

Board Meeting Transcript 3/16/2022

SPEAKERS

Ed Kinowski, Mo Wright, Eileen Bennett, Bill Peck, Matt Veitch, Therese Connolly, Bridget Rider, Jean Raymond, Scott Ostrander, Tara Gaston, Eric Butler, Steve Bulger, Phil Barrett, Diana Edwards, Jonathan Schopf, Kevin Veitch, Kevin Tollisen, Eric Connolly, Theodore Kusnierz, Mark Hammond, John Lant, Sandra Winney, Michael Hartnett, Joe Grasso, Several Supervisors, Scot Chamberlain, Tom Richardson, Tom Wood, Jack Lawler

Theodore Kusnierz

Okay, good afternoon everyone and welcome to a regular meeting of the Board of Supervisors for March 16 2022. And I would ask that the Clerk or Deputy Clerk please call the roll for a quorum.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Here.

Bridget Rider

Butler.

Eric Butler

Here.

Bridget Rider

Connolly.

Eric Connolly

Here.

Bridget Rider

Edwards.

Diana Edwards

Here.

Bridget Rider

Gaston.

Tara Gaston

Here.

Bridget Rider
Grasso.

Joe Grasso
Here.

Bridget Rider
Hammond.

Mark Hammond
Here.

Bridget Rider
Kinowski.

Ed Kinowski
Here.

Bridget Rider
Kusnierz.

Theodore Kusnierz
Here.

Bridget Rider
Lant.

John Lant
Here.

Bridget Rider
Lawler.

Jack Lawler
Here.

Bridget Rider
Ostrander.

Scott Ostrander
Here.

Bridget Rider

Peck.

Bill Peck

Here.

Bridget Rider

Raymond. Supervisor Raymond. Richardson.

Tom Richardson

Here.

Bridget Rider

Schopf.

Jonathan Schopf

Here.

Bridget Rider

Smith is excused. Tollisen.

Kevin Tollisen

Here.

Bridget Rider

Kevin Veitch

Kevin Veitch

Here.

Bridget Rider

Matt Veitch.

Matt Veitch

Here.

Bridget Rider

Winnie.

Sandra Winney

Here.

Bridget Rider

Wood.

Tom Wood

Here.

Bridget Rider

Wright.

Mo Wright

Here.

Bridget Rider

Quorum is present.

Theodore Kusnierz

Thank you very much. And if everyone please rise for attention to the flag and remain standing for invocation.

Several Supervisors

I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

Tom Wood

Let us pray. Our Heavenly Father, as we celebrate the beginning of the spring season, let us go forth with the fresh optimism and the vision of new life and new hope that we associate with this Spring season. May we approach all issues with an open mind, let us be receptive to new approaches and be respectful and tolerant of different opinions. Give us strength, patience, and perseverance and may we always remain enthusiastic and take the positive road of life. We pray for the safety of the people of the Ukraine and ask that this terrible war ends soon and that peace is established. In this month of March in which we celebrate National Women’s History Month we recognize and are thankful for the numerous contributions that strong determined women have made to make this country the best in the world and this county the best in the state. As we celebrate St Patrick’s Day tomorrow let us also remember the contributions that the Irish and all of the immigrants to this country have made and how through their ethnic diversity and the skills and knowledge they brought with them, our country and county are better, more complete places in which to live. We ask that you watch over all members of our armed services and see that they are free from harm and come home safely. In your name we pray, Amen.

Theodore Kusnierz

Thank you very much Supervisor Wood. Agenda item five is listed as a presentation. It's our employee recognition. It gives me the distinct pleasure to read a recommendation on County letterhead that was put together by our County Attorney Michael Hartnett. And it was directed to Supervisor Tollisen, Chair of the Human Resources and Insurance Committee, Tina Potter Commissioner of the Department of Social Services, and Scott Chamberlain, Director of the County Human Resources Department. And Susan Hoefer is a caseworker in the Department of Social Services. And this is in reference to a particular case, Isaac YY a child under 18 years of age alleged to be neglected by Arielle YY the

respondent. This was in the Appellate Division Third department. I won't list all the appeal numbers, but I will, I would like to read into the record the letter that Attorney Hartnett provided to my colleagues. It says Dear Supervisor Tollisen, Commissioner Potter and Director Chamberlain, in response to the recent call for submissions of employee recognition, I wish to submit my observations of outstanding effort and conduct from a County employee with the Department of Social Services Susan Hoefer. Caseworker Hoefer is currently an investigative Caseworker assigned to the Adult Protective Services Unit of the Department of Social Services. Previously, Ms. Hoefer was a Caseworker within the Foster Care Unit of the Department of Social Services, where she was responsible for monitoring the well-being and safety of children placed in foster care and assisting in the rehabilitation and reunification of families when children are placed outside their homes through Court proceedings.

Recently, the above-referenced case – In the Matter of Isaac YY. – finally concluded the appeal process, which has prompted me to submit this long-overdue letter of recognition. The underlying case involved over five years of litigation, multiple hearings, and appeals including a multi-day Neglect trial in 2017 and an eight-day Termination of Parental Rights trial that spanned several months in the summer of 2019. Throughout the extensive litigation, Caseworker Hoefer played an integral part in the process of preparing the case for Family Court and was also responsible for providing testimony on multiple occasions.

Beginning in early 2016, Isaac was placed in foster care as a result of actions taken by Child Protective Services to protect his safety. Caseworker Hoefer was almost immediately assigned to Isaac's case and maintained responsibility for the foster care case until 2021 when Isaac was freed for adoption. Ms. Hoefer was exhaustive in her efforts to attempt to effectuate positive changes and reunify the family. Throughout her assignment, Ms. Hoefer was regularly subjected to vitriol, verbal abuse and constantly acrimonious behavior by the Respondent in the case. Despite those barriers, Ms. Hoefer remained steadfast, objective and respectful in taking all the appropriate steps to continue to ensure Isaac's safety and well-being. When reunification became untenable, Caseworker Hoefer then took all the necessary steps to enable the Department of Social Services to obtain Court Orders which ensured Isaac's safety and provided for his best interest.

