



Human Resources & Insurance Committee

Wednesday, April 3, 2024 2:30PM
40 McMaster Street, Ballston Spa, NY

Minutes

Present: Chairman Kevin Tollisen; Committee Members C. Eric Butler, John Lant, Tom Richardson, Angela Thompson, Matt Veitch, Mo Wright.
Steve Bulger, Ridge Harris, Stephanie Hodgson, Renee Law, Christine Rush, County Administrator; George Conway, Samantha Kupferman, Jenny Marcotte, County Attorney; Scot Chamberlain, Katie Bottger, Wendy Tennant, Human Resources; Dominic Gallo, Ken Grey, Gallagher Insurance.

Chairman Tollisen called the meeting to order and welcomed all in attendance.

On a motion made by Mrs. Thompson, seconded by Mr. Butler, the minutes of the February 7, 2024 meeting were approved unanimously.

Mr. Chamberlain gave an overview of the Workers Compensation Report as distributed with the agenda. Discussion ensued.

A motion was made by Mr. Lant, seconded by Mr. Veitch, to authorize an agreement with Marshall & Sterling Employee Benefits Inc. for Flex Plan administration and amending the 2024 County Budget in relation thereto. Unanimous.

Cost of the agreement is \$4 per participant per month which is an increase of 50 cents.
The agreement not to exceed amount is \$25,000.

A motion was made by Mr. Veitch, seconded by Mr. Richardson, to authorize the payment of a stipend for services associated with the Saratoga County Industrial Development Authority. Unanimous.

This will provide a stipend of \$5,000 to the Senior Planner and Confidential Secretary at the Planning & Economic Development Department for services associated with the IDA. The cost will be covered by the IDA.

A motion was made by Mr. Richardson, seconded by Mr. Lant, to authorize the County's Insurance Coverages through May 8, 2025. Unanimous.

Mr. Gallo gave an overview of the various coverages and related premiums. Cost of insurance coverages for this year will be increased by approximately 8.9% for a total cost of \$1,279,123. An additional option of increased cybersecurity insurance from \$1M to \$4M would cost approximately \$114K. Discussion ensued. It was decided to discuss the option of additional cybersecurity coverage at the Law & Finance meeting this month.

On a motion made by Mr. Richardson, seconded by Mr. Veitch, the meeting was adjourned unanimously.

Respectfully submitted,
Therese Connolly
Clerk of the Board

DRAFT