

SPECIAL MEETING
TUESDAY, December 8, 2021
AT 4:45 p.m., E.S.T.

Board called to order by Chairman Kusnierz.

Roll call was taken. PRESENT – Eric Connolly, Joseph Grasso, Philip C. Barrett, Jonathon Schopf, Richard Lucia, Jean Raymond, Michael Smith, Daniel Pemrick, Arthur M. Wright, Kevin Tollisen, Darren O'Connor, Benny Zlotnick, Theodore Kusnierz, Willard H. Peck, Sandra Winney, Thomas N. Wood, III, Tara Gaston, Matthew E. Veitch, John Lawler, John Lant - 20. ABSENT - Preston Allen, Thomas Richardson, Edward D. Kinowski, 3.

A motion was made by Mr. Tollisen, seconded by Mr. Barrett to ratify the special meeting. Motion passed unanimously.

A motion was made by Mr. Tollisen, seconded by Mr. Schopf to ratify the special meeting. Motion passed unanimously.

REQUEST FOR SEPARATE VOTES

Mr. Peck requested a separate vote on Resolutions 313 and 310.

Resolution 313 discussion:

Mr. Peck expressed concerns regarding the bonding of \$11.5M in various items that would normally be part of the regular budget and said he also opposes the pay raise for the Board of Supervisors. Mr. Bulger said that bonding would be used on a variety of projects approved by the Long Range Capital Committee. They are working with the Treasurer's office and Bond Counsel to ensure all requirements are met. Mr. Peck expressed concern regarding how future budgets will be affected from a one time large cash infusion in this budget. Mr. Lawler said that if equipment is needed in DPW he does not have a problem with bonding as long as the useful life and the bond maturity schedule matches the life of the equipment. But to Mr. Peck's point, this is not something that should be done every year. Mr. Kusnierz said that they believe at this time it is the appropriate thing to do to meet the needs of not only the Department but the residents of the County. Mr. Bulger gave a brief overview of the items being bonded.

A motion was made by Mr. Peck, seconded by Mr. Zlotnick to amend Resolution #313 by removing the \$13,132 funding for the Board of Supervisors pay increase. The motion failed by the following vote:

AYES (65,277): Richard Lucia (6531), Michael Smith (3545), Daniel Pemrick (7775), Arthur M. Wright (2048), Benny Zlotnick (18575), Willard H. Peck (5087), Tara N. Gaston (13293), John Lawler (8423).

NOES (134,317): Eric Connolly (9776), Joseph Grasso (4133), Philip C. Barrett (18352.5), Jonathon Schopf (18352.5), Jean Raymond (1214), Kevin Tollisen (21535), Darren O'Connor (14765), Theodore Kusnierz (14728), Sandra Winney (1995), Matthew E. Veitch (13293), John Lant (16173).

ABSENT (20,013): Preston Allen (856), Thomas Richardson (5196), Thomas N. Wood, III (5674), Edward D. Kinowski (8287).

Resolution 310 discussion:

Mr. Peck said that he is concerned that the 2022 budget is balanced with infusions of cash from fund balance, bonds and ARPA funding. These are one shot revenue sources. Boosting up and extending unemployment benefits by the Federal Government helped drive up the sales tax revenue. Mr. Peck urged caution as he believes a slowdown period is in the future. Mr. Peck said that he calculated 55 salary increases, not including the 23 increases for the Board. He believes that we are still in a time of uncertainty and has concerns how the costs will carry forward in 3-10 years' time. Mr. Peck also expressed concern over increased property values and its future impact on assessments. Mr. Peck said that he believes this budget tried to do too much in one year while still in

