# **BOARD MEETING Transcript 6/15/2021**

#### **SPEAKERS**

Ed Kinowski, Bill Peck, Eric Connolly, Phil Barrett, Sandra Winney, Bridget Rider, Tara Gaston, Michael Hartnett, Jonathan Schopf, Matt Veitch, Joe Grasso, Benny Zlotnick, Jack Lawler, Several Supervisors, Dick Lucia, Therese Connolly, Tom Richardson, John Lant, Tom Wood, Theodore Kusnierz

#### **Theodore Kusnierz**

We're gonna get started here folks. First of all, I'd like to welcome everyone to a regular meeting of the Saratoga County Board of Supervisors for June 15 2021. And ask the Clerk of the Board for a roll call.

# **Therese Connolly**

Supervisor Allen.

#### **Preston Allen**

Here.

# **Therese Connolly**

Barrett.

# **Phil Barrett**

Here.

# **Therese Connolly**

Connolly.

# **Eric Connolly**

Here.

# **Therese Connolly**

Gaston.

# **Therese Connolly**

Grasso.

# Joe Grasso

Here.

# **Therese Connolly**

Kinowski.

Here.			
Therese Connolly Lawler.			
Jack Lawler Here.			
Therese Connolly Lucia.			
<b>Dick Lucia</b> Here.			
Therese Connolly O'Connor.			
Darren O'Connor Here.			
Therese Connolly Peck.			
Bill Peck Here.			
Therese Connolly Pemrick.			
Dan Pemrick Here.			

**Ed Kinowski** 

**Therese Connolly** 

**Theodore Kusnierz** 

**Therese Connolly** 

Here.

Here.

Lant.

John Lant

Kusnierz.

Therese Connolly Raymond.		
<b>Jean Raymond</b> Here.		
Therese Connolly Richardson.		
Tom Richardson Here.		
Therese Connolly Schopf.		
Jonathan Schopf Here.		
Therese Connolly Smith.		
Therese Connolly Tollisen.		
<b>Kevin Tollisen</b> Here.		
Therese Connolly		

Here.

Veitch.

# **Therese Connolly**

Winnie.

# Sandra Winney

Here.

# **Therese Connolly**

Wood.

# **Tom Wood**

Here.

Wright is excused.

# **Therese Connolly**

Zlotnick.

# **Benny Zlotnick**

Here.

# **Therese Connolly**

Quorum is present.

# **Theodore Kusnierz**

Thank you for that. And I would ask that everyone, please rise for attention to the flag and remain standing for our chaplain.

# **Several Supervisors**

I pledge allegiance to the Flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

#### **Tom Wood**

Let us pray. Our Heavenly Father, we give you thanks for our abundant and joyful life. And for this month of June in which we celebrate and enjoy many wonderful events and special days such as Flag Day, the first day of summer, Father's Day, school graduations and all the wonderful outside activities that are possible. Let us congratulate all of our graduates and view graduations as both an end and a start to new chapter of life. Graduation symbolizes recognition and reward for hard work and achievements, and a door opener for the next chapter of life and the many new challenges that it brings. As we perform our work as Supervisors here at Saratoga County. Let us live the message that we extend to our new graduates. Let us have the courage to always do the right things. Be honest and true to ourselves. Always act with civility, show kindness and respect to everyone. And remember where our roots are and who has helped shape us into who we are. During this flag day month, let us be mindful of the many things for which our flag stands. And let us give thanks to the millions of veterans that have fought to defend it. May we always remember the extreme sacrifices made by these brave American veterans. And let us always give thanks and recognition for their service to our country. We pray this in your name. Amen.

#### **Theodore Kusnierz**

Thank you very much for that Supervisor Wood and it's very nice to see you here in person with us. So thank you for that as well. Item five on the agenda is public input and we have received no requests for public input. Item six approval of minutes for May 18, 2021. Is there a motion to approve the minutes?

# **Dick Lucia**

So moved.

Motion by Supervisor Lucia is there a second?

#### **Phil Barrett**

Second.

#### **Theodore Kusnierz**

Seconded by Supervisor Barrett. All in favor?

#### **Several Supervisors**

Aye.

#### **Theodore Kusnierz**

Opposed? Motion carries unanimously. Item seven is, actually before I move on to item seven. I just received word about 20 minutes ago that Governor Cuomo has lifted some of the states, many of the state's restrictions on COVID-19. And in a press release that Dr. Kuhles, if he hasn't sent out he's about to send out, it indicates that the State's COVID-19 restrictions in New York Forward industry guidance lifted across commercial settings, including retail, food services, offices, gyms and fitness centers, amusement and family entertainment, hair salons, barber shops, personal care services, among others. Unvaccinated individuals responsible for continuing to wear a mask per Federal CDC guidance. Large scale indoor event venues, Pre K to 12 schools, public transit, homeless shelters, correctional facilities, nursing homes and healthcare settings must still adhere to the existing COVID-19 protocols per the CDC guidelines. And I believe that that press release will be posted on our website. So kudos to our Commissioner of Public Health Dr. Kuhles for all he has done to get Saratoga County to a position where this can be part of the Governor's directive where those restrictions have been lifted. So thank you very much Doctor. Under correspondence, first item is a letter from County Attorney Michael Hartnett.

# **Therese Connolly**

Letter from County Attorney Michael Hartnett, appointing Nicholas M. Martin as Assistant County Attorney effective May 28 2021, with a term expiration of December 31 2021.

# **Theodore Kusnierz**

Welcome and congratulations and Nicholas M. Martin. Received and filed.

# **Therese Connolly**

Letter from Clerk of the Board Therese Connolly, appointing Bridget Rider as Deputy Clerk of the Board effective May 28 2021.

#### **Theodore Kusnierz**

And I'd just like to add, I'm very pleased to formally welcome Bridget Rider as our new Deputy Clerk of the Board of Supervisors. Bridget has been with the County for over four years, working as a Paralegal in the County Attorney's office where she managed County contracts and insurance requirements. And we're happy to have her join us in the Board of Supervisors office. So welcome Bridget. Received and filed.

# **Therese Connolly**

Letter from J. Wes Carr resigning as STOP DWI coordinator effective May 27 2021 and requesting reappointment effective June 11 2021.

#### **Theodore Kusnierz**

Received and filed. And we had another staff announcement which I'd like to include here. We have a Ridge Harris, who has joined us as the Deputy County attorney. I'm also very pleased to formally welcome Ridge as our new Deputy County Administrator. He's well known to many of us here at the County and has worked with the Gramercy firm as its Public Relations liaison for Saratoga County for the past three years. And he has a great mix of both private and public sector experience. And we're also thrilled to have him join us in his new role. So welcome Ridge. And received and filed I guess, I did not receive and file Wes Carr or did I?

# **Therese Connolly**

You did.

#### **Theodore Kusnierz**

And the County has not formally received correspondence, but I did in my role as a Secretary for the Saratoga County Prosperity Partnership. In that the Chairman, the Secretary, and the Treasurer received a letter from Shelby Schneider resigning as President and CEO of the Saratoga County Prosperity Partnership, effective July ninth 2021. And I'd like to, on the record, thank Shelby for all she has done in the area of economic development here in Saratoga County in her role as President and CEO of the Partnership. And at this time, I'd like to call on Supervisor Gaston. She does have some correspondence that was handed out to Board members. Would you like to comment on that?

#### **Tara Gaston**

Thank you Chairman. Every Supervisor should have a letter at their desk, as well as at the dais. It's from the Saratoga Springs City Center Authority. This letter was mailed, they had hoped that it would be here in time to be recognized as correspondence sent to the Board, but it's regarding their lost revenue throughout the Covid 19 pandemic and consideration of assistance once the County has decided what to do with the Federal stimulus funds that we've received. The copy that you have is unsigned, however, the copy that is been formally sent to the City, excuse me to the County and to the Chairman is signed, and I'm happy to assist in helping make sure everyone has a copy of that. If there's a preference by any Supervisor. Thank you.