I have personally handled thousands of foster care cases in Family Courts throughout New York State in my experience representing Child Protective agencies in all types of abuse and neglect cases. During that experience, I have interacted with hundreds of Caseworkers and other Child Welfare staff. I can say unequivocally that Ms. Hoefer's conduct was some of the most effective, reverent, and impactful casework that I have observed. Not only did each of the attorneys involved in the court proceeding comment on her casework, the presiding Family Court Judge specifically referenced and acknowledged her positive work in rendering the Court's decision.

It is rather unfortunate we live in a world where effective social work and social programming is substantially under-appreciated as a whole. It is my opinion that Child Welfare staff are the unsung heroes that carry the immense burden of keeping some of our most vulnerable population safe. In the public domain, Child Protective Services and Foster Care often only make the headlines when something goes wrong or when the system fails – and when a case is successful, it generally goes entirely unnoticed by the public. In that vein, I am compelled in this scenario to highlight and take note when an individual has surpassed all expectations in their efforts to help families in our community. Not only does this reinforce those positive attributes, but it helps to recognize just how critically effective work in this field can be in helping families and our community as a whole. Not only did Ms. Hoefer go "above and beyond" in working with this family, she then doubled down on her good work by providing

remarkably effective testimony which enabled the Department of Social Services to obtain Court Orders which contributed to a positive outcome in the related Court proceeding.

In summary, I believe that Ms. Hoefler should be commended for her valuable and effective work on this case which directly and significantly contributed to a positive outcome through the Family Court proceeding and subsequent appeals. In doing so, she provided an excellent and praiseworthy example of everything that our County workforce strives to provide our community. Most importantly though, Caseworker Hoefler made an immensely positive impact on the trajectory of a child's life – and for that she should be applauded. I thank you for your time and attention and should there be any questions or concerns, please do not hesitate to contact me. Respectfully submitted Michael J. Hartnett County Attorney. And I'd like to ask Susan to please come forward for a recognition plaque. And Commissioner Potter if she's available as well. Yeah. Oh, Patrick Maxwell.

Theodore Kusnierz

And I'd like to thank Attorney Hartnett for taking the time to make that submission to the Board of Supervisors.

Theodore Kusnierz

Agenda item six this afternoon is approval of minutes. We have one set for February 15 2022. All in favor? Oh, I'm sorry. A motion to approve.

Joe Grasso

So moved.

Phil Barrett

Second.

Theodore Kusnierz

All in favor?

Several Supervisors

Aye.

Theodore Kusnierz

Any opposed? Agenda item Seven is correspondence I believe we have three items.

Therese Connolly

Correspondence from Ann Quinn resigning from the Saratoga County Office for the Aging Advisory Council

Theodore Kusnierz

Received and filed.

Therese Connolly

Correspondence from Billy Joe McConkey resigning from the Local Emergency Planning Committee.

Theodore Kusnierz

Received and filed.

Therese Connolly

letter from public defender Andrew Blumenberg informing the Board of the following appointment.

Theodore Kusnierz

Received and filed.

Therese Connolly

Stephen J. Carney as Assistant Public Defender effective March 4 2002 to December 31 22.

Theodore Kusnierz

Sorry about that. Agenda item eight is reports of committees. Supervisor Veitch.

Matt Veitch

Mr. Chair. Thank you. Just a quick report from the I guess Buildings and IT Committee. After this meeting, we will be starting to install our new board technology in this room. So when you come here next month for April, it's going to look a lot different, feel a lot different. So our plan is to hopefully reach out to everyone and try to get them in here before the next Board meeting so they can see how it works, kind of get a little tutorial. Now everything is going to work because it's going to look quite a bit different in here starting next month, so I just wanted to let everybody know that we're going to be having that ready for next month. So thank you, Chair.

Theodore Kusnierz

Thank you Supervisor for the update. And thank you for all your efforts to get us to this point. It's much appreciated. Any other committee reports? If not, we'll move on to resolutions. These are Resolutions 101 through 134 of 2022.

Therese Connolly

Resolution 101. Introduced by Buildings & Grounds.

Authorizing an agreement with Complete Building Solutions, Inc. for cleaning services at the County's leased Mental Health and Addiction Services building.

Budget Impact Statement: No Budget Impact. Funds for this contract are included in the 2022 Department of Public Works budget.

Bridget Rider

Resolution 102. Introduced by Buildings & Grounds.

Authorizing an agreement with Tri-County Refrigeration, Inc. for repairs to the cooling tower on Building No. 4.

Budget Impact Statement: No Budget Impact. Funds for the agreement are available in the 2022 Department of Public Works budget.

Therese Connolly

Resolution 103. Introduced by Buildings & Grounds.

Authorizing the acceptance of an Aviation Capital Grant from the New York State Department of Transportation and amending the 2022 County Budget in relation thereto.

Budget Impact Statement: The 10% Local Share of this grant will require an appropriation of \$65,050 from Fund balance.

Bridget Rider

Resolution 104. Introduced by Buildings & Grounds.

Amending the 2022 budget to reappropriate unspent funds relating to Department of Public Works capital projects.

Budget Impact Statement: The unused funds from the 2021 budget for these projects will be reappropriated to the 2022 budget.

Therese Connolly

Resolution 105. Introduced by Buildings & Grounds.

Authorizing an agreement with UTC Associates, Inc. for cyber security assessment and risk management services.

Budget Impact Statement: No Budget Impact. Costs associated with this agreement are included in the 2022 Information Technology Department budget.

Bridget Rider

Resolution 106. Buildings & Grounds.

Amending Resolution 72-2018, as amended by Resolution 37-2020, and authorizing an amended agreement with M.M. Hayes Co., Inc. for annual maintenance of the County's Employee Time and Attendance System hardware and software.