uncertain times. Mr. Barrett said that ARPA funding in itself is one time spending. Projects such as facility upgrades and the renovation of the Clerk's area are not investments that would be done every year. Mr. Barrett said that any organization must adjust their budget, priorities and outlooks based on current conditions. Currently the conditions are conducive for the County to make up for shortages in needs of equipment, vehicles, facility investments that should have been done a long time ago. Mr. Peck said that 45 positions were added and said that he requested from Administration the departments' budget requests in early August and again in September but was denied. Mr. Kusnierz said that all documents were made available on October 15. Mr. Bulger said that a new budget process was set up this year that included Law & Finance committee members and Committee chairs in the discussions with Department heads beginning in August. The information released on October 15 included the Department budget request which in the past has not been distributed publicly. Entire personnel requests were also included from the beginning which is a change from previous years where a small three person subcommittee would make these decisions and report to HR and then Law & Finance. Mr. Bulger credited the Board for the new policy changes implemented to make the entire budget process more transparent and to give the Supervisors time to go through the budget and analyze in an appropriate manner. Mr. Kusnierz said that Saratoga County is one of the most efficiently run counties in the State. The number of residents served by Saratoga County employees is 192. Comparing this number of similar sized counties in NYS the next closest County, Dutchess serves 159, Albany 139, Oneida 104, Broome 110, Schenectady 102 and Rensselaer 101. Mr. Kusnierz added that mandates in the Sheriff's and District Attorney's offices will require the expansion of the number of employees in those departments. Mr. Schopf said that in the past he did not see budget numbers until he got to vote on it and added that this year everyone was engaged in the budget process and a great job was done.

Mr. Bulger said that through the budget process and the budget liaison team, approximately \$8M was cut from Department head submitted requests, many of which were positions. Ms. Gaston questioned what positions were added due to mandates. Mr. Bulger said that positions were added in order to comply with mandates. Approximately 10 positions in the Sheriff's, Jail, and District Attorney's offices are in response to Executive 203 and other mandates. In addition, additional staffing is needed to help with the discovery laws, especially due to body camera footage needing review.

A motion was made by Ms. Gaston, seconded by Mr. Lawler to increase the amount of funding for nonprofits from \$2M to \$5M in 2022.

Ms. Gaston said that there are a lot of nonprofits that may not make it through 2022 that are providing services, working with the Public Health Department and Social Services, providing support and working with County employees. As a result of COVID they may not exist at the end of 2022. Mr. Lawler said that he seconded the motion for discussion purposes. Mr. Lawler said that Mr. Zeilman did a great job of including organizations in the distribution of personal protective equipment and understands that the organizations are struggling. However, he is not sure that placing an additional \$3M is necessarily the most efficient way to handle the situation. Mr. Lawler suggested revisiting the issue of nonprofits to have a more thorough process of who needs funding, and why, and do it separately outside of this budget process. Mr. Veitch agreed with Mr. Lawler and said that amendments can be made to the budget throughout the year to fill the gap. Mr. Veitch said that a not for profit grant program is being done next year and has been encouraging those who inquire to apply for the grant program. He does not support the \$3M amendment now, however during the next year believes it should be looked at as the program is going through. Mr. Schopf agreed that a lot of nonprofits are suffering. He believes \$2M is a good amount to start with and is not opposed to having discussions later in the year about allocating additional funding if needed. Mr. Barrett encouraged his colleagues to perhaps look at creating a program for nonprofits in their own Towns using the ARPA funding. One is currently being put together in Clifton Park. Ms. Gaston said that hearing so much support for continuing and perhaps expanding funding she is happy to withdraw her motion.

On a motion by Mr. Schopf, seconded by Mr. Connolly, Resolution 313 was adopted by the following vote:
AYES (179,558): Eric Connolly (9776), Joseph Grasso (4133), Philip C. Barrett (18352.5), Jonathon Schopf (18352.5), Richard Lucia (6531), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Kevin Tollisen (21535), Darren O'Connor (14765), Theodore Kusnierz (14728), Sandra Winney (1995), Thomas N. Wood, III (5674), Tara N. Gaston (13293), Matthew E. Veitch (13293), John Lawler (8423), John Lant (16173).
NOES (25,710): Arthur M. Wright (2048), Benny Zlotnick (18575), Willard H. Peck (5087).
ABSENT (14,339): Preston Allen (856), Thomas Richardson (5196), Edward D. Kinowski (8287).