#### **Theodore Kusnierz**

And Supervisor I believe you wanted that entered into the minutes?

# **Tara Gaston**

Yes. If you want to omni domni it. However it needs to. Thank you.

Alright so we will receive and file those.

#### **Tara Gaston**

Thank you.

#### **Theodore Kusnierz**

So thank you for that. Item eight on the agenda is Reports of committees. Are there any reports from committees? Seeing none, we'll move on. Actually before we move on to resolutions. Congratulations are in order to the County Historian Lauren Roberts. Lauren co-hosts a podcast with the New York State Historian Devin Lander, and the podcast called the New York minute in history won two prestigious awards last month. The first award was an Edward R. Murrow regional award for best podcast. The region, we are region 11, includes New York, New Jersey and Pennsylvania, and the podcast will now be reviewed at the national level. The second award was a New York State Broadcasters Association Award for outstanding podcast. And the podcast tells the unique tales of New Yorkers throughout American history. And with the State's hundreds of historical markers as a guide, Devin Lander and Lauren Roberts explore the people, the places and experiences that have made New York State what it is today. For example, some of the topics that are covered is how is the Erie Canal used today? Where did baseball get it start? And who inspired the story of the Headless Horseman. And all these podcasts can be accessed via www.wamcpodcasts.org. So congratulations to Lauren and her efforts in that area. Item nine on the agenda resolutions. Before we take up resolutions, I would like to, without objection, waive the reading of the resolved paragraphs and have the Clerk and the Deputy Clerk of the Board read the titles of the resolutions and the budget impact statements. If there's no objection to that, we will move forward. Hearing no objections. Appreciate that, Alrighty Resolution 170.

#### Therese Connolly

Resolution 170 introduced by Human Resources and Insurance amending the 2021 compensation schedule under the Purchasing Department. Budget impact statement none there are sufficient funds within the 2021 budget to cover the increased pay rate.

# **Bridget Rider**

Resolution 171 of 2021 introduced by Human Resources and Insurance amending the policies and Procedures Manual under vacancy review policy and process. Budget impact statement, no budget impact.

# **Therese Connolly**

Resolution 172 introduced by Health and Human Services authorizing agreements with local ambulance service providers for the provision of ambulance services to administer COVID-19 vaccines. Budget impact statement none, funds for these contracts have been allocated in the 2021 budget.

#### **Bridget Rider**

Resolution 173 of 2021 introduced by Health and Human Services, authorizing the acceptance of a \$500 gift from Gerald and Carolyn Crawmer for the Saratoga County Office for the Aging and amending

the 2021 County budget in relation thereto. Budget impact statement, the donation of \$500 will be used to supplement the funding for the Senior Nutrition Program.

# **Therese Connolly**

Resolution 174 of 2021 introduced by Health and Human Services, authorizing the chairman to execute annual updates to the 2020-2024 four year plan for Office for the Aging. Budget impact statement no budget impact.

# **Bridget Rider**

Resolution 175 of 2021 introduced by Health and Human Services, authorizing the acceptance of an expanding access to COVID-19 vaccines via the Aging Network grant administered through the New York State Office for the Aging and amending the 2021. County budget in relation thereto. Budget impact statement none, 100% federal aid.

# **Therese Connolly**

Resolution 176 of 2021 introduced by Health and Human Services, authorizing the acceptance of an Aging and Disability Resource Center's No Wrong Door systems grant administered through the New York State Office for the aging and amending the 2021 County budget in relation thereto. Budget impact statement none 100%. State aid. An amendment to the 2021 budget will be needed to accept the grant funding.

# **Bridget Rider**

Resolution 177 of 2021 introduced by Health and Human Services, authorizing the acceptance of an American rescue plan act of 2021 grant administered through the New York State Office for the Aging and amending the 2021 County budget in relation thereto. Budget impact statement no budget impact 100% Federal aid

# **Therese Connolly**

Resolution 178 of 2021 introduced by Public Safety, authorizing the Chairman to enter into a renewal agreement with Albany Medical Center for the use of lab and morgue facilities needed by the County Coroner's when performing autopsies and other postmortem activities. Budget impact statement none funds for this service have been allocated in the 2021 budget.

# **Bridget Rider**

Resolution 179 of 2021 introduced by Public Safety authorizing the Chair to enter into an agreement with the Dormitory Authority of the State of New York to accept grant funds under the State and Municipal Facilities program grant program for the purchase of a mobile communications command vehicle and amending the 2021 budget in relation thereto. Budget impact statement none 100% State aid.

#### **Therese Connolly**

Resolution 180 of 2021 introduced by Public Safety authorizing the transfer of funds from the STOP DWI program reserve and amending the 2021 County budget in relation thereto. Budget impact statement, this transfer will reduce the balance in the DWI reserve \$93,074.87.

# **Bridget Rider**

Resolution 181 of 2021 introduced by Public Safety, accepting an Aid to Defense grant for the Public Defender's office. Budget impact statement none 100% State aid.

# **Therese Connolly**

Resolution 182 of 2021 introduced by Buildings and Grounds authorizing a change order to the contract with Morton Buildings incorporated for the construction of a pre-engineered covered building animal shelter run-in at 6010 County Farm Road. Budget impact statement none, funds are allocated within the 2021 budget.

# **Bridget Rider**

Resolution 183 of 2021 introduced by Economic Development, designating the Saratoga County Chamber of Commerce as the County's Tourism Promotion Agency and authorizing the Saratoga County Chamber of Commerce to apply for an I Love New York grant for 2021. Budget impact statement none, funds are allocated in the 2021 budget.

# **Therese Connolly**

Resolution 184 of 2021 introduced by Public Works authorizing the implementation and funding in the first instance of 100% of the Federal Aid and State Marchiselli Program aid eligible costs of a transportation federal aid project and appropriating funds therefore an amending the 2021 budget in relation thereto. Budget impact statement the County's 5% share totaling \$12,603 when require a transfer from the General Fund.

# **Bridget Rider**

Resolution 185 of 2020 introduced by Public Works, authorizing an amended agreement with Clark Patterson Engineers Surveyors Architects and Landscape Architect DPC for additional engineering services related to the replacement of a culvert on County Road 31 in the Town of Moreau. Budget impact statement no budget impact.

# **Therese Connolly**

Resolution 186 of 2021 introduced by Government Review and Efficiency amending Resolution 1 of 2021 as last amended by Resolution 53 of 2021 to amend the rules of the Saratoga County Board of Supervisors. Budget impact statement, no budget impact.

# **Bridget Rider**

Resolution 187 of 2021 introduced by Public Works, adopting a Local Law identified as introductory number 4 of 2021, print number 1, entitled a Local Law authorizing the sale of property of the County of Saratoga to Synergy Park LLC. Budget impact statement no budget impact.

#### **Therese Connolly**

Resolution 188 of 2021 introduced by Supervisors Schopf, Barrett, Tollisen, Veitch, Winnie and Wood, requesting Home Rule Legislation to amend Section 813 of the Judiciary Law to designate the

Saratoga County Supreme Court Law Library to the Thomas D. Nolan Jr. Law Library at Ballston Spa. Budget impact statement, no budget impact.

# **Bridget Rider**

Resolution 189 of 2021 introduced by Law and Finance, authorizing an amendment to the agreement with Greenman Pedersen Inc., to provide additional construction administration and construction inspection services for upgrades to the roofing systems HVAC system and the construction of a new 10,000 square foot storage building at the Saratoga County Sewer District number 1's Wastewater Treatment Plant. Budget impact statement, no budget impact. Funds are available in the Sewer District's 2021 budget.

#### Theodore Kusnierz

Thank you for those resolutions. Are there any requests for separate votes on any or all the Resolutions 170 through 189?

# **Ed Kinowski**

Mr. Chairman.

