/4/2020 6:32:22		
12/4/2020 10:00:19		
12/4/2020 10:19:11		
12/4/2020 10:45:24		
12/4/2020 10:51:03		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/4/2020 13:58:54		I have a concern with the last sentence in paragraph 8. It is not always possible or even likely that a situation can be de-escalated verbally. Reasonable attempts should be made but force, sometimes lethal force, may be required. The subject in question is always in control of potential resolution scenarios
12/4/2020 14:38:07		
12/4/2020 19:18:27		
12/5/2020 0:42:04		
12/5/2020 12:05:51		
12/5/2020 17:34:55		
12/5/2020 18:19:35		
12/5/2020 21:45:24		
12/5/2020 22:23:01		
12/6/2020 1:36:32		
12/6/2020 17:23:41		
12/6/2020 19:47:31		Deputies don't use the machine enough, they should be cycled through it quarterly at the minimum
12/7/2020 0:41:09		Deputies don't use the machine enough, they should be cycled through it quarterly at the minimum
12/7/2020 8:38:15	Conduct implicit bias training for all members	

EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/8/2020 15:00:08		
12/8/2020 23:26:39		
12/8/2020 23:31:48		
12/8/2020 23:33:56		

# EO203CG Survey Results

Timestamp	Questions or Comments	Questions or Comments
12/12/2020 2:43:01	The office should work to improve community presence through programing in schools nd community centers and work to educate the public on how procedures are handled. Too often the only exposure people have to the police is through television which is often dramatized and extremely one sided.	
12/12/2020 10:49:42		



EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/13/2020 8:52:19	Increased data collection on stops. not just arrests. Real time posting of data on stops and arrests Sorted by location, race, ethnicity, gender.	

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/14/2020 11:51:48		More training should be conducted for verbal de-escalation practices, but more importantly, more consistent training should be implemented on hand-to-hand control techniques that is uniform throughout the department.
12/14/2020 23:07:24		

# EO203CG Survey Results

Timestamp	Questions or Comments	Questions or Comments
12/15/2020 11:43:06	<p>Here are some links to most readily available articles and reports. I'm sure you have already seen these as they are first to come up when google! :)</p> <p><a href="https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-training-changes-minds-not-necessarily-behavior">https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-training-changes-minds-not-necessarily-behavior</a></p> <p><a href="http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.466.7243&amp;rep=rep1&amp;type=pdf">http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.466.7243&amp;rep=rep1&amp;type=pdf</a></p> <p><a href="https://trustandjustice.org/resources/intervention/implicit-bias">https://trustandjustice.org/resources/intervention/implicit-bias</a>. This touches a bit on implicit bias beyond racial bias.</p> <p>There are many articles and the most recent study seems to be the one in Colorado. I think the mindset that such trainings make no difference is another bias to keep beliefs in place. I personally have found after implicit bias training that I was much more aware of the subtle execution of such biases in my life. I am sure it would be the same for police officers especially if there is a commitment to look with honest eyes and heart.</p>	<p>I see no issues with the de-escalation policy but as with all of the policies, code etc. it really depends on how carried out. I can only assume the training is good.</p>
12/15/2020 18:59:12		The county sheriff's dept ESCALATED a non-violent demonstration so there is little faith in the dept's intention or ability to de-escalate any situation
12/15/2020 21:58:58		
12/17/2020 2:44:18		
12/18/2020 4:17:27	I am meant to attach a study to support my position?	I AM DONE WITH THIS SURVEY.

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
12/18/2020 15:39:12	Would be good to try to recruit members from diverse backgrounds.	They should also have mental health professionals available to help them, if possible.
12/21/2020 15:56:47	Would support increase in police man power if additional training on an ongoing basis is made avialbe to officers	
12/22/2020 13:26:01		
12/23/2020 9:27:38		
12/29/2020 16:04:13		
12/29/2020 18:04:41		
12/29/2020 19:14:28		
12/30/2020 8:23:52		
12/30/2020 9:11:01		
12/30/2020 20:29:27	Implicit bias is literally everywhere. This is a liberal NY question to make police look bad.	I think online training is a great idea and innovative. Nice job!

# EO203CG Survey Results

Timestamp	Questions or Comments	Questions or Comments
1/1/2021 23:10:34		
1/3/2021 18:38:51	<p>I'm curious what specific actions the department has taken in reference to 319.3(a) - genuinely I'm curious because while I'm fairly new to the area I'm unaware of what the department has done to establish contact with and support persons who may be targets of hate crimes.</p> <p>I'm concerned that Appendix E, the Biased Based Policing policy, does not go far enough to address policing's racist history in general nor the impact of implicit biases. I think it's important to be aware of policing's history originating in slave catching, and to be aware of and list actions the department takes to negate the impacts of implicit bias.</p> <p>I certainly think the Office should conduct rigorous implicit bias training for all members.</p>	<p>I am just curious to know more about this training program and how rigorous it is and how often it's required for members. What de-escalation efforts are taught, how often these efforts are used compared to force, if race is part of the simulation, etc.</p> <p>There is not really enough information here to know if there are any problems.</p>
1/5/2021 21:17:30		

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
1/7/2021 13:15:02	<p>These polices are necessary but are only the beginning of what's needed. Unless there is frequent review and subsequent corrective action taken when these policies are violated, they they are meaningless. Reviews must be done by organizations independent of police oversight, not paid for out of police and DA budgets, and are protected from potential retaliatory action by law enforcement organization.</p>	<p>While encouraging this training is in place, it does not go far enough in developing, and emphasizing non-violent and non-lethal techniques. The increase in military techniques and equipment only re-enforce a battlefield mentality. We are not at war with citizens.</p>
1/7/2021 14:36:55	<p>Simple classes are not going to do the job. Training must start in school, and before they are hired.</p>	<p>De-Escalation starts with respectful human interaction - not rubber bullets and tear gas. See the following article:  <a href="https://shakespir.com/ebook/flex-cop-a-police-officers-creative-approach-to-conflict-155191">https://shakespir.com/ebook/flex-cop-a-police-officers-creative-approach-to-conflict-155191</a></p>

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Questions or Comments</i>
1/15/2021 15:20:51	All members of the Sheriff's Office should receive implicit bias training.	It is not a De-Escalation policy. It is a Use of Force policy with minor attention to de-escalation. The emphasis should be reversed.

## EO203CG Survey Results

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*Do you think such programs are beneficial?*

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11/18/2020 12:45:24		Yes	Other Government Agency
11/19/2020 8:38:58		No	Other Government Agency
11/19/2020 11:17:40		Yes	Sheriff's Office
11/19/2020 16:16:15		Yes	Probation Department
11/20/2020 9:36:44		Yes	Probation Department
11/20/2020 22:56:00			
11/23/2020 9:38:47		Maybe	Sheriff's Office



## EO203CG Survey Results

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11/23/2020 9:47:17		Maybe	Probation Department
11/23/2020 10:29:02		Maybe	Sheriff's Office
11/23/2020 12:24:41		No	Other Non-Government Agency
11/23/2020 13:12:09		Maybe	Probation Department
11/28/2020 12:54:05		Yes	Other Non-Government Agency
11/28/2020 13:53:35	YOGA. Contact me if you want to brainstorm! I would love to work with you to develop such a program. I have a contact in Atlantic City who has created such a program and she would probably be thrilled to advise.	Yes	Other Non-Government Agency

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11/28/2020 16:32:39		Yes	Other Government Agency
11/28/2020 16:54:37		Yes	Other Government Agency
12/1/2020 15:05:57		Yes	Sheriff's Office
12/1/2020 15:55:57	more info is needed on what diversion possibilities exist before this question can be addressed.	Yes	Other Government Agency
12/2/2020 16:04:19		No	Other Non-Government Agency
12/2/2020 16:16:26		No	Other Non-Government Agency
12/2/2020 17:34:20		No	Other Non-Government Agency

## EO203CG Survey Results

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12/2/2020 18:53:07		Yes	Other Non-Government Agency
12/2/2020 22:32:24		Yes	Other Non-Government Agency
12/3/2020 2:36:29		No	Other Non-Government Agency
12/3/2020 6:06:34		No	Probation Department
12/3/2020 6:20:47	Drug court should be used. I like the Sheriff's efforts with veterans. Thank you	Yes	Probation Department
12/3/2020 9:58:39		No	Sheriff's Office
12/3/2020 10:05:52		No	Sheriff's Office
12/3/2020 10:08:35		No	Probation Department
12/3/2020 10:23:33		Yes	Other Non-Government Agency
12/3/2020 10:31:17		Yes	Sheriff's Office
12/3/2020 10:48:45	no	Yes	Probation Department
12/3/2020 11:00:39	Other than the methods used by the School Resource Officers, I'm not sure it's our place as a law enforcement agency to make the determination if a diversion program is appropriate in lieu of criminal charges. I think this decision is better left to the court system, who can more effectively evaluate the totality of the circumstances and make the determination of the most appropriate route to take.	Maybe	Other Government Agency

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12/3/2020 11:33:22		No	Sheriff's Office
12/3/2020 11:37:58		Yes	Probation Department
12/3/2020 11:46:46		No	Probation Department
12/3/2020 11:52:29		Yes	Probation Department
12/3/2020 12:01:22	The arrest does not always have to be the answer.	Yes	Probation Department
12/3/2020 12:57:07		No	Probation Department
12/3/2020 13:15:17		Yes	Probation Department
12/3/2020 15:53:28		Yes	Sheriff's Office
12/3/2020 17:20:27	When stopped, do what you're suppose to do, use your brains.	No	Sheriff's Office

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12/3/2020 17:38:51		Maybe	Sheriff's Office
12/3/2020 17:47:58		Maybe	Probation Department
12/3/2020 17:48:14		Maybe	Sheriff's Office
12/3/2020 17:49:56	No	No	Sheriff's Office
12/3/2020 17:56:37		Yes	Sheriff's Office
12/3/2020 18:10:46	Yes. Eliminate the dangerous NY bail reform policies adopted by king cuomo and send offenders to jail. The slap on the wrist "please don't do it again" policies are going to (if they haven't already) get people killed! Make the people responsible for their actions!!!	No	Other Non-Government Agency
12/3/2020 18:19:19		Yes	Sheriff's Office
12/3/2020 18:25:52		Maybe	Probation Department
12/3/2020 18:38:35		No	Probation Department

