BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 350 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

ADOPTING THE 2026 SARATOGA COUNTY BUDGET

BE IT RESOLVED, that the tentative 2026 Saratoga County Budget, submitted by the Budget Officer on November 5, 2025, be, and the same hereby is, adopted; and be it further

RESOLVED, that this Resolution shall take effect immediately.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 351 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

APPROPRIATING AMOUNTS FINALLY SET FORTH IN THE 2026 SARATOGA COUNTY BUDGET

WHEREAS, Resolution 350 – 2025 adopts the tentative 2026 Saratoga County Budget previously submitted by the Budget Officer; now, therefore, be it

RESOLVED, that the several amounts specified in the tentative 2026 Saratoga County Budget be inserted by the Clerk of this Board of Supervisors in the column entitled "Adopted" and that the total amounts, as listed under each department heading, be carried into the column entitled "Total"; and be it further

RESOLVED, that, effective January 1, 2026, these total amounts are appropriated for the objects and purposes specified in the now-adopted 2026 Budget for the County of Saratoga; and be it further

RESOLVED, that this Resolution shall take effect immediately.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 355 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

ADOPTING THE 2026 – 2030 SARATOGA COUNTY CAPITAL PLAN

WHEREAS, pursuant to the Operating Budget Policy, the Long Range Capital Planning Committee met on September 30, 2025 and forwarded recommendations to the Budget Officer regarding projects for the 2026 Capital Plan; and

WHEREAS, Resolution 350 – 2025 adopts the 2026 Saratoga County Budget, which includes expenses and revenues approved by the Long Range Capital Planning Committee; now, therefore, be it

RESOLVED, that the Saratoga County Capital Plan for the year 2026 is ratified and adopted; and be it further

RESOLVED, that the Chair of the Board of Supervisors is hereby authorized to execute all contracts and agreements necessary to implement the 2026 – 2030 Saratoga County Capital Plan, contained within the adopted 2026 Saratoga County Budget; and be it further

RESOLVED, that this Resolution shall take effect immediately.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 356 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

AUTHORIZING 2026 AGREEMENTS WITH VARIOUS AGENCIES

WHEREAS, Resolution 351 – 2025 appropriates certain 2026 monies for various public benefit organizations as authorized by County Law §224; and

WHEREAS, written agreements with the public benefit organizations are necessary to expend these appropriations; now, therefore, be it

RESOLVED, that the Chair of the Board of Supervisors is hereby authorized to execute agreements with the following organizations for the cited amounts for their provision of the following services:

Organization	Service	Appropriation
Adirondack Park Local Government Review Board	Adirondack Park Liaison	$ 2,700
Cornell Cooperative Extension Association of Saratoga County	Saratoga Co. Farm Guide Update & Stormwater Management Services	$ 1,529,044
Saratoga Center for the Family	Child Abuse Services	$ 90,000
The Saratoga County Agricultural Society	County Fair Advertising	$ 26,000
Saratoga County Council of Fish and Game Clubs	Conservation Education	$ 3,984
Saratoga County Emergency Medical Services Council, Inc.	EMS Training	$ 43,000
Saratoga County Soil & Water Conservation District	Soil & Water Conservation	$ 152,931
Southern Adirondack Library System	Literary Education	$ 30,000
Capital District Regional Planning Commission	Regional Studies	$ 63,849
The Friends of the Ulysses S. Grant Cottage, Inc.	Heritage Tourism	$ 5,000
Campaign for Saratoga 250th, Inc.	Economic Development & Heritage Tourism	$ 650,000

The Small Business Solution Center	Workforce Development	$ 25,000
CEG of the Capital Region, Inc.	Economic Development	$ 10,000
Saratoga Convention & Tourism Bureau, Inc. aka Discover Saratoga	Economic Development	$ 400,000
Saratoga Economic Development Corporation	Economic Development	$ 355,000
Saratoga Performing Arts Center, Inc.	Marketing Campaign & Economic Development	$ 105,000
Capital Region Chamber of Commerce, Inc. (fka The Chamber of Southern Saratoga County)	Tourism & Economic Development	$ 68,000
Saratoga County Prosperity Partnership, Inc.	Economic Development	Amount Set by Tax Law §1202-g(9)