#### **Theodore Kusnierz**

Supervisor Kinowski.

#### **Ed Kinowski**

I'd like to separate vote on 186.

# **Theodore Kusnierz**

186.

#### **Tara Gaston**

Chairman.

# **Theodore Kusnierz**

Supervisor Gaston.

# **Tara Gaston**

I also request a separate vote on 188 please.

# **Theodore Kusnierz**

Resolution 188. Any other requests for separate votes? Hearing none we will take up all Resolutions except for Resolution 186 and 188. Would somebody like to move that?

#### Matt Veitch

So moved.

Ed Kinowski Second.
Theodore Kusnierz Supervisor Veitch, seconded by Supervisor Kinowski. Call the roll.
Therese Connolly Supervisor Allen.
Preston Allen Yes.
Therese Connolly Barrett.
Phil Barrett Yes.
Therese Connolly Connolly.
Eric Connolly Yes.
Therese Connolly Gaston.
Tara Gaston Yes.

# Joe Grasso

Grasso.

Yes.

# **Therese Connolly**

**Therese Connolly** 

Kinowski.

# Ed Kinowski

Yes.

# **Therese Connolly**

Kusnierz.

Jack Lawler Yes.
Therese Connolly Lucia.
Dick Lucia Yes.
Therese Connolly O'Connor.
Darren O'Connor Yes.
Therese Connolly Peck.
Bill Peck Yes.
Therese Connolly Pemrick.
Dan Pemrick Yes.
Therese Connolly Raymond.

**Therese Connolly** 

**Therese Connolly** 

Yes.

Lant.

Yes.

Lawler.

John Lant

Jonathan Schopf Yes.			
Therese Connolly Tollisen.			
Kevin Tollisen Yes.			
Therese Connolly Veitch.			
Matt Veitch Yes.			
Therese Connolly Winnie.			
Sandra Winney Yes.			
Therese Connolly Wood.			
Tom Wood Yes.			
Therese Connolly Zlotnick.			
<b>Benny Zlotnick</b> Yes.			

Jean Raymond

**Therese Connolly** 

**Tom Richardson** 

**Therese Connolly** 

Richardson.

Yes.

Yes.

Schopf.

Motion passes.

#### **Theodore Kusnierz**

Thank you. And at this time, I'll entertain a motion for Resolution 186. Amending Resolution 1-2021 as last amended by Resolution 53- 2021 to amend the Rules of the Saratoga County Board of Supervisors.

# **Tara Gaston**

Chairman.

#### **Theodore Kusnierz**

Supervisor Gaston.

#### **Tara Gaston**

I will move that.

#### **Ed Kinowski**

I'll second.

#### **Theodore Kusnierz**

Seconded by Supervisor Kinowski. Discussion.

# **Ed Kinowski**

Yes, please. I'd like to make note. I noted that the changes, I just feel that there's a tremendous amount of, let's say, conjecture and confusion, when you would read, C. excuse me, let me get it out, when you go to rule number 8, Resolutions you go to C. you go to E. then go to F. all about presenting something at the end of the day. And I think it could be clear, presented in a much more clear fashion, that allow our Board to entertain a Resolution at the end under other business, and would then allow for a contingency if there was necessary for some way to extend it off to a Committee. I can't imagine anyone in the Board here wanting to initiate a willy nilly Resolution at the end of the day, after Law and Finance and all of the above. And only to pass it without it going through the normal checks and balances of Committee. And we used a page plus to get that message across. It's just a comment I'd like. The other thing I wondered if you could entertain when you do revisit this, if you do at any given time, is the concerns we've all expressed since COVID-19. What happens during emergencies? What authorities do you follow, what board rules do you follow, those things? We haven't addressed any of them yet and I really think they need to be looked at. Thank you very much.

#### **Theodore Kusnierz**

Thank you Supervisor and the other discussion?

# **Jack Lawler**

Mr. Chairman. Oh, I'm sorry. Go right ahead Tara.

Supervisor Gaston and then Supervisor Lawler.

#### **Tara Gaston**

Just a quick note to Supervisor Kinowski's point. While, I don't think the amendment here specifically deals with it. I do know that Commissioner Zeilman, Commissioner Kuhles and Laurie Prock in the Public Health Department, part of what they are doing is doing, I think you guys use the term hotwash, I call it an after action report. And that's part of their consideration, is advising us on what may need to take place in the future with regards to actions and rules and that sort of thing. I understand it's not part of the amendment here. But I do want to let you and the other Supervisors know, that is part of a discussion that's taking place now, recognizing some of those things that we need to improve on. But thank you for bringing up that point.

#### **Ed Kinowski**

If I may, Mr. Chairman, thank you very much for that comment. I'm glad to hear that. But I would suggest that we look at all emergencies, not just Public Health emergencies. It takes into account the whole gamut. And I'm sure we're going to be faced with other emergencies in future besides Public Health.

#### **Tara Gaston**

Yes, that's why Commissioner Zeilman is involved as Emergency Services.

#### **Theodore Kusnierz**

Thank you Supervisor. Supervisor Lawler.

#### **Jack Lawler**

Thank you. I'm just looking for some clarification on item 14 other business in the list of the order of business.

#### **Theodore Kusnierz**

Supervisor we are on Resolutions that were laid aside. We haven't gotten to that section the agenda. Okay. I'm sorry. On the chain on the resolution itself.

# **Jack Lawler**

Yeah, this is on the resolution.

#### **Theodore Kusnierz**

And what was your question?

#### **Jack Lawler**

Okay, so my question is in order I assume right?

Oh, yeah.

#### **Jack Lawler**

It is on the Resolution?

#### **Theodore Kusnierz**

Yeah. No, I thought you were talking about another part on the agenda.

#### **Jack Lawler**

No. That's fine. Item 14 in the order of business, where it says other business. Can you give me some idea of what that would include?

#### **Theodore Kusnierz**

Sure, it would include those items that we have been addressing under that category this year.

# **Jack Lawler**

Okay, can you give me some examples of what those items would be? Here's my point, between 13 and 14, between unfinished business and new proposals. What else would there be to discuss? So I'm trying to get some sense of what would fall into other business? If it's not old business, then it's not new business? What kind of business would it be?

#### **Theodore Kusnierz**

Supervisor Veitch.

#### **Matt Veitch**

Thank you, Mr. Chairman. So just two things. First off to Supervisor Kinowski's question, happy to entertain any changes updates to that section that you may have in the Government Review Committee. So if you have some ideas on that, happy to look at them.

# **Ed Kinowski**

I would have had them for you but they weren't in the minutes, right?

#### **Matt Veitch**

We didn't look at that section in our meeting.

#### **Ed Kinowski**

Right, so I couldn't do.

#### **Matt Veitch**

So just whatever you have, shoot me an email, whatever and we'll look at it. I think the idea for the other business section, as opposed to the unfinished business and new proposal section was that, if you recall, I believe our Board meetings in the prior rules, there was no provision for any Supervisor to bring up the resolution at any time, in any meeting without any kind of parameters surrounding the

ability to do so. So you could just basically move something at any given time, there was no process to add it to the agenda, we just went forward and voted on that. And at times, that could become chaotic, where there was no resolution written and we were just moving things and getting them through. So the idea, I think, for having two different sections was that new proposals and unfinished business would be for relevant action items for the Board of Supervisors to look at. So a Supervisor could bring up anything at any time, but it would take a process to get it to the agenda, where it requires us to vote to add it to the agenda and spend some time kind of formulating, and it has to be written into a Resolution, right? You can't just say I move that we spend a million dollars and everybody votes, yes, and the majority gets through, and there's no Resolution behind that or any language. The other business part of the meeting was really, I think, as I understand it, designed to be more of a comments, questions, notification to relevant items for Saratoga County, not necessarily a business portion of our meeting, if you will. So it would be like if, you know, I believe there's some events coming up soon in some Towns, and they may want to mention that there's something going on, right? It's just other business for the Board to talk about, not related to the business portion of the meeting.