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

AMENDING THE 2022 TENTATIVE BUDGET

WHEREAS, the tentative 2022 Budget was filed with the Clerk of the Board on October 15, 2021; and

WHEREAS, our Law and Finance Committee reviewed the tentative Budget on October 19, 2021; and

WHEREAS, the entire Board of Supervisors reviewed the tentative Budget on November 10, 2021 and proposed certain changes; and

WHEREAS, on November 30, 2021, the Board conducted a public hearing on the amended tentative budget and all persons desiring to be heard thereon were heard; now therefore, be it

RESOLVED, that the tentative 2022 Budget is amended as follows:

AMENDING THE 2022 TENTATIVE BUDGET

REVENUE

Account Title	Account Number	From	To	Change
Appropriated Fund Balance	A.0559.B	\$21,057,692	\$9,469,946	(\$11,587,746)
Real Property Taxes	A.90-1001	\$67,000,000	\$67,087,564	\$87,564
Unclassified Revenue (ARPA-FTC Water Line)	A.90-2770	\$12,290,530	\$23,885,088	\$120,000
Unclassified Revenues (Bond Proceeds)	A.90-2770	\$12,290,530	\$23,885,088	\$11,474,558

EXPENSES

Account Title	Account Number	From	To	Change
UNDER BOARD OF SUPERVISORS				
Regular Wages	A.10-000-6000	\$472,595	\$485,722	\$13,127
UNDER TREASURER				
General Salary Provision	A.16-000-6890	\$99,223	\$121,357	\$22,134
UNDER SHERIFF				
General Salary Provision	A.30-000-6890	\$1,630,969	\$1,740,475	\$109,506
UNDER EMERGENCY SERVICES				
Equipment Maintenance	A.36-362-8293	\$251,582	\$61,191	(\$190,391)
UNDER PUBLIC WORKS				
Building Components	A.50-000-7094	\$1,395,000	\$1,495,000	\$100,000
Prof. Svcs – Cap. Purposes	A.50-000-7098	\$0	\$20,000	\$20,000
UNDER PLANNING				
General Salary Provision	A.80-000-6890	\$109,920	\$129,920	\$20,000

; and it is further

RESOLVED, that this Resolution shall take effect immediately.

On a motion by Mr. Tollisen, seconded by Mr. Barrett, Resolution 310 was adopted by the following vote: AYES (179,558): Eric Connolly (9776), Joseph Grasso (4133), Philip C. Barrett (18352.5), Jonathon Schopf (18352.5), Richard Lucia (6531), Jean Raymond (1214), Michael Smith (3545), Daniel Pemrick (7775), Kevin Tollisen (21535), Darren O'Connor (14765), Theodore Kusnierz (14728), Sandra Winney (1995), Thomas N. Wood, III (5674), Tara N. Gaston (13293), Matthew E. Veitch (13293), John Lawler (8423), John Lant (16173). NOES (25,710): Arthur M. Wright (2048), Benny Zlotnick (18575), Willard H. Peck (5087). ABSENT (14,339): Preston Allen (856), Thomas Richardson (5196), Edward D. Kinowski (8287).

RESOLUTION 310 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

ADOPTING 2022 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2022 Saratoga County Budget, submitted by the Budget Officer on October 15, 2021, with amendments, if any, be, and the same hereby is, adopted; and, be it further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact.

On a motion by Mr. Tollisen, seconded by Mr. Lucia, Resolutions 311, and 314 through 319 were adopted unanimously.

RESOLUTION 311 – 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

APPROPRIATING AMOUNTS FINALLY SET FORTH IN 2022 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 310-2021 adopts, with certain amendments, the revised tentative 2022 Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2022 Saratoga County Budget in the column entitled "Law and Finance Recommendations", with amendments, if any, be inserted by the Clerk of this Board in the column entitled "Adopted", and that the total amounts as listed under each department heading be carried into the column entitled "Total"; and, be it further

RESOLVED, that, effective January 1, 2022, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2022 Budget for the County of Saratoga; and, be it further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact.

RESOLUTION 314 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

ADOPTING THE 2022- 2026 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, pursuant to the Operating Budget Policy, the Long Range Capital Planning Committee met on September 30, 2021 and forwarded recommendations to the Budget Officer regarding projects for the 2022 Capital Plan; and

WHEREAS, Resolution 310-2021 adopted the 2022 County Budget which includes expenses and revenues approved by the Long Range Capital Planning Committee; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the year 2022 is ratified and adopted; and be it further

RESOLVED, that the Chair of the Board is authorized to execute all contracts and agreements necessary to implement the 2022-2026 Capital Plan, contained within the 2022 adopted budget; and it is further

RESOLVED, that this Resolution shall take effect immediately.

