



Human Resources & Insurance Committee

Wednesday, September 6, 2023 3PM
40 McMaster Street, Ballston Spa, NY

Minutes

Present: Chairman Kevin Tollisen; Committee Members C. Eric Butler, Joe Grasso, John Lant, Bill Peck, Jean Raymond, Sandra Winney.
Supervisor Mark Hammond, Phil Barrett; Steve Bulger, Ridge Harris, Audra Hedden, Stephanie Hodgson, Christine Rush, Anne Van Vorst, County Administrator; Michelle Granger, County Attorney; Scot Chamberlain, Katie Bottger, Wendy Tennant, Jessica Poe, Alyssa Foley, Human Resources.

Chairman Tollisen called the meeting to order and welcomed all in attendance.

On a motion made by Mr. Lant, seconded by Mr. Grasso, the minutes of the August 2, 2023 meeting were approved unanimously.

Mr. Chamberlain gave an overview of the Workers Compensation Report that was distributed with the agenda. Mr. Chamberlain distributed a worksheet related to the 2024 Workers compensation budget and gave an overview of the report. The report is attached to these minutes.

A motion was made by Mr. Butler, seconded by Mrs. Winney, to authorize payment and consent of the assignment to Governmentjobs.com, Inc. D/B/A Neogov for the provision of cloud-based personnel and civil service administration software for Saratoga County's Civil Service Program. Unanimous.

This resolution is needed to reflect a change in ownership of the product.

A motion was made by Mr. Grasso, seconded by Mr. Peck, to authorize a health insurance contract with Capital District Physicians Health Plan, Inc for 2024. Unanimous.

The projected contract amount of \$25,884,468.25 includes a 2% administrative rate. It also reflects an cost increase due to an increase in utilization. Mr. Chamberlain gave an overview of participation and rates. Discussion ensued.

A motion was made by Mr. Butler, seconded by Mr. Grasso, to authorize an agreement with MVP Health Plan, Inc. for all Medicare eligible retirees for 2024. Unanimous.

The projected contract amount of \$3,816,471.98. Mr. Chamberlain gave an overview of participation and rates. There is no rate increase from last year.

A motion was made by Mr. Peck, seconded by Mr. Grasso, to an agreement with Metropolitan Life Insurance Company, Inc. for dental health insurance for 2024. Unanimous.

The projected contract amount is \$925,696.75. Mr. Chamberlain gave an overview of participation and rates. There is no rate increase from last year.

Discussion took place regarding the work from home trial. Trial is ongoing with approximately 5 departments that have submitted regular schedules for employees.

On a motion made by Mrs. Raymond, seconded by Mrs. Winney, the meeting was adjourned unanimously.

Respectfully submitted,
Therese M. Connolly
Clerk of the Board