#### **Jack Lawler**

Got it. That answers my question. Thank you, that works fine.

#### Matt Veitch

And the Chair would decide whether it's relevant to Saratoga County, because, we could, at times we go off on tangents with that kind of stuff. So, the Chair would be able to decide whether it's a relevant item to Saratoga County. So that that that's it, thank you.

# **Theodore Kusnierz**

Thank you, Supervisors, and just find out point out, that's not one of the changes that that resolution for today includes.

# **Jack Lawler**

Okay.

#### **Theodore Kusnierz**

Any other discussion and Resolution 186? Hearing none, roll call vote.

# **Therese Connolly**

Supervisor Allen.

# **Preston Allen**

Yes.

# **Therese Connolly**

Barrett.

#### **Phil Barrett**

Yes.

Therese Connolly Grasso.	
Joe Grasso Yes.	
Therese Connolly Kinowski.	
Ed Kinowski Yes.	
Therese Connolly Kusnierz.	
Theodore Kusnierz Yes.	
Therese Connolly Lant.	
John Lant Yes.	
Therese Connolly Lawler.	
Jack Lawler Yes.	
Therese Connolly Lucia.	

**Therese Connolly** 

Connolly.

Yes.

Gaston.

Yes.

**Tara Gaston** 

**Eric Connolly** 

Bill Peck Yes.		
Therese Connolly Pemrick.		
<b>Dan Pemrick</b> Yes.		
Therese Connolly Raymond.		
Jean Raymond Yes.		
Therese Connolly Richardson.		
Tom Richardson Yes.		
Therese Connolly Schopf.		
Jonathan Schopf Yes.		
Therese Connolly Tollisen.		
<b>Kevin Tollisen</b> Yes.		

Dick Lucia

O'Connor.

**Therese Connolly** 

**Darren O'Connor** 

**Therese Connolly** 

Yes.

Yes.

Peck.

Veitch.

# **Matt Veitch**

Yes.

# **Therese Connolly**

Winnie.

# **Sandra Winney**

Yes.

# **Therese Connolly**

Wood.

# **Tom Wood**

Yes.

# **Therese Connolly**

Zlotnick.

# **Benny Zlotnick**

Yes.

# **Therese Connolly**

Motion passes.

# **Theodore Kusnierz**

Thank you. And at this time, we'll take up Resolution 188 requesting Home Rule Legislation to amend Section 813 of the Judiciary Law to designate the Saratoga County Supreme Court Law Library at Ballston Spa as the Thomas D. Nolan Jr. Law Library at Ballston Spa.

# **Matt Veitch**

I'll move that, Mr. Chairman.

# **Theodore Kusnierz**

Moved by Supervisor Veitch. Is there a second?

# **Phil Barrett**

Second.

# **Theodore Kusnierz**

By Supervisor Barrett. Discussion.

# **Tara Gaston**

Chairman.

# **Theodore Kusnierz**

Supervisor Gaston?

# **Tara Gaston**

Thank you. I just requested a separate vote, with regret with all due respect to the work of Judge Nolan in our community, I don't believe that we should name government buildings after living persons and that's my only reason. I respect his work and wish it was not so, but that's the only reason I requested the separate vote. I have no further discussion on it. Thank you.

# **Theodore Kusnierz**

Thank you, Supervisor Gaston. Any other discussion? Hearing no requests. Call the roll.

# **Therese Connolly**

Supervisor Allen.

# **Preston Allen**

Yes.

# **Therese Connolly**

Barrett.

#### **Phil Barrett**

Yes.

# **Therese Connolly**

Connolly.

# **Eric Connolly**

Yes.

# **Therese Connolly**

Gaston.

# **Tara Gaston**

No.

# **Therese Connolly**

Grasso.

# Joe Grasso

Yes.

Therese Connolly Lant.			
John Lant Yes.			
Therese Connolly Lawler.			
Jack Lawler Yes.			
Therese Connolly Lucia.			
<b>Dick Lucia</b> Yes.			
Therese Connolly O'Connor.			
Darren O'Connor Yes.			
Therese Connolly Peck.			
Bill Peck Yes.			
Therese Connolly Pemrick.			

**Therese Connolly** 

**Theodore Kusnierz** 

Kinowski.

Kusnierz.

Yes.

Yes.

Ed Kinowski

Therese Connolly Raymond.
<b>Jean Raymond</b> Yes.
Therese Connolly Richardson.
Tom Richardson Yes.
Therese Connolly Schopf.
Jonathan Schopf Yes.
Therese Connolly Tollisen.
<b>Kevin Tollisen</b> Yes.
Therese Connolly Veitch.
Matt Veitch Yes.
Therese Connolly Winnie.
Sandra Winney

**Dan Pemrick** 

Yes.

Yes.

Wood.

Yes.

**Tom Wood** 

**Therese Connolly** 

Zlotnick.

# **Benny Zlotnick**

Yes.

# **Therese Connolly**

Motion passes.

#### **Theodore Kusnierz**

Thank you very much. Agenda Item 13 unfinished business and new proposals,

#### **Phil Barrett**

Chairman?

#### **Theodore Kusnierz**

Supervisor Barrett.

#### **Phil Barrett**

Following the search committee's recommendation sent to the Board of Supervisors last week, I'd like to make a motion to add a Resolution to the agenda for the immediate action appointing Scot Chamberlain as Human Resources Director on behalf of the search committee established for that position. I have a short resolution.

#### Theodore Kusnierz

Was there a second on.

# John Lant

Chairman I'll second that.

#### Theodore Kusnierz

Motion moved by Supervisor Barrett seconded by Supervisor Lant to add a Resolution appointing Scot E. Chamberlain as Human Resources Director. And I'd asked the, Actually this will be a vote on adding it to the agenda. And then I'll ask the Clerk to provide a copy both electronically and a physical copy to all Board of Supervisors. Like to provide a copy now before adding it? So call the roll and adding it to the agenda.

# **Ed Kinowski**

What about discussion, sir?

# **Theodore Kusnierz**

All right, just go ahead.

# **Ed Kinowski**

Thank you very much. Appreciate it. I've got two comments really quick. One of them specifically is I haven't seen any responses to Mrs. McNamara's letter that went out to all the Supervisors and I feel there's enough merit written into that letter. But quite frankly, that could cause me concern to vote for any Resolution to resolve the process that was just completed. If you will, please. I mean, take a look at everything she said. And without a response back, how would we know legally.

# **Theodore Kusnierz**

Supervisor can I interject?

#### **Ed Kinowski**

Yeah.

#### **Theodore Kusnierz**

This is about Scot Chamberlain.

#### **Ed Kinowski**

Yes. that's correct.

#### Theodore Kusnierz

We didn't mention any other individuals.

#### Ed Kinowski

No, I realize that it's to the process.

#### **Theodore Kusnierz**

This time the merits of adding it to the agenda?

# **Ed Kinowski**

Yes, I know.

#### **Theodore Kusnierz**

So there should not be a discussion of any other individual. It's on the merits of adding an agenda item to today's agenda,

#### **Ed Kinowski**

The agenda item is for resolution to be added. The resolution concerns its merit, the resolution is about appointing somebody to replace or fill a position. My concern is, we don't know if the process was accomplished correctly, because the former HR Director indicated that the plausible flaws.

#### **Theodore Kusnierz**

Supervisor, I expect that there will be additional conversation on that at the appropriate time. But again, I want to refer everyone, this is a vote to add that proposal to the agenda. And we'll take it up if it is added to the agenda.

#### **Dick Lucia**

Will there be discussion at that time?

#### **Theodore Kusnierz**

There's always discussion on resolutions.

# **Jack Lawler**

Mr. Chairman.

#### Theodore Kusnierz

Supervisor Lawler.