Budget Impact Statement: No Budget Impact. Funds for the amended agreement are included in the 2022 IT Budget.

Therese Connolly

Resolution 107. Introduced by Public Safety.

Amending the 2022 County Budget to reappropriate unspent New York State Homeland Security grant funds under the Sheriff's Department

Budget Impact Statement: The unused funds from the 2021 budget for this project will be reappropriated to the 2022 budget.

Bridget Rider

Resolution 108. Introduced by Public Safety.

Authorizing the acceptance of a State Law Enforcement Terrorism Prevention Program grant from the New York State Division of Homeland Security and Emergency Services.

Budget Impact Statement: No Budget Impact. 100% State Aid.

Therese Connolly

Resolution 109. Introduced by Public Safety.

Amending Resolution 146-2015 and authorizing an amended agreement with Jacqueline Bashkoff, Ph.D., for the provision of expert psychological services to assist the Public Defender's office.
Budget Impact Statement: No Budget Impact. Funds for the amended agreement are included in the Public Defender's Office 2022 Budget.

Bridget Rider

Resolution 110. Introduced by Public Safety.
Approving the Alternatives To Incarceration (ATI) Performance-Based Services Plan and authorizing the acceptance of a NYS Division Of Criminal Justice Services grant.
Budget Impact Statement: No Budget Impact. 100% State Aid.

Therese Connolly

Resolution 111. Introduced by Public Safety.
Amending the 2022 budget to reappropriate unspent funds for the Animal Shelter relating to the Canine Pavilion Project .
Budget Impact Statement: The unused funds from the 2021 budget for this project will be reappropriated to the 2022 budget. Any unused funds at the completion of the project will be returned to the Animal Shelter Trust account.

Bridget Rider

Resolution 112. Introduced by Public Safety.
Authorizing the acceptance of a Counsel At First Appearance Grant from the New York State Office of Indigent Legal Services and amending the 2022 County Budget in relation thereto.
Budget Impact Statement: No Budget Impact. 100% State Aid.

Therese Connolly

Resolution 113. Introduced by Public Works .
Authorizing the implementation and funding of 100% of the costs of a transportation project, of which qualified costs may be reimbursed from Bridge NY Funds, and amending the 2022 County Budget in relation thereto (Scotch Bush Rd culvert over Larue Creek Tributary, Town of Ballston).
Budget Impact Statement: No Budget Impact. 100% State Aid.

Bridget Rider

Resolution 114. Introduced by Public Works.
Authorizing an engineering consultant agreement with M.J. Engineering and Land Surveying, P.C.
Budget Impact Statement: No Budget Impact. Funds for this agreement were appropriated in the previous project approval resolution.

Therese Connolly

Resolution 115. Introduced by Public Works .
Authorizing the implementation and funding of 100% of the costs of a transportation project, of which qualified costs may be reimbursed from Bridge NY Funds, and amending the 2022 County Budget in relation thereto (Spier Falls Rd culvert over Hudson River Tributary, Town of Corinth).
Budget Impact Statement: None. 100% State Aid.

Bridget Rider

Resolution 116. Introduced by Public Works .

Authorizing an engineering consultant agreement with CPL Architects, Engineers, Landscape Architect and Surveyor D.P.C.

Budget Impact Statement: No Budget Impact.

Therese Connolly

Resolution 117. Introduced by Public Works .

Amending the 2022 budget to reappropriate unspent funds for Department of Public Works capital projects.

Budget Impact Statement: The unused funds from the 2021 budget for these projects will be reappropriated to the 2022 budget.

Bridget Rider

Resolution 118. Introduced by Health & Human Services.

Authorizing renewal of contracts for the Expanded In-Home Services for the Elderly Program.

Budget Impact Statement: No Budget Impact. Funding for these agreements is included in the 2022 Office for the Aging budget.

Therese Connolly

Resolution 119. Introduced by Human Resources & Insurance.

Authorizing an agreement with Bishop House Consulting, Inc.

Budget Impact Statement: No Budget Impact. Funds for this agreement are included in the 2022 Human Resources Department budget.

Bridget Rider

Resolution 120. Introduced by Human Resources & Insurance.

Amending the 2022 Compensation Schedule to create positions under Sheriff's Department and abolish positions under the Department of Social Services.

Budget Impact Statement: No Budget Impact. Funding for these positions is available in the 2022 Sheriff's Office budget.

Therese Connolly

Resolution 121. Introduced by Human Resources & Insurance.

Amending the 2022 Compensation Schedule under Management Matrix.

Budget Impact Statement: No Budget Impact.

Bridget Rider

Resolution 122. Introduced by Human Resources & Insurance.

Amending the 2022 Compensation Schedule under Human Resources.

Budget Impact Statement: No Budget Impact.

Therese Connolly

Resolution 123. Introduced by Economic Development.

Authorizing the acceptance of a 2020-2022 Employment Recovery National Dislocated Worker Grant from the New York State Department of Labor and amending the 2022 County Budget in relation thereto.

Budget Impact Statement: No Budget Impact. 100% State Aid.

Bridget Rider

Resolution 124. Introduced by Economic Development.

Authorizing a renewal agreement with Cornell Cooperative Extension Association to manage the Ms4 Stormwater Management Program.

Budget Impact Statement: None. Funds are included in the 2022 Planning Department budget.

Therese Connolly

Resolution 125. Introduced by Law & Finance.

Authorizing the acceptance and disbursement of New York State Septic System Replacement Program Grant funds and amending the 2022 County Budget in relation thereto.

Budget Impact Statement: None. 100% State Aid.

Bridget Rider

Resolution 126. Introduced by Law & Finance.

Revising the Weighted Vote for the Board of Supervisors in accordance with the 2020 Federal Census.

Budget Impact Statement: No Budget Impact.

Therese Connolly

Resolution 127. Introduced by Law & Finance.

Approving the restructuring of certain departments and amending the 2022 Compensation Schedule under Office for the Aging and Planning Department.

Budget Impact Statement: No Budget Impact.

Bridget Rider

Resolution 128. Introduced by Law & Finance.

Amending resolution 322-2021 to authorize necessary subcontracts for Mandated services for the Department Of Social Services to implement the 2018 – 2023 Child and Family Services Plan.

Budget Impact Statement: No Budget Impact. Funds for anticipated local share costs of any agreements are included in the 2022 Department of Social Services budget.

Therese Connolly

Resolution 129. Introduced by Law & Finance.

Authorizing an agreement with Envision Strategy, LLC for grant acquisition services.

Budget Impact Statement: None. Funds for this contract are included in the 2022 County Administration budget.

Bridget Rider

Resolution 130. Introduced by Law & Finance.

Authorizing an intermunicipal agreement with the Town of Moreau for the connection of sewer infrastructure to Moreau Sewer District 1.

Budget Impact Statement: No Budget Impact.

Therese Connolly

Resolution 131. Introduced by Law & Finance.

Amending Resolution 139-2019, as amended by Resolutions 244-2020 and Resolution 99-2022, to authorize an amended agreement with Labella Associates, D.P.C.

Budget Impact Statement: No Budget Impact.

Bridget Rider

Resolution 132. Introduced by Law & Finance.

Proclaiming April 2022 as "Donate Life Month" in Saratoga County.

Budget Impact Statement: No Budget Impact.

Therese Connolly

Resolution 133. Introduced by Law & Finance.

Appointing members to the Saratoga County Traffic Safety Board.

Budget Impact Statement: No Budget Impact.

Bridget Rider

Resolution 134. Introduced by Law & Finance.

Authorizing certain county officials to retain private counsel of their own choosing in relation to claims filed by Margaret McNamara.

Budget Impact Statement: No Budget Impact.

Theodore Kusnierz

Thank you very much, Madam Clerks. Are there any requests for separate votes on Resolutions 101 through 1304?

Tara Gaston

Chair.

Theodore Kusnierz

Supervisor Gaston.

Tara Gaston

I would request separate votes on 105, 119, 126 and 129. Thank you.

Theodore Kusnierz

Any other requests for separate votes? If not, I'll entertain a motion to adopt Resolutions 101 through 134 with the exception of resolution, did you ever have a question? With the exception of resolutions 105, 119, 126, and 129.

Eric Connolly

So moved.

Theodore Kusnierz

Supervisor Connolly is there a second.

Mark Hammond

Second.

Theodore Kusnierz

Supervisor Hammond. Roll Call.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider

Butler.

Eric Butler

Yes.

Bridget Rider

Connolly.

Eric Connolly

Yes.

Bridget Rider

Edwards.

Diana Edwards

Yes.

Bridget Rider

Gaston.

Tara Gaston

Yes.

Bridget Rider

Grasso.

Joe Grasso

Yes.

Bridget Rider

Hammond.

Mark Hammond

Yes.

Bridget Rider

Kinowski.

Ed Kinowski

Yes.

Bridget Rider

Kusnierz.

Theodore Kusnierz

Yes.

Bridget Rider

Lant.

John Lant

Yes.

Bridget Rider

Lawler.

Jack Lawler

Yes.

Bridget Rider

Ostrander.

Scott Ostrander

Yes.

Bridget Rider
Peck.

Bill Peck
Yes.

Bridget Rider
Richardson.

Tom Richardson
Yes.

Bridget Rider
Schopf.

Jonathan Schopf
Yes.

Bridget Rider
Tollisen.

Kevin Tollisen
Yes.

Bridget Rider
Kevin Veitch

Kevin Veitch
Yes.

Bridget Rider
Matt Veitch.

Matt Veitch
Yes.

Bridget Rider
Winnie.

Sandra Winney
Yes.

Bridget Rider
Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you.

Jean Raymond

Chairman Jean Raymond on the phone and I vote yes.

Theodore Kusnierz

You are recorded in the affirmative Supervisor Raymond.

Jean Raymond

Thank you.

Theodore Kusnierz

Alright, would someone like to move Resolution 105 for discussion?

Matt Veitch

So moved. Mr. Chairman.

Theodore Kusnierz

Supervisor Veitch. Is there a second?

Diana Edwards

Second.

Theodore Kusnierz

Supervisor Edwards on the second. Discussion on resolution 105 authorizing an agreement with UTC associates, Incorporated for cybersecurity assessment and risk management services. Supervisor Gaston.

Tara Gaston

Thank you Chair. I just as I indicated in the Committee meeting, while I support a cybersecurity assessment, and the development of new policies, that was something that I'd hoped to do previously, but now they're in Buildings and Grounds Committee. I appreciate that. However, I don't think at this time that setting aside \$100,000 for that purpose is a wise financial move, given the fact that there is a government agency, a federal agency that will do these things for free, they will do a full cybersecurity assessment. They will do pin testing, they will provide us with policies, and they will tie our weaknesses and our strengths to the NIST framework, which is what's used for cybersecurity throughout the world. And so my preference would be that before any money is spent on that area that we utilize the free resources that we have available to us. And then should any monies need to be applied in order to meet any criteria for security. I would absolutely support that. But I don't support a contract with an outside agency. That's not that's going to cost this much when we could get the same thing and use our money for responding to that and said, Thank you.

Theodore Kusnierz

Thank you Supervisor Gaston. I don't believe it is accurate. That is a free resource and I would ask County Administrator Bulger to clarify.

Steve Bulger

Thank you, Chairman. Yes. In talking with the IT department, they believe that this is services that CISA cannot provide. And they feel very strongly that they have already taken advantage of a lot of federal and state free government assessments and services, they continue to do that. But that this cybersecurity proposal and contract they're looking to do is very specific would require a lot of training. And it's something that they don't believe can be done for free. So that's the IT Department's take on this.