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12/3/2020 18:42:26	I work with juveniles and 90% of the time diversion doesn't work. Criminals should be locked up.	No	Other Government Agency
12/3/2020 18:43:34	Yes. Eliminate the dangerous NY bail reform policies adopted by king cuomo and send offenders to jail. The slap on the wrist "please don't do it again" policies are going to (if they haven't already) get people killed! Make the people responsible for their actions!!!	No	Other Non-Government Agency
12/3/2020 18:57:18		Yes	Sheriff's Office
12/3/2020 19:51:36		Yes	Other Government Agency
12/3/2020 20:27:20		Yes	Probation Department
12/3/2020 21:18:28		No	Probation Department
12/3/2020 21:34:57		Maybe	Sheriff's Office
12/3/2020 21:57:54	No.	Maybe	Sheriff's Office

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12/3/2020 22:26:14	No	Maybe	Sheriff's Office
12/3/2020 22:41:15		Yes	Sheriff's Office
12/3/2020 22:59:10		No	Probation Department
12/3/2020 22:59:56	None	Yes	Probation Department
12/3/2020 23:19:52		No	Sheriff's Office
12/4/2020 0:11:30	The George Floyd situation has turned us all into illogical thinkers. he died from a drug overdose not a use of excess Force. Why do we continue to immortalize black criminals in this society. Continue to arrest criminals regardless of their skin color black white asian purple transgender lesbian gay whatever arrest them if they are committing a crime. Pretty simple if you ask me.	No	Sheriff's Office
12/4/2020 1:12:10	Just be there	Yes	Probation Department
12/4/2020 1:32:51	The scared straight program could be implemented in some cases with a mock remand program.	Yes	Sheriff's Office

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12/4/2020 1:36:47	Mental Health agencies, social workers, substance abuse programs, etc. (Especially non-violent crimes)	Maybe	Other Government Agency
12/4/2020 4:46:35		No	Other Non-Government Agency
12/4/2020 5:14:43	Dump ridiculous, dangerous bail reform bill Absolutely moronic to say the least and been proven to be so.	Maybe	Sheriff's Office
12/4/2020 6:08:17		Yes	Other Government Agency
12/4/2020 6:32:22		No	Probation Department
12/4/2020 10:00:19		Yes	Sheriff's Office
12/4/2020 10:19:11		No	Other Government Agency
12/4/2020 10:45:24		Yes	Sheriff's Office
12/4/2020 10:51:03		Yes	Other Government Agency



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12/4/2020 13:58:54	If you commit a crime then you are required to do the time. Hand slapping has proven to not work	No	Probation Department
12/4/2020 14:38:07		Maybe	Probation Department
12/4/2020 19:18:27		No	Probation Department
12/5/2020 0:42:04		Maybe	Sheriff's Office
12/5/2020 12:05:51		No	Sheriff's Office
12/5/2020 17:34:55		Yes	Sheriff's Office
12/5/2020 18:19:35		No	Other Non-Government Agency
12/5/2020 21:45:24		Yes	Other Government Agency
12/5/2020 22:23:01		No	Other Non-Government Agency
12/6/2020 1:36:32		Maybe	Probation Department
12/6/2020 17:23:41		No	Probation Department
12/6/2020 19:47:31	Stop answering non criminal calls for service. If it is a civil matter; tell them that on the phone; if it is code enforcement or animal complaint, if is non criminal family court issue, tell them that over the phone.	Maybe	Other Government Agency
12/7/2020 0:41:09	Stop answering non criminal calls for service. If it is a civil matter; tell them that on the phone; if it is code enforcement or animal complaint, if is non criminal family court issue, tell them that over the phone.	Maybe	Other Government Agency
12/7/2020 8:38:15		Maybe	Other Government Agency

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12/8/2020 15:00:08		No	Other Non-Government Agency
12/8/2020 23:26:39		Yes	Other Non-Government Agency
12/8/2020 23:31:48		No	Probation Department
12/8/2020 23:33:56		No	Sheriff's Office

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12/12/2020 2:43:01		Maybe	Sheriff's Office
12/12/2020 10:49:42		Yes	Probation Department

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*Timestamp*

12/13/2020 8:52:19		Yes	Other Government Agency
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12/14/2020 11:51:48	More specific information is required to answer this question. Diversion programs can be extremely effective, however, they could be implemented after arrest through the court system. There would be scenarios where the officer would be scrutinized for not making an arrest in lieu of referring the offender to a diversion program, and then that offender commits another offense. That responsibility should be placed with the prosecutors and courts.	Maybe	Probation Department
12/14/2020 23:07:24		Yes	Probation Department

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12/15/2020 11:43:06	In attending the group meetings I heard of some programs during the meeting with mental health groups. I would defer to look at those notes. I know programs exist but am not able to provide that information. I think diversion programs would be appropriate in cases where mental health and drug addiction are factors.	Yes	Other Non-Government Agency
12/15/2020 18:59:12		Yes	Other Non-Government Agency
12/15/2020 21:58:58		Maybe	Other Non-Government Agency
12/17/2020 2:44:18		Maybe	Sheriff's Office
12/18/2020 4:17:27		No	Other Government Agency

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12/18/2020 15:39:12	Homeless shelter, CAPTAIN, OASAS, Transitional Services, Mental Health	Yes	Other Non-Government Agency
12/21/2020 15:56:47		Yes	Sheriff's Office
12/22/2020 13:26:01			
12/23/2020 9:27:38		Yes	Other Government Agency
12/29/2020 16:04:13		No	Sheriff's Office
12/29/2020 18:04:41		No	Sheriff's Office
12/29/2020 19:14:28	The court should make that determination.	No	Sheriff's Office
12/30/2020 8:23:52		Maybe	Probation Department
12/30/2020 9:11:01		Maybe	Other Non-Government Agency
12/30/2020 20:29:27	Jail. Prison.	Maybe	Probation Department

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1/1/2021 23:10:34		No	Sheriff's Office
1/3/2021 18:38:51	I don't know enough about this to provide an informed suggestion; but a diversion program in lieu of arrests seems like a great step. I think with most crimes the individual needs help of some sort, not jail.	Yes	Other Government Agency
1/5/2021 21:17:30		Maybe	Sheriff's Office



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*Timestamp*

1/7/2021 13:15:02	Mental health and social work organizations, psychology and psychiatry professionals, drug addiction counselors can provide the training and insight officers need to recognize the behavior exhibited by persons involved in an incident.	Maybe	Other Non-Government Agency
1/7/2021 14:36:55	Counseling, addiction services, shelter, medical service	Yes	Other Non-Government Agency

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1/15/2021 15:20:51	Northern Rivers Saratoga Springs Homeless Court Transitional Services Association	Yes	Other Non-Government Agency

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
11/18/2020 12:45:24		Yes
11/19/2020 8:38:58		No
11/19/2020 11:17:40		No
11/19/2020 16:16:15		Maybe
11/20/2020 9:36:44		No
11/20/2020 22:56:00		
11/23/2020 9:38:47		Maybe

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
11/23/2020 9:47:17		Maybe
11/23/2020 10:29:02		Maybe
11/23/2020 12:24:41		Maybe
11/23/2020 13:12:09		No
11/28/2020 12:54:05	A therapist or psychologist might facilitate that kind of meeting to a successful outcome.	Yes
11/28/2020 13:53:35	This would be so incredible in our communities. The impact might really bring healing to humans who live in this county.	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
11/28/2020 16:32:39		Yes
11/28/2020 16:54:37		Yes
12/1/2020 15:05:57		No
12/1/2020 15:55:57		No
12/2/2020 16:04:19		Maybe
12/2/2020 16:16:26		Yes
12/2/2020 17:34:20		Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/2/2020 18:53:07		Yes
12/2/2020 22:32:24		Yes
12/3/2020 2:36:29		Maybe
12/3/2020 6:06:34		No
12/3/2020 6:20:47		Maybe
12/3/2020 9:58:39		No
12/3/2020 10:05:52	Waste of money	No
12/3/2020 10:08:35		No
12/3/2020 10:23:33		Maybe
12/3/2020 10:31:17		No
12/3/2020 10:48:45		Yes
12/3/2020 11:00:39	I think the DWI Victim Impact Panel is a very effective tool. But in other circumstances, I think this would be very traumatic for a victim, especially in cases such as sexual assault. Even in situations such as a burglary or non-sexual assault, I cannot imagine the victim obtaining any value in a personal discussion with the individual who harmed them. While the idea may hold value as a tool to reduce recidivism, I think the rights of the victim to not be revictimized outweigh the benefits to the offender.	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/3/2020 11:33:22		Yes
12/3/2020 11:37:58		No
12/3/2020 11:46:46		No
12/3/2020 11:52:29		No
12/3/2020 12:01:22		Yes
12/3/2020 12:57:07		No
12/3/2020 13:15:17		No
12/3/2020 15:53:28		No
12/3/2020 17:20:27		No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/3/2020 17:38:51	I think it depends on the crime. I would not want to be in the same room with a violent offender with anyone other than a deputy	No
12/3/2020 17:47:58		Maybe
12/3/2020 17:48:14		Yes
12/3/2020 17:49:56		No
12/3/2020 17:56:37		Yes
12/3/2020 18:10:46	It shouldn't exist at all so I think the question about who should run it is a waste of time!	No
12/3/2020 18:19:19		Yes
12/3/2020 18:25:52		No
12/3/2020 18:38:35		No



## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/3/2020 18:42:26		No
12/3/2020 18:43:34	It shouldn't exist at all so I think the question about who should run it is a waste of time!	No
12/3/2020 18:57:18		No
12/3/2020 19:51:36		Maybe
12/3/2020 20:27:20		Maybe
12/3/2020 21:18:28		No
12/3/2020 21:34:57		No
12/3/2020 21:57:54		Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/3/2020 22:26:14		Yes
12/3/2020 22:41:15		No
12/3/2020 22:59:10		No
12/3/2020 22:59:56		No
12/3/2020 23:19:52		Maybe
12/4/2020 0:11:30	This is absolutely absurd and crazy thinking who is in the right mind would ever want to meet their perpetrator. How stupid is this who is coming up with this stuff?	No
12/4/2020 1:12:10	Actually should have E. All the above everyone should be involved	Yes
12/4/2020 1:32:51		Yes