RESOLUTION 315 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

AUTHORIZING 2022 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 311-2021, appropriated certain 2022 monies for various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chair of the Board is authorized to execute agreements with the following organizations for the cited amounts for their provision of the following services:

<u>ORGANIZATION</u>	<u>SERVICE</u>	<u>APPROPRIATION</u>
Ballston Spa Fire Department	Municipal Services	\$20,000
Capital District Regional Planning District	Regional Studies	\$56,539
Cornell Cooperative Extension Association of Saratoga County	Cooperative Extension services, Saratoga Co. Farm Guide update and Stormwater Management Services	\$1,323,189
Saratoga County Agricultural Society	County Fair Advertising	\$26,000
Saratoga County Council of Fish and Game Clubs, Inc.	Conservation Education	\$3,984
Saratoga Economic Development Corporation	Economic Development	\$225,000
Saratoga County Prosperity Partnership, Inc.	Economic Development	Amount Set by Tax Law §1202-g(9)

Saratoga County Soil & Water Conservation District	Soil & Water Conservation	\$132,160.30
Saratoga Performing Arts Center	Pilot Marketing Campaign and Economic Development	\$35,000
The Friends of Ulysses S. Grant Cottage State Historic Site	Historical Education and Heritage Tourism Development	\$75,000

; and, be it further

RESOLVED, that each agreement include the following provisions:

- a) payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
- b) payments shall only be made upon submission of a duly certified and documented County voucher;
- c) the documentation for an organization's initial voucher shall include copies of its current budget, financial statement and compensation schedule;
- d) the organization shall refund any unused portion of its appropriation; and, be it further

RESOLVED, that this Resolution shall take effect on January 1, 2022.

RESOLUTION 316 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

ADOPTING THE 2022 SARATOGA COUNTY COMPENSATION SCHEDULE

WHEREAS, Resolution 310-2021 adopted the 2022 County Budget; and

WHEREAS, the 2022 Budget includes numerous amendments to the 2022 Compensation Schedule to effect personnel staffing changes for various County departments in 2022; and

WHEREAS, approval by this Board of the proposed changes to the 2022 Compensation Schedule is necessary; now, therefore, be it

RESOLVED, that the 2022 Saratoga County Compensation Schedule is amended as follows:

UNDER OFFICE FOR THE AGING

(Reclassify) (1) Clerk to (1) Aging Services Specialist, Base \$51,822;

(Salary Increase) (1) Director of Office for the Aging from Grade 17, Step 10-B to Grade 17, Step 12-A, \$110,483

(Salary Increase) (1) Deputy Director of Office for the Aging from Grade 14, Step 5-A to Grade 14, Step 8-A, \$82,516

(Salary Increase) (1) Senior Nutrition Coordinator, Base \$60,334

(Salary Increase) (1) Aging Services Coordinator, Base \$60,334

(Reclassify) (1) Youth Services Specialist to (1) Youth Services Coordinator, Base \$54,741

UNDER ANIMAL SHELTER

(Create) 1 Veterinary Technician, Base \$53,296

UNDER CLERK – LEGISLATIVE BOARD

(Salary Increase) (1) Deputy Clerk of the Board from Grade 12, Step 1A to Grade 12, Step 6-A, \$69,268

UNDER CONFLICT DEFENDER

(Amend) Conflict Defender Salary Line under Management Matrix to Mirror Bureau Chief Salary Line

(Salary Increase) (1) Conflict Defender, Step 5-A, \$110,856

(Reclassify) (2) Conflict Defender to Assistant Conflict Defender

UNDER CORONERS

(Salary Increase) (1) Coroner from \$31,182 to \$39,500

(Salary Increase) (1) Coroner from \$31,182 to \$39,500*

*Subject to Local Law Approval

UNDER COUNTY ADMINISTRATOR

(Create) (1) Executive Secretary to the County Administrator, Grade 15, Step 5-A, \$82,012