Theodore Kusnierz

Thank you County Administrator, Supervisor Gaston.

Tara Gaston

With respect CISA is the cybersecurity infrastructure security agency by the federal government, they maintain security for our nation's government, in addition to many others, and I did speak directly with one of the directors of the office which is located in Halfmoon. There's also an MSAC, which is located in Queensbury, which provides different services and they did assure me that they are all free, and that they were able to perform these. In addition, during the meeting, I did ask whether contact had been made with CISA to determine what they could perform or not. And I was advised that that had not been done. So thank you.

Theodore Kusnierz

Any other comments on Resolution 105?

Jack Lawler

Mr. Chairman.

Theodore Kusnierz

Supervisor Lawler.

Jack Lawler

Thank you. I'm just, cybersecurity is deadly serious business here. I don't have any issue with our IT department making recommendation to retain a consultant to assist with cybersecurity. But I am wondering why couldn't we do both? I mean if we have a federal agency that's offering to provide certain services for cybersecurity, and they are offering to do it for free. Doesn't it make some sense to take advantage of that, but still engage a consultant for the specific work that our IT Department thinks they're better suited for? I just wonder why wouldn't we take advantage of a free service in conjunction with the consultants? Thank you.

Theodore Kusnierz

Thank you, Supervisor. Eileen, would you like to address that comment?

Eileen Bennett

We have used several of the free services through MI-ISAC, through Homeland Security through several different agencies. All those are fractured for me and my department. And UTC provides an umbrella over the top of my department, on top of the network in all of our cyber security. I don't have the expertise within my department, we're a very small department that take care of 30 different departments. And I'm asking for assistance from someone that is certified under NSIT framework. And that was my proposal for my budget for 2022.

Theodore Kusnierz

Supervisor Lawler.

Jack Lawler

Thank you Chairman, Eileen, thank you. And I'm not suggesting you shouldn't get the consultant that you want. I think you should I think cybersecurity is so serious a matter especially with the Russian Ukraine war, raging and Russia's threats to engage in cyber attacks throughout the United States. So I'm not at all suggesting that we not give you exactly what you're asking for. But I think it's important that we do give you exactly what you're asking for. I guess I was just wondering why if there is a federal agency that specializes in cybersecurity, and they can provide, whether it's an analysis or review or an overview, whatever, if that is made available to us for free. It just seems like it would be something that would make sense to do and not in any way to reduce what you're asking for. I just wonder if the two couldn't give us a better overview of our cybersecurity risk and the solutions that they would propose. So not at all opposed to what you want to what you want to do here. It just seems to me that if there's a federal agency that has this expertise, and they're offering to provide it for free, it might make sense to take a look at that. That's not at the exclusion of not doing what you want to do. I mean, I don't want to beat this because obviously that's not the motion that's on the floors. To approve or disapprove of the cybersecurity consultant, which I'm all in favor of. But it would just seem to me to make some sense to consider taking the federal government's offer up of a free cybersecurity services. I just think that makes sense. So you can, you can get the thing and you can, if you don't like it, you can toss it in the garbage. But whenever the federal government says that they'd like to provide their level of expertise, and they must have some because those are the folks who are also in charge of protecting the United

States government, in terms of cybersecurity threats, so they must bring something to the table. But I again, I'll defer to the IT folks, Eileen and her folks as to, as to what is the best course to do. It was just a simple question why we couldn't do both. Thank you for your indulgence.

Theodore Kusnierz

Thank you. Supervisor.

Matt Veitch

Chairman.

Theodore Kusnierz

Supervisor Veitch.

Matt Veitch

So thank you, Supervisor, Lawler. I appreciate that. And I think we'll definitely take that under consideration and do some of those contacts with federal agencies. Because I agree with you, I think if the services are available, like why aren't we availing ourselves to that, and also do this as well. So again, I'm completely in support of this. And I think that we should move forward with it. So thank you for your time.

Theodore Kusnierz

Thank you, supervisor. Any other comments, I would just add, having been Supervisor in 2020 Christmas morning and having the Town of Moreau, the victim of a cyber attacked attack. We did work with a federal agency, the FBI, to try and fix it. And we were very fortunate enough to have a town board member who is heavily involved in IT, and we were able to get our data back. But it was clear after my conversations with the FBI, that, you know, this is a daily occurrence across the US they target municipalities. Some municipalities end up having to pay so, to Supervisors point, it is deadly serious, and you know, anything that we can do to get a jump on it move forward and make sure that we're adequately protected, we should do that. Any other comments? Supervisor Gaston?

Tara Gaston

Chairman, I appreciate your comment. That is important. And for anyone who's interested, in fact, I'll just send it to the Board. The individual who is the contact at CISA did indicate that they were available to offer the same services to any municipality as well as to our Water Authority and the Sewer District. If you were interested in taking them up on that, so I can send that out as well.

Theodore Kusnierz

Thank you. Any other comments? Hearing none, please call the roll.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider
Butler.

Eric Butler
Yes.

Bridget Rider
Connolly.

Eric Connolly
Yes.

Bridget Rider
Edwards.

Diana Edwards
Yes.

Bridget Rider
Gaston.

Tara Gaston
No.

Bridget Rider
Grasso.

Joe Grasso
Yes.

Bridget Rider
Hammond.

Mark Hammond
Yes.

Bridget Rider
Kinowski.

Ed Kinowski
Yes.

Bridget Rider

Kusnierz.

Theodore Kusnierz

Yes.

Bridget Rider

Lant.

John Lant

Yes.

Bridget Rider

Lawler.

Jack Lawler

Yes.

Bridget Rider

Ostrander.

Scott Ostrander

Yes.

Bridget Rider

Peck.

Bill Peck

Yes.

Bridget Rider

Raymond.

Jean Raymond

Yes.

Bridget Rider

Richardson.

Tom Richardson

Yes.

Bridget Rider

Schopf.

Jonathan Schopf

Yes.

Bridget Rider

Tollisen.

Kevin Tollisen

Yes.

Bridget Rider

Kevin Veitch

Kevin Veitch

Yes.

Bridget Rider

Matt Veitch.

Matt Veitch

Yes.

Bridget Rider

Winnie.

Sandra Winney

Yes.

Bridget Rider

Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you. And would someone like to move Resolution 119 for discussion in relation to authorizing an agreement with Bishop House consulting Incorporated.

Mark Hammond

So moved.

Tara Gaston

I'll second.

Theodore Kusnierz

Discussion.

Tara Gaston

Yes. I just had a quick question if that's okay.

Theodore Kusnierz

Sure. Supervisor Gaston.

Tara Gaston

Thank you. In the Committee, there was a discussion I, it may have been me, I didn't catch that. It looks like we're limited to 12 licenses. Is that correct? For the leadership consulting? I don't I don't know if this is the Administrator or HR. I feel like I'm playing a tennis match. Which one?

Steve Bulger

Yea, I think it's 12 licenses. Scott, do you have any insight on that? Beyond that?

Tara Gaston

I was just wondering, I didn't catch that it was limited that way. I thought it was for all Department heads. Just holler at me.

Scot Chamberlain

We purchased a set of 12 seats that we're utilizing for new department heads and deputies. And we have money in the budget and professional services should we need to go over that based upon hiring but we came up with the 12 seats based on trying to keep the price reasonable. Get the best deal they would give us and also with projected potential hiring, coming up over the year.

Tara Gaston

So you answered my question. I was gonna ask if it was limited, how are they selected? And you answered by new individuals who are coming in who would need that. Alright. Thank you.

Scot Chamberlain

Thanks.

Theodore Kusnierz

Any other discussion on Resolution 119? If not, please call the roll.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider

Butler.

Eric Butler

Yes.

Bridget Rider

Connolly.

Eric Connolly

Yes.

Bridget Rider

Edwards.

Diana Edwards

Yes.

Bridget Rider

Gaston.

Tara Gaston

Yes.

Bridget Rider

Grasso.

Joe Grasso

Yes.

Bridget Rider

Hammond.

Mark Hammond

Yes.

Bridget Rider
Kinowski.

Ed Kinowski
Yes.

Bridget Rider
Kusnierz.

Theodore Kusnierz
Yes.

Bridget Rider
Lant.

John Lant
Yes.

Bridget Rider
Lawler.

Jack Lawler
Yes.

Bridget Rider
Ostrander.

Scott Ostrander
Yes.

Bridget Rider
Peck.

Bill Peck
Yes.

Bridget Rider
Raymond.

Jean Raymond
Yes.

Bridget Rider
Richardson.

Tom Richardson

Yes.

Bridget Rider

Schopf.

Jonathan Schopf

Yes.

Bridget Rider

Tollisen.

Kevin Tollisen

Yes.

Bridget Rider

Kevin Veitch

Kevin Veitch

Yes.

Bridget Rider

Matt Veitch.

Matt Veitch

Yes.

Bridget Rider

Winnie.

Sandra Winney

Yes.

Bridget Rider

Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you. And in relation to Resolution 126, revising the weighted vote for the Board of Supervisors in accordance with the 2020 federal census. The would someone like to move that for discussion?

Eric Butler

So moved.

Theodore Kusnierz

Supervisor Butler?

Joe Grasso

I'll second.

Theodore Kusnierz

Seconded by Supervisor Grasso, discussion. Supervisor Gaston.

Tara Gaston

Always me sorry. I'm so I am going to vote for this because I think it's essential in order for us and our voting to conform with the local law that we passed. I just wanted to state again on the record for it that I believe that having a multi member district, which is also by weighted vote is not an appropriate way to represent the concerns and the number of our residents and I just, I'm voting yes because we have to do it in conformance to the local law. But I just wanted that on the record again, thank you.

Theodore Kusnierz

Thank you. Any other comments on Resolution 126? Hearing none, please call the roll.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider

Butler.

Eric Butler

Yes.

Bridget Rider

Connolly.

Eric Connolly

Yes.

Bridget Rider

Edwards.

Diana Edwards

Yes.

Bridget Rider

Gaston.

Tara Gaston

Yes.

Bridget Rider

Grasso.

Joe Grasso

Yes.

Bridget Rider

Hammond.

Mark Hammond

Yes.

Bridget Rider

Kinowski.

Ed Kinowski

Yes.

Bridget Rider

Kusnierz.

Theodore Kusnierz

Yes.

Bridget Rider

Lant.

John Lant

Yes.

Bridget Rider

Lawler.

Jack Lawler

Yes.

Bridget Rider

Ostrander.

Scott Ostrander

Yes.

Bridget Rider

Peck.

Bill Peck

Yes.

Bridget Rider

Raymond.

Jean Raymond

Yes.

Bridget Rider

Richardson.

Tom Richardson

Yes.

Bridget Rider

Schopf.

Jonathan Schopf

Yes.

Bridget Rider

Tollisen.

Kevin Tollisen

Yes.

Bridget Rider

Kevin Veitch

Kevin Veitch

Yes.

Bridget Rider

Matt Veitch.

Matt Veitch

Yes.

Bridget Rider

Winnie.

Sandra Winney

Yes.

Bridget Rider

Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you. And then Resolution 129, in relation to authorizing an agreement with Envision Strategy, LLC for grant acquisition services. Would someone please move that for discussion?

Mark Hammond

So moved.

Theodore Kusnierz

And is there a second.

Kevin Veitch

Second.

Theodore Kusnierz

Second. Under discussion? Supervisor Gaston.

Tara Gaston

It's me again. Um, so while I do believe that we need grant services as a County, something I've stated a few times. I'm a little, so this looks like we're signing two years at \$90,000 a year plus mileage for an agency that's in Washington, DC. So are they getting mileage and transportation when they're coming here? Or are they not coming here?

Theodore Kusnierz

County Administrator address.

Steve Bulger

Yes. They have offices in Washington and Albany, they have four people working at Albany? About nine or 10 down in Washington.

Tara Gaston

Okay, and is there any reason that we did not choose to hire an employee who would perform these services instead relying on the contractors?

Steve Bulger

Yes, we felt this was a better option to get a full service firm that cannot only research the grants, evaluate the grants, write the grants, submit the grants, and very importantly, advocate for the grants. A grant writer can only do part of that. It is our belief, and in the budget process we went through this, that a full service firm gives us a better option to go after the grants the larger grants that we're really looking for and achieve them.

Tara Gaston

So this is not just a grant acquisition but also lobbying.

Steve Bulger

Correct.

Tara Gaston

Thank you.

Jack Lawler

Mr. Chairman.

Theodore Kusnierz

Supervisor Lawler.

Jack Lawler

Thank you. So if they're lobbying or they are registered lobbying firm?

Steve Bulger

They are registered in both Washington and Albany.

Jack Lawler

That's good. That's very important, obviously. But I guess is there, usually a contract like this, especially in terms of grant writing, most of us in this room have been involved with grant writers at some point or another. Sometimes it's a percentage of the grant, I guess, what is the, is there an ability for the County to terminate this? Let's say we're a year down the road, and we haven't had any grants, but we have spent \$90,000 or whatever 7500 times 12 is, we have spent, it is \$90,000. But we have spent, we have spent \$90,000 but we have nothing in return for it. If these folks can deliver the goods, that's great. But can somebody speak to our ability to walk away from this if this, if this doesn't produce tangible results? Why two years, as opposed to a one year contract with an option to renew.

Steve Bulger

Yeah, when we put it out to bid, we determined two years was better because the grant cycles, what we wanted to do was go beyond just 2022. We knew this was not going to be approved. Starting in January, it looks like it's not going to start until April. Grant cycles typically are anywhere from 6 to 10 or 12 months. So we wanted to make sure we had a contract that went beyond just this fiscal year. So that's why we decided to make it for everybody to apply for a two year term.

Jack Lawler

I'm sorry, did you say you put this out to bid?

Steve Bulger

Yes. Yeah, there were five respondents to the bid. And Envision was the unanimous selection of our bid review team.

Jack Lawler

I think you mean RFP though, Right. Steve? Not.

Steve Bulger

Oh, okay. Yeah. I'm sorry. Yeah. RFP. Yes.

Jack Lawler

Okay. There were five responses. And this was the one that Alright, folks that this is the way to go.

Steve Bulger

Right.

Jack Lawler

All right. Thank you.

Michael Hartnett

Supervisor in response to your question about termination, that there'll be a clause that's built into the contract, a written notification and termination to be able to, to get out of it on a certain number of days' notice.

Jack Lawler

So we can terminate the contract on without any issues, right? Without the buy out the contract, anything like that.

Michael Hartnett

Correct.

Jack Lawler

We can terminate on 30-60 days. Notice whatever that number is.

Michael Hartnett

I believe it's 90 days for this contract.

Jack Lawler

That's fine

Michael Hartnett

Settled upon, but upon 90 days written notice for cause or not.

Jack Lawler

I think that makes the whole thing much more palatable.

Michael Hartnett

Absolutely.

Jack Lawler

Thank you.

Theodore Kusnierz

Any other comments on Resolution 129? Supervisor Gaston.

Tara Gaston

I'm still iffy. But um, I appreciate the, and I do agree that two years, I think if you do a great contract for one year, you're not doing anything. Or it's very difficult, but I would request that either. It's on the record here, or part of the cut. But I would like to get a report out at perhaps every six months, I understand monthly is not really feasible. Yes, an email went out. That's on grant schedule, that's not

going to work. But I would appreciate an update every six months so that the Board can take action, if we find that they're not working for our needs appropriately.

Theodore Kusnierz

Thank you. Thank you, Supervisor. I'd be happy to get a check every month from them. Any other comments?

Jack Lawler

One more question.

Theodore Kusnierz

Supervisor Lawler.

Jack Lawler

What will be the reporting process for this? So is their work, as they do their work? Is that coming back to a Committee is that come back to Law and Finance work? How are we going to know what they're doing and et cetera? What is going to be the follow up on that?

Steve Bulger

Sure. They'll be reporting through my office, and we'll be happy to provide periodic updates as needed to any of the Supervisors who can ask me to do that.

Theodore Kusnierz

Any other comments? Hearing none, call the roll please.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider

Butler.

Eric Butler

Yes.

Bridget Rider

Connolly.

Eric Connolly

Yes.

Bridget Rider

Edwards.

Diana Edwards

Yes.

Bridget Rider

Gaston.

Tara Gaston

Yes.

Bridget Rider

Grasso.

Joe Grasso

Yes.

Bridget Rider

Hammond.

Mark Hammond

Yes.

Bridget Rider

Kinowski.

Ed Kinowski

Yes.

Bridget Rider

Kusnierz.

Theodore Kusnierz

Yes.

Bridget Rider

Lant.

John Lant

Yes.

Bridget Rider

Lawler.

Jack Lawler

Yes.

Bridget Rider

Ostrander.

Scott Ostrander

Yes.

Bridget Rider

Peck.

Bill Peck

Yes.

Bridget Rider

Raymond.

Jean Raymond

Yes.

Bridget Rider

Richardson.

Tom Richardson

Yes.

Bridget Rider

Schopf.

Jonathan Schopf

Yes.

Bridget Rider

Tollisen.

Kevin Tollisen

Yes.

Bridget Rider

Kevin Veitch

Kevin Veitch

Yes.

Bridget Rider

Matt Veitch.

Matt Veitch

Yes.

Bridget Rider

Winnie.

Sandra Winney

Yes.