; and be it further

RESOLVED, that each agreement shall include the following provisions:

a. Payments shall be made to the organization's disbursing officer at such times as determined by the County Administrator;
b. Payments shall only be made upon submission of a duly certified and documented County Voucher;
c. The documentation for an organization's initial voucher shall include copies of its current budget, financial statement, and compensation schedule;
d. The organization shall refund any unused portion of its appropriation; and be it further

RESOLVED, that the form and content of such agreements shall be subject to the approval of the County Attorney; and be it further

RESOLVED, that this Resolution shall take effect on January 1, 2026.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 357 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

ADOPTING THE 2026 SARATOGA COUNTY COMPENSATION SCHEDULE

WHEREAS, Resolution 350 – 2025 adopts the 2026 Saratoga County Budget; and

WHEREAS, the 2026 County Budget includes numerous amendments to the Compensation Schedule to affect personnel staffing changes for various County Departments in 2026; and

WHEREAS, approval by this Board of the proposed changes to the 2026 Compensation Schedule is necessary; now, therefore, be it

RESOLVED, that the 2026 Saratoga County Compensation Schedule be amended as follows:

ASSIGNED COUNSEL:
- Transfer one (1) Assigned Counsel Administrator, M/C AC Plan, from the Department of Human Resources
- Create one (1) Assigned Counsel Clerk, PT, M/C Grade 9

BOARD OF ELECTIONS:
- Abolish two (2) Election Aides, Temp, $19.77/hour

DEPARTMENT OF CENTRAL SERVICES:
- Abolish one (1) Facilities Distribution Coordinator, PT, $24.4360/hour

COUNTY AUDITOR:
- Reclassify one (1) Associate Internal Auditor, PT, to one (1) Associate Internal Auditor, FT, CSEA Grade 7

CLERK OF THE BOARD OF SUPERVISORS:
- Abolish one (1) Legislative Clerk, PT, $27.4551/hour

OFFICE OF THE COUNTY ADMINISTRATOR:
- Reclassify one (1) Deputy County Administrator, M/C Grade 24, to one (1) Director of Operations, M/C Grade 24

COUNTY CLERK – ADMINISTRATION:
- Reclassify one (1) Service and Process Director, M/C Grade 10 Step 8B, to one (1) Administrative Officer, M/C Grade 10 Step 10B

COUNTY CLERK – DEPARTMENT OF MOTOR VEHICLES (DMV):

- Reclassify eight (8) Clerks, PT, $25.0051/hour, to eight (8) Motor Vehicle Clerks, PT, $26.5804/hour

COUNTY CLERK – RECORDS MANAGEMENT:

- Abolish two (2) Clerks, PT, $25.0051/hour

COUNTY CLERK – HISTORIAN:

- Reclassify one (1) Assistant to the Historian, CSEA Grade 5, to one (1) Senior Index Clerk, CSEA Grade 12

DISTRICT ATTORNEY'S OFFICE:

- Abolish one (1) Assistant District Attorney, M/C AC Plan

DEPARTMENT OF HEALTH:

- Abolish one (1) Emergency Preparedness Coordinator, CSEA Grade 41
- Abolish one (1) Registered Professional Nurse, Per Diem, $33.1553/hour
- Abolish one (1) Family Nurse Practitioner, Per Diem, $72.5586/hour

DEPARTMENT OF HUMAN RESOURCES:

- Reclassify one (1) Human Resources Analyst, M/C Grade 12, to one (1) Payroll Analyst, M/C Grade 12
- Transfer one (1) Payroll Analyst, M/C Grade 12, to the Treasurer's Office
- Reclassify one (1) Labor Attorney, M/C AC Plan, to one (1) Assigned Counsel Administrator, M/C AC Plan
- Transfer one (1) Assigned Counsel Administrator, M/C AC Plan, to Assigned Counsel Department

INFORMATION TECHNOLOGY:

- Abolish one (1) Computer Programmer, CSEA Grade 33

PROBATION DEPARTMENT:

- Reclassify one (1) Typist, CSEA Grade 1, to one (1) Probation Assistant, CSEA Grade 15
- Abolish one (1) Typist, CSEA Grade 1

REAL PROPERTY TAX SERVICE AGENCY:

- Reclassify one (1) Real Property Services Specialist, M/C Grade 12, to one (1) Deputy Director of Real Property, M/C Grade 14
- Abolish one (1) Real Property Tax Service Assistant, CSEA Grade 10

SHERIFF'S OFFICE – CORRECTIONS:

- Abolish one (1) Assistant Corrections Administrator, P/S Plan

DEPARTMENT OF SOCIAL SERVICES:

- Abolish one (1) Account Clerk Typist, CSEA Grade 4

TREASURER'S OFFICE:

- Reclassify one (1) Payroll Supervisor, M/C Grade 11, to one (1) Payroll Manager, M/C Grade 12
- Abolish one (1) Senior Account Clerk, CSEA Grade 7
- Transfer one (1) Payroll Analyst, M/C Grade 12, from the Department of Human Resources

VETERANS SERVICE AGENCY:

- Abolish one (1) Driver – Veterans Agency, Per Diem, $23.5291/hour

; and be it further

RESOLVED, that salary adjustments, position title changes, and the abolition and creation of positions contained herein shall take effect on January 1, 2026.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2026 County Budget.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 358 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

SETTING 2026 SALARIES FOR CERTAIN TEMPORARY AND PART-TIME EMPLOYEES TO INCLUDE A 2.95% COST-OF-LIVING INCREASE

WHEREAS, the current Collective Bargaining Agreement with General Unit #846 of the Civil Service Employees Association provides a 2.95% cost-of-living increase for the affected employees in 2026; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to non-represented temporary and part-time employees who are not covered by the Collective Bargaining Agreement; and

WHEREAS, approval of these proposed changes to the 2026 County Compensation Schedule is necessary for their implementation; now, therefore, be it

RESOLVED, that the 2026 Saratoga County Compensation Schedule is hereby amended to increase the annual base salaries and base salary grade steps by adding 2.95% to the 2025 base salary and steps of all temporary and part-time employees who are not covered by any bargaining unit, and such amendments shall be incorporated into and made a part of the 2026 Saratoga County Compensation Schedule; and be it further

RESOLVED, that this Resolution shall take effect on January 1, 2026.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2026 County Budget.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 359 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

SETTING 2026 SALARIES FOR CERTAIN COUNTY EMPLOYEES TO INCLUDE A 2.95% COST-OF-LIVING INCREASE

WHEREAS, the current Collective Bargaining Agreement with General Unit #846 of the Civil Service Employees Association provides a 2.95% cost-of-living increase for affected employees in 2026; and

WHEREAS, the Board of Supervisors wishes to provide the same increase to officers, officials, and employees who are not members of a bargaining unit and who do not require local law approval for a salary increase, including those who are confidential; now, therefore, be it

RESOLVED, that the Management Compensation Schedule, Part-Time Management Compensation Schedule, Public Safety Compensation Schedule, and Attorney Compensation Schedule within the 2026 Saratoga County Compensation Schedule are hereby amended by increasing the annual base salaries and base salary grade steps by adding thereto 2.95% for all those officers, officials, and employees who are not members of a bargaining unit and those who do not require local law approval for a salary increase; and be it further

RESOLVED, that this Resolution shall take effect on January 1, 2026.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2026 County Budget.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):
ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