(Create) (1) Budget Director to the County Administrator, Grade 19, Step 1-A/Base \$97,381

UNDER COUNTY ATTORNEY

(Salary Increase) (1) Confidential Secretary from Grade 9, Step 4-B to Grade 9, Step 6-A, \$54,722

UNDER COUNTY CLERK

(Reclassify) (1) Deputy County Clerk to 1st Deputy to the County Clerk, Grade 16, Step 6-A, \$89,656

(Salary Increase) (1) County Historian from Grade 10, Step 1-B to Grade 12, Step 6-A, \$69,268

(Create) (1) Electronic Media and Records Specialist, Base \$41,799

(Salary Increase) (1) County Clerk, \$125,840

(Reclassify) (1) Resource Desk Clerk to (1) Records Information Specialist, Base \$41,799

UNDER DISTRICT ATTORNEY

- (Create) (1) Criminal Investigator, Base \$60,412
- (Create) (1) Senior Typist, Base \$40,353
- (Create) (2) Assistant District Attorney, Base \$94,188

UNDER ELECTION BOARD

- (Salary Increase) (2) Commissioner of Elections, \$90,000
*Subject to Local Law Approval
- (Salary Increase) (2) Senior Clerk, Base \$43,714
- (Create) (2) Clerk, Base \$39,085
- (Salary Increase) (2) Election Voting Machine Technician, Base \$45,165
- (Salary Increase) (860) Election Inspector from \$125/early voting to \$150/early voting
- (Salary Increase) (860) Election Inspector from \$190/election to \$210/election

UNDER GENERAL SERVICES (Purchasing)

- (Salary Increase) (1) Director of Purchasing from Grade 16, Step 6-A to Grade 16, Step 9-B, \$96,267

UNDER INFORMATION TECHNOLOGY

- (Create) (1) PC Technical Network Specialist, Base \$66,696
- (Salary Increase) (1) PC Software/Database Technician, Base \$66,696
- (Salary Increase) (1) Director of Information Technology from Grade 19, Step 4-A to Grade 19, Step 7-B, \$112,273
- (Salary Increase) (1) Deputy Director of Information Technology from Grade 15, Step 8-A to Grade 15, Step 9-B, \$90,173

UNDER LEGISLATIVE BOARD

- (Salary Increase) Chair, Board of Supervisors, \$29,462
- (Salary Increase) Vice-Chair, Board of Supervisors, \$21,605
- (Salary Increase) (21) Members, Board of Supervisors, \$20,034

UNDER MENTAL HEALTH AND ADDICTION SERVICES

- (Salary Increase) (1) Commissioner of Mental Health and Addiction Services from Grade 23, Step 4-B to Grade 23, Step 7-A, \$148,053

(Salary Increase) (1) Deputy Commissioner of Mental Health and Addiction Services from Grade 19, Step 6-A to Grade 19, Step 8-B, \$114,967

(Salary Increase) (1) Administrative Officer from Grade 16, Step 4-A to Grade 16, Step 6-B, \$89,656

(Reclassify) (3) Substance Abuse Counselor to (3) Substance Abuse Counselor & Educator, Base \$59,203

(Create) (1) Senior Account Clerk Typist, Base \$42,803

UNDER PLANNING

(Create) (1) Confidential Secretary, Grade 9, Step 1-A/Base \$48,603

(Create) (1) Economic Development Specialist/Planner, Base \$52,326

(Salary Increase) (1) Director of Planning, from Grade 20, Step 10-B to Grade 21, Step 9-B, \$135,041

(Abolish) (1) Senior Typist

PUBLIC HEALTH SERVICES

(Salary Increase) (1) Public Health Commissioner from Grade 24, Step 1-B to Grade 26, Step 12, \$206,635

*Subject to Local Law approval

PUBLIC WORKS

(Create) (1) Bridge and Highway Field Operations Manager, Grade 17, Step 1-A/Base \$85,113

(Create) (1) Laborer, Base \$42,192

(Create) (1) Seasonal Laborer, \$20.2848/hr.