Bridget Rider

Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you. And agenda item number 12. Unfinished business new proposals. Seeing no requests. I don't believe there's a need for Executive session this afternoon. Agenda item 14, other business. I do have one item and this individual doesn't know we're going to talk about him. So he'll be a little surprised. But this is actually a constituent of mine, who is retiring I believe today is his last day, Steve Bayle. For the past nine years, Steven has served Saratoga County in the role of Director of Probation with honor and distinction. While we've been extremely fortunate to have him here in Saratoga County for nearly the past decade. His commitment to Criminal Justice goes back nearly 30 years having previously served with the Warren County Probation Department and as a New York State Correction officer. Steve also served as President in New York State Council Probation Administrators from 2019 to 2021. And he currently serves as a member of the Board of Directors at a Capital District Youth Center Incorporated, which oversees operation of the Albany, New York secure juvenile detention center. As the Director of Probation Steve's many accomplishments include the following: Number one, overhauling the organization's structure and updating policies and procedures resulting in more efficient operations, including the Department's move to the new Public Safety Building, overseeing the Department's conversion to electronic records with more than 17,000 probationer files. This transition

has made it easier for probation officers to view files and respond to calls from victims, courts and law enforcement while they're in the field. Also supervising the implementation of caseload explore financial restitution system, which replaced the Department's antiquated and labor intensive prior system. This highly automated, state of the art financial management system is a great investigative tool that helps staff find and make victims whole. And finally, he was instrumental in providing guidance and direction to the department and the recent raise the age and bail reform legislation. Outside of working for Saratoga County, Steve is a proud husband to Emily, father of two sons, John and Ben, and especially proud grandfather to the newest addition of his family, granddaughter, Marin Anneliese. Steve, we wish to thank you for your dedication and service to all of us here in Saratoga County. We will miss your leadership, your dry sense of humor, and we wish you well in all your future endeavors. So if you please come forward, I'd like to recognize you with a plaque.

Theodore Kusnierz

Steve just said that wow you know a lot about your constituents, I said, no we just have great staff here at the County. Alright, public input.

Tara Gaston

Chairman.

Theodore Kusnierz

I'm sorry, Supervisor Gaston.

Tara Gaston

Sorry, quick other business if that's all right.

Theodore Kusnierz

Sure.

Tara Gaston

One was an update. I don't know if anyone else knew. For the longest time for about 10 years we'd only had one representative from Saratoga County on the CDTA board. And under when Supervisor Tolleson was Chair in January 2019. We submitted to the then Governor Cuomo, a list of names and we were never informed what happened with those list of names. Surprise yesterday we were informed by the CDTA board that in June 2021 the Governor did select and appoint our representative. So Peter Wohl is now also in addition to Georgie Nugent, serving on the CDTA Board for Saratoga County. Surprise. The former governor is no longer in office for me to have a discussion with him about that. And here's hoping that remains so. The second item on my agenda, I'm sorry that the Sheriff is not here, but I see the Under Sheriff here. While we're congratulating people, we were just at the New York State Association of Counties. I'm a member of the Public Health and Mental Health Committee. And one of the items that we discussed was First Aid and Youth Mental Health. And many of the county representatives who were there indicated that they were concerned about SROs, having treat training to deal with Youth Mental Health. And as I was one of the few counties, there are one of the Representatives representing a county where the SROs actually do get training above and beyond including in Youth Mental Health and Services, they asked that I help create a resolution that would

help support for the other counties. So I wanted to I just wanted the Sheriff's Department to know that their work was recognized and got me more homework. So thank you very much for that. But it was nice to be able to say the work that our Sheriff's Department is already putting in, in that area above and beyond what is required by New York State law. Because for anyone who doesn't know SROs are not required to obtain any training, in addition to their law enforcement training, in order to be a School Resource Officer within the school. Whereas our Sheriff's Department took upon himself when the program began in Saratoga County to get additional SRO training in youth mental health in particular. So I just wanted to say thank you. That's recognized and thanks for the homework.

Theodore Kusnierz

Thank you and any other comments under unfinished other business? If not we'll move on to the public input portion of the meeting. Have we received anyone wishing to, any sign up for anyone wishing to be heard?

Therese Connolly

We have not.

Theodore Kusnierz

Alright, at this time, I'll entertain a motion to adjourn.

Tom Richardson

Motion to adjourn.

Theodore Kusnierz

Tom, Supervisor Richardson. Is there a second?

Eric Butler

Second.

Theodore Kusnierz

Supervisor Butler? Roll Call.

Bridget Rider

Supervisor Barrett.

Phil Barrett

Yes.

Bridget Rider

Butler.

Eric Butler

Yes.

Bridget Rider
Connolly.

Eric Connolly
Yes.

Bridget Rider
Edwards.

Diana Edwards
Yes.

Bridget Rider
Gaston.

Tara Gaston
Yes.

Bridget Rider
Grasso.

Joe Grasso
Yes.

Bridget Rider
Hammond.

Mark Hammond
Yes.

Bridget Rider
Kinowski.

Ed Kinowski
Yes.

Bridget Rider
Kusnierz.

Theodore Kusnierz
Yes.

Bridget Rider
Lant.

John Lant

Of course.

Bridget Rider

Lawler.

Jack Lawler

A simple yes.

Bridget Rider

Schopf. Supervisor Schopf?

Jonathan Schopf

Yes. Ready to go.

Bridget Rider

Tollisen.

Kevin Tollisen

Yes.

Bridget Rider

Kevin Veitch.

Kevin Veitch

Yes.

Bridget Rider

Matt Veitch.

Matt Veitch

What Kevin said.

Bridget Rider

Winney.

Sandra Winney

Yes.

Bridget Rider

Wood.

Tom Wood

Yes.

Bridget Rider

Wright.

Mo Wright

Yes.

Bridget Rider

Motion passes.

Theodore Kusnierz

Thank you very much everyone and be safe for St. Patrick's Day.