

Human Resources & Insurance Committee Minutes
June 9, 2022 – 3:00 p.m.

Present: Chairman Kevin Tollisen; Committee Members Diana Edwards, Joe Grasso, Mark Hammond, Jonathan Schopf, Kevin Veitch and Tom Wood; Steve Bulger, Ridge Harris, Matt Rose, Stephanie Hodgson, Audra Hedden, County Administrator; Michael Hartnett, Michelle Granger, County Attorney; Scot Chamberlain, Wendy Tennant, Human Resources; Daniel Kuhles, Public Health; Donna Miter, CSEA.

Chairman Tollisen called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Wood, seconded by Mr. Grasso, the minutes of the April 7, 2022 meeting were approved unanimously.

Mr. Chamberlain provided an overview of the workers compensation report that was attached to the agenda. After reviewing the workers compensation excess employer liability policy, it is recommended that the policy be allowed to lapse when it expires on June 15, 2022 and that the \$25,000 cost be invested back into the reserves account.

Mr. Chamberlain presented the following items.

A motion was made by Mr. Hammond, seconded by Mr. Veitch, to authorize an amendment to the 2022 Compensation Plan under Mental Health & Addiction Services. Unanimous.

This will amend the hourly wage of the part time Program Coordinator under Mental Health Veterans Services to the level of staff social worker at \$36.65 per hour.

A motion was made by Mr. Grasso, seconded by Mr. Hammond, to authorize an amendment the 2022 Compensation Plan under County Attorney and amending the 2022 County budget in relation thereto. Unanimous.

This position will be primarily dedicated to the Public Health Department as they transition to a full service Public Health Department.

A motion was made by Mr. Veitch, seconded by Mr. Grasso, to authorize an amendment to the 2022 Compensation Plan under Public Health Services. Unanimous.

This amendment will add three Sanitarian positions to the compensation schedule and will set the Chief Sanitarian salary at a Grade 17.

A motion was made by Mr. Grasso, seconded by Mr. Hammond, to authorize an amendment to the 2022 Compensation Plan to reclassify a position under Sheriff's Department. Unanimous.

This amendment will reclassify the Director of Community Preparedness and Youth Services position to a Deputy Sheriff – Lieutenant position.

A motion was made by Mr. Wood, seconded by Mr. Veitch, to authorize an amendment to Resolution 231-2020, to authorize the Chair of the Board to execute the 2020 - 2022 Collective Bargaining Agreement with the United Public Services Employees Union (UPSEU), incorporating prior Memoranda of Agreement with the United Public Service Employees Union. Unanimous.

The 2020 -2022 Collective Bargaining Agreement was previously memorialized in a Memorandum of Agreement that was executed through a board resolution. This amendment will authorize the Chair of the Board to sign the printed full contract that will be distributed to managers and members of the union.

Mr. Grasso thanked county staff for the increased efficiency with agenda packets.

Mr. Tollisen thanked the staff for a successful county employee celebration.

On a motion made by Mr. Veitch, seconded by Mr. Grasso, the meeting was adjourned unanimously.

Respectfully submitted,
Bridget Rider
Deputy Clerk of the Board