(Salary Increase) (1) Facilities Maintenance Supervisor from Grade 13, Step 4-A to Grade 13, Step 9-A, \$79,249

SEALER OF WEIGHTS AND MEASURES

(Salary Increase) (1) Director of Weights and Measures and Consumer Affairs from Grade 13, Step 9-A to Grade 14, Step 9-A, \$84,497

SEWER DISTRICT

(Create) (1) Senior Account Clerk, Base \$42,521

(Create) (2) Heavy Equipment Operator, Base \$46,772

(Create) (1) Permit Compliance Manager, Base \$64,733

(Abolish) (1) Senior Wastewater Treatment Plant Operator, Base \$64,733

SHERIFF DEPARTMENT

(Create) (1) Senior Investigator, Base \$60,914

(Create) (2) Clerk to the Sheriff (Conf.), Grade 9, Step 1A/Base \$48,603

(Create) (3) Sheriff Lieutenant, Base \$66,692

(Amend) Management Compensation Matrix under Chief Deputy to align with Salary Increase to mirror Grade 19

(Retitle) Chief Deputy under Management Matrix to Chief Deputy/Corrections Administrator

(Retitle) Jail Administrator under Management Matrix to Captain

(Retitle) Captain line to Public Safety Director(s) line

(Create) (1) Captain, Step 1-A/Base \$86,301

(Salary Increase) (1) Captain, Step 12, \$111,435

(Salary Increase) (4) Captain, Step 11-A, \$108,823

(Salary Increase) (1) Sheriff, \$144,601

(Amend) Management Compensation Matrix under Undersheriff to align with Salary Increase to mirror Grade 21

(Salary Increase) (1) Undersheriff, from Grade 20, Step 11-B to Grade 21, Step 9-A, \$135,041

(Salary Increase) (1) Chief Deputy, from Grade 18, Step 12-A to Grade 19, Step 10-A, \$120,552

(Salary Increase) (14) Transport Detail from \$20.00/hr. to \$27.10/hr.

(Salary Increase) (1) Director of Communications, Public Safety Directors, Step 7-A, \$97,975

(Salary Increase) (1) Director of Community Preparedness and Youth Services, Public Safety Directors, Step 7-A, \$97,975

Corrections

(Create) (1) Clerk to the Sheriff (Conf.), Grade 9, Step 1-A/Base \$48,603

(Create) (1) Nurse Practitioner, Grade 20, Step 1-A/Base \$104,264

(Create) (2) Substance Abuse Counselor, Base \$49,681

(Create) (1) Outreach/Discharge Planner, Base \$44,668

(Create) (2) Registered Professional Nurse, PT, \$29,920

(Reclassify) (1) Staff Social Worker to (1) Mental Health Program Coordinator, Grade 15, Step 1-A/Base \$74,590

(Create) (1) Correction Officer, Base \$48,915

(Create) (2) Cook, PT, Base \$22,334

(Salary Increase) (1) Corrections Administrator, Chief Deputy/Corrections Administrator, Step 12-A, \$118,116

Emergency Services

(Title Change) (1) Commissioner of Emergency Services to (1) Director of Emergency Management

(Salary Increase) (1) Director of Emergency Management, Public Safety Directors, Step 7-A, \$97,975

UNDER SOCIAL SERVICES

(Salary Increase) (1) Commissioner of Social Services from Grade 22, Step 10-A to Grade 23, Step 10-A, \$158,971

*Subject to Local Law Approval

(Salary Increase) (1) Deputy Commissioner of Social Services from Grade 19, Step 7-B to Grade 20, Step 7-B, \$120,208

(Salary Increase) (1) Director of Social Services from Grade 15, Step 7-B to Grade 16, Step 7-B, \$91,807

(Salary Increase) (1) Director of Eligibility/Income Maintenance from Grade 15, Step 8-B to Grade 16, Step 8-B, \$94,010

(Salary Increase) (1) Systems Coordinator, Base \$66,696

(Create) (1) Principal Social Welfare Examiner, Base \$55,327

(Salary Increase) \$1,500 annual pay differential to all Temporary Assistance Staff

(Salary Increase) \$1,500 annual pay differential to all Child Protective Services Staff

(Create) (2) Security Guard, Base \$44,383

(Create) (1) Senior Caseworker, Base \$56,339

UNDER TREASURER

(Create) (1) Government Grants and Aid Supervisor, Grade 11, Step 1-A/Base \$57,811

(Stipend) (1) Deputy County Treasurer, \$5,000

(Create) (1) Account Clerk Typist, PT, \$19,762

UNDER VETERANS SERVICE AGENCY

(Reclassify) (3) Driver – Veterans Agency to (3) Driver – Veterans Agency, Per Diem

(Salary Increase) (3) Driver-Veterans Agency from \$15.00/hr. to \$16.00/hr.

UNDER WIOA

(Create) (1) Executive Director of Saratoga/Warren/Washington Counties Workforce Development Board, Grade 18, Step 1-A/Base \$90,993

; and it is further,

RESOLVED, that the salary adjustments, position title changes, and the abolition and creation of positions contained herein shall take effect on January 1, 2022.

RESOLUTION 317 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

SETTING 2022 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES TO INCLUDE A 2% COST-OF-LIVING INCREASE

WHEREAS, the current collective bargaining agreement with General Unit #546 of the Civil Service Employees Association, Inc., provides a cost of living increase of 2% in 2022 for affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the collective bargaining agreement; and

WHEREAS, approval of these proposed changes to the 2022 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that the 2022 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2% to the 2021 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit, and such amendments shall be incorporated into and made a part of the 2022 Saratoga County Compensation Schedule; and it is further

RESOLVED, that this Resolution shall take effect on January 1, 2022.

RESOLUTION 318 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

SETTING 2022 SALARIES FOR CERTAIN COUNTY EMPLOYEES TO INCLUDE A 2% COST-OF-LIVING INCREASE

WHEREAS, the current collective bargaining agreement with General Unit #546 of the Civil Service Employees Association, Inc., provides a cost of living increase of 2% in 2022 for affected employees; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to officers, officials and employees who are not members of a bargaining unit and who do not require a local law approval for a salary increase, including those who are confidential; now, therefore, be it

RESOLVED, that the 2022 Management Compensation Schedule, Management Compensation Schedule P/T, Public Safety Compensation Schedule and Attorney Compensation Schedule in the 2022 Saratoga County Compensation Schedule are hereby amended by increasing the annual base salaries and base salary grade steps, by adding thereto 2% for all those officers, officials and employees who are not members of a bargaining unit and those who do not require a local law approval for salary increase; and it is further

RESOLVED, that the incumbents in such administrative positions as set forth on the following list shall receive aforesaid increase:

OFFICE FOR THE AGING

Confidential Secretary (Aging Services)

ANIMAL SHELTER

Director of the Animal Shelter
Deputy Director of the Animal Shelter
Operations Coordinator
Veterinarian

AUDITOR

Deputy Chief Auditor

CLERK- LEGISLATIVE BOARD

Clerk of the Board

CONFLICT DEFENDER

Assistant Conflict Defender (2)
Confidential Secretary

COUNTY ADMINISTRATION

County Administrator
Deputy County Administrator
Management Analyst
Director of Public Relations

COUNTY ATTORNEY

1st Assistant County Attorney
Assistant County Attorney (6)
Paralegal Specialist

COUNTY CLERK

Deputy County Clerk
Service and Process Director
Communications Director
Motor Vehicle Director
Confidential Secretary

DISTRICT ATTORNEY

1st Assistant District Attorney
Senior Assistant District Attorney, Bureau Chief (4)
Assistant District Attorney (17)
Assistant District Attorney, PT (3)
Paralegal Specialist (2)
Confidential Secretary
Administrative Officer

ELECTION BOARD

Deputy Commissioner of Elections (2)

HUMAN RESOURCES

Deputy Director of Human Resources
Labor Attorney (18-b Administrator/Data Officer)
Human Resources Manager

Healthcare Specialist
Civil Service Specialist (2)
Workers Compensation Specialist
Typist (Human Resources)
Data Officer (Human Resources)
Human Resources Clerk

