

Human Resources & Insurance Committee

Wednesday, August 2, 2023 3PM 40 McMaster Street, Ballston Spa, NY

Minutes

Present: Chairman Kevin Tollisen; Committee Members C. Eric Butler, Joe Grasso, John Lant, Bill Peck, Jean Raymond, Sandra Winney.

Supervisor Phil Barrett; Steve Bulger, Ridge Harris, Stephanie Hodgson, Matt Rose, Christine Rush, Anne Van Vorst, County Administrator; Michelle Granger, County Attorney; Scot Chamberlain, Katie Bottger, Wendy Tennant, Human Resources; Daniel Kuhles, Brian Miner, Department of Health; Donna Miter, CSEA.

Chairman Tollisen called the meeting to order and welcomed all in attendance.

On a motion made by Mrs. Winney, seconded by Mr. Grasso, the minutes of the June 7, 2023 meeting were approved unanimously.

Mr. Chamberlain provided an overview of the Workers Compensation report as provided with the agenda.

A motion was made by Mr. Grasso, seconded by Mr. Butler, to authorize the acceptance of NYS Healthcare Worker Bonus Program funds, disbursement of program funds to eligible Saratoga County employees and amending the 2023 County budget in relation thereto. Unanimous.

This was designed to award and attract health care and mental hygiene workers, providing funding and bonuses to eligible workers of up to \$1,500 per employee based on vesting periods. Total amount is \$21,530. Discussion ensued.

A motion was made by Mrs. Raymond, seconded by Mr. Peck, to amend the 2023 Compensation Schedule to reclassify positions under the Animal Shelter. Unanimous.

This will combine two (2) part-time Animal Shelter Aide positions to one (1) full-time Animal Shelter Aide, re-classify title of two (2) FTE Shelter Service Aides to two (2) FTE Animal Shelter Aides, and reclassify the title of two (2) "per diem" Animal Shelter Aides to two (2) part-time Animal Shelter Aides. Discussion ensued.

A motion was made by Mr. Lant, seconded by Mrs. Raymond, to amend the 2023 Compensation Schedule to reclassify positions under the Department of Health. Unanimous. This will reclassify Public Health Sanitarian Series positions to Public Health Specialist Series. Discussion ensued.

A motion was made by Mr. Butler, seconded by Mrs. Raymond, to enter into Executive Session to discuss proposed, pending or current litigation. Unanimous.

A motion was made by Mrs. Raymond, seconded by Mr. Butler, to exit Executive Session. Unanimous.

No action was taken in Executive Session.

On a motion made by Mrs. Raymond, seconded by Mrs. Winney, the meeting was adjourned unanimously.

Respectfully submitted, Therese M. Connolly Clerk of the Board