

Human Resources & Insurance 9/28/2021

SPEAKERS

John Lant, Matt Veitch, Scot Chamberlain, Daniel Kuhles, Kevin Tollisen, Several Supervisors, Tom Richardson, Tom Wood

Kevin Tollisen

Thank you. Good afternoon. Welcome, everyone to Human Resources and Insurance Committee meeting. Attendance has been taken. Could I have a motion to approve the minutes of the August 31 2021 meeting?

Tom Wood

Supervisor Wood, I'll make a motion.

Kevin Tollisen

Thank you Supervisor. Is there a second?

Matt Veitch

I'll second.

Kevin Tollisen

Supervisor Veitch. Any further discussion. All in favor?

Several Supervisors

Aye.

Kevin Tollisen

Any opposed? Motion is carried. Next I'll turn it over to our Director for the Workers Compensation report. Oh, sorry, I skipped already. Wait. The first item on the agenda will be employee recognition.

Scot Chamberlain

We want to recognize Dan Rourke from the Sewer District. Dan was featured in the Summer 2021, Clear Waters magazine, which is the New York Water and Environmental Association publication. Real nice write up and interview with Dan, and a lot of good information in there about his efforts, both personally and for the County. So nice job, Dan. Moving to the Workers Compensation report for August. We had 32 claims in the month of August. Total payout of \$153,591. That's down a little over \$77,000 from last time this year. Out of those 32 claims all but two of the claims did utilize the 24/7 call in option. Any questions on the report or any of those claims?

Kevin Tollisen

The next item on the agenda is the authorizing benefit renewal agreements.

Scot Chamberlain

We have four authorized benefit renewal agreements. The first is with CDPHP for medical. And this change reflects a 4% increase in the administrative rate, which is set by CDPHP. Historically, we've seen typically about a 2% increase, but we've been operating at a fixed rate since 2019, with no increase, which is why that's a little higher this year. Also going into 2022 reflects a 1% increase in the employee premium. That 1% increase was reached based upon a thorough review of the utilization trends and projected costs. The second with MetLife, there's no increase in the MetLife program. Third being MVP, there's no increase in that plan, that's static this year as well. And the fourth and last relates to Jaeger and Flynn who provides and administers our Flex Spending plan. And this change reflects a move to a major contract based on 367 employee participants. And this is actually a good thing because that means that those employees are in fact, utilizing the program for pre-tax expenses, medical expenses. Are there any questions on any of those proposed resolutions?

Kevin Tollisen

Overall health insurance seems to be somewhat flat, which is a good thing. Alright, can I have a motion to approve these?

Tom Richardson

You got it.

John Lant

So moved.

Kevin Tollisen

Alright, so Supervisor Richardson, Second Supervisor Lant. Any further discussion? All in favor?

Several Supervisors

Aye.

Kevin Tollisen

Opposed? Motion is carried.

Scot Chamberlain

Item six relates to reclassifying one Supervising Public Health Nurse to one Community Health Program Manager. This change will move this to a different Civil Service position whose classification standard better reflects the overall orientation toward broader health services that we are now providing to the community.

Kevin Tollisen

Dr. Kuhles, did you want to say anything? Please come on up. Good afternoon.

Daniel Kuhles

Yes, thank you very much. Members. As Mr. Chamberlain just mentioned, this request is part of our overall evolution going from a Nursing service to our current construct as a partial service Health Department. And really where we're going to be very soon which is a full service Health Department. The pay is remaining, the request would be to keep the pay the same, but to provide more flexibility in the title so that the holder of the title, the incumbent, can work in a variety of Public Health programming, not just limited to Nursing Service. That could be Environmental Health, that could be Community Health Programs, diabetes, cancer, substance abuse disorders, things like that.

Kevin Tollisen

Questions for Dr. Kuhles? Can I have a motion?

John Lant

I'll make that motion.

Tom Richardson

I'll second.

Kevin Tollisen

Supervisor Lant. Second Supervisor Richardson. Any further discussion? All in favor?

Several Supervisors

Aye.

Kevin Tollisen

Opposed? Motion is carried. Is there any other business to come before this committee today? Hearing none, I'll take a motion to adjourn.

Matt Veitch

So moved.

Kevin Tollisen

Supervisor Veitch.

Tom Wood

Second.

Kevin Tollisen

Supervisor Wood. All in favor?

Several Supervisors

Aye.

Kevin Tollisen

I won't ask if anybody is opposed. Have a good day, everyone.