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/4/2020 1:36:47		Yes
12/4/2020 4:46:35	The level of stupidity of “restorative justice” is astounding. If you are big enough person to commit a crime be big enough to have accountability for your actions through our justice system. Let law and order prevail, protect the victims not make them relive incidents.	No
12/4/2020 5:14:43		No
12/4/2020 6:08:17		Maybe
12/4/2020 6:32:22		No
12/4/2020 10:00:19		Maybe
12/4/2020 10:19:11	Should not be a thing unless the victim want it to happen	No
12/4/2020 10:45:24		No
12/4/2020 10:51:03		Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/4/2020 13:58:54	As I previously commented, if you do the crime then you must do the time	Maybe
12/4/2020 14:38:07		Maybe
12/4/2020 19:18:27		No
12/5/2020 0:42:04		Maybe
12/5/2020 12:05:51		No
12/5/2020 17:34:55		Yes
12/5/2020 18:19:35		No
12/5/2020 21:45:24		No
12/5/2020 22:23:01		No
12/6/2020 1:36:32		No
12/6/2020 17:23:41		Maybe
12/6/2020 19:47:31		No
12/7/2020 0:41:09		No
12/7/2020 8:38:15		Maybe

EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/8/2020 15:00:08		No
12/8/2020 23:26:39		Yes
12/8/2020 23:31:48		No
12/8/2020 23:33:56		No

# EO203CG Survey Results

Timestamp	Questions or Comments	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/12/2020 2:43:01	With regard to whether such programs are beneficial there may be times where they have a positive affect, but there are far more situations where this is not the case and the victim should have as limited contact as possible with the offender.	Yes
12/12/2020 10:49:42		No

# EO203CG Survey Results

Timestamp	Questions or Comments	Are there ways we can expand community outreach without requiring additional resources?
12/13/2020 8:52:19	<p>I got a ticket for driving while talking on a cell phone. I had to go to a class in Glens Falls along with DWI people. The Glens Falls chief of police spoke at the end of the class. He said the group of us (there were about 30 of us) consisted of three types of people. First were the people that just had a one off bad day. He said he wasn't worried about those people because he wouldn't expect to see them again. They had learned their lesson. The third group was the habitual offenders and he acknowledged this training would not do anything for them. They would continue to break laws until something really bad happened. He said that this training was primarily directed to the second group, which I considered myself to be a part of. These are responsible decent people, who sometimes don't take the laws as seriously as they should. Things like driving without a seatbelt, talking on a cell phone, minor traffic violations. All things that could be stopped with a little more thoughtfulness and attention. I know that the training did make me more aware of the consequences of bad driving. I think with the victim impact statements, and the person that came in that was permanently injured from a drunk driver. So I would say that training had an impact on me. I'm definitely much better with seatbelts and cell phones.</p>	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/14/2020 11:51:48	Offenders and victims meeting to "share their experience of what happened?" Absolutely not. Victim impact panels may be effective as well as youth courts, but on the overall idea of "restorative justice" is something that seems like it would lead to more damage to the victim. That is why there are victim advocates through the District Attorney's Office so that the victim can be heard as to what they want and need to resolve the case. The recidivism rate for people that have been through the mandated impact panel and youth court is what needs to be analyzed to determine how effective these programs actually are.	No
12/14/2020 23:07:24		No



# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/15/2020 11:43:06	I do not think it should be run by sheriff's office or probation dept. I am not certain as per other gov. agency. I chose non-government agency as it seems a specialist in mediating as well as a counselor would need to be involved. I am not sure if a lawyer would need to be present as well. I think Restorative Justice is critical for healing in many cases and needs to be handled by those best trained to do so.	Maybe
12/15/2020 18:59:12	expand restorative justice practices and alternatives	Maybe
12/15/2020 21:58:58		Yes
12/17/2020 2:44:18		Maybe
12/18/2020 4:17:27		Yes

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
12/18/2020 15:39:12	I think diversion programs could be run by all the above entities, but the form doesn't allow for that.	Maybe
12/21/2020 15:56:47	Police need to evolve beyond enforcement capacity and be part of conflict resolution.	Maybe
12/22/2020 13:26:01		
12/23/2020 9:27:38		Yes
12/29/2020 16:04:13		No
12/29/2020 18:04:41		No
12/29/2020 19:14:28		No
12/30/2020 8:23:52		Maybe
12/30/2020 9:11:01		No
12/30/2020 20:29:27	I think the Sheriff's Office has a role in restorative justice programs, but it seems more appropriate for Probation or another agency to run it.	Yes

# EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
1/1/2021 23:10:34		No
1/3/2021 18:38:51	I think it would be important for a governmental agency who is independent from the police, prisons, etc. to run the program. I think it's great the Office participates in this and expanding it would be a great step.	Maybe
1/5/2021 21:17:30		Maybe

# EO203CG Survey Results

Timestamp	Questions or Comments	Are there ways we can expand community outreach without requiring additional resources?
1/7/2021 13:15:02	These interaction may be beneficial, but must be conducted with specific goals and expectations in mind. I.e., that victims are heard (but without attacking the offender) as well a providing an explanation and path for the offender to understand why such a meeting can benefit them as well.	Maybe
1/7/2021 14:36:55	These programs should be run by minsters and trained counselors. NOT police.	Yes

EO203CG Survey Results

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Are there ways we can expand community outreach without requiring additional resources?</i>
1/15/2021 15:20:51		Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
11/18/2020 12:45:24	Maybe		Maybe
11/19/2020 8:38:58	No		Yes
11/19/2020 11:17:40	Maybe		Maybe
11/19/2020 16:16:15	Maybe		Maybe
11/20/2020 9:36:44	No		No
11/20/2020 22:56:00			
11/23/2020 9:38:47	Yes		Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
11/23/2020 9:47:17	Yes		Maybe
11/23/2020 10:29:02	No		No
11/23/2020 12:24:41	Maybe		Maybe
11/23/2020 13:12:09	No		No
11/28/2020 12:54:05	Yes		Maybe
11/28/2020 13:53:35	Maybe		Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
11/28/2020 16:32:39	Yes		No
11/28/2020 16:54:37	Maybe		Maybe
12/1/2020 15:05:57	Maybe		Maybe
12/1/2020 15:55:57	Maybe	are there local events which may serve as opportunities to create more bonds? For example, several community churches hold annual "Fairs" where large segments of the local population attend. Would it be feasible to have an educational/interactive/community building presence at such events to help build relationships with community members?	No
12/2/2020 16:04:19	Maybe		Maybe
12/2/2020 16:16:26	No		Yes
12/2/2020 17:34:20	Maybe		Maybe



## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/2/2020 18:53:07	Yes		Yes
12/2/2020 22:32:24	Yes		Maybe
12/3/2020 2:36:29	Maybe		Maybe
12/3/2020 6:06:34	No		No
12/3/2020 6:20:47	Yes	Keep doing much of the good work you are doing	Yes
12/3/2020 9:58:39	No		No
12/3/2020 10:05:52	No		No
12/3/2020 10:08:35	No		No
12/3/2020 10:23:33	Maybe		No
12/3/2020 10:31:17	Maybe		No
12/3/2020 10:48:45	Yes		No
12/3/2020 11:00:39	Yes	I think the benefits of community based outreach are excellent, and this agency has seen these benefits over the past 7 years as we have increased our efforts in this area. But difficulty can arise when we are spending so much time on outreach that we hamper our ability to provide the basic protections our patrols provide to the community due to short staffing.	Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/3/2020 11:33:22	No		Maybe
12/3/2020 11:37:58	Yes	Call volume and intensity of the calls seems to be continually rising, the ability to put current staffing at community events etc. just places additional responsibility on slim numbers available for the call volume.	Maybe
12/3/2020 11:46:46	No		No
12/3/2020 11:52:29	No		No
12/3/2020 12:01:22	Yes	A community activity unit could do just that.	Yes
12/3/2020 12:57:07	No		No
12/3/2020 13:15:17	Yes		Yes
12/3/2020 15:53:28	No		Yes
12/3/2020 17:20:27	No	Bending over backwards as it is.	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/3/2020 17:38:51	Yes		Maybe
12/3/2020 17:47:58	Maybe	interaction between officers and outreach programs	No
12/3/2020 17:48:14	Yes	Educating the public on what the laws are, what's expected and what consequences will be if they don't follow	Yes
12/3/2020 17:49:56	No		No
12/3/2020 17:56:37	Yes		Yes
12/3/2020 18:10:46	Maybe	The sheriffs office is already stretched too thin and utilizing patrols for anything other than complaints/emergencies just taxes the system more.	Maybe
12/3/2020 18:19:19	Yes		Maybe
12/3/2020 18:25:52	No		No
12/3/2020 18:38:35	Maybe		No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/3/2020 18:42:26	No	The resource officer program and the participation in schools and the community is great! Deputy Brooks, Becker & Cooper do an awesome job!	No
12/3/2020 18:43:34	Maybe	The sheriffs office is already stretched too thin and utilizing patrols for anything other than complaints/emergencies just taxes the system more.	Maybe
12/3/2020 18:57:18	No		No
12/3/2020 19:51:36	Maybe		Maybe
12/3/2020 20:27:20	Maybe		No
12/3/2020 21:18:28	No		No
12/3/2020 21:34:57	No		No
12/3/2020 21:57:54	No		No

## EO203CG Survey Results

*Are there additional community outreach programs that would justify expending additional county resources?*

*Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?*

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/3/2020 22:26:14	Maybe		Yes
12/3/2020 22:41:15	Maybe	Might be an opportunity to pair with local PTAs to offer a zoom session. Our PTA is looking for affordable programming to provide to families virtually during these crazy times	No
12/3/2020 22:59:10	No		No
12/3/2020 22:59:56	No		No
12/3/2020 23:19:52	No		No
12/4/2020 0:11:30	No		No
12/4/2020 1:12:10	Maybe	Focus on everyone not just kids elderly but those who get caught in the middle give us a chance to help make a difference we don't always have the the resources either	Yes
12/4/2020 1:32:51	Yes		Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/4/2020 1:36:47	Yes	Make it mandatory rather than "encouraged". Reallocate funds to this very important concept. We are the community you are protecting.	Maybe
12/4/2020 4:46:35	No		No
12/4/2020 5:14:43	Maybe		Maybe
12/4/2020 6:08:17	No		Yes
12/4/2020 6:32:22	No		No
12/4/2020 10:00:19	Maybe		No
12/4/2020 10:19:11	No		No
12/4/2020 10:45:24	No		No
12/4/2020 10:51:03	Maybe		Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/4/2020 13:58:54	Maybe		Maybe
12/4/2020 14:38:07	Maybe		Maybe
12/4/2020 19:18:27	No		No
12/5/2020 0:42:04	Maybe		Maybe
12/5/2020 12:05:51	No		Maybe
12/5/2020 17:34:55	Yes		No
12/5/2020 18:19:35	No		No
12/5/2020 21:45:24	No		No
12/5/2020 22:23:01	No		No
12/6/2020 1:36:32	No		Maybe
12/6/2020 17:23:41	Maybe		Maybe
12/6/2020 19:47:31	No		Maybe
12/7/2020 0:41:09	No		Maybe
12/7/2020 8:38:15	Maybe		Maybe

