BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 360 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 4, PRINT NO. 1 OF 2025, ENTITLED "A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS" AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 350 – 2025 adopts the 2026 Saratoga County Budget; and

WHEREAS, the current Collective Bargaining Agreement with General Unit of Local #846 of the Civil Service Employees Association provides a 2.95% cost-of-living increase for the affected employees in 2026; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County Officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 4, Print No. 1 of 2025, entitled "A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS" is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 14, 2026 at 4:30pm in the Meeting Room of the Saratoga County Board of Supervisors, at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law; and be it further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2026 County Budget.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):

ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

INTRODUCTORY NO. 4
PRINT NO. 1 OF 2025

Introduced by: Supervisors

COUNTY OF SARATOGA
LOCAL LAW – 2025

A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED, by the **Board of Supervisors** of the **County of Saratoga,** New York as follows:

SECTION 1. The 2026 compensation for the following County Officials shall be increased to the following levels, effective January 1, 2026:

Elected Officials	2026 Compensation
JoAnn Kupferman, County Treasurer	$ 140,282

Appointed Officials	2026 Compensation
Cassandra Bagramian, Commissioner of Elections	$ 101,536
Joseph Suhrada, Commissioner of Elections	$ 101,536
Scot Chamberlain, Director of Human Resources	$ 149,809
Daniel Kuhles, Commissioner of Public Health	$ 227,626
Anna Stanko, Director of Real Property Tax Services	$ 109,863
Patrick Maxwell, Commissioner of Social Services	$ 146,398
Chad Cooke, Commissioner of Public Works	$ 172,070