BOARD OF SUPERVISORS

12/10/2025

RESOLUTION 360 – 2025

Introduced by Law and Finance: Supervisors M. Veitch, Butler, Connolly, Grasso, Lant, Murray, Ostrander, Tollisen, and K. Veitch

INTRODUCING A PROPOSED LOCAL LAW IDENTIFIED AS INTRODUCTORY NO. 4, PRINT NO. 1 OF 2025, ENTITLED "A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS" AND SETTING A DATE FOR A PUBLIC HEARING THEREON

WHEREAS, Resolution 350 – 2025 adopts the 2026 Saratoga County Budget; and

WHEREAS, the current Collective Bargaining Agreement with General Unit of Local #846 of the Civil Service Employees Association provides a 2.95% cost-of-living increase for the affected employees in 2026; and

WHEREAS, the Board of Supervisors wishes to provide a similar increase to certain elected or appointed County Officials during their term of office; now, therefore, be it

RESOLVED, that a proposed Local Law, identified as Introductory No. 4, Print No. 1 of 2025, entitled "A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE SALARY AND COST-OF-LIVING INCREASES FOR CERTAIN COUNTY OFFICIALS" is hereby introduced before the Saratoga County Board of Supervisors, and the Board of Supervisors shall hold a Public Hearing on January 14, 2026 at 4:30pm in the Meeting Room of the Saratoga County Board of Supervisors, at 40 McMaster Street, Ballston Spa, New York 12020, on the matter of the adoption of such proposed Local Law, and the Clerk of this Board of Supervisors be and she hereby is directed to give notice of such Public Hearing in the manner prescribed by law; and be it further

RESOLVED, that this Resolution shall take effect immediately.

BUDGET IMPACT STATEMENT: No budget impact. Funds are included in the 2026 County Budget.

December 10, 2025 Special Meeting
Motion to Adopt: Supervisor Grasso
Second: Supervisor Young

AYES (172,747.5): Joseph Grasso (4328), Philip C. Barrett (19014.5), Harry Brennan (819), Robert Anderson (1333), James D. Arnold (3525), Kevin Veitch (8004), Kevin Tollisen (25662), Cynthia Young (17130), Scott Ostrander (18800), Willard H. Peck (5242), Ian Murray (5808), Michele Madigan (14245.5), Matthew E. Veitch (14245.5), Edward D. Kinowski (9022), David Ball (8208), John Lant (17361)
NOES (0):

ABSENT (62,761.50): Eric Connolly (11831), Angela Thompson (19014.5), C. Eric Butler (6500), Arthur M. Wright (1976), Thomas Richardson (5163), Jesse Fish (16202), Sandra Winney (2075)

INTRODUCTORY NO. 4
PRINT NO. 1 OF 2025

Introduced by: Supervisors

COUNTY OF SARATOGA
LOCAL LAW – 2025

A LOCAL LAW AMENDING THE 2026 COUNTY COMPENSATION SCHEDULE TO PROVIDE A SALARY AND COST-OF-LIVING INCREASE FOR CERTAIN COUNTY OFFICIALS

BE IT ENACTED, by the **Board of Supervisors** of the **County of Saratoga,** New York as follows:

SECTION 1. The 2026 compensation for the following County Officials shall be increased to the following levels, effective January 1, 2026:

Elected Officials	2026 Compensation
JoAnn Kupferman, County Treasurer	$ 140,282

Appointed Officials	2026 Compensation
Cassandra Bagramian, Commissioner of Elections	$ 101,536
Joseph Suhrada, Commissioner of Elections	$ 101,536
Scot Chamberlain, Director of Human Resources	$ 149,809
Daniel Kuhles, Commissioner of Public Health	$ 227,626
Anna Stanko, Director of Real Property Tax Services	$ 109,863
Patrick Maxwell, Commissioner of Social Services	$ 146,398
Chad Cooke, Commissioner of Public Works	$ 172,070