# EO203CG Survey Results

*Are there additional community outreach programs that would justify expending additional county resources?*

*Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?*

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/8/2020 15:00:08	Yes		Maybe
12/8/2020 23:26:39	Yes		No
12/8/2020 23:31:48	No		Yes
12/8/2020 23:33:56	No		No



# EO203CG Survey Results

*Are there additional community outreach programs that would justify expending additional county resources?*

*Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?*

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/12/2020 2:43:01	Yes	positive exposure with the police, not just when people are having an emergency or an issue. This needs to not just be an agency policy but a change in the agency culture as a whole. Starting in the schools would be the most reasonable place to start due to many schools already having SRO's. However there is an opportunity to provide positive exposure to youths from a younger age all the way up to their teens and later if the focus shifts to providing additional programming. This could also include members of the emergency communications center and others to provide an overview of what to expect and what processes will take place in emergencies. Additionally, it is important to provide positive exposure throughout all age groups, adults have just as many biases that are solely based on what they see and hear on television and therefore need to be reminded that the law enforcement officers in the county are here to help ad not harm them. As for the need for a culture change in the agency, there needs to be objectives made to provide deputies with the resources they need to do their jobs to completion. To often it seems they are running from call to	Maybe
12/12/2020 10:49:42	Yes	Call volume and intensity of the calls seems to be continually rising, the ability to put current staffing at community events etc. just places additional responsibility on slim numbers available for the call volume.	Maybe

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/13/2020 8:52:19	No		No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/14/2020 11:51:48	No	This agency goes above and beyond in community outreach. This section also notes conflict resolution, and that needs to be further explained and defined.	Maybe
12/14/2020 23:07:24	No		Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/15/2020 11:43:06	Maybe	Are regional sub-stations actual physical locations? If so those locations could be listed on county website and sheriff's dept website. I'd like to know who my assigned deputies are. Perhaps there could be meet-up "days" and this could be advertised through local advocacy groups, breaking down walls between groups and law enforcement. My current feeling is they would protect the guy down the road more than me.	No
12/15/2020 18:59:12	Maybe		Maybe
12/15/2020 21:58:58	Yes		Maybe
12/17/2020 2:44:18	No		No
12/18/2020 4:17:27	Yes		Yes

# EO203CG Survey Results

*Are there additional community outreach programs that would justify expending additional county resources?*

*Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?*

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
12/18/2020 15:39:12	Maybe	Getting out of your cars and talking to community groups about preventing crime & scams, might help.	Maybe
12/21/2020 15:56:47	Yes	A County Health Department that involves reaching out with services to at risk populations	Yes
12/22/2020 13:26:01			
12/23/2020 9:27:38	Yes		No
12/29/2020 16:04:13	No		No
12/29/2020 18:04:41	No		No
12/29/2020 19:14:28	Maybe		No
12/30/2020 8:23:52	No		Maybe
12/30/2020 9:11:01	No		No
12/30/2020 20:29:27	Yes	Sheriff's should be in residential neighborhoods. Kids will see the cars, and will know that help and a resource is visible. I think having Sheriff's in schools is great, and should be encouraged.	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
1/1/2021 23:10:34	No		Yes
1/3/2021 18:38:51	Maybe		No
1/5/2021 21:17:30	No		No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
1/7/2021 13:15:02	Maybe	Specific goals and expectations must be defined up-front outreach is to have meaningful effect.	Maybe
1/7/2021 14:36:55	Maybe	Patrolling neighborhoods in cruisers is intimidating. Better outreach would involve listening to black people, going to church with them, fixing bikes, foot patrol -- TALKING to people (not wearing sunglasses and acting cold).	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Are there additional community outreach programs that would justify expending additional county resources?</i>	<i>Questions or Comments</i>	<i>Are there additional ways we can identify and target high crime areas, serious crime trends, etc.?</i>
1/15/2021 15:20:51	Maybe		Maybe



## EO203CG Survey Results

*Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?*

*Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?*

<i>Timestamp</i>	<i>Questions or Comments</i>		
11/18/2020 12:45:24	I am unaware of any additional ways.	unaware of any	Local Government
11/19/2020 8:38:58	Everyone knows where the bad neighborhoods are and where the troublemakers hangout.	DWI- Policies are too strict. A joke when when compared to worse crimes of real moral turpitude. Someone with a DWI- even without an accident, goes through way more than people who habitually are arrested for other things (fights, domestic issues, theft/burglery, mischeif) its really a joke.	Law Enforcement
11/19/2020 11:17:40			Law Enforcement
11/19/2020 16:16:15			Law Enforcement
11/20/2020 9:36:44			Law Enforcement
11/20/2020 22:56:00			
11/23/2020 9:38:47			Local Government

## EO203CG Survey Results

*Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?*

*Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?*

<i>Timestamp</i>	<i>Questions or Comments</i>		
11/23/2020 9:47:17		Speeding, DUI, drug sales. Need more patrol officers.	Local Government
11/23/2020 10:29:02		Enforce the laws currently currently on the books without reducing additional resources.	Law Enforcement
11/23/2020 12:24:41			Community Members and Groups
11/23/2020 13:12:09			Law Enforcement
11/28/2020 12:54:05			Local Government
11/28/2020 13:53:35		In our county- at least through my white woman's lens of privilege- it seems that the worst thing I hear about when we're not talking about officers being deployed to protests, is packages getting stolen and teenagers doing stupid things. I wish there was a way that our police force could donate time to other less fortunate areas near us.	Community Members and Groups

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<i>Timestamp</i>	<i>Questions or Comments</i>		
11/28/2020 16:32:39		Motels being used for non zoned apartment living....thst turns into drug houses in heart if community	Community Members and Groups
11/28/2020 16:54:37			Law Enforcement
12/1/2020 15:05:57	I'm not sure, but I'd prefer to leave this up to the Sheriff's Department, as they are the experts in law enforcement and I am not.	I think drug crimes, violent crimes, and crimes that disrupt the lives of others (such as blocking streets and harassment) should be punished more severely	Law Enforcement
12/1/2020 15:55:57			Local Government
12/2/2020 16:04:19		Police over use of force by your officers	Community Members and Groups
12/2/2020 16:16:26			Community Members and Groups
12/2/2020 17:34:20		Police over use of force by your officers	Community Members and Groups

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/2/2020 18:53:07	fund those communities. most "high crime areas" are just super poor and in need of resources.		Community Members and Groups
12/2/2020 22:32:24			Community Members and Groups
12/3/2020 2:36:29		Police over use of force by your officers	Community Members and Groups
12/3/2020 6:06:34			Law Enforcement
12/3/2020 6:20:47	Let the Town and Village government know about your targets. Updates to the community will help and get them behind you	You see many other police focus on getting illegal guns off the street and more PR. Also more community policing rather than 911 calls with adequate staffing.	Local Government
12/3/2020 9:58:39			Law Enforcement
12/3/2020 10:05:52			Law Enforcement
12/3/2020 10:08:35			Local Government
12/3/2020 10:23:33			Community Members and Groups
12/3/2020 10:31:17			Law Enforcement
12/3/2020 10:48:45			Law Enforcement
12/3/2020 11:00:39	Although we are by nature reactive to the problems that arise in our communities, I think this agency does a very good job of identifying hot spots and focusing resources for a time in an effort to combat problems.	Prior to bail reform, I may have answered yes to this. Although it is too soon to have any data available on the effects of bail reform on crime rates (further complicated by a pandemic), I think it is safe to say that the knowledge that one is likely not going to jail for committing a crime is going to be shown to have increased the crime rate. Anecdotaly, I believe bail reform (and the subsequent result of few people going to jail) has increased the crime rate, and therefore decreased the value of focused deterrence.	Law Enforcement

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/3/2020 11:33:22			Law Enforcement
12/3/2020 11:37:58	More unmarked non police car looking vehicles	It just seems difficult to do any deterrence because the quality of life or lower level crimes that seem to be the beginning of many of the problems don't stop because with bail reform they know an arrest is just a brief delay in their activities. Pre-arraignment holding could potentially have a slight impact if services are available to identify individuals issues.	Community Members and Groups
12/3/2020 11:46:46			Law Enforcement
12/3/2020 11:52:29			Local Government
12/3/2020 12:01:22	crime analysis can easily be done and shared with the members Hot sheets for specific zones could be discussed at briefing more. many times, you need to read the prior cases and calls for service to see what activity has taken place.	So many property crimes. Minimal staffing on midnights limits the amount of neighborhood patrols to be proactive against the car larcenies and other property crimes.	Law Enforcement
12/3/2020 12:57:07			Law Enforcement
12/3/2020 13:15:17	More officers are needed to institute	domestic disputes where one party intentionally causes injury to a 2nd party	Local Government
12/3/2020 15:53:28	More patrol deputies so having a higher presence in higher crime areas is possible	Stop giving plea bargains so habitual offenders consistently get charges reduced so no real punishment is ever enacted	Community Members and Groups
12/3/2020 17:20:27		Not anything you are not taking care of now.	Local Government

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/3/2020 17:38:51			Law Enforcement
12/3/2020 17:47:58			Law Enforcement
12/3/2020 17:48:14	Obvious complaints and police reports. Showing the public more mug shots, wanted lists, posting on social media sites. Have the community help bring them to justice. Actually holding criminals accountable and not arresting them 10 times before something is actually done. Why keep having them offend and giving them tickets	State parks, homeless hot spots. Mandatory programs if they get arrested for drug and alcohol related offenses	Law Enforcement
12/3/2020 17:49:56		Unknown	Law Enforcement
12/3/2020 17:56:37			Community Members and Groups
12/3/2020 18:10:46	I don't have enough information to answer this one way or another	Domestic violence. Repeat offenders with protection orders are released back into the community only to violate the order again. There should be stiffer penalties for these repeat offenders.	Community Members and Groups
12/3/2020 18:19:19			Local Government
12/3/2020 18:25:52		Unlawful assembly, harassment of citizens, and blocking traffic	Local Government
12/3/2020 18:38:35			Community Members and Groups