#### **Jack Lawler**

Just briefly, a few minutes ago, we heard Supervisor Veitch when he explained the Rules of the Board and what his intention was in trying to guide us to a more productive meeting. And one of the remarks I think I heard was, we have Supervisors offering Resolutions at the end of the meeting. You used an example of spending a million dollars, Matt, and I'm not going to say that this is, apples and apples here. But I do think that the Resolution as serious as this, where this is going. I think that looking at the transparency, we say we are all about, that it would have been more transparent, because there's certainly not a surprise, but it would have been more transparent had this been added to the agenda and been dealt with as an item on the agenda, rather than as an example of what Supervisor Veitch just mentioned, was an effort to try to get more order, on and how Resolutions are brought to the Board. That's my observation. I don't particularly have an issue with the Resolution as it stands. I'm just saying to me, it is an example of a have a process that we should try to avoid, and I think it could have been avoided here. That's the point of my remarks.

#### Theodore Kusnierz

Thank you Supervisor and I expect that there will be a greater detailed discussion on the process shortly. So any other discussion comments on the proposal to add the item to the agenda. If not, please call the roll.

#### **Therese Connolly**

Supervisor Allen.

#### **Preston Allen**

No.

# **Therese Connolly**

Barrett.

#### **Phil Barrett**

Yes.

Grasso.	
Joe Grasso Yes.	
Therese Connolly Kinowski.	
Ed Kinowski No.	
Therese Connolly Kusnierz.	
Theodore Kusnierz Yes.	
Therese Connolly Lant.	
John Lant Yes.	
Therese Connolly Lawler.	
Jack Lawler Yes.	
Therese Connolly Lucia.	

**Therese Connolly** 

**Therese Connolly** 

Connolly.

Yes.

Gaston.

Yes.

**Tara Gaston** 

**Eric Connolly** 

Bill Peck No.
Therese Connolly Pemrick.
<b>Dan Pemrick</b> No.
Therese Connolly Raymond.
Jean Raymond Yes.
Therese Connolly Richardson.
<b>Tom Richardson</b> No.
Therese Connolly Schopf.
Jonathan Schopf Yes.
Therese Connolly Tollisen.

**Dick Lucia** 

O'Connor.

**Therese Connolly** 

**Darren O'Connor** 

**Therese Connolly** 

Yes.

Yes.

Peck.

165.			
Therese Connolly Veitch.			
Matt Veitch Yes.			
Therese Connolly Winnie.			
Sandra Winney No.			
Therese Connolly Wood.			
<b>Tom Wood</b> No.			
Therese Connolly Zlotnick.			

Motion passes.

**Benny Zlotnick** 

No.

**Kevin Tollisen** 

# **Theodore Kusnierz**

Thank you. And at this time, I would ask the Clerk to please copy members of the Board with the proposed Resolution and also see to it that all Supervisors receive an electronic copy. So we will stand at ease while that occurs. Those Supervisors on the line as well as the public, we're just waiting for the Resolution to be provided to the members of the Board of Supervisors.

# **Theodore Kusnierz**

Alrighty, we have now received a hardcopy and all Supervisors have received an electronic copy of proposed Resolution 190-2021. This time it asked the Clerk to read it into the record.

Resolution 190 of 2021 introduced by Supervisors Barrett and Lant. Appointing Scot E. Chamberlin as Director of Personnel / Human Resources Director. Whereas as a result of the expiration of the term of appointment of Margaret C. McNamara on May 22 2021. Pursuant to Public Officers Saw, section 5 the position of Director of Personnel / Human Resources Director is currently vacant for the purposes of appointing a successor. And whereas pursuant to County Policy, chapter 4 section U titled Appointment of Department Heads, a search committee was formed. And whereas the search committee has selected Scot E. Chamberlain, and forwarded his name to the Law and Finance Committee for informational purposes, and to the full Board for final approval. Now, therefore be it resolved, that effective August 2 2021 Scot E. Chamberlain of the Town of Halfmoon, Saratoga County, New York, is hereby appointed Director of Personnel / Human Resources Director at the County of Saratoga for a six year term to expire on May 22 2027, at the base level of salary, grade number 23. On the Saratoga County Management Compensation Schedule. Budget impact statement, no budget impact.

#### Theodore Kusnierz

Thank you, Therese. Is there a motion to accept the resolution?

#### Joe Grasso

Mr. Chairman, I'd like to make a motion to accept the resolution as drafted.

# **Theodore Kusnierz**

Moved by Supervisor Grasso. Is there a second?

#### **Matt Veitch**

Second

#### **Theodore Kusnierz**

Second by Supervisor Veitch. Discussion?

#### **Michael Hartnett**

Mr. Chairman.

#### **Theodore Kusnierz**

Yes.

# **Michael Hartnett**

May I just interject that with respect to discussion, I would just advise the members of the body, Legislative Body of Open Meetings law, Public Officers Law Section 105 Executive sessions, any discussion regarding employment history of a particular person or matter or matters leading to the appointment or removal of a particular persons and just put that on the floor for consideration by the Board. Thank you.

# **Sandra Winney**

Chairman.

Supervisor Winney

# **Sandra Winney**

I'm on the Law and Finance Committee, and on this thing it says whereas the search committee has selected Scot and forwarded his name to the Law and Finance committee for informational purposes. I never heard of him. I never got anything on the Law and Finance committee, any information about him? His name being brought up?

#### **Theodore Kusnierz**

Supervisor

# **Sandra Winney**

Was I absent that day?

#### **Theodore Kusnierz**

Supervisor I would add that that recommendation was made after the individual was willing to accept the position if offered and approved. And that happened after the committee meeting date.

# **Sandra Winney**

After, well, if I'm on the Committee, how come I wasn't informed of this?

#### Theodore Kusnierz

So all Supervisors were informed by the County Administrator and an email to all County Supervisors.

#### **Sandra Winney**

So this wasn't approved by the Law and Finance, it was just put to them, and that was it.

#### **Theodore Kusnierz**

So under, I believe it's either local law or policy, Counsel can correct me on that. It's an advisory that is made to the Law and Finance committee, and the recommendation is made directly to the full Board of Supervisors.

# Sandra Winney

So what's the sense of having a Law and Finance committee?

#### Theodore Kusnierz

We're following the policy.

# **Sandra Winney**

I think we'll have to revise the policy. Because if you have a Law and Finance Committee, it should be brought before all of us. Not just stuck in here like it is now.

Any other discussion?

#### **Ed Kinowski**

Mr. Chairman?

#### **Theodore Kusnierz**

Supervisor Kinowski.

#### **Ed Kinowski**

Yeah, I've got two comments. And it's one goes back to the reason to vote no, just to bring it before this distinguished group and second, for this Resolution being presented now. I feel that the process could be flawed. But I don't really have all the ins and outs of it was flawed. And that was predicated on the comments made by a former HR and an email that went to everybody, every member of this Board. And so I couldn't help at that point to say no, I mean, it just needs answers. And then I'd like to read this and if you want to start a clock, but I'm sure it's gonna be not that long. Just about a minute. On behalf of Supervisor Peck.

#### **Theodore Kusnierz**

I just want to make sure that your comments are not going to discuss any individual current or former employee on the record.

#### Ed Kinowski

May I say, why not?

#### Michael Hartnett

I would just, if I can interject.

#### **Ed Kinowski**

Can I say title.

# **Michael Hartnett**

Any discussion about employment history leading to appointment can be done in executive session, and I would just I would, at this point request of the Board to consider going into executive session to discuss this, if at length, if particular individuals are going to be discussed.

#### **Ed Kinowski**

Now I hear what you just said. But the HR Director, sent a very FOILable letter.

# **Theodore Kusnierz**

Supervisor, I'm gonna have to stop you right there. You're talking about an individual that is not named in this Resolution. The discussion is on the merits of the Resolution. If you want to talk about an individual's work performance, that requires Executive Session, I will not subject the County Board of Supervisors or the County as a whole to any risk of litigation by comments on the public record.

