



**DEPARTMENT OF
HUMAN RESOURCES**

SCOT CHAMBERLAIN, DIRECTOR

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SARATOGACOUNTY.NY.GOV

40 MC MASTER ST, BALLSTON SPA, NY 12020

Thank you for your interest in employment with one of the fastest growing, most unique and popular counties in Upstate New York. We are proud to be frequently recognized for a high standard of living and quality of life.

**CAREER OPPORTUNITY
LABORER
Saratoga County Sewer District**

Base Bargaining Unit Salary: \$43,036 (max \$52,188 based on years of service)
****Plus excellent benefits, compensation plan and NYS Retirement System Enrollment****

The work involves responsibility for the performance of general laboring and/or construction tasks, which requires physical endurance and a willingness to perform arduous tasks at times in inclement weather. The incumbent generally uses hand and power tools to perform the work but may occasionally operate automotive equipment under close supervision of a qualified operator. The work is performed under direct supervision. Does related work as required.

Typical Work Activities for this opportunity are... (*Illustrative Only)

- Performs a variety of manual labor tasks subject to inclement weather conditions and often in an unpleasant environment;
- Rakes and shovels asphalt to patch potholes or assist in the paving of roads;
- Assists in the installation, maintenance and repair of sidewalks or other projects by shoveling, jackhammering, laying forms, and pouring cement;
- Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling;
- Assists in patching and grading of streets and building manholes as needed;
- Works on refuse collection route;
- Loads and unloads trucks;
- Cuts brush, removes dead trees, plants grass, and mows lawns;
- Cleans debris from parking lots and culverts;
- Snow removal from walkways, building entrances and other areas as needed, spreads salt and otherwise ensures safe passage ways;
- Operates power tools and equipment such as saws, mixers, jackhammers and tampers;
- As needed, acts as a flag person on street jobs, coordinating safe pedestrian and traffic flow;
- Cleans vehicles and buildings;
- Operates motor equipment on a relief, emergency, or trainee basis.

**Typical Work Activities are intended only as illustrations of possible types of work that might be appropriately assigned to an incumbent of this title. Work activities that do not appear above are not excluded as appropriate work assignments, as long as they can be reasonably understood to be within the logical limits of the job.*

Required performance knowledge, skills, abilities, and personal characteristics:

Working knowledge of the care and safe use of common hand and power tools found in construction and maintenance; ability to perform routine physical labor; ability to follow oral instructions; willingness to work under all weather conditions; physical endurance; and basic computer aptitude.

Minimum Qualifications are: There are none required, but some experience in heavy manual labor is desired.

Qualified candidates may submit their application and resume, by mail or in person as follows:

ATTN: Personnel Officer – Civil Service Division
Saratoga County Human Resources Department
40 McMaster Street
Ballston Spa, New York 12020

Applications will continue to be accepted until vacancy has been filled

Applications are required for consideration and are available in the Human Resources Office or on our website, www.saratogacountyny.gov Resume **MAY NOT** be substituted for Application. No Fax Submissions.

If you require reasonable accommodation in completing this application, interviewing, completing any pre-employment testing, or otherwise participating in the employee selection process, please direct inquiries to the Human Resources Office. Saratoga County is an equal opportunity employer. We are committed to fostering an inclusive environment where diversity is valued and recognized as a source of strength and enrichment. We seek to attract talented people from a diverse range of backgrounds and cultures, and encourage women, people of color, LGBTQ individuals, those with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply.