



# Human Resources & Insurance Committee

Wednesday, September 4, 2024 2:30PM  
40 McMaster Street, Ballston Spa, NY

## Minutes

Present: Chairman Kevin Tollisen; Committee Members C. Eric Butler, John Lant, Angela Thompson, Matt Veitch, Mo Wright.

Absent: Tom Richardson

Steve Bulger, Ridge Harris, Stephanie Hodgson, Renee Law, Christine Rush, Audra Hedden, County Administrator; Ann Flower Stitt, County Attorney Scot Chamberlain, Katie Bottger, Wendy Tenant, Jessica Poe, Human Resources;

Chairman Tollisen called the meeting to order and welcomed all in attendance.

**On a motion made by Mrs. Thompson, seconded by Mr. Butler, the minutes of the August 7, 2024 meeting were approved unanimously.**

Mr. Chamberlain gave an overview of the Workers Compensation Report that was distributed with the agenda.

**A motion was made by Mr. Wright, seconded by Mr. Veitch, to authorize an agreement with Capital District Physician's Health Plan, Inc. for health insurance coverage for 2025. Unanimous.**

This agreement will be in the amount of \$26,661,000 which represents a three percent premium rate increase in 2025.

**A motion was made by Mr. Lant, seconded by Mr. Butler, to authorize an agreement with MVP Health Plan, Inc. for Medicare coverage for eligible retirees for 2025. Unanimous.**

This agreement will be in the amount of \$4,000,076 which represents a six percent rate increase in 2025.

**A motion was made by Mrs. Thompson, seconded by Mr. Veitch, to authorize an agreement with Metropolitan Life Insurance Company, Inc. for dental health insurance coverage for 2025. Unanimous.**

This agreement will be in the amount of \$925,696 which represents a zero percent rate increase in 2025.

Mr. Chamberlain reported that Open Enrollment will take place during the month of October.

**On a motion made by Mr. Wright, seconded by Mr. Butler, the meeting was adjourned unanimously.**

Respectfully submitted,

Bridget M. Rider, Deputy Clerk of the Board