## EO203CG Survey Results

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/3/2020 18:42:26			Law Enforcement
12/3/2020 18:43:34	I don't have enough information to answer this one way or another	Domestic violence. Repeat offenders with protection orders are released back into the community only to violate the order again. There should be stiffer penalties for these repeat offenders.	Community Members and Groups
12/3/2020 18:57:18		The only crime I see is petty crime for drug money. I do see plenty of people that protest by blocking traffic and that needs to stop. That should be a crime that is enforced.	Law Enforcement
12/3/2020 19:51:36			Community Members and Groups
12/3/2020 20:27:20			Law Enforcement
12/3/2020 21:18:28	I think the statement above is great!		Community Members and Groups
12/3/2020 21:34:57			Law Enforcement
12/3/2020 21:57:54		No.	Law Enforcement

## EO203CG Survey Results

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/3/2020 22:26:14	More staff is needed to help handle these areas and people		Law Enforcement
12/3/2020 22:41:15			Law Enforcement
12/3/2020 22:59:10			Law Enforcement
12/3/2020 22:59:56		Not that I am aware of.	Local Government
12/3/2020 23:19:52		The protests and the violence towards police and damaging property	Law Enforcement
12/4/2020 0:11:30	have you guys don't know where the high crimes are in the area well you're just not that smart and I think you need to figure it out it's not that complicated		Law Enforcement
12/4/2020 1:12:10	Create an additional data base not just on trouble zones because they will venture out or just stay in plain sight think about it	Not sure most of it is people who feel they got let down by society	Community Members and Groups
12/4/2020 1:32:51		Financial exploitation of our vulnerable and elder population	Community Members and Groups



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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/4/2020 1:36:47			Local Government
12/4/2020 4:46:35		Burglaries seem to be an ongoing problem. They seem to happen overnight most often maybe more overnight road patrols in areas most effected.	Law Enforcement
12/4/2020 5:14:43	But would require more deputies, which by the way are needed anyway	I don't buy into the gun violence out of control but heroine/hard drugs seem to be a bigger issue. Leading to theft , domestic issues etc.	Law Enforcement
12/4/2020 6:08:17			Law Enforcement
12/4/2020 6:32:22			Local Government
12/4/2020 10:00:19			Law Enforcement
12/4/2020 10:19:11			Law Enforcement
12/4/2020 10:45:24			Local Government
12/4/2020 10:51:03			Law Enforcement

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/4/2020 13:58:54	I have no basis for an opinion on this		Law Enforcement
12/4/2020 14:38:07			Local Government
12/4/2020 19:18:27			Law Enforcement
12/5/2020 0:42:04			Local Government
12/5/2020 12:05:51		Domestic violence	Law Enforcement
12/5/2020 17:34:55			Law Enforcement
12/5/2020 18:19:35			Law Enforcement
12/5/2020 21:45:24			Law Enforcement
12/5/2020 22:23:01			Law Enforcement
12/6/2020 1:36:32			Community Members and Groups
12/6/2020 17:23:41			Community Members and Groups
12/6/2020 19:47:31	Concentrations of low income citizens often leads to increased calls for service.		Local Government
12/7/2020 0:41:09	Concentrations of low income citizens often leads to increased calls for service.		Local Government
12/7/2020 8:38:15			Local Government

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<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?</i>	<i>Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?</i>
12/8/2020 15:00:08		The high crime zones are not being properly dealt with. They are not receiving the community programs and resources that are necessary which ultimately increases crime rate. We need to be proactive, rather than reactive. Regardless of where people live, children need community centers and community programs that are affordable and will help to keep them busy. It seems very backwards to increase the security and swiftness of punishment without fixing the source of the issues.	Community Members and Groups
12/8/2020 23:26:39			Law Enforcement
12/8/2020 23:31:48	Monitor social media pages of agitators in order to identify where they will try to disrupt the public and add police sufficient to handle these riots.	Rioting and blocking streets in Saratoga springs	Local Government
12/8/2020 23:33:56			Local Government

## EO203CG Survey Results

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/12/2020 2:43:01			Law Enforcement
12/12/2020 10:49:42	More unmarked non police car looking vehicles	It just seems difficult to do any deterrence because the quality of life or lower level crimes that seem to be the beginning of many of the problems don't stop because with bail reform they know an arrest is just a brief delay in their activities. Pre-arraignment holding could potentially have a slight impact if services are available to identify individuals issues.	Community Members and Groups

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<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?</i>	<i>Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?</i>
12/13/2020 8:52:19		Protesters blocking the streets in Saratoga Springs is unacceptable. That mayhem, harassment, and hate crimes perpetrated by by the All of Us group should not be tolerated.	Community Members and Groups

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*Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?*

<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?</i>	<i>Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?</i>
12/14/2020 11:51:48	Targeted enforcement works well and produces the results that the specific community is looking for. This can often be a burden for the department, as those targeted patrols are generally not specifically assigned 100% to the target. When these patrols are deemed necessary, there should be deputies concentrating exclusively on the target areas, meaning they should be used in addition to regular staffing and not just given an area to spot check between calls.	There is a wide variety of crimes that frequently occur in this jurisdiction, and to single out one or even a few is too difficult to do. The only way to effectuate focused deterrence is to encourage as much pro-active policing as possible and to have the prosecutors on the same page with the deputies. Focused deterrence needs to be a collaborative effort from both entities.	Law Enforcement
12/14/2020 23:07:24	Having an in agency crime analyst would be a huge help with collecting and analyzing data to deploy the deputies most effectively.	No	Community Members and Groups

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<i>Timestamp</i>	<i>Questions or Comments</i>		
12/15/2020 11:43:06		Not knowledgeable enough to comment.	Community Members and Groups
12/15/2020 18:59:12			Community Members and Groups
12/15/2020 21:58:58			Law Enforcement
12/17/2020 2:44:18			Law Enforcement
12/18/2020 4:17:27			Law Enforcement

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*Who should have primary responsibility for identifying and addressing crime-deterring environmental design issues?*

<i>Timestamp</i>	<i>Questions or Comments</i>		
12/18/2020 15:39:12	how do you identify human trafficking?	I am not aware that we have a lot of crime and I don't think that severity of punishment is a factor in prevention. I think that the certainty of being caught is a big deterrent, and so is reasonable swiftness of apprehension and judgement.	Local Government
12/21/2020 15:56:47	GIS data to compile Crime Stats based on geographic areas.	larceny.	Law Enforcement
12/22/2020 13:26:01			
12/23/2020 9:27:38			Local Government
12/29/2020 16:04:13			Law Enforcement
12/29/2020 18:04:41			Local Government
12/29/2020 19:14:28			Local Government
12/30/2020 8:23:52			Community Members and Groups
12/30/2020 9:11:01			Community Members and Groups
12/30/2020 20:29:27	Communication with school districts to identify problem school bus routes would help with the large volume of school bus violations. School bus red light violations are among the most dangerous traffic infraction, and should be aggressively pursued by the Sheriff and DA.		Community Members and Groups



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<i>Timestamp</i>	<i>Questions or Comments</i>		
1/1/2021 23:10:34		Auto theft, brake ins and robbery's	Law Enforcement
1/3/2021 18:38:51		No	Community Members and Groups
1/5/2021 21:17:30		No	Law Enforcement

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<i>Timestamp</i>	<i>Questions or Comments</i>	<i>Is there a particular crime problem in our county that you think could be best addressed by devoting resources and effort toward focused deterrence of that crime, and what steps would be taken to effectuate that?</i>	<i>Who should have primary responsibility for identifying and addressing crime-detering environmental design issues?</i>
1/7/2021 13:15:02	I'm unaware of these practices.	Gun violence. Accessibility to hand guns and semi-automatic weapons is, and has been, out of control in the US. Police must not encourage 'licensed to carry' access, vigilante enforcement, and generally conveying a pro-gun message. They need to show the legislature factual data that informs law makers as to what is promoting gun violence. In addition, police must demonstrate that they are in the best position to protect citizens and that vigilante behavior leads to unnecessary violence. Possession of a weapon, without proper understanding of it's lethality and affect during an altercation, inevitably leads to use of that weapon. Police must also ensure that they will not overstep their bounds when citizens communicate their disagreements with their government (e.g. gather in protest). A unified message of what the bounds of police, National Guard, and military force is so that citizens understand they are protected, and not threatened, by law enforcement.	Law Enforcement
1/7/2021 14:36:55	Hot spot areas need more services - not police- child care, community watch, after school programs, addition programs, JOBS.	Yes-- police who beat their wives, children, and who use excessive force should be immediately expelled from the force.	Community Members and Groups

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<i>Timestamp</i>	<i>Questions or Comments</i>		
1/15/2021 15:20:51		Inceasing severity of enforcement and punishment does not solve social problems. We should learn from the "war on drugs."	Community Members and Groups

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
11/18/2020 12:45:24	Maybe	<p>I got to thinking about this while reading the minutes of the Oct/Nov meetings, which discussed body cameras. The issue was release of body-cam video. The middle ground would seem to be some sort of civilian review committee that could meet (almost) immediately after a disputed incident to review body cam footage and police reports. I know this is not a popular idea, but accountability rarely is.</p> <p>De-escalation Training - use Skidmore acting students. There really is nothing like the "real" thing.</p> <p>Thanks for your work on this project.</p>	Male
11/19/2020 8:38:58	No	<p>This whole things seems like non-sense and a waste of county resources. We don't have these problems in Saratoga County. he biggest is this BLM organization shutting down street and City Police do nothing, then the Sheriff is brought in- to do nothing.</p>	Male
11/19/2020 11:17:40	Maybe		Male
11/19/2020 16:16:15	Maybe		Male
11/20/2020 9:36:44	Yes		Male
11/20/2020 22:56:00			
11/23/2020 9:38:47	Maybe		Female