INFORMATION TECHNOLOGY

Confidential Secretary

MENTAL HEALTH AND ADDICTION SERVICES

Psychologist
Mental Health Program Coordinator (2)
Single Point of Access Coordinator
Substance Abuse Program Coordinator
Confidential Secretary

PROBATION

Probation Director II
Confidential Secretary

PUBLIC DEFENDER

1st Assistant Public Defender
Assistant Public Defender (11)
Paralegal Specialist (2)
Confidential Secretary

PUBLIC HEALTH SERVICES

Director of Community Public Health
Director of Patient Services
Confidential Secretary
Supervising Public Health Epidemiologist
Public Health Epidemiologist (2)
Director of Environmental Health Services

PUBLIC WORKS

Deputy Commissioner of Public Works
Confidential Secretary
Public Works Clerk

REAL PROPERTY TAX AGENCY

Real Property Tax Services Specialist
Real Property Information Specialist

SEWER DISTRICT

Executive Director of the Sewer District
Chief Wastewater Treatment Plant Operator
Assistant Chief Wastewater Treatment Plant Operator
Maintenance Manager
Assistant Maintenance Manager
Confidential Secretary

SHERIFF DEPARTMENT

Deputy Director of Fire/Emergency Services
Medical Director of Correctional Facility
Confidential Secretary

Administrative Coordinator
Clerk to the Sheriff (1)

SOCIAL SERVICES

Director of Administrative Services
Confidential Secretary

TREASURER

Deputy County Treasurer
Director of Finance
Accounting Supervisor
Tax Collection Supervisor
Paralegal Specialist
Confidential Secretary
Payroll Supervisor
Payroll Clerk

VETERANS SERVICE AGENCY

Director of Veterans Service Agency
Veterans Service Officer

WIOA

Director of Employment and Training

; and it is further

RESOLVED, that this Resolution shall take effect on January 1, 2022.

RESOLUTION 319 - 2021

Introduced by Supervisors Schopf, Barrett, Grasso, Tollisen, Veitch, Winney and Wood

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 7, PRINT NO. 1 OF 2021, RELATIVE TO AMENDING THE 2022 SARATOGA COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY AND COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS, AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 310-2021 adopted the 2022 County Budget; and

WHEREAS, the current collective bargaining agreement with the General Unit of Local #846 of the Civil Service Employees Association, Inc. provides a cost-of-living increase of 2% for 2022 for the affected employees; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 7 of 2021, Print No. 1 of 2021, entitled "A LOCAL LAW AMENDING THE 2022 COUNTY COMPENSATION SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS", is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 12, 2022 at 3:45 P.M. in the Meeting Room of the Saratoga County Board of Supervisors at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law; and it is

RESOLVED, that this Resolution shall take effect immediately.

INTRODUCTORY NO. 7

PRINT NO. 1

INTRODUCED BY SUPERVISORS:

COUNTY OF SARATOGA
LOCAL LAW - 2022

A LOCAL LAW AMENDING THE 2022 COUNTY COMPENSATION
SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASE
FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED by the Saratoga County Board of Supervisors as follows:

SECTION 1. The 2022 compensation for the following County officials shall be increased to the following levels, effective January 1, 2022:

ELECTED OFFICIALS

David DeCelle, Coroner	\$ 39,500
Andrew Jarosh, County Treasurer	\$ 123,265

APPOINTED OFFICIALS

Roger Scheira, Commissioner of Elections	\$ 90,000
William Fruci, Commissioner of Elections	\$ 90,000
Scot Chamberlain, Director of Human Resources	\$ 128,416
Daniel Kuhles, Commissioner of Public Health Services	\$ 206,635
Chad Cooke, Commissioner of Public Works	\$ 148,053
Anna Stanko, Director of Real Property Tax Services	\$ 93,177
Tina Potter, Commissioner of Social Services	\$ 158,971

SECTION 2. This Local Law is subject to a permissive referendum as provided in Municipal Home Rule Law §24.

SECTION 3. This Local Law shall become effective as provided in Municipal Home Rule Law §27.

On a motion by Mr. Schopf, seconded by Mr. Wright the meeting was adjourned by a unanimous vote.

Respectfully submitted,

Therese Connolly
Clerk of the Board