#### **Ed Kinowski**

So a comment to the process would be sufficient. So if I, let me read what I have here, if you'd like to object, go for it. Alright, on behalf of Supervisor Peck: Saratoga County has a serious employee morale problem. The backbone of Saratoga County has always been our employees. Elected Supervisors may come and go, but it's the long standing dedicated employees who continue to serve the residents of Saratoga County. We have individuals currently in charge at Saratoga County who believe in managing employees through fear and intimidation. But just as bad are those that sit quietly and enable the actions. The past several months I have had many employees from numerous County departments tell me they are counting the days until their retirement date, just trying to get there under the radar, so they don't cross or wrong the wrong Supervisor and get fired, losing everything they have worked so hard for long to achieve. These are people who have said previously that they were so proud to work for Saratoga County. New York State Retirement System has always been an asset to hiring good people. Now it's become a weapon to silence our employees for fear that it will be ripped out from underneath them. Having seen the effects of the this Board. The term hit list has been brought to my attention several times by employees fearful that their names may be on it, if they don't give in to the wishes of those in charge. What has been described to me, through many voices is a horrible place to work. To work in constant fear and strain on the mind, body, as the Board of Supervisors, we should see to it that no employee has to go through this and absolutely not to be the cause. You may think this is only being said as it relates to a former position in any attempt to preserve the job. But it's just being highlighted as the individual before us today and is culminating the events that transpired back to August 12 2020. When I asked Supervisor Kusnierz about the agenda meeting, what was what he was doing? His reply says it all, they are going after me, so I'm going after them. I can't state the following. These events mentioned, the previous events mentioned have resulted in a systematic process of instilling fear by the County employees, a systematic abuse of power, being exhibited by those in charge upon the workforce who have played such an important role in serving the residents of the County. When I hear the term, it's just politics, or in the process of all this nonsense. The same individual, his voice elevated says, I showed you politics, I'm disgusted. This is the politics of destruction. Divide and conquer. The politics I grew up, learned from Jasper Nolan, we're about public service and standing with high regard for the needs of our fellow human being, and working as a team to achieve this success. Politics and Saratoga County now looks nothing like more than a friends and family benefit plan. I'm reading this on behalf of Supervisor Peck, who's on the phone if he cares to comment. Thank you very much, Mr. Chairman.

#### **Theodore Kusnierz**

Supervisor, just would add that your characterization of my comments are false. But I'll let the record speak for itself. Any other discussion?

#### **Jack Lawler**

Mr. Chairman.

# **Theodore Kusnierz**

Supervisor Lawler.

# **Jack Lawler**

Thank you. I want to reiterate my earlier remarks about process and transparency. And, and I do think that a letter that we received, because it is a public document at this point, the letter we received as.

#### **Theodore Kusnierz**

Supervisor, I'm going to ask Counsel to reiterate his advice.

#### **Jack Lawler**

I'm referring to a public document, I'm not referring to any allegations.

# **Theodore Kusnierz**

Counsel do you want to address that?

#### **Jack Lawler**

It's a public document, her letter is a FOILable public document. It's not...

# **Michael Hartnett**

I don't know if that, without, I would be unable to render opinion on FOIL ability of any given document off the cuff without doing running research on it. But I would just urge the members of the Board to consider the opportunity afforded by the Public Officers Law to discuss this in Executive Session.

#### **Jack Lawler**

And I don't, Mr. Chairman, I don't intend to go down the road of haranguing about this. I'm going to come back to transparency. I've looked at, I don't know Mr. Chamberlain, maybe he's here today. I don't know. I don't know him, his resume, and I thank the Administrator for getting the resume out all of us. His resume makes it obvious, I think that he is qualified for this position. So I think that that stands on its own. However, when we look at the process involved here, I still have serious concerns about the process. This is twice now that we are not reappointing senior members of the Administration without providing any rationale for the failure to do so. One such action has already involved the County in a lawsuit. And I think the process that we're using here makes it likely that we will have another lawsuit against Saratoga County. So my concern is not whether or not Mr. Chamberlain is qualified for this job, or more qualified or less qualified than the previous individual who held that position. My concern here is process. And I think this process is flawed. And it doesn't have to be flawed. And you could still get to where you want to go with Mr. Chamberlain, but we could do it in a much more transparent and open way. The other concern I have is that not providing rationale, or not appointing senior members or junior members for that matter, of the Administration, people whose careers are their livelihood. I think that they, the process. I'm talking about the process here. I think that that sends a bad signal to our fellow employees. So if the wish is not to appoint the previous incumbent, that's the will of the majority of this Board. But I think when you get down that road, I think the County and certainly all of the members of this Board are entitled to some kind of an explanation for that. And that my whole point today. Not whether or not Mr. Chamberlain is good, bad or indifferent. His resume looks fine. I'm sure he'll do a good job. But I think that we could do this so much more professionally, and avoid a lot of the innuendo that seems to accompany this. Thank you. Thank you for the time.

# **Dick Lucia**

Mr. Chairman.

#### **Theodore Kusnierz**

Supervisor who's on the phone?

#### **Dick Lucia**

Supervisor Lucia.

# **Theodore Kusnierz**

Supervisor Lucia.

#### **Dick Lucia**

Yeah, I just thought I'd add one of the things that I think is a backup for our employees that we probably haven't talked about in this process. But I believe in the HR office, there should be a male and a female representative in there. So the our employees would feel more comfortable talking to the person of their sex, about whatever issues they got. That's just my thought. I haven't heard that mentioned.

#### **Theodore Kusnierz**

Supervisors. Appreciate your comments. But I want to reiterate that Saratoga County is an equal opportunity employer, regardless of sex, race or creed.

#### Dick Lucia

I understand that.

#### **Theodore Kusnierz**

Supervisor Barrett did you wish to speak?

# **Phil Barrett**

Yeah, I was listening to Mr. Kinowski there, and it reminded me of some things that have occurred over the years, some of us that have been around a while. And just a few things came to mind. Practices that weren't right over the years. Some of them include the incorrect process followed for selecting Department Heads in the past as opposed to now. New positions created for favored people that many of us read about in the paper after the position was created and the appointment was made. Read about it in the paper. Departments targeted for reduction and responsibilities and functions moved from their office, notably Finance and payroll. Children of super, Ed, can you read that? I have the floor here.

# **Several Supervisors**

(inaudible)

#### **Phil Barrett**

Supervisor Kinowski can you read the end of that statement again? Last couple of lines.

Supervisor.

#### **Bill Peck**

That statement was read on behalf of Bill Peck, these are my words.

#### **Ed Kinowski**

Yea, I know, I've said that twice.

# **Theodore Kusnierz**

Supervisor please.

#### **Phil Barrett**

Well he read it the first time he can read it the second.

# **Theodore Kusnierz**

Supervisor Barrett, if I could just ask Supervisor Kinowski to turn his microphone on?

# **Ed Kinowski**

Sorry about that. I'll tell you what, I'll provide you a copy, you're welcome to read it.

#### **Phil Barrett**

Alright. Well, I think I heard you say friends and family. I mean I know your child was appointed to a high level position, in the same Department when you were Chairman.

#### **Ed Kinowski**

Mr. Chairman.

# **Phil Barrett**

When you say, when you say friends and family, I guess you do mean friends and family, or Bill Peck or whoever it is.

#### Theodore Kusnierz

Supervisor Gaston.

# **Tara Gaston**

Chairman.

# **Several Supervisors**

(inaudible - several Supervisors speaking at once)

Everyone. Supervisor Barrett has the floor. I just want to remind all Supervisors that you can talk about the process, but you can't talk about the abilities of an individual. Continue Supervisor Barrett, you have four minutes remaining, I believe.

#### **Phil Barrett**

Well, I don't need that much. But the only thing I was going to mention was the, this is different, but certainly when the process of stacking Committees was started a few years ago. And was really double and triple down during Supervisor Allen's tenure as Chairman, which was to the exclusion of large town Supervisors, which I said at the time was very bad form as that would lead to division on this body. And that certainly, unfortunately happened. I hear people say, well, gee, I knew how votes are gonna go and all this or that votes going to go. Well, there were years where I knew where votes were going, but just by virtue of the numbers. And I never complained about it. I did call out the stacking of Committees, when I finally got tired of it during or right after Supervisor Allen's reorganizational meeting. Because it was just so blatant at that point. And so all of these actions that I've mentioned are all purposeful, premeditated and wrong. And so forgive me if the moral discussion Supervisor Kinowski doesn't move me to tears.

#### **Theodore Kusnierz**

So if I could interject. We have had comments from opposing sides I'll say. I will ask that everybody keep their comments germane to the Resolution before the Board and ask if there's any other discussion or comment on the Resolution. Hearing none call the roll.

## **Tom Wood**

Mr. Chairman.

#### **Theodore Kusnierz**

I'm sorry. Supervisor Wood?

#### **Tom Wood**

Yes, I first to say that the recommendation of the search committee certainly, as noted in this Resolution, is a disappointment to me. And I would bring to everyone's attention the Local Law number seven, clearly states, in making managerial appointments, the Board recognizes the advantage of selecting from current employees. And this Resolution does not address that. And I would make a motion that we amend the Resolution by striking the name of Scot Chamberlain and inserting the name of Margaret McNamara.

#### **Benny Zlotnick**

I'll second that motion.

#### **Theodore Kusnierz**

Second to the motion. So this will be on the motion to amend by Supervisor Wood and seconded by Supervisor Zlotnick. Roll call vote.

#### **Tara Gaston**

Chairman.

#### **Theodore Kusnierz**

Sorry, discussion.

#### **Tara Gaston**

Just a point of order. The amendment is just in the third paragraph, the third whereas?

#### Theodore Kusnierz

You'd have to ask the author.

#### **Tom Wood**

Mr. Chairman.

#### **Theodore Kusnierz**

Supervisor Wood.

#### **Tom Wood**

My intent was both in the third paragraph and in the fourth resolves where Scot Chamberlain's name is listed.

#### **Tara Gaston**

Point of clarification from the County Attorney. Would there be more amendment necessary in order to make those changes, because it says the search committee? If we remove and replace names, that's no longer a factual statement. Would we need further amendment?

#### **Michael Hartnett**

I would defer to the Legislative body as to the way that this Resolution looks. This is a debate on the floor regarding a Resolution that's drafted and circulated if there's an amendment, under the rules of new business, I believe that the amendment may need to be reduced to a writing and circulated so that everybody can see what they're voting on.

#### **Theodore Kusnierz**

Your amendment Supervisor as offered would actually be a false statement in the amended Resolution.

#### Tom Wood

Understood I recognize the points that are being made. Yes.

### **Theodore Kusnierz**

Are you willing to withdraw your motion to amend?

#### **Tom Wood**

I guess the answer would be yes, I would. I would have to, in light of all the (inaudible)

Okay. Thank you Supervisor. Call the roll please.

#### **Phil Barrett**

Is this on the original?

#### **Theodore Kusnierz**

This is on the Resolution put forward by Supervisor Grasso and seconded by Supervisor Veitch. Appointing Scot E. Chamberlain to the position of Director of Personnel and Human Resources Director. Supervisor Zlotnick.

### **Benny Zlotnick**

I'm not sure of the legal wherefores of this and someone's gonna have to explain this to me. I would like to introduce a motion replacing the phrase Scot E. Chamberlain with Margaret McNamara wherever it appears in this Resolution. Is that something I can do?

#### **Theodore Kusnierz**

Supervisor I believe that was what Supervisor Wood just made the motion on it.

### **Benny Zlotnick**

No he motioned on his third and fourth paragraphs and attorneys (inaudible) have problems. So I'm asking you if I can substitute names through the entire resolution, taking care of paragraphs three paragraphs four and the name of the original Resolution? Is that possible?

### **Dick Lucia**

And I will second that

## **Benny Zlotnick**

Is that possible.

#### **Michael Hartnett**

You're looking at me, I just want to.

## **Benny Zlotnick**

You're the Attorney.

#### **Michael Hartnett**

And you're looking in this direction. I just wanna make sure that I'm responding when I'm supposed to. You can absolutely move to amend any motion that's on the floor as determined to be in your purview how you want it to read. Absolutely.

#### **Benny Zlotnick**

That's my motion.

Could you read that resolution for the benefit of the body?

## **Benny Zlotnick**

The amendment would be the appointing of Margaret McNamara as Director of Personnel Human Resources Director, whereas, whereas, and then the third paragraph would be whereas the search committee has selected Margaret McNamara and forwarded her name to the Law and Finance committee for informational purposes for final approval and now therefore be it resolved that effective August 2nd Margaret McNamara, Town of Milton, Saratoga County is hereby appointed Director Personnel Human Resources Director of the County of Saratoga for a six year term to expire on May 22 2027. At her current base level and salary grade on the Saratoga County Management Compensation Schedule.

#### **Jack Lawler**

Mr. Chairman.

#### **Dick Lucia**

And I would second.

#### **Theodore Kusnierz**

So we have a second to amend under discussion on the amendment. Supervisor Schopf.

### **Jonathan Schopf**

As a member of the search committee. I don't recall forwarding Marcy's McNamara's named the Law and Finance Committee for informational purposes.

#### **Benny Zlotnick**

Well, we just heard it wasn't forwarded to the Law and Finance Committee, neither was Mr. Chamberlain's.

#### **Theodore Kusnierz**

I already.

## **Benny Zlotnick**

(Inaudible) had no problem with.

#### **Theodore Kusnierz**

Supervisor I already addressed that. It was it was provided as informational to the Law and Finance committee, following County procedure, required procedure, which apparently, we haven't done in the past.

#### **Ed Kinowski**

Mr. Chairman.

Supervisor Kinowski.

#### **Ed Kinowski**

Thank you. Benny, you might want to suggest an amendment, just eliminating the middle two whereases.

#### **Theodore Kusnierz**

Supervisor, so we have a motion and a second to amend.

#### **Ed Kinowski**

That's already done, then I would introduce.

#### **Theodore Kusnierz**

So we've got to take action on that. Unless the

#### **Ed Kinowski**

Then I'll come back.

#### **Theodore Kusnierz**

Any other discussion on the motion to amend? Hearing none, call the roll on the motion to amend. This is the roll call on the motion to amend Resolution 190-2021 in relation to appointing Scot E. Chamberlain, as Director of Personnel and Human Resource Director to substitute the name and make necessary modifications, that would include eliminating the recommended candidate, and I'm paraphrasing here, to include the current HR Director. Am I accurate on that?

#### **Benny Zlotnick**

Yes sir.

#### Jonathan Schopf

As proposed by Supervisor Zlotnick.

### **Theodore Kusnierz**

Correct. Any other discussion?

#### **Eric Connolly**

Mr. Chairman.

#### **Theodore Kusnierz**

Supervisor Connolly.

#### **Eric Connolly**

So just to be clear, Supervisors Zlotnick's proposed amendment does not remove paragraph three correct? Thank you.

Therese Connolly Supervisor Allen.
Preston Allen Yes.
Therese Connolly Barrett.
Phil Barrett No.
Therese Connolly Connolly.
Eric Connolly  No based on it wouldn't be factual.
Therese Connolly Gaston.
Tara Gaston No same reason.
Therese Connolly Grasso.
Joe Grasso No.

Kinowski.

# Ed Kinowski

No.

# **Therese Connolly**

Kusnierz.

# **Theodore Kusnierz**

No.

# Therese Connolly

Lant.

<b>Dick Lucia</b> Yes.
Therese Connolly O'Connor.
Darren O'Connor Abstain.
Therese Connolly Peck.
Bill Peck Yes.
Therese Connolly Pemrick.
<b>Dan Pemrick</b> Yes.
Therese Connolly Raymond.
<b>Jean Raymond</b> No.
Therese Connolly Richardson.
Tom Richardson Yes.

John Lant

**Therese Connolly** 

**Therese Connolly** 

No.

Lawler.

Yes.

Lucia.

Jack Lawler

Therese Connolly Schopf.
Jonathan Schopf No. It was not the recommendation of the Committee.
Therese Connolly Tollisen.
Kevin Tollisen No.
Therese Connolly Veitch.
Matt Veitch No.
Therese Connolly Winnie.
Sandra Winney Yes.
Therese Connolly Wood.
Tom Wood Yes.
Therese Connolly Zlotnick.
Benny Zlotnick Yes.
Therese Connolly Motion fails.

Jack Lawler

Mr. Chairman.

# Theodore Kusnierz

Supervisor Lawler.

#### **Jack Lawler**

Thank you, sir. Just so we can try to get a vote on the intent of the several amendments that have been offered, I would offer another amendment in which I would strike paragraph, second, or excuse me, the second and third, whereas completely. The Resolution would read whereas a result of the expiration of the term of appointment of Margaret C. McNamara on May 22 2021, pursuant to public officers law number five, the position of Director of Personnel Human Resources Director is currently vacant for the purposes of appointing successor. And, we would then move to the resolve section, it would say resolved that effective August 2 2021, Margaret McNamara, and we'd have to fill in her name and fill in her address etc. be is hereby appointed. I don't know what Town, what town is she from? Town of Milton. Margaret McNamara, of The Town of Milton, Saratoga County, New York is hereby appointed Director of Personnel Human Resources Director of the County of Saratoga for a six year term to expire on May 22 2027, at the base level salary grade of, I have no idea, of say 23 we'll keep it 23, on the Saratoga County Management Compensation Schedule This removes the confusing clauses which several of the folks who voted made mention of. So now we've got a very clean Resolution eliminate the second and third whereas simply substitute Miss McNamara that's my motion to amend so we can have a vote and get this over with.

#### **Theodore Kusnierz**

Is there a second?

#### **Tom Wood**

I'll second.

#### **Theodore Kusnierz**

Second by Supervisor Wood. Discussion on the motion to amend. Hearing none call the roll.

#### **Therese Connolly**

Supervisor Allen.

#### **Preston Allen**

Yes

#### **Therese Connolly**

Barrett.

#### **Phil Barrett**

No.

## **Therese Connolly**

Connolly

## **Eric Connolly**

Abstain.

Kinowski.			
Ed Kinowski Yes.			
Therese Connolly Kusnierz.			
Theodore Kusnierz No.			
Therese Connolly Lant.			
<b>John Lant</b> No.			
Therese Connolly Lawler.			
Jack Lawler Yes.			
Therese Connolly Lucia.			
<b>Dick Lucia</b> Yes.			
Therese Connolly O'Connor.			

**Therese Connolly** 

**Therese Connolly** 

Gaston

Grasso.

No.

Joe Grasso

**Tara Gaston** Abstain.

<b>Dan Pemrick</b> Yes.		
Therese Connolly Raymond.		
<b>Jean Raymond</b> No.		
Therese Connolly Richardson.		
Tom Richardson Yes.		
Therese Connolly Schopf.		
Jonathan Schopf No.		
Therese Connolly Tollisen.		
<b>Kevin Tollisen</b> No.		
Therese Connolly Veitch.		
Matt Veitch No.		

**Darren O'Connor** 

**Therese Connolly** 

**Therese Connolly** 

Abstain.

Peck.

Bill Peck Yes.

Pemrick.

Therese Connolly Winnie.
Sandra Winney Yes.
Therese Connolly Wood.
Tom Wood Yes.
Therese Connolly Zlotnick.
Benny Zlotnick Yes.
Therese Connolly Motion fails.
Theodore Kusnierz On the motion or I'm sorry, Resolution 190-2021 as presented by Supervisor Grasso and seconded by Supervisor Veitch. Call the roll.
Therese Connolly Supervisor Allen.
Preston Allen No.
Therese Connolly Barrett.
Phil Barrett Yes.
Therese Connolly Connolly.
Eric Connolly No.

Kinowski.			
<b>Ed Kinowski</b> No.			
Therese Connolly Kusnierz.			
Theodore Kusnierz Yes.			
Therese Connolly Lant.			
John Lant Yes.			
Therese Connolly Lawler.			
Jack Lawler No.			
Therese Connolly Lucia.			
<b>Dick Lucia</b> No.			
Therese Connolly O'Connor.			

**Therese Connolly** 

**Therese Connolly** 

Gaston. **Tara Gaston** 

Grasso.

Yes.

Joe Grasso

No.

No.			
Therese Connolly Raymond.			
<b>Jean Raymond</b> Yes.			
Therese Connolly Richardson.			
<b>Tom Richardson</b> No.			
Therese Connolly Schopf.			
Jonathan Schopf Yes.			
Therese Connolly Tollisen.			
<b>Kevin Tollisen</b> Yes.			
Therese Connolly Veitch.			
Matt Veitch Yes.			

**Darren O'Connor** 

**Therese Connolly** 

**Therese Connolly** 

Yes.

Peck.

No.

Bill Peck

Pemrick.

**Dan Pemrick** 

NO.
Therese Connolly Wood.
Tom Wood No.
Therese Connolly Zlotnick.
Benny Zlotnick No.
Therese Connolly Motion passes.
Therese Connolly Motion passes.
<b>Theodore Kusnierz</b> Next item on the agenda is other business. We do have Chairman's appointments. Would the Clerk please read?
Therese Connolly Appointing J. Wes Carr as STOP DWI coordinator effective June 11 2021. And appointing Supervisor Phil Barrett as Chair of the Saratoga County Public Health Advisory Task Force.
Theodore Kusnierz  Does anyone else have any other business to come before us this afternoon? Hearing none, I'll entertain a motion to adjourn.

**Sandra Winney** 

**Tom Richardson** 

Jonathan Schopf

You got it.

**Dick Lucia**So moved.

Second.

Winnie.

Theodore Kusnierz Supervisor Richardson, seconded by Supervisor Schopf. Roll Call vote. Therese Connolly Supervisor Allen.
Preston Allen Yes.
Therese Connolly Barrett.
Phil Barrett

Connolly.

# **Eric Connolly**

Yes.

Yes.

# **Therese Connolly**

Gaston.

# **Tara Gaston**

Yes.

# **Therese Connolly**

Grasso.

# Joe Grasso

Yes.

# **Therese Connolly**

Kinowski.

# Ed Kinowski

Yes.

# **Therese Connolly**

Kusnierz.

# **Theodore Kusnierz**

Yes.

<b>Dick Lucia</b> Yes.			
Therese Connolly O'Connor.			
<b>Darren O'Connor</b> Yes.			
Therese Connolly Peck.			
Bill Peck Yes.			
Therese Connolly Pemrick.			
<b>Dan Pemrick</b> Yes.			
Therese Connolly Raymond.			
Jean Raymond Yes.			
Therese Connolly Richardson.			

**Therese Connolly** 

**Therese Connolly** 

Lant. **John Lant** 

Yes.

Lawler.

Yes.

Lucia.

Jack Lawler

Therese Connolly Veitch.
Matt Veitch Yes.
Therese Connolly Winnie.
Sandra Winney Yes.
Therese Connolly Wood.
Tom Wood Yes.
Therese Connolly Zlotnick.
Benny Zlotnick Yes.
Therese Connolly Motion passes.
Theodore Kusnierz Thank you very much, everyone.

**Tom Richardson** 

**Therese Connolly** 

Jonathan Schopf

**Therese Connolly** 

**Kevin Tollisen** 

Yes.

Yes.

Yes.

Tollisen.

Schopf.