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
11/23/2020 9:47:17	Maybe	I urge the county and Town of Malta to increase patrols and staffing in Malta. Bring back the satellite office. Patrol the county Zim Smith Trail. Work with the State Police to deter speeding and unsafe driving in Malta. We need more patrols on the formerly rural roads that are now heavily used as shortcuts. Work with recreation departments to increase sidewalks and bike paths for the safety of our communities.	Female
11/23/2020 10:29:02	No	I am in full support of the Saratoga County Sheriff's Office and as an American veteran appreciate the work and commitment that these dedicated officers provide to our community 24 7. Thank you.	Male
11/23/2020 12:24:41	No		Male
11/23/2020 13:12:09	No		Male
11/28/2020 12:54:05	Maybe		Female
11/28/2020 13:53:35	Yes	Thank you for this opportunity to weigh in on these important issues. I believe that though we need to address these issues on a much bigger scale as a nation, it would be wonderful if we could really start to make changes right here in our county that would promote healing, trust and dignity. Our county is not exempt from food insecurity, poverty, violence, racism, classism, etc....and I very much appreciate the job that you are all doing.	Female

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
11/28/2020 16:32:39	Yes	Sherriff Zurlo should be fired for going to campaign activities where the people didn't wear covid masks...Aka Elise exit 16 this fall. Either the rules are for everybody or they're not.	Female
11/28/2020 16:54:37	No	The Sheriff's Department does an excellent job in our county. We feel safe in our communities and the deputies are well trained and responsible.	Male
12/1/2020 15:05:57	Maybe	I think our Sheriff's Department does a great job and we should be grateful for their dedicated service to our communities!	Prefer not to say
12/1/2020 15:55:57	Maybe	it is understandable that the wide range of issues being addressed are not easily considered through a survey such as this. Unfortunately, for anyone who is not familiar with existing programs, it is difficult to accurately assess and provide responses to many of these questions, thus the many "maybe" answers provided. However, you may find this study less than helpful for that very reason. Too often, the most accurate answer to provide would have been - "unable to assess", but that was not an option. As a result, I am less than satisfied that the results of this study will be as helpful to your efforts as they could have been.	Male
12/2/2020 16:04:19	No	So are u actually wanting change because from what I see I see you guys just saying how good of a job they do	Male
12/2/2020 16:16:26	Maybe	This survey, while technically addressing 203, was worded in such a way as to limit any actionable information, provide any useful insights, or do more than try and pass off responsibility to 'local governments or community groups'. A survey validating existing paper procedures ignores the human choices made and thereby invalidates the written word and validates the human action.	Prefer not to say
12/2/2020 17:34:20	No	So are u actually wanting change because from what I see I see you guys just saying how good of a job they do	Male

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*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/2/2020 18:53:07	Maybe		Female
12/2/2020 22:32:24	No	I'm so disgusted by this committee being 7 white people and one person of color, and also only two women on this committee. You couldn't find anyone else, it's honestly just disgusting.  Also, the sheriff department needs mental health assistance, for the job and for themselves.	Female
12/3/2020 2:36:29	No	So are u actually wanting change because from what I see I see you guys just saying how good of a job they do	Male
12/3/2020 6:06:34	No		Male
12/3/2020 6:20:47	Yes		Male
12/3/2020 9:58:39	No		Male
12/3/2020 10:05:52	No	This is a waste of time and catering to criminals and unrealistic people.	Male
12/3/2020 10:08:35	No		Male
12/3/2020 10:23:33	Yes		Female
12/3/2020 10:31:17	No		Male
12/3/2020 10:48:45	No		Female
12/3/2020 11:00:39	Maybe	When police reform is discussed, I feel that the rights of crime victims are very often left out of the discussion. To me, crime victims are a group that we as the police have a chance to make a significant positive impact on. The flip side of that coin is that a positive result for a crime victim is often going to mean a negative consequence for the offender. But it seems that many of the reforms that are proposed or discussed frequently focus on the offender, while leaving the rights of the victim out of the equation.	Male

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/3/2020 11:33:22	No		Male
12/3/2020 11:37:58	No		Male
12/3/2020 11:46:46	No		Male
12/3/2020 11:52:29	No	Thank you for you all of the effort and thought you all are putting into this	Male
12/3/2020 12:01:22	No	I don't think body camera's would be a bad idea. They keep everyone honest!	Male
12/3/2020 12:57:07	Maybe		Prefer not to say
12/3/2020 13:15:17	Maybe		Male
12/3/2020 15:53:28	Maybe		Male
12/3/2020 17:20:27	No	People are responsible for self. Follow the law, do not cause trouble, do what you are supposed to do as a respecting citizen. The Sheriff's Dept. is there to help, not to hinder. Hinder one does to oneself. Use common sense!	Female



## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/3/2020 17:38:51	Yes	I have tremendous respect for law enforcement. I think we should go back to honoring and respecting all law enforcement. I feel outreach programs like DARE were wonderful when I was a child and think reaching kids is the best way to make an impact on crime	Female
12/3/2020 17:47:58	No		Prefer not to say
12/3/2020 17:48:14	Maybe		Male
12/3/2020 17:49:56	No		Female
12/3/2020 17:56:37	Maybe		Male
12/3/2020 18:10:46	Yes		Prefer not to say
12/3/2020 18:19:19	No		Male
12/3/2020 18:25:52	No	The Sheriff and his Deputies are a shining example of what Law Enforcement in this country should look like.	Male
12/3/2020 18:38:35	No		Prefer not to say

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/3/2020 18:42:26	No	This is ridiculous. You do a great job & need more funding!	Female
12/3/2020 18:43:34	Yes		Prefer not to say
12/3/2020 18:57:18	No	I think you all do a wonderful job.	Female
12/3/2020 19:51:36	Maybe		Female
12/3/2020 20:27:20	Maybe	I feel the sheriff department does an excellent job protecting us and keeping us safe.	Male
12/3/2020 21:18:28	No		Female
12/3/2020 21:34:57	No		Female
12/3/2020 21:57:54	No	In general the Dept. does an excellent job. A far greater problem exists, the perception that because of certain social economical problems. A segment of the population feels they have the right to ignore the law. The current situation is based on a false premise.	Male

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/3/2020 22:26:14	Maybe	These officers do an incredible job . I see by this questionnaire the Sheriff's Dept is always looking to make things better for everyone. God bless you all	Female
12/3/2020 22:41:15	Yes	Our law enforcement needs all the support we can provide. Saratoga is doing a great job and I was very pleased to see they dont just blindly follow and push back against what is wrong.	Female
12/3/2020 22:59:10	No	Saratoga County SO does a great job	Male
12/3/2020 22:59:56	No	Keep up the great work your department does !Thank you all for your service!	Male
12/3/2020 23:19:52	No	Thank you for your service	Female
12/4/2020 0:11:30	No	this state is in a horrible mess run by tyrannical governor Andrew Cuomo until he is relieved from office or voted out of office I don't think we're going to have any resolution of any law enforcement in public trust. There's a complete lost public trust in New York state because of Governor Cuomo. Especially with the latest events going on in Staten Island at Macs Pub where there's thousands of people out there in the streets protesting the closing down on one side of the street and the other side of the street is completely open for business	Male
12/4/2020 1:12:10	Yes	Let people know your human don't always have to be in uniform Just be yourself Smile	Female
12/4/2020 1:32:51	Yes	The saratoga county sheriffs office is a great group of people that i have had the pleasure working with thru my job and other community events. We can all do better but our sheriffs.department continues to improve and change with these unprecedented times. Some really great programs life saver..vulnerable adult regisyry..elder adult id..yellow dot to name a few..as well as the networking with communities and agencies.	Female

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/4/2020 1:36:47	Yes		Female
12/4/2020 4:46:35	No	Let law enforcement continue doing an amazing job. Back the blue and let law and order prevail. If citizens are not safe and protected in their community they have nothing.	Female
12/4/2020 5:14:43	No	I am 60 year old veteran and know some LEOs but more importantly I am aware of the way our LEOs are unfairly treated/ accused. I find that if you try to follow the law and respect the job of enforcement you probably will never have to do more than say hello to them !! Society needs to stop with the unfounded accusations and disrespect of LEOs. Follow the laws and support them. "Defunding " as it's labeled is not only stupid and poorly thought out, it's dangerous. Doing any job well requires the best available tools for the job. Support our officers and give them the tools they need. Treat them with the respect they deserve.	Male
12/4/2020 6:08:17	No	Thank you to Saratoga County for asking for input on these big decisions that so greatly impact us as a community.	Female
12/4/2020 6:32:22	No		Prefer not to say
12/4/2020 10:00:19	No		Female
12/4/2020 10:19:11	No		Male
12/4/2020 10:45:24	No	Keep up the great work.	Female
12/4/2020 10:51:03	Yes		Male

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/4/2020 13:58:54	Maybe		Male
12/4/2020 14:38:07	No	I feel that Saratoga County Law Enforcement Agencies are doing an excellent job. They could use additional resources but overall deserve our support	Female
12/4/2020 19:18:27	No		Male
12/5/2020 0:42:04	Maybe		Female
12/5/2020 12:05:51	Maybe	I think our sheriffs office does an outstanding job already. I think the governors order is nothing but nonsense. I for one appreciate the efforts that you go through each and every day to keep us safe	Male
12/5/2020 17:34:55	Yes		Female
12/5/2020 18:19:35	No		Male
12/5/2020 21:45:24	No		Female
12/5/2020 22:23:01	No		Male
12/6/2020 1:36:32	No		Male
12/6/2020 17:23:41	No		Prefer not to say
12/6/2020 19:47:31	Yes		Male
12/7/2020 0:41:09	Yes		Male
12/7/2020 8:38:15	Maybe		Male

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/8/2020 15:00:08	Yes	All police departments, including Saratoga Springs Police Department, needs to be defunded and those funds need to be reallocate to the community. Communities, especially those with higher crime rates need more funds so that ultimately crime reduces itself.	Female
12/8/2020 23:26:39	Yes		Male
12/8/2020 23:31:48	No		Male
12/8/2020 23:33:56	No		Male

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/12/2020 2:43:01	Yes		Prefer not to say
12/12/2020 10:49:42	No		Male

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/13/2020 8:52:19	No	Sheriff Zurlo is doing a great job. Need more data collection and posting of data. Careful implementation of 50A reform regarding personnel files. Set up a complaint line where people can complain, either by telephone or online. I get tired of hearing people complaining about police abuse, but there's never any documentation. If there is any abuse, it should be reported and documented. I think a lot of people make up false complaints against the police. De-escalation policy should be clear about when a pursuit should be stopped. Or when a suspect should just simply be let go and arrested at a later time. There is absolutely no systemic racial bias in the Saratoga County sheriff's department. Race should not even be a part of the discussion.	Male



# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/14/2020 11:51:48	No	Facts and data do not lie and can not be misconstrued. Any advisory group should weigh the actual facts and data provided more so than any personal opinions or feelings. Advisory groups should listen to law enforcement professionals as much as possible before attempting to implement changes in a profession that they are not familiar with. That is why the NYS Bail Reform policies have been an absolute disaster and violent crimes have been rising rapidly since January 2020. Legislatures are elected politicians with their own agendas trying to change the criminal justice system without taking into consideration the facts and data, and doing so without consulting professionals in the field of law enforcement. Advisory groups that really want to make a difference in moving policing forward and in a positive way would benefit from listening to professionals in the field, and not focusing solely on community and personal outrage and feelings.	Male
12/14/2020 23:07:24	No		Male

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/15/2020 11:43:06	Maybe	<p>I appreciate the opportunity to be involved in this process. I was disappointed that some supervisors and perhaps the sheriff's department turned the Exec Order 203 call into something it was not, and didn't immediately see the value and responsibility in honest and truthful review and potential reform of our sheriff's department. I think if the department is as good and unbiased as professed they would welcome such a review and report, and reforms if deemed necessary. It was unfortunate that fees were drug and statements made that caused the required report/review to be viewed politically. As stated earlier, it is a challenge when this area of law enforcement is a political one - an elected position - and I would suggest that when biases are explored the political biases also be explored by the sheriff and all his deputies. I think we have a good sheriff's department AND I think there is definite room for less personal, political, racial, ethnic, economic and gender based bias.... but this is true of the world.</p> <p>I also think this survey was thorough but daunting. Maybe that is the way it had to be, but it took me 3 times to actually sit down, read all the appendixes and complete the survey. Thank you for your work and commitment to keeping our community safe.</p>	Female
12/15/2020 18:59:12	Maybe	This is a terrible survey - it is not designed to solicit input from ordinary community members. It is not easy accessible, you cannot read questions in advance, it does not supply adequate relevant data. It is intended to get the answers you want to support what you are doing	Female
12/15/2020 21:58:58	Maybe		Male
12/17/2020 2:44:18	No		Male
12/18/2020 4:17:27	Maybe	I will be voices my complaints on the futility of this survey to the county, my city and local media. You should be ashamed of yourselves.	Female

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
12/18/2020 15:39:12	Yes	One of my thoughts about violence and crime prevention is that our welfare agencies should provide meaningful work opportunities for anyone who wants to work, providing those individuals with income and a sense of worth - also less time to engage in criminal behavior. Also, I think we might have a lot of white collar crime. Do we?	Female
12/21/2020 15:56:47	Yes		Male
12/22/2020 13:26:01			
12/23/2020 9:27:38	No	You've carefully crafted this survey to prevent most negative feedback. Well done.	Male
12/29/2020 16:04:13	No		Male
12/29/2020 18:04:41	No	I think the Saratoga sheriff office is doing a great job. As a partner to a minority person and parent of children who are also a minority I have no issues with how the Saratoga sheriff perceive them nor any concerns with racial issues. I feel the sheriff office needs more funding and have an amazing leader. I am happy to live in Clifton park and have much confidence in the sheriffs office.	Female
12/29/2020 19:14:28	No		Male
12/30/2020 8:23:52	Maybe		Male
12/30/2020 9:11:01	No		Female
12/30/2020 20:29:27	Yes	This is a NY mandate that is political in nature. I think the Sheriff's Office does a great job, and is a good bunch of folks. There are always ways to improve, but I don't think Saratoga County has too much work to do.	Male

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
1/1/2021 23:10:34	No		Prefer not to say
1/3/2021 18:38:51	Maybe	I think it's most important to listen to and foster a transparent dialogue with black activists in the community.  Thank you for providing this survey.	Female
1/5/2021 21:17:30	No		Female

# EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
1/7/2021 13:15:02	Yes	Reform starts with the culture within the police force. Think of how a new recruit was when first entered the organization vs. a veteran of a few years or more. Has the culture created/re-enforced bias, prejudice, disrespect, use-of-force and discouraged empathy, understanding and innocent until proven guilty?	Male
1/7/2021 14:36:55	Maybe		Female

## EO203CG Survey Results

*Are there particular activities or programs that you feel the Sheriff's Office or other County agencies should provide to address violence prevention and reduction?*

<i>Timestamp</i>		<i>Final Questions or Comments</i>	<i>Gender</i>
1/15/2021 15:20:51	Maybe	It is significant that the policy on "Immigration Violations" is provided in the documents supplementing this survey, yet the survey questions do not ask anything directly about this document. The existing policy promotes distrust among immigrant members of our community and creates proven liability for the Sheriff's Office and the County. The policy needs thorough review and revision.	Male

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
11/18/2020 12:45:24	White	Non-Hispanic	66 and above	XXXXXXXXXX
11/19/2020 8:38:58	White	Non-Hispanic	26-35	XXXXXXXXXX
11/19/2020 11:17:40	White	Non-Hispanic	46-55	
11/19/2020 16:16:15	White	Non-Hispanic	66 and above	
11/20/2020 9:36:44	White	Non-Hispanic	36-45	
11/20/2020 22:56:00				
11/23/2020 9:38:47	White	Non-Hispanic	46-55	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
11/23/2020 9:47:17	White	Non-Hispanic	66 and above	XXXXXXXXXX
11/23/2020 10:29:02	White	Non-Hispanic	66 and above	
11/23/2020 12:24:41	Prefer not to say	Prefer not to say	46-55	
11/23/2020 13:12:09	White	Non-Hispanic	36-45	
11/28/2020 12:54:05	White	Non-Hispanic	36-45	
11/28/2020 13:53:35	White	Non-Hispanic	46-55	XXXXXXXXXX



## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
11/28/2020 16:32:39	White	Non-Hispanic	46-55	
11/28/2020 16:54:37	White	Non-Hispanic	66 and above	
12/1/2020 15:05:57	Prefer not to say	Prefer not to say	Prefer not to say	
12/1/2020 15:55:57	White	Non-Hispanic	56-65	
12/2/2020 16:04:19	Black	Hispanic	26-35	XXXXXXXXXX
12/2/2020 16:16:26	Prefer not to say	Prefer not to say	Prefer not to say	
12/2/2020 17:34:20	Black	Hispanic	26-35	XXXXXXXXXX

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/2/2020 18:53:07	Asian	Prefer not to say	26-35	
12/2/2020 22:32:24	White	Non-Hispanic	26-35	XXXXXXXXXX
12/3/2020 2:36:29	Black	Hispanic	26-35	XXXXXXXXXX
12/3/2020 6:06:34	White	Non-Hispanic	46-55	
12/3/2020 6:20:47	White	Non-Hispanic	46-55	
12/3/2020 9:58:39	White	Non-Hispanic	36-45	
12/3/2020 10:05:52	Prefer not to say	Prefer not to say	46-55	
12/3/2020 10:08:35	White	Non-Hispanic	36-45	
12/3/2020 10:23:33	White	Non-Hispanic	46-55	
12/3/2020 10:31:17	White	Non-Hispanic	46-55	
12/3/2020 10:48:45	White	Non-Hispanic	36-45	
12/3/2020 11:00:39	White	Non-Hispanic	36-45	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/3/2020 11:33:22	Prefer not to say	Prefer not to say	36-45	
12/3/2020 11:37:58	White	Non-Hispanic	36-45	
12/3/2020 11:46:46	Prefer not to say	Non-Hispanic	46-55	
12/3/2020 11:52:29	White	Non-Hispanic	26-35	
12/3/2020 12:01:22	White	Non-Hispanic	46-55	XXXXXXXXXX
12/3/2020 12:57:07	Prefer not to say	Prefer not to say	46-55	
12/3/2020 13:15:17	White	Non-Hispanic	56-65	
12/3/2020 15:53:28	White	Non-Hispanic	18-25	
12/3/2020 17:20:27	White	Non-Hispanic	66 and above	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/3/2020 17:38:51	White	Non-Hispanic	36-45	
12/3/2020 17:47:58	White	Non-Hispanic	66 and above	
12/3/2020 17:48:14	White	Non-Hispanic	56-65	XXXXXXXXXX
12/3/2020 17:49:56	White	Non-Hispanic	26-35	
12/3/2020 17:56:37	White	Non-Hispanic	26-35	XXXXXXXXXX
12/3/2020 18:10:46	Prefer not to say	Prefer not to say	Prefer not to say	
12/3/2020 18:19:19	Black	Prefer not to say	56-65	
12/3/2020 18:25:52	Black	Non-Hispanic	36-45	
12/3/2020 18:38:35	Prefer not to say	Prefer not to say	Prefer not to say	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/3/2020 18:42:26	White	Non-Hispanic	36-45	
12/3/2020 18:43:34	Prefer not to say	Prefer not to say	Prefer not to say	
12/3/2020 18:57:18	White	Non-Hispanic	56-65	
12/3/2020 19:51:36	White	Non-Hispanic	66 and above	XXXXXXXXXX
12/3/2020 20:27:20	White	Non-Hispanic	56-65	
12/3/2020 21:18:28	White	Non-Hispanic	26-35	
12/3/2020 21:34:57	Prefer not to say	Prefer not to say	Prefer not to say	
12/3/2020 21:57:54	White	Non-Hispanic	66 and above	XXXXXXXXXX

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/3/2020 22:26:14	White	Non-Hispanic	46-55	XXXXXXXXXX
12/3/2020 22:41:15	White	Non-Hispanic	36-45	
12/3/2020 22:59:10	White	Non-Hispanic	56-65	
12/3/2020 22:59:56	White	Non-Hispanic	46-55	XXXXXXXXXX
12/3/2020 23:19:52	White	Hispanic	36-45	XXXXXXXXXX
12/4/2020 0:11:30	Prefer not to say	Prefer not to say	Prefer not to say	
12/4/2020 1:12:10	White	Non-Hispanic	56-65	XXXXXXXXXX
12/4/2020 1:32:51	Prefer not to say	Prefer not to say	46-55	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/4/2020 1:36:47	White	Non-Hispanic	18-25	
12/4/2020 4:46:35	Prefer not to say	Prefer not to say	26-35	
12/4/2020 5:14:43	White	Non-Hispanic	56-65	XXXXXXXXXX
12/4/2020 6:08:17	Prefer not to say	Prefer not to say	26-35	
12/4/2020 6:32:22	Prefer not to say	Prefer not to say	Prefer not to say	
12/4/2020 10:00:19	White	Non-Hispanic	36-45	XXXXXXXXXX
12/4/2020 10:19:11	White	Non-Hispanic	26-35	
12/4/2020 10:45:24	White	Non-Hispanic	26-35	
12/4/2020 10:51:03	White	Non-Hispanic	46-55	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/4/2020 13:58:54	White	Non-Hispanic	66 and above	XXXXXXXXXX
12/4/2020 14:38:07	White	Non-Hispanic	46-55	XXXXXXXXXX
12/4/2020 19:18:27	White	Non-Hispanic	26-35	
12/5/2020 0:42:04	White	Non-Hispanic	26-35	
12/5/2020 12:05:51	White	Non-Hispanic	46-55	
12/5/2020 17:34:55	White	Non-Hispanic	46-55	
12/5/2020 18:19:35	White	Non-Hispanic	46-55	
12/5/2020 21:45:24	White	Hispanic	46-55	
12/5/2020 22:23:01	White	Non-Hispanic	46-55	
12/6/2020 1:36:32	Black	Non-Hispanic	26-35	
12/6/2020 17:23:41	Prefer not to say	Prefer not to say	36-45	
12/6/2020 19:47:31	White	Non-Hispanic	36-45	
12/7/2020 0:41:09	White	Non-Hispanic	36-45	
12/7/2020 8:38:15	White	Non-Hispanic	46-55	



# EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/8/2020 15:00:08	Black	Non-Hispanic	18-25	XXXXXXXXXX
12/8/2020 23:26:39	White	Non-Hispanic	36-45	
12/8/2020 23:31:48	Black	Non-Hispanic	18-25	
12/8/2020 23:33:56	White	Non-Hispanic	26-35	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/12/2020 2:43:01	Prefer not to say	Prefer not to say	Prefer not to say	
12/12/2020 10:49:42	White	Non-Hispanic	36-45	

EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/13/2020 8:52:19	White	Non-Hispanic	56-65	XXXXXXXXXX

EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/14/2020 11:51:48	White	Non-Hispanic	36-45	XXXXXXXXXX
12/14/2020 23:07:24	White	Non-Hispanic	36-45	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/15/2020 11:43:06	White	Non-Hispanic	56-65	
12/15/2020 18:59:12	White	Non-Hispanic	56-65	
12/15/2020 21:58:58	White	Non-Hispanic	46-55	
12/17/2020 2:44:18	White	Non-Hispanic	26-35	XXXXXXXXXX
12/18/2020 4:17:27	NOT YOUR BUSINESS.	Prefer not to say	Prefer not to say	Smart enough not to give it to you.

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
12/18/2020 15:39:12	White	Non-Hispanic	66 and above	XXXXXXXXXX
12/21/2020 15:56:47	White	Non-Hispanic	36-45	
12/22/2020 13:26:01				
12/23/2020 9:27:38	White	Non-Hispanic	36-45	
12/29/2020 16:04:13	White	Non-Hispanic	56-65	XXXXXXXXXX
12/29/2020 18:04:41	Although white myself my husband and children are Hispanic	Non-Hispanic	46-55	
12/29/2020 19:14:28	Prefer not to say	Prefer not to say	Prefer not to say	
12/30/2020 8:23:52	White	Non-Hispanic	56-65	
12/30/2020 9:11:01	White	Non-Hispanic	46-55	
12/30/2020 20:29:27	White	Non-Hispanic	18-25	XXXXXXXXXX

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
1/1/2021 23:10:34	Prefer not to say	Prefer not to say	Prefer not to say	
1/3/2021 18:38:51	White	Non-Hispanic	26-35	
1/5/2021 21:17:30	White	Non-Hispanic	36-45	

## EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
1/7/2021 13:15:02	White	Non-Hispanic	56-65	I'll wait to see the results of the Advisory Group
1/7/2021 14:36:55	White	Non-Hispanic	56-65	XXXXXXXXXX



EO203CG Survey Results

<i>Timestamp</i>	<i>Race</i>	<i>Ethnicity</i>	<i>Age Group</i>	<i>Name</i>
1/15/2021 15:20:51	White	Non-Hispanic	66 and above	XXXXXXXXXX

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
11/18/2020 12:45:24	XXXXXXXXXX	Yes	Yes
11/19/2020 8:38:58		No	No
11/19/2020 11:17:40		No	No
11/19/2020 16:16:15		No	Yes
11/20/2020 9:36:44		Yes	No
11/20/2020 22:56:00			
11/23/2020 9:38:47		No	Yes

## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
11/23/2020 9:47:17	XXXXXXXXXX	Maybe	Maybe
11/23/2020 10:29:02		No	No
11/23/2020 12:24:41		No	Maybe
11/23/2020 13:12:09		No	No
11/28/2020 12:54:05		Yes	Yes
11/28/2020 13:53:35	XXXXXXXXXX	Yes	Yes

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
11/28/2020 16:32:39		Yes	Yes
11/28/2020 16:54:37		No	No
12/1/2020 15:05:57		No	No
12/1/2020 15:55:57		No	Maybe
12/2/2020 16:04:19	XXXXXXXXXX	Yes	No
12/2/2020 16:16:26		Yes	No
12/2/2020 17:34:20	XXXXXXXXXX	Yes	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/2/2020 18:53:07		Yes	Yes
12/2/2020 22:32:24	XXXXXXXXXX	Yes	Yes
12/3/2020 2:36:29	XXXXXXXXXX	Yes	No
12/3/2020 6:06:34		No	No
12/3/2020 6:20:47		No	Yes
12/3/2020 9:58:39		No	No
12/3/2020 10:05:52		No	Yes
12/3/2020 10:08:35		No	No
12/3/2020 10:23:33		No	Yes
12/3/2020 10:31:17		No	Maybe
12/3/2020 10:48:45		No	No
12/3/2020 11:00:39		No	No

## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/3/2020 11:33:22		No	Maybe
12/3/2020 11:37:58		No	No
12/3/2020 11:46:46		No	No
12/3/2020 11:52:29		No	Maybe
12/3/2020 12:01:22	XXXXXXXXXX	No	Yes
12/3/2020 12:57:07		No	No
12/3/2020 13:15:17		No	No
12/3/2020 15:53:28		No	No
12/3/2020 17:20:27		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/3/2020 17:38:51		No	No
12/3/2020 17:47:58		No	Maybe
12/3/2020 17:48:14		No	No
12/3/2020 17:49:56		No	No
12/3/2020 17:56:37	XXXXXXXXXX	No	Yes
12/3/2020 18:10:46		No	No
12/3/2020 18:19:19		No	Yes
12/3/2020 18:25:52		No	No
12/3/2020 18:38:35		No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/3/2020 18:42:26		No	No
12/3/2020 18:43:34		No	No
12/3/2020 18:57:18		No	No
12/3/2020 19:51:36	XXXXXXXXXX	No	Maybe
12/3/2020 20:27:20		No	Maybe
12/3/2020 21:18:28		No	No
12/3/2020 21:34:57		No	No
12/3/2020 21:57:54	XXXXXXXXXX	Yes	No



## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/3/2020 22:26:14	XXXXXXXXXX	No	No
12/3/2020 22:41:15		No	Maybe
12/3/2020 22:59:10		No	No
12/3/2020 22:59:56	XXXXXXXXXX	No	No
12/3/2020 23:19:52	XXXXXXXXXX	No	No
12/4/2020 0:11:30		Yes	No
12/4/2020 1:12:10	XXXXXXXXXX	No	Yes
12/4/2020 1:32:51		No	Maybe

## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/4/2020 1:36:47		Yes	Yes
12/4/2020 4:46:35		No	No
12/4/2020 5:14:43	XXXXXXXXXX	No	No
12/4/2020 6:08:17		No	No
12/4/2020 6:32:22		No	No
12/4/2020 10:00:19	XXXXXXXXXX	No	No
12/4/2020 10:19:11		No	No
12/4/2020 10:45:24		No	No
12/4/2020 10:51:03		No	Yes

## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/4/2020 13:58:54	XXXXXXXXXX	Maybe	No
12/4/2020 14:38:07	XXXXXXXXXX	No	No
12/4/2020 19:18:27		No	No
12/5/2020 0:42:04		No	No
12/5/2020 12:05:51		No	No
12/5/2020 17:34:55		No	No
12/5/2020 18:19:35		No	No
12/5/2020 21:45:24		No	No
12/5/2020 22:23:01		No	No
12/6/2020 1:36:32		No	No
12/6/2020 17:23:41		No	No
12/6/2020 19:47:31		Yes	Yes
12/7/2020 0:41:09		Yes	Yes
12/7/2020 8:38:15		No	Maybe

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/8/2020 15:00:08	XXXXXXXXXX	Yes	Yes
12/8/2020 23:26:39		No	No
12/8/2020 23:31:48		No	No
12/8/2020 23:33:56		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/12/2020 2:43:01	XXXXXXXXXX	No	No
12/12/2020 10:49:42		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/13/2020 8:52:19	XXXXXXXXXX	No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
12/14/2020 11:51:48	XXXXXXXXXX	No	Maybe
12/14/2020 23:07:24		No	No

## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/15/2020 11:43:06		No	Maybe
12/15/2020 18:59:12		Yes	Yes
12/15/2020 21:58:58		No	
12/17/2020 2:44:18	XXXXXXXXXX	No	No
12/18/2020 4:17:27	Your mother.		



## EO203CG Survey Results

*Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?*

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	
12/18/2020 15:39:12	XXXXXXXXXX	No	Yes
12/21/2020 15:56:47		No	No
12/22/2020 13:26:01			
12/23/2020 9:27:38		Yes	Yes
12/29/2020 16:04:13	XXXXXXXXXX	No	No
12/29/2020 18:04:41		No	No
12/29/2020 19:14:28		No	No
12/30/2020 8:23:52		No	No
12/30/2020 9:11:01		No	No
12/30/2020 20:29:27	XXXXXXXXXX	No	No

## EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
1/1/2021 23:10:34		No	No
1/3/2021 18:38:51		Maybe	Yes
1/5/2021 21:17:30		No	No

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
1/7/2021 13:15:02		Yes	Yes
1/7/2021 14:36:55	XXXXXXXXXX	Yes	Yes

# EO203CG Survey Results

<i>Timestamp</i>	<i>Preferred Contact Number or Email Address</i>	<i>Do you see any problems with the De-Escalation policy?</i>	<i>Do you feel that the Sheriff's Office should participate in diversion programs in lieu of making arrests in criminal cases?</i>
1/15/2021 15:20:51	XXXXXXXXXX